

Faculty Standards and Affairs Committee
Minutes
September 17, 2015

Agenda

Present: Beebout (Chair), Hammett, Rosenkrantz, Thompson, Winter & Works

Absent: Barnard, Montara, SSP Rep & Williams

Agenda: Approved with "RTP Revision draft status" changed to Discussion Item versus Information Item.

Minutes: Approved 9-3-15 Minutes with change of last point in "RTP Revision Task Force Update" to say "Task force will bring ~~its report~~ to the next-FSAC meeting ~~along with a draft of the~~ nine RTP policy with proposed revisions for discussion.

Standing Reports

Chair (Beebout)

- Executive Committee approved / accepted the vote for the proposed changes to the Faculty Senate Constitution regarding Representation.
- The Structures and Functions Committee is looking at the Charge for the Academic Planning Committee and deciding to run the committee or continue it on hiatus.

FSSP (Winter)

- FSSP's agenda was filled with discussion of ORSP updates, Sponsored Programs, RSCA Program Funding, NEH Summer Grants, 2016 Research Symposium and a Policy on the use of Unmanned Aerial Vehicles by campus personal.
- FSAC approved a request by Chief Research Officer Matthew Benney to pursue the elimination of two (2) blue paper policies Conflict of Interest and Cost Sharing. They have become too unwieldy and prescriptive leading to constant updates with every change in government policy and setting SSU up for not following its own policies. Suggest to add a paragraph on each of these subjects to the Contracts and Grants blue paper policy.

PDS (Beebout)

- Faculty in conjunction with IT to look forward on classroom needs. Does this need to be a new / ad-hoc committee or can it be incorporated into the APC's new charge?

ASI (Rosenkrantz)

- 50/50 Classroom / Days Initiative to talk to students about opportunities to serve in AS programs.
- AB 798 College Textbooks Affordability Act has gone to the CA Senate.

- ASI offering transitional housing and loans to victims of the Lake Co. Fire.

CFA (Works)

- Strike vote scheduled for late October regarding the CSU 2% salary increase versus requested 5%. Many faculty do not realize that the 2% is not an across-the-board raise but a 2% pool to cover raises, SSI's and salary inversions. Statewide not as many Call to Action Commitment Cards filled-out; SSU doing well.
- Two (2) upcoming talks on campus, Jennifer Eagan CFA Statewide President and Howard Bunsis a Forensic Accountant.

Discussion Item

RTP Policy Proposed Revisions

- Background Hammett and Barnard have work on the information gained from the Moodle survey of faculty regarding changes they would like to see in the RTP Policy. Today they are bringing to FSAC the nine areas of revision for discussion and next time will present a draft of the revised policy
- Level of Review: 2 types with brief Periodic Reviews and detailed Performance Reviews alternated. Discussed if a department and/or candidate can ask for a full review in a brief review year.
- Service: The CBA in rank order lists Teaching, Scholarship and Service. Propose to combine the areas of University and Community Service into one category. Departments can still set own criteria, weighting and expectations in this category. Questioned if this could decrease community service by it being one versus two categories: think it is still the ethos or expectation of TT/tenured faculty members.
- Two-Year Reappointments: need to eliminate this as the CBA requires an evaluation each year.
- Combine Tenure and Promotion Documents: CBA requires different documents but SSU can transfer over on-line documents to be used for both.
- Ranking: not required for reappointment but is required only at the URTP level for promotion. Can give URTP flexibility to rank or not for promotion.
- SETE's: Currently the University is evaluating all classes by each instructor which are put into their PAF. The CBA requires all classes unless the University President approves fewer classes such as two per academic year.
- Feb 1st Deadline for Notification of Reassignment: There is a question on the interpretation of the CBA. If true second-year at SSU go to June 1st notification day to account for full review.
- Peer Evaluations: Very considerably by department so suggest FSAC develop template of minimum requirements.
- First-Year Candidate Meet with Department RTP Committee in Spring Semester: This action is not required in the CBA. Question to keep or drop this stipulation that most departments don't do anyway. However it is an opportunity for the candidate to talk over the Presidents February-timed Reappointment Letter. Gives candidate more information to go on for second year. Is this meeting requested by the candidate and/or the Department RTP Committee.