

**FSAC MEETING March 17, 2022**  
**Minutes**

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Present: Richard Whitkus (chair), Mary Wegmann, Rhianna Casesa, Angelo Camillo, Emily Clark, Matthew Paolucci Callahan (Faculty Success), Stefan Kiesbye (recorder),

- Meeting called to order at 1:00pm
- Approval of agenda and 3/03/2022 meeting minutes

**Standing reports:**

**Chair report (Whitkus)**

- Distinguished Chair debate struck from Senate meeting
- Action Plan for Online Harassment of Faculty MIA
- Discussions about violations of shared government have not yet yielded any results
- SETE changes – a question about class modality will be added
- The issue of introducing gender-neutral emeriti titles has been handed to SDS for discussion

**Faculty Success report (Paolucci Callahan)**

- Previous announcement of CTET-led “protocol” for dealing with student complaints was misleading; instead CTET will provide optional suggestions to chairs and deans,

**AFS REPORT (Kiesbye)**

- AFS heard a case of possible violation of Academic Freedom
- No action yet from the Provost after a 2021 meeting to address the issue of online harassment of faculty (MPC offered to talk to Kent Porter and Provost Moranski)

**FSSA (Wegmann)**

- Work on RSCAP competition

**PDS (Whitkus)**

- Due to issues at Academic Personnel, PDS’s work on Educational Experience Enhancement (EEE) Awards has been delayed.

**URTP (Whitkus)**

- No business meeting

**CFA (Emily Clark)**

- New CBA has been posted
- Elections for executive board will be held in April
- Upcoming meeting with legislators about labor issues

**AS**

- No Student representative has been assigned yet.

## **Agenda/ Business**

### **1) Proposed revisions to AFS Charge**

The committee approves the revisions unanimously.

## **Discussion Items:**

### **1) Faculty Handbook**

The committee will have finished the preliminary work on the Faculty Handbook (links) by 4/28/2022 and will discuss further issues at that date.

Kiesbye will write a “transmitter letter” to explain what the handbook is and wants to accomplish.

### **2) Faculty Associate Dean position description**

The committee raised a number of questions and voiced several concerns:

- Why are FADs needed?
- Are they allowed to serve on RTP committees?
- They are still faculty, so should not have access to personnel files
- Should not have any decision-making ability. Especially in personnel questions
- To make FADs full-time administrators would be the best option

FSAC recommends getting rid of the “faculty” designation and making the Associate Dean position an MPP one.

### **3) Response to SDS recommendation for faculty evaluation**

The committee discussed the proposed measures and voice questions and concerns:

- How to reduce outside influence on SETEs (i.e. Ratemyprofessor.com)
- Choose selected SETEs instead all of them (which is policy for RTP process, unless faculty is going up for tenure and promotion)
- Can discriminatory comments be expunged?
- The lack of data on how SETEs have influenced RTP decisions makes an assessment difficult
- The name of the evals should be changed (Student Learning was a suggestion) to change how these evaluations are perceived and what they are trying to record.
- New “climate” at SSU regarding the RTP process has contributed to fears of SETEs
- The measures proposed by SDS are sound but hard to implement (additional work)

Meeting adjourned at 2:50 pm