

FSAC MEETING March 17, 2022
Minutes

Present: Richard Whitkus (chair), Mary Wegmann), Rhianna Casesa, Angelo Camillo, Emily Clark, Matthew Paolucci Callahan (Faculty Success), Stefan Kiesbye (recorder),

- Meeting called to order at 1:00pm
- Approval of agenda and 3/03/2022 meeting minutes

Standing reports:

Chair report (Whitkus)

- Distinguished Chair debate struck from Senate meeting
- Action Plan for Online Harassment of Faculty MIA
- Discussions about violations of shared government have not yet yielded any results
- SETE changes – a question about class modality will be added
- The issue of introducing gender-neutral emeriti titles has been handed to SDS for discussion

Faculty Success report (Paolucci Callahan)

- Previous announcement of CTET-led “protocol” for dealing with student complaints was misleading; instead CTET will provide optional suggestions to chairs and deans,

AFS REPORT (Kiesbye)

- AFS heard a case of possible violation of Academic Freedom
- No action yet from the Provost after a 2021 meeting to address the issue of online harassment of faculty (MPC offered to talk to Kent Porter and Provost Moranski)

FSSA (Wegmann)

- Work on RSCAP competition

PDS (Whitkus)

- Due to issues at Academic Personnel, PDS’s work on Educational Experience Enhancement (EEE) Awards has been delayed.

URTP (Whitkus)

- No business meeting

CFA (Emily Clark)

- New CBA has been posted
- Elections for executive board will be held in April
- Upcoming meeting with legislators about labor issues

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- No Student representative has been assigned yet.

Agenda/ Business

1) Proposed revisions to AFS Charge

The committee approves the revisions unanimously.

Discussion Items:

1) Faculty Handbook

The committee will have finished the preliminary work on the Faculty Handbook (links) by 4/28/2022 and will discuss further issues at that date.

Kiesbye will write a “transmitter letter” to explain what the handbook is and wants to accomplish.

2) Faculty Associate Dean position description

The committee raised a number of questions and voiced several concerns:

- Why are FADs needed?
- Are they allowed to serve on RTP committees?
- They are still faculty, so should not have access to personnel files
- Should not have any decision-making ability. Especially in personnel questions
- To make FADs full-time administrators would be the best option

FSAC recommends getting rid of the “faculty” designation and making the Associate Dean position an MPP one.

3) Response to SDS recommendation for faculty evaluation

The committee discussed the proposed measures and voice questions and concerns:

- How to reduce outside influence on SETEs (i.e. Ratemyprofessor.com)
- Choose selected SETEs instead all of them (which is policy for RTP process, unless faculty is going up for tenure and promotion)
- Can discriminatory comments be expunged?
- The lack of data on how SETEs have influenced RTP decisions makes an assessment difficult
- The name of the evals should be changed (Student Learning was a suggestion) to change how these evaluations are perceived and what they are trying to record.
- New “climate” at SSU regarding the RTP process has contributed to fears of SETEs
- The measures proposed by SDS are sound but hard to implement (additional work)

Meeting adjourned at 2:50 pm