

Foundation okays price cut; Nixon steps down

The general student body will be asked to vote at noon today in the Commons on whether to continue the Commons boycott or accept the 10 percent price cut offered by the Foundation.

Much dissatisfaction continues to reign over the campus despite a move—in the form of a ten percent cut in food prices by the Foundation—to pacify Commons boycotters.

In a meeting yesterday afternoon, the Foundation Board of Governors voted the immediate price cut and announced a "package budget meal" to be offered daily, pending further, deeper studies into Foundation operations.

Still, 28 students—members of the boycott steering committee and various supporters—walked out of the Board meeting following rejection of the 20 percent cut, the main issue in the four-day boycott.

In addition, AS President Jim Nixon resigned his post on the Board after passage of the 10 percent measure—apparently in opposition to inaction on the 20-percent demand.

"I feel my usefulness to the

Board has come to an end," Nixon said.

The Board action, taken by a 5 to 4 vote margin, partially balances a 15 percent price increase in effect in the Commons since the beginning of the semester.

UNREST

Nixon's resignation climaxed a long day of unrest on the part of the Foundation and the boycott steering committee.

Early yesterday morning

the Board met to discuss the problem of prices and resolved nothing.

After an hour of proposing measures and failing to pass them the Board went to executive session, thus barring members of the boycott committee and the press.

Glenn Smith, Chairman of the Board, said an executive session was called to discuss "a whole range of things including personnel."

He reported, later, that "no action was taken during the session."

Before the executive session was called Board members split radically on suggested solutions to the problem, ranging from laying off all workers not needed because of low volume of business to dumping the matter into President John Summerskill's lap.

Residence Hall representative Jim Van Ness proposed



JIM NIXON

A question of usefulness...

the layoff, along with the removal of boycott tables from the Commons and vendors from the campus.

Business Manager Orrin DeLand and Business Dean Wil-

liam Niven suggested turning the matter over to Summerskill.

The layoff proposal was tabled while the second proposal was defeated. Then the Board moved into executive session.

Although the Board banned the boycott committee from their morning meeting, President John Summerskill took a hand in negotiations by attending a meeting of the boycott steering committee Sunday afternoon and by addressing a Commons crowd during the noon hour yesterday.

The 10 percent reduction will be effective until the study conducted by the campus advertising fraternity Alpha Delta Sigma is completed.

Ferd Reddell, Dean of Students and Board member, said the 10 percent cut is not a final answer but merely a means with which to buy time to further study the matter.

Summerskill tackles boycott

The successful student boycott of the Commons succeeded in getting President John Summerskill to address a noontime Commons crowd yesterday.

Summerskill admitted the Commons is "totally inadequate" and proposed four steps of action, two of which fall in line with Students for a Democratic Society (SDS) demands.

The two proposals were to adjust prices so students could eat cheaply, and a reorganization of the Foundation Board's membership so students could be effectively represented.

SCHOLARSHIPS

His other two suggestions were to start a major community drive to build a decent dining facility and to increase scholarships to aid students who can't afford a higher education.

"Students should have a vote on the Board since students pay the money," Summerskill said.

Summerskill, while not openly supporting the boycott, did tacitly align himself with it.

"You can count on this President's support for any constructive plan. I haven't crossed a picket line yet," he said.

Summerskill spent Sunday



President John H. Summerskill stood on a table in the Commons yesterday as he addressed boycotting students. Photo by Bill Pope

night in the panhandle pad of one of the boycott steering committee members discussing the boycott and the price situation.

However, Jon McKenney, SDS Foundation Committee chairman, was disenchanted by Summerskill's address.

"Summerskill said nothing. He says he can't commit himself. He told the SDS steering committee, in effect, that we are good students but he doesn't trust us," he said.

McKenney then listed the following three demands of the boycott committee:

- A 20 percent overall price reduction without reduction in quantity or quality
- A 50 cent lunch package
- A restructuring of the Foundation Board with respect to students interests, with an open election for student board members

At a later meeting of the steering committee the final demand was changed to read that all board members resign and the new board be composed totally of student choices.

'DECISIONS AND WISHES'

Associated Students president Jim Nixon also addressed the noon throng and said he will, in his capacity as a Board member, "represent the decisions and wishes of the total student body."

The boycott seemed to be getting the support it received last week. Commons Manager Richard Mahoric said that Friday's boycott resulted in a 75 percent dropoff in sales.

Because of the overall success of the boycott, it is starting to cover a much wider scope than the original demand of a 20 percent price reduction.

At yesterday afternoon's meeting of the boycott steering committee, member John Levin summed up the committee's wishes by saying, "the basic demand is complete student control of the Foundation."

Attempting to retain the country fair atmosphere of the boycott, the Pitchell Players, a group of satirists, will present their version of a "campus campesino" to the Commons crowd today.

letters · letters · letters

Jazz exposed

Editor:

Three psychedelic cheers go out to the AS for another job well done. Having finally exposed JAZZ for what it really is (no doubt a front for the BSU) and ridding contemporary SF State of it, I feel confident that we are now heading in the right direction. Congratulations, but may I suggest that a few additional areas in which immediate rectification is needed: first, the Recital Hour (which isn't now, nor ever has been 'what's happening'), should have been abolished long ago—its archaic, expensive, and a waste of time; and, second, let's get rid of those frivolously dull theatre productions — no one who's anyone ever goes to them anyway; and lastly (for the time being), those damn poetry readings in the Gallery Lounge are terribly disruptive.

John O'Meara
SB No. 11082

'Out of focus'

Editor:

This letter is in protest to the two cover articles that appeared in the Daily Gater concerning retaliation by two students to the parking problem. The articles appeared to be amateur attempts at sensationalism and were degrading to the reader since they were not representative of the

general attitude and caliber of students at State.

... We resent your plastering on the front page of the newspaper appraisals of a few who resort to handling our parking problem in an immature fashion. You have presented to those who pose the parking problem a very distorted piece of evidence which could be used against our cause. You have drawn a picture of the typical State student's reaction to the parking problem that is very out of focus and an unjust representation.

The Social Action
Committee of Newman
Kathy Jurich, No. 7962
Karen Howe, No. 1095

Non-ass reply

Editor:

Come on, now! Talk about not knowing asses and/or arses from holes in the ground—the naive response to Mr. Garlington's very funny article in Monday's Gater is disturbing. Disturbing especially because I feel a little embarrassed about saying this, and yet feel that I've got to. Really people — it was a rather bald and blunt little satire. Even delightful. So, come off it!

D. Lauren Exter
SB No. PT18958

Blow your mind!

Editor:

In the mist of a most civilized boycott, the ugliest "inanimate object in the uni-

verse" — Joan the Spark with a PUBLIC unrest system hanging against her hip and aborting the beauty of its curve, a woman asymmetrical pregnant with the vain child of tinsel and tube man — rose out of the sterile smear of woman's long struggle for a non-sexual identity and locked unenjoyable arms with the great gulf's out (of the) housewives.

From her mouth the germs of selfish denial rained upon the docile stomachs of those deaf to the underlying convolutions to the fall of taste and the rise of price in food than any state law or the greatest Commons flaw.

Ampified screams have replaced the secret schemes. In this year of the switch the witch has been turned off. The mystery is lost in the dark and bark has become the mark of the bitch.

Larry Sundstorm
SB No. 4191

Strange things

Editor:

Once upon a time some businessmen wanted some money, so they built a restaurant. Not all the people could afford to eat there, so some of them tried selling each other their own food. And some very strange things happened.

First the people noticed that the food they were selling each cost less and tasted better, so more and more of them stopped eating in the

restaurant. The businessmen decided to lower their profits and even tried to make their food taste better. But by then nobody noticed, because everyone was so amazed at what was happening outside the restaurant. They noticed that they did not have to give their helpers money, only food and a place to stay. Thus their only expenses were the wholesale prices of their food. But they noticed how they could find cheaper sources for food. Finally they started growing their own, so they had no more need for money.

Nobody noticed when the businessmen disappeared, though some of the people who eat free now look very much like the businessmen who built the restaurant, except that they seem much happier than the businessmen did. The building is no longer abandoned, but is used by and be-

longs to everyone.

Richard Schmidt
SB No. 13511

Disappearing door

Editor:

Today a man walked through a plate glass window in the Gallery Lounge. Apparently he saw an open door. ... Will the next one be so fortunate? Or will somebody in a position of responsibility have the wisdom to hang some work of art at eye level as a visual cue, that "this is not a door"?

Richard Schmidt

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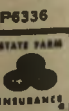
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Human response to art studied in lab setting

Paintings by Louis Siegfried, Bay Area artist will be the basis for the first of a series of studies on people's responses to contemporary paintings and other esthetic objects.

Starting today, the display will be shown in the Esthetics Laboratory, Psy

504, daily from 2 to 5 p.m. Price of admission is willingness to act as a subject in the studies.

Since, for purposes of the study, only a limited number of people can be accommodated in the lab at any one time, a sign-up sheet will be posted outside the lab.

Flowery flick

A little tear-jerker entitled "Orchids and My Love," starring the renowned Tang Pao-yung, will be shown today at 12:30 p.m. in HLL 154 and tomorrow at 7 p.m. in ED 117.

The film is sponsored by the Students' Association for Chinese Studies.

'Ego' dance

The Dance Club is presenting a dance therapy film entitled "Body Ego Technique," today, at 1 p.m.

For those students interested, the room number is posted inside the main entrance of the Gym.

Assemblyman blasts UC

San Francisco (AP) — Assemblyman Leo J. Ryan (D-San Mateo) said Friday he was appalled at the "disruption of learning that is going on at the University of California."

Ryan said the "non-students taking part in the demonstrations should be removed from the campus because they have no right there."

He added that he had scheduled a conference this week with Chancellor Roger

W. Heyns to discuss the continuing troubled situation.

Sing and Swing with Shlomo Carleback

The first night of Chanukah
GIRL'S GYM — S.F. STATE
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Official Notice

TEACHING CREDENTIAL ADVISERS PRE-ENROLLMENT

Continuing students interested in the Standard Elementary Credential who do not have a credential adviser should attend a meeting on Thursday, December 8, from noon to 1 p.m. in Ed 134, or Wednesday, December 14, in Ed 134. The program will be explained, printed materials distributed, and credential advisers assigned.

Students who have a credential adviser, please check adviser's office bulletin board for time and place for pre-advising during December 7 to 16.

Pre-enrollment for Education courses: Nursery School courses, Ed 133.2, Ed 133.3, and Ed 100, Psy 100, Ed 150 will be held:

Friday, January 6—9 to noon—Ed 141.

Tuesday, January 10—1-4 p.m.—Ed 134.

Class cards for professional education courses cannot be obtained without credential adviser's prior permission and signature.

UPPER DIVISION WRITTEN ENGLISH EXAMINATION

The Upper Division Written English Examination, which must be passed by all students seeking the bachelor's degree or a standard teaching credential, will be given on Saturday, December 10 at 9 a.m.

Students should report to HLL 104. They must bring a ball point pen and may bring a dictionary.

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Garter: good try almost succeeds

In an interview early this year, Garter Editor Scott C. Harrison said that he was aiming for a humor magazine of turgid, mordant wit.

He succeeded — brilliantly.

But, more's the pity, most of his writers went the other way and came off neither turgid, mordant nor witty.

In the issue, which came out yesterday, Harrison's parody of the Experimental College is an excellent and pointed piece of satire, hitting the EC's hierarchy right where they need it — in the ego.

CRYSTAL BALL

"The Bascomb Letters" succeeds, as does the "Garter Time Capsule." And the Volkswagen ad, in view of the latest news from Bonn, would tend to make one think that Harrison is in possession of a crystal ball—in addition to a well developed gift for satire.

And he's got talent for production too. His choices of type face, paper and makeup are some of the most original and interesting seen in a long time.

Harrison's choice of Archaic type and early American woodcuts, for example, are a welcome change from previous Garters — most of which tried to go the slick magazine route, and couldn't even do that well.

But the rest of the magazine is less than inspiring.

Tom Wo's "Son Of The

Thumb," an attempt at a nonsensically humorous parody of science fiction is neither a parody nor humorous — just nonsensical.

The sniggery, laugh-behind-hand references to sex and excretory functions in "The Shop on Haight Street" are better suited to a sixth-grade boys' school than to a college humor magazine.

The cartoons are also a bit less than brilliant—and equally unoriginal. The idea for one, namely "Hang in there, Frank Baby," was taken from another Garter of some six years back, and it in turn had been lifted from the Stanford Chaparral.

For next semester's Garter Harrison would do well to find some more writers and cartoonists of his own caliber.

But, for the time being, his humor alone is well worth the purchase price — just ignore the rest of it.

SF State pioneers studies of various Chinese dialects

by Cip Ayalin

Despite the old joke that optimists are learning Russian and pessimists are studying Chinese, most of the 200 students in SF State's Chinese language studies are enrolled because they believe the US and Communist China will get together within 20 years.

Right now is the time — students believe — to learn the language, said Leo Chen, associate professor of foreign languages.

The widespread teaching of Mandarin Chinese in more than 120 U.S. colleges and universities got its major start in 1958, and SF State leads the nation in enrollment.

FIRST COURSES

It is here that Kai-Yu-Hsu, the college's director of area studies, first offered Chinese courses.

Chen described the semi-intensive courses the college offers.

"We are somehow different from other colleges or universities because we offer the first through fourth semester courses with five units plus two hours of language laboratory," he said.

In the 14 years Chen has



LEO CHEN
... different from other colleges

his pronunciations and tones into a Mandarin sound pattern," he said.

The major difficulty for English-speaking students in learning Chinese is the tonal language.

"If you pronounce a sound in a different pitch, the meaning is not the same," Chen said.

In writing, there are thousands of Chinese characters, and a first semester student should know at least 300.

"By the time he receives his Bachelor of Arts degree in Chinese, he should be able to write 10,000 characters," Chen said.

been teaching, he finds Caucasians can pronounce and learn easier than most of the Chinese students who speak Chinese dialects other than Mandarin.

"This is because the student who knows Cantonese, for example, has trouble switching

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Today at State

• American-Israeli Cultural Organization — "The Singing Rabbi" — Women's Gym at 8:30 p.m.

• Drama Showcase — Artaud's "Jet of Blood;" Cocteau's "The Wedding of the Eiffel Tower" — CA 104 at 1 p.m.

• Encore Films — "Bay of Angels" (1963) by Jaques Demy — Ed 117 at 3:45 and 7:30 p.m.

• Basketball—Freshmen at St. Mary's, Moraga at 6 p.m.

• Basketball—Varsity at St. Mary's, Moraga at 8 p.m.

• Nichi Bei Club — Film of Japanese play — A-V Center, Room 1 at noon.

• Student Association for Chinese Studies — movie, — "Orchids and My Love" — HLL 154 at 12:30 p.m.

• Wrestling — Varsity at San Jose State at 7:30 p.m.

MEETINGS

• Academic Senate — HLL 221 from 12:30 to 2 p.m.

• Alpha Delta Sigma—Psy 125 from 12:30 to 2:30.

• Arab-American Association — Arabic Classes — Sci 165 at 11 a.m.

• Chinese Students Intercollegiate Organization — Ed 320 at noon.

• Christian Science Organization — Ecumenical House Chapel, 190 Denslowe from 12:45 to 2:15 p.m.

• College Y — Film Series — "Another Fine Mess," Laurel and Hardy — Hut T-2 at 12:15.

• Committee on Student Affairs — BSS 214 from 12:30 to 2 p.m.

• Counseling Staff—Ad 162 from 9-11 a.m.

• Experimental College Flamenco Demonstration —

Gallery Lounge from 2:30 to 4 p.m.

• Engineering Society—Sci 101 from 12:30 to 2 p.m.

• Forensic Union—HLL 213 at 1 p.m.

• Go-Ju Kai Karate — Gym 124 from 12:15 to 2 p.m.

• Hillel Club—BSS 218 from 12:30 to 2 p.m.

• Latter-Day Saints — Ed 206 at noon.

• MENC — CA 221 at 1 p.m.

• Michelangelo Club — Italian Conservation — Ad 162 from 12:30 to 2 p.m.

• Newman Club — BSS 119 from 12:30 to 2 p.m.

• Persian Class — Iranian-American Organization—BSS 217 at noon.

• Young Democrats — BSS 110 from 12:15 to 1:30 p.m.

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EASTER BREAK/SQUAW VALLEY. \$52.50 per person. Departure early Monday, March 20, 1967.

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SPRING CARNIVAL/SQUAW VALLEY. \$29.95 per person. Includes special races, dance and party.

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Following is the text of a sample contract that might result from collective bargaining. The AFT will have a bargaining committee composed of representatives elected from each school and division of the college. Those representatives will be responsible for determining the bargaining demands of the faculty members in that division or school. Those varying demands will affect the contents of the contract. The finished contract, therefore, may vary considerably from this sample contract. The AFT thinks it worthwhile, nevertheless, to give the faculty a concrete idea of what collective bargaining can do.

AGREEMENT

This Agreement is made and entered into the day of _____, 196____, between the Board of Trustees of the California State Colleges and the San Francisco State College Federation of Teachers, Local 1352, American Federation of Teachers, AFL-CIO.

Article I: Parties to the Agreement

The "Employer" in this Agreement is the Board of Trustees of the California State Colleges. The "Union" in this Agreement is the San Francisco State College Federation of Teachers, Local 1352, American Federation of Teachers, AFL-CIO.

Article II: Coverage

The bargaining unit covered by this Agreement shall consist of all "academic employees" of San Francisco State College, including persons engaged either (1) primarily in instruction who are employed and compensated on the basis of class and rank or (2) in very closely related professional activities such as those carried on by professional librarians; excluding "administrative employees," "nonacademic employees," or academic employees serving on "academic-administrative assignment." The terms, "academic employees," "administrative employees," "nonacademic employees," and "academic-administrative assignment," are used in this Article in conformance with their meanings as defined in Section 42700, Article I in Title V, Chapter 5, Subchapter 6 of the California Administrative Code.

Article III: Recognition of the Bargaining Agent

The Employer recognizes the Union as the sole bargaining agent of the employees in the bargaining unit as defined in Article II.

Article IV: Compensation

A. Salary

1. Full-Time Academic Employees

- a. On January 1, 1968, all employees in the bargaining unit shall receive a 20 percent salary increase over the salary schedule January 1, then in effect.
- b. On January 1, 1969, all employees in the bargaining unit shall receive a 15 percent increase over the salary schedule of January 1, 1968.

2. Part-Time Academic Employees

Salary for part-time academic employees shall be a fraction of the normal salary paid full-time faculty members at the same rank and step prorated according to the percentage taught of a normal teaching load.

3. Summer Session

Faculty salaries for a summer session shall be paid at the same rate paid for teaching during the academic year.

B. Insurance

The Employer shall pay the full cost of insurance covering hospitalization, sickness, medical (including psychiatric), life, accident, disability, dental and burial.

C. Retirement

The Employer shall pay the full cost of retirement benefits for all employees in bargaining unit. Retirement benefits shall be increased 40 percent over the level of benefits in force as of July 1, 1966. Retirement contributions shall vest immediately with the employee, i.e., when an employee ter-

minates employment with the Employer, he may withdraw the entire accumulated retirement contribution plus accumulated interest earned on his account.

D. Research and Professional Travel

Faculty members shall receive up to \$500 yearly for duly verified expenses for research or travel to professional meetings.

E. Interviewing Expenses

The Employer shall bear the travel expenses of prospective candidates for interview on the campus.

F. Moving Expenses

A maximum of \$500 shall be available for duly verified moving expenses of new faculty members.

Article V: Promotion and Tenure

A. Promotion

1. No ratios between or among ranks shall be imposed to restrict promotions.
2. Procedures for promoting employees shall be determined by the local academic senate in consultation with the College president.

B. Tenure

1. Procedures for granting tenure shall be determined by the local academic senate in consultation with the College president.

Article VI: Teaching Conditions

A. Teaching Load

The maximum teaching load for undergraduate courses shall be nine units. Each two units of graduate teaching shall be considered the equivalent of three units of undergraduate teaching.

B. Student-Teacher Ratio

A student-teacher ration of 15 to 1 shall not be exceeded at San Francisco State College.

C. School Year

The academic school year under either the semester or quarter plan shall not exceed 150 instructional days, less state holidays which fall within the weeks of instruction.

D. Summer Session Teaching

Assignments to teaching duties for full-time faculty shall be made final by May 15th and shall be binding on both the Employer and the employees.

Article VII: Facilities and Secretarial Assistance

A. Office and Laboratory Space

The Employer shall provide each full-time faculty member office space adequate to facilitate research, study and student consultation.

B. Office and Laboratory Equipment

The Employer shall provide each faculty member with one typewriter and other equipment necessary for instructional and research purposes.

C. Automobile Parking

The Employer shall provide at no charge to the employee a year-round parking place.

D. Secretarial Assistance

The Employer shall provide each department secretarial help on the basis of one full-time secretary for each ten employees.

E. Registration Week

The Employer shall provide sufficient help during Registration Week to relieve the faculty of all duties except student counseling.

Article VIII: Sabbatical Leave and Leaves of Absence

A. Sabbatical Leave

1. After each six years of service, the faculty member shall receive a one-year sabbatical leave with full salary, or after three years of service, the faculty member shall re-

ceive either a one-semester sabbatical leave with full salary or a full-year sabbatical at half salary. The employee shall be expected to contribute to his field of knowledge during the sabbatical.

2. The rights of an employee on a sabbatical leave shall not be curtailed in any way, and he shall retain all of his rights to insurance, retirement, research-and-travel funds and other benefits described in this Agreement.

Leave Without Pay

1. An employee who has been employed for one year or more may be granted a leave of absence without pay.
2. During the leave of absence without pay, the employee shall be granted normal advancement in step for salary purposes and shall be eligible for promotion but not tenure.

Article IX: Educational Policy

Definitions:

1. **State Academic Senate:** That governing body composed of academic employees from each of the individual State Colleges. These representatives shall be chosen on the basis of proportional representation of the full-time equivalent faculty of each individual College. The method of nomination and election of the representatives from each College shall be determined by the local senate.
2. **Local Senate:** That local governing body at each State College, composed of academic employees from that College. The method of nomination and election of representatives to the local senates of each College shall be determined by the academic employees of each College.

Determination

1. Both the Academic Senate and the Board of Trustees shall have the power to initiate or approve any educational policy. Approval by both the Academic Senate and the Board of Trustees shall be necessary for enactment of any educational policy.
2. A policy decision of the Academic Senate rejected by one-third or more of the local senates shall be referred to the full faculty of the State Colleges, with the issue decided by a simple majority of voting academic employees.
3. Educational policy decisions pertaining to individual Colleges shall be determined by the local senates.

Article X: Professional and Academic Freedom

A. Classroom Freedom

No restraints other than those imposed by statute law shall be placed on a faculty member regarding the content or conduct of his classes.

B. Constitutional Freedom

The faculty member's rights as a citizen shall not be diminished or alienated as a condition of employment or retention.

C. Tenure Rights

Professional incompetence, as judged by his peers, shall be the only cause for dismissal of tenured academic employees.

D. Freedom of Association

No faculty member shall be required to join or refrain from joining a campus organization as a condition of employment or retention.

E. Freedom of Petition

Individual faculty members shall not be denied the right to state their views before any legislative, administrative or faculty body.

Article XI: Grievance Procedure

A. General Statement

A "grievance" shall mean a complaint by either party to this Agreement or by any faculty member that the provisions of this Agreement have been violated, misinterpreted or inadequately applied. Any grievance shall be resolved in the following manner:

B. Step One — Adjustment Between the Parties

Grievances must be in writing and must be submitted within 6 months of the occurrence of the grievance. Within 10 days of notification, the parties to the grievance shall meet to consider the grievance.

C. Step Two — Arbitration

If the parties fail to resolve the grievance within 30 days of notification, they shall submit the grievance to a tripartite Board of Arbitration, consisting of one representative of each party and an impartial chairman. The chairman shall be a person chosen from a panel of arbitrators submitted by the California State Conciliation Service. The Board of Arbitration shall render a decision on all matters submitted to it within 30 days after conclusion of the hearing. The decision shall be final and binding upon all parties.

D. Academic and Administrative Due Process of Law

The grievance procedure shall conform to due process of law. Due process shall include written specification of charges and of the relevant section(s) of the Agreement which has been violated together with statute law, Trustee By-Laws, and administrative rulings relevant to the Agreement and applicable to the grievance; the right of confrontation; the right of cross-examination of witnesses; the right of full and fair presentation of information, evidence and testimony; and written notification of the final resolution of the grievance.

E. Individual's Right to Process Grievances and to Counsel

Any individual with a grievance may process his grievance independently of the Union and shall have access to all rights of due process specified in this Article. In any grievance procedure the individual with a grievance shall have the right of private counsel.

F. Grievances Involving Non-Tenured Faculty

Any non-tenured employee with a grievance regarding tenure or retention shall be entitled to all rights of due process set forth in this Article.

G. Arbitration Costs

The costs of arbitration shall be borne by the party against whom the decision is rendered.

Article XII: Existing Benefits

This Agreement shall not be deemed to impair any conditions of employment more beneficial to the employees than those provided herein; and any conditions of employment not covered by this Agreement which are beneficial to employees and which are now in effect as College policy or embodied in Title V of the California Administrative Code shall be continued during the life of this Agreement unless the Employer and the Union agree in writing to their discontinuance or alteration.

Article XIII: No Strike—No Lockout Pledge

For the duration of this Agreement, the Union and the Employer agree that there shall be no cessation of work.

Article XIV: Savings Clause

Should a court of competent jurisdiction invalidate any part of this Agreement, all other provisions in it shall continue in effect.

Article XV: Duration of the Agreement

A. Effective Dates

This Agreement shall become effective 1 January, 1968, and shall remain in effect until midnight 30 December, 1970.

B. Re-negotiation

This Agreement shall remain in full effect for a period of two years and shall continue from year to year thereafter unless notice is given by either party hereto of a desire to modify the terms of this Agreement. Such notice shall be given in writing to the other party at least 120 days prior to the termination of this Agreement, and the parties agree to enter into negotiations on the proposed changes during this 120 day period.

Draft appeal procedures

The Selective Service System effects every man in the country in some way, yet widespread understanding of the system and how to deal with it is almost nil — even among college men.

The Institute for Social Change of the Experimental College has established a pro-

gram concerned entirely with draft counseling emphasizing conscientious objection, and offering advice for dealing with local draft boards.

College men make up the largest single group who are seeking deferments, particularly since the buildup in Vietnam and the end of the

"automatic" II-S student deferment.

BASIC KNOWLEDGE

Though only a few students received a "II-S" this year, chances of getting this classification greatly increase if students gain a basic knowledge of the Selective Service, including the guaranteed rights of appeal.

There are three basic rules that must be followed in dealings with local boards, according to the Institute.

- All communication with the local board should be in writing with at least one copy kept in the student's file.

- All letters should be sent by certified mail with a return receipt requested — cost is 45 cents.

- Every deadline must be met or the chance to appeal a classification is forfeited.

APPEAL

After a Notice of Classification has been received, the registrant has the right of appeal. Each registrant may appeal any classification other than the one he thinks he

should have received.

This appeal must be made in writing within ten days after the date upon which the Notice of Classification was mailed by the board.

The right to appeal expires after this time limit, though persons with draft boards outside the continental United States have a longer period to respond.

The first appeal is made to the local board and need not take any special form. A simple letter stating that the registrant hereby appeals for a desired classification is sufficient.

According to section 1626.12 of the Selective Service Act

"... a statement specifying the matters in which the registrant believes the local board erred," and "... any information which was offered to the local board and which the local board failed or refused to include in the registrant's file," may be attached to the appeal.

The registrant cannot be inducted while an appeal is pending.

The law establishes a very complex appeal procedure beyond the first appeal to the local board. If a registrant finds it necessary, and desires to go further in his appeal for a desired classification, he should familiarize himself with the law.

Corner of Sutter and Kearny

FLORSHEIM'S

Gay Nineties

BARBER SHOP

JOHN VELASQUEZ

Specialist Mod Hairstyles

For Appointment call 981-7028

CLASSIFIED

AUTOMOTIVE (2)

JEEP UTILITY WAGON, '61. Green four wheel drive. 6 cylinder. R/H, good cond. \$950. Call (415) 474-9460. A 12/8

1965 YAMAHA Black 125cc Free-way approved. Electric starter. Must sell. Best offer. Please call. 861-1607. A 12/6

MG "B" 1965 R/H, wires, tonneau, precision tuned, immac. Never raced. \$2200/offer. After 6:30. 386-0254. A 12/7

1962 Fiat 1200 Convertible. New tires and clutch. Must sell—Draft—\$350. Call eves. 552-1875. A 12/8

1958 FORD STATION WAGON. Runs fine. Good tires. \$250 or will trade VW. 661-3945. A 12/8

'50 CAD 4-dr. easily restored. Good trans. \$65. Call John DE 4-0513. A 12/8

1964 YAMAHA 80cc. Helmet, gloves, excellent cond. \$150 or best offer. Must sell. Ask for Jim. DE 4-0355 or 282-3509 nights. A 12/9

For sale 1965 GARILLI Motorcycle. 950 miles. Good condition. \$190/best offer. 525-5966 (Berkeley) Evenings. A 12/9

'62 V.W., Red, Sunroof, radio, w/w, clean, good condition. Phone 586-6897. A 12/12

ANNOUNCEMENTS

Would the student who borrowed the Black Power Bibliography from Mrs. Perry in the Library November 21, 1966, please return it to the SS&B Library? A 12/6

Communicate what you believe! NO WAR ON CHILDREN bumper strips 25 cents. ED 343. Help us give out NWOC balloons at Sloat entrance to ZOO Sundays 1 p.m. American Society to Defend Children. A 12/9

ATTENTION GROUPS: Organist experienced in rock/jazz/and — folk. Own equipment. Serious. Call eves. 755-9157. Les. A 12/8

SKI SQUAW VALLEY OR ALPINE MEADOWS, Dec. 10. Leave dorm parking lot 4:00 a.m.—return that night. \$7.50. Details 661-3133, reservations required. A 12/9

ANNOUNCEMENTS

WANTED Purebred Keyshound puppy by Christmas. Will talk about price. Phone WY 2-3491—ask for Suzette. A 12/12

HOUSING

GIRL to share two bedroom apt. \$55 mo. 15th St. near Market. Contact Nancy 861-8071. H 12/7

Wonderful unbelievable house. Need third girl. \$35. plus utilities. Own bedroom, backyard, 238 Roosevelt. Call 621-5349. H 12/7

HEY! Are you moving? Save my sanity! I need a 2 rm apt. Max. \$60. Call 863-3003. H 12/7

TWO FEMALE roommates share large flat. Richmond Dist. with two girls. \$50 plus util. Call 752-4528 H 12/8

Man to share apartment \$49.00 furnished & utilities. Direct transportation to State and downtown. 861-8064. H 12/12

2 ROOMMATES to share completely furnished 2 bdrm apt. **SUMMER ONLY.** \$42. Call now. Joe Chesnut. 647-1383. H 12/12

HELP WANTED

Men & Women. Earn \$50-\$200 per month. Choose own hrs. Work from home. Phone 924-2567 for appt. Mr. Butler. HW 12/7

Earn Money. Own time. Very profitable. Free professional training. Exciting Holiday Magic products. Call Miss Aileen. 673-3283. HW 12/12

HELP WANTED

Female

Surf Cline Cafe seeks mature efficient personable worker for general serving, light food preparation, etc. Up to 25 hrs. per wk, eves. Experience helpful. PR 6-4913 days, MO 4-6300 eves. HWF 12/6

FOR SALE

Concertone professional 4-track tapedeck, push button operation, 3-motors, v u meters, 4-heads. Autostop. \$299. 368-6272 after 5:30. FS 12/8

FOR SALE

MOBILE HOME—Ten by fifty '66. "Kit Fairview" 587-8166 between one and eight p.m. Ask for Kathi. FS 12/9

Musical Instruments

12-string Fender guitar with \$50 case, \$30 pick-up. Perfect condition. \$220., offer. Tony, 921-1164, eves. FS 12/12

SERVICES (9)

AUTO INSURANCE. Married students under 25. **LOW, LOW RATES.** Call Don Acton, EX 7-3500, ext. 239. S 1/6

TYPING — ALL KINDS. Expert Grammar, spelling, and punctuation guaranteed. Convenient to college. LO 4-1806. S 1/6

PROFESSIONAL

TYPIST

Guaranteed accuracy in spelling, punctuation and form. Term papers, theses. Close to college. LO 4-3868. S 1/6

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1419 Ocean Avenue 334-0987
S 12/16

FREE PIZZA — SHAKEY'S. 2 for price of 1. Available cashier, Hut T-1. No obligation. One coupon per person. S 12/7

TYPING — Thesis, masters, etc. Call before 10:00 a.m. mornings or after 5:00 p.m. evenings. Phone 564-9199. S 12/7

PETS FOR SALE

COLLIE PUPPIES for sale. AKC reg. Entered for Collie Club of America and Collie Fanciers Futurities shows. Dogs and bitches. \$75-\$150. Call (415) 474-9460. PFS 12/8

TRANSPORTATION

Death Valley before Xmas? Gladly share expenses to see sand, stars again. Bill Pope, 469-2021, 755-5897. T 12/7

Draft classifications

I-A No explanation needed.

I-A-O Conscientious objector — available for non-combatant duty only.

I-O Conscientious objector — opposed to both combatant and noncombatant military duty and available for assignment to civilian work.

I-S High school student, I-S (H), under 20 years of age; or college student, I-S (C), who has received an order to report for induction and is deferred to complete his school year.

I-Y Qualified for military or alternative service only in time of war or national emergency.

II-A Deferred because of essential civilian employment, except agriculture or study.

II-C Deferred because of essential agricultural employment.

II-S Deferred for study.

I-D Member of reserve unit of the armed forces or student taking military training.

III-A Deferred because induction would cause extreme hardship for dependents. **III-A** mandatory classification if registrant notified local board of wife and child (born or conceived) and bona fide family

relationship maintained.

IV-A Completed military duty; sole surviving son.

IV-B Officials deferred by law.

IV-C Aliens not on permanent resident status and who have not remained in the United States for more than one year. Aliens admitted to study in the U.S. are not required to register for the draft.

IV-D Ministers and full-time students preparing for the ministry under the direction of a recognized church or religious organization.

IV-F Not qualified for any service.

V-A Over age; 26 years old for registrants not deferred or after June 19, 1951; 35 years old for those with "extended liability."

I-W C.O.'s in assigned civilian service. Upon satisfactory completion of 24 months of civilian service or upon earlier release, C.O.'s are classified I-W (Rel.) until past the age of liability for the draft when they are reclassified V-A.

I-C Member of the armed forces.

Additional information and references to specific law can be obtained from the IS in Hut D.

INTERNATIONAL STUDENTS DINNER

"Christmas Around The World"

DONATION \$1.00 — ALL WELCOME

SAT., DEC. 10, 1966 — 6:30 P.M.

AT: St. Stephens Hall, 475 Eucalyptus Drive

Dressy Attire

Ticket Reservations: BSS 112, Hut T-3, 50 Banbury Street

300 campus rats aren't ordinary

Text and photo
by Herb Slodounik

SF State is maintaining its own rat colony, a thriving cage community of 300 located on the fifth floor of the Psychology building.

To the unaccustomed, the room smells like the elephant house in the zoo. But to John M. Jensen, a 24-year-old psychology major who is in charge of the colony, it has an odor one gets used to.

The rats are used by psychology students, mostly graduates who are doing research work, although undergraduates also use them.

Jensen said 100 of the rats are used strictly for breeding purposes; the less fortunate are used in experiments.

45 TO 60 DAYS

The normal litter consists of eight, the gestation period is 22 days and they are weaned for 28 days after birth. Male rats are sexually mature as adults in 45 to 60 days. The females mature quicker.

Jensen indicated that these are not ordinary rats. They were developed in Berkeley specifically for



John M. Jensen in the 'rat room'

experimental purposes; they're somewhat brighter and more gentle than other rats.

Occasionally Jensen gets bitten, and when this happens he usually screams.

"It doesn't happen often," he said, "and when it does, they're usually being mistreated or they're frightened."

"The most common usage for rats," Jensen said, "is in research and demonstrating various apparatus in learning discrimination between stimuli."

They are also used in ribonucleic acid (RNA) experiments in physiological studies. Jensen explained

that RNA is a genetic coding for a substance found in the brain.

"The rats are trained," Jensen said, "and their brains are excised and then placed in a centrifuge in which RNA is squeezed out like juice from a lemon. The resulting RNA is then injected into a 'naive' animal and the animal is trained. The hypothesis is that the injected animal will learn quicker." Jensen said the results have been inconclusive.

The rats are also used in an experimental psychology course, Psy 111, which all psychology majors are required to take.

Flamenco guitarists play today for EC philosophers

Two accomplished flamenco guitarists will play and explain the Spanish music today from 2:30 to 4 p.m. in the Gallery Lounge.

Mark Levin, a philosophy student here, and Juan Molino are the two guitarists.

The program is being held

in conjunction with an Experimental College class, Philosophy 199.

Arthur Bierman, Professor of Philosophy and instructor for the course, said the purpose of the class is to explore possibilities to bring culture into culturally deprived areas of the city.

UNICEF Cards on sale

The College Y is currently sponsoring a UNICEF card and calendar sale in Hut T-2 and in front of the Commons.

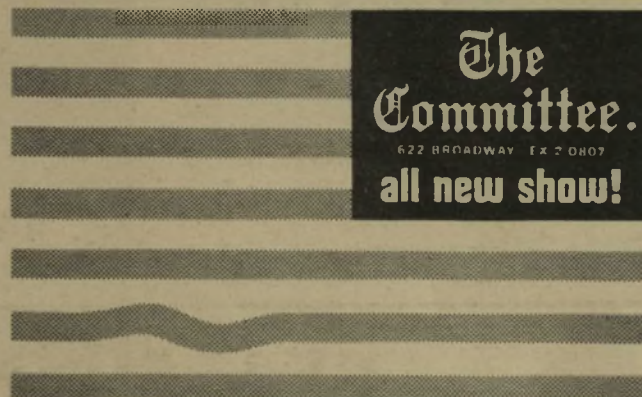
The sale lasting until Christmas, is to help children all over the world.

The cards cost \$1.25, and the calendars are \$2.50.

Gatorville sale of decorations

Christmas decorations will be sold today beginning at 10 a.m. in front of the Commons.

The mothers of the Gatorville Association made the decorations now on display in Room Ad 166 in the Activities Office.



**All Students \$1.50 Except Fri. & Sat.
S.F.'s Topical Satirical Revue—8 Actors
& a piano player—Funnier than school**

Regular Show 9 P.M./ Improvised Show 11 P.M. Tuesday, Weds., Thurs. & Sunday. Other Shows: 9 & 11 P.M. Friday; 8:30, 10:30, 12:30 Saturday.

Purchase a San Francisco State Student Discount Card and Save 10% on...

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**ON SALE IN FRONT OF COMMONS & LIBRARY
TODAY through FRIDAY 11:00 - 2:00**

COST \$2.50

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DELTA SIGMA PI — On Campus

Cagers visit St. Mary's tonight

Gators split in Portland

by Jim Vaszko

PORTLAND — When the Gator basketball team travels to St. Mary's College in Moraga tonight, it will be packing an extra piece of luggage.

What's in that bag is a startling victory over a highly rated University of Portland team and there's not a Gator around who's complaining about the added burden.

Admittedly, there's a loss chalked up on the itinerary, too, but it can't mar the luster of this positively uncanny Gator mini-team.

A LEAN YEAR?

Lacking both height and an adequate bench, SF State's "lean year" got off to a fat start in the Rose City Friday night. Coach Frank Verducci and his outsiders outscored, outthrusted, outran and outclassed a Pilot team that is considered one of the top independent clubs on the coast.

The Gators, led by forwards Joe Galbo (19 points) and Bill Smith (15 points) and the defensive play of guards Rich Henderson and Bob Thompson, ran to a 39-20 halftime lead before panting to a 74-70 decision over the taller (by an average of two inches per man) Portland team.

WINNING FREE THROWS

Victory was actually achieved at the free throw line where the Gators canned 26 of 36, while the Pilots hit on only 10 of 21.

The game began as a defensive struggle with Portland unable to score until 4:29 had elapsed. Even so, it trailed only 4-2 after five minutes of play.

But the Gators were never caught as they continually forced Portland to shoot from the outside, leaving Galbo and center Mike Paille in position for the defensive rebound.

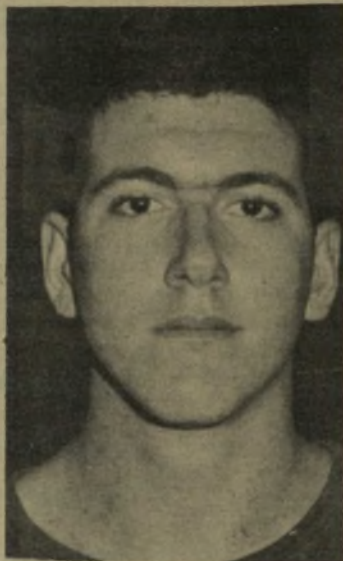
COMFORTABLE BULGE

With the Gators up by 19 at the intermission, they were able to withstand a torrid Pilot 50 point second half. Portland, sparked by 6'5" forward Jesse Perry, gained control of the defensive boards and began to hit from the outside on offense.

But the halftime deficit was too much to overcome as the Gators used the clock by working the ball on offense and shooting only the percentage shots from around the edge of the key.

Besides the 19 and 15 points scored by the Gator forwards, the balanced attack included 13 points by Paille, 11 by Henderson and 10

Meet the bench



LEE MARONA



KING HANWAY

by Thompson.

SF State hit a sensational 57 percent from the floor. They made 24 of 42 field goals, while Portland connected on 30 of 83.

Explaining the Gator win, Verducci said: "We played our game the first half, slowing down our offensive pace and hoping for the foul or the sure shot. And we kept them outside when they were on offense."

"Our defense took them out of motion—out of their basic patterns—and prevented them from working the ball. But we tired in the second half."

Which brings up the subject of the SF State bench and probably brings down the curtain on the Gators' Far Western Conference hopes. Besides guard King Hanway, who

spelled Thompson and scored six points, and 6'7" center-forward Lee Marona, who can do an adequate job, there appears to be no one else who can effectively and consistently help the team.

This became evident Saturday night when the two clubs met again before a second near sellout crowd of 1200 at Portland's Howard Hall. The Gators trailed 45-44 at the half and only 64-60 with ten minutes remaining, when they obviously ran out of gas.

With Henderson, Galbo, Thompson and Paille going almost all the way in both games against a Pilot team that continually shuffled players (11 in the first contest, ten in the second), there was no way the Gators could keep pace.

Portland outscored SF State, 28-12, in the final ten minutes to win, 92-72.

SLOW ON DEFENSE

Verducci thought the Gators failed to pick up their men soon enough on defense, letting the Pilots get into the flow of their offensive patterns with harassment.

"Offensively, we didn't work the ball like we did Friday night," the coach said. Instead, the Gators hurried their patterns and played Portland's type of game rather than playing the slow, deliberate way they played in the first contest.

The loss was not the fault of the 6'6" Paille, who hit 9 of 11 from the field, scored 20 points and grabbed 11 rebounds. It was the highest point total ever achieved by the Gator center, including his high school playing days.

BALANCED SCORING

Galbo scored 18 and Henderson 15, but Thompson and Smith tired noticeably. Thompson hit on only two of seven field goals, while a sluggish Smith was lifted early in the game in favor of Marona.

Verducci admitted that playing two nights in a row is difficult to do, especially since the Gators are shorter and lighter than most of their opponents.

Unfortunately, the Gators' FWC schedule, which begins on January 5 against CS Hayward, finds SF State playing back to back contests on six different occasions. With assorted aches and pains inevitably piling up as the season progresses, the future looks about as bright as a weekend in Portland.

Verducci is hoping the Gator bench will mature soon, but it won't if it continues to just sit on itself.

FINAL ROAD CONTEST

Tonight's game against St. Mary's is the Gators' final road contest before they open their home season against Occidental on Saturday night.

The Gaels have a 1-1 record, beating Sacramento and losing to the University of California. Top players include 6'7" Jerry West, 6'6" Joe Callaghan and 6'1" Dan Sheridan.

Gator Sports

Jim Vaszko, Sports Editor

Rugby Club in surprise win

by Leonard Neft

The SF State Rugby Club opened its 1966-67 season Saturday with an 8-0 shutout over the Peacock Gap Rugby Club in Stanford's annual Seven-Aside Tournament.

But it was then eliminated by the powerful Olympic Club "A" team, 24-3.

SF State had to overcome a tremendous disadvantage against Peacock Gap, being outweighed by an average of 30 pounds per man.

Weight is important in a heavy contact sport like rugby, but the SF State Club overcame its disadvantage with good speed and eventually outran its heavier opponent.

It was a different story against the Olympic Club, one

of the highest rated teams in the country.

The Olympics have several All-Americans and the outcome of the game was never in doubt.

Nonetheless, SF State was one of only two teams of the more than 40 competing that was able to score against the Olympic Club.

Stanford, the other team, went on to defeat the Olympic Club in the final game to win the tournament.

The SF State Club, in its second year of existence, joined the American Rugby Union, a nation wide ruling

body, this season, enabling it to organize a 17 game schedule.

Rugby enjoys tremendous popularity as an international game, and colleges and athletic clubs in the United States are incorporating the sport into their programs at an ever increasing rate.

In California, UC, UCLA, and Long Beach State have given intercollegiate support to the sport.

The SF State Club is coached and sponsored by SF State coach Art Bridgman and assistant professor of geology Raymond Sullivan.

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Hot Beef Sandwich . . .
Hot Turkey Sandwich . . .
Hot Baked Ham Sandwich . . .
with French Fries & Gravy 90¢
DeLuxe Hamburger (1/4 lb.) with French Fries 65¢
Cocktails or Beer available Food served 11 a.m. to 9:30 p.m.
4075 - 19th Ave. We're within walking distance DE 3-9943
(Dining Room Closed Sunday)

Golf meet

A golf meeting will be held at noon in Gym 216 today. Coach Guido deGhetaldi requests that all varsity and junior varsity hopefuls attend this meeting.

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C SERIES

from
49.95
one hour
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Room 160 — City Hall or phone
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