

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5200 North Barton Avenue, MS#ML34
Fresno, CA 93740-8014

Office of the Academic Senate
Ext. 8-2743

February 15, 2018

Members Present: B. Tsukimura (Chair), A. Alexandrou, M. Briggs, J. Moore, T. Nguyen, M. Rivera, R. Sanchez (ex-officio)

Members Excused: B. Sepulveda (student)

Members Absent:

Visitors:

The meeting was called to order by Chair Tsukimura at 9:10 a.m.

1. Agenda - MSC to approve agenda of 2/15/18, with corrected dates
2. Minutes - MSC to approve the Minutes of 2/08/18
3. Communications and Announcements
 - A. Hires greatly restricted for '18-19 year, unless Governor's budget improves
 - B. Student Rating Ad Hoc Committee RFP out to faculty
 - C. APM 324 should be re-examined to see if it can accommodate more interdisciplinary research and teaching.
 - i. Even greater problems for instructors teaching in two colleges
 - D. Reporting of Assigned time from CBA contractual reduction for new faculty should be reported at time of submission of WPAF binder, not at end of Spring Semester
 - E. Suggestions to review Probationary plan appeals process, and process for appeals
4. New Business -
 - A. Suggested changes to APM 324a from Executive Committee:
MSC to move to #5 on agenda
5. APM 324a – amendment from Executive Committee for discussion with minor modifications: "Student ratings, or teaching evaluations from other

institutions or in another type of appointment at California State University, Fresno; prior publications or papers already accepted for publication; and other activities that were substantially completed prior to the commencement of the probationary appointment at California State University, Fresno will not count toward completion of this plan. Although a manuscript submitted for publication before appointment and accepted with no or minor revisions after appointment would not count toward completion of this plan, manuscripts written, substantially revised or resubmitted after Dr. Doe's initial appointment date at California State University, Fresno that utilize materials from dissertation or post-doctoral work may contribute toward completion of this plan.”

MSC to accept modification and instruct Dr. Sanchez to change the file on line.

6. Digital RTP - Postponed
7. Freedom of Speech Discussion: - postponed
 - A. Develop Best Practices
 - i. AAUP 2007 Best Practices starting point
 - ii. *Free Speech on Campus* by Chemerinsky and Gillman
8. Social Media Policy – post-poned
9. APM 332 – Range Elevation for Temporary Faculty – postponed
10. APM 357 – Update on modification progress –postponed

Agenda for the meeting February 8, 2018 **Meeting in HML 1222**

1. Approval of the Agenda of 2/08/18
2. Approval of the Minutes of 1/25/18
3. Communications and Announcements
 - A.
4. New Business
5. APM 320 – See attached
6. Digital RTP

7. Freedom of Speech
 - A. Best Practices
 - i. *Freedom of Speech on Campus* for committee review
 - ii. AAUP 2007 statement
8. Social Media Policy – is not a policy
 - A. Best Practices
9. APM 332 – Range Elevation for Temporary Faculty
 - A. Review additional modifications for librarians from J. Moore
 - i. Most deletions presented by J. Scott have been reinserted
10. APM 357 [Policy on Center for Enhancement of Teaching and Learning] –