

# **Faculty Standards and Affairs Committee**

## **Minutes 01/31/19**

### **Members Attending:**

Rita Premo (Chair), LIB  
Angelo Camillo, B&E  
Paula Lane, ED  
Richard Whitkus, SST  
Tom Whitley, SocSci  
Elaine Newman, CFA  
Deborah A. Roberts, Faculty Affairs

### **Absent:**

Andy Collinsworth, A&H

**Call to order:** 1:00 pm

### **Agenda:**

- Approved as written

### **Minutes from 11/8/18:**

- Approved as written

### **Reports:**

Chair, Premo:

- PDS continues to refine the resolution concerning an Ombudsman and we can expect a final version to committee at next FSAC meeting.
- FAC retreat took place, interesting conversations and speakers reported. All info can be found on the SENATE web page. Taskforce formed to take notes that were created at the retreat, and use them to guide next steps toward change.
- Monday, 2/4/19, is deadline for department RTP changes to be submitted to FSAC for review. We are aware of one department doc coming in (COMMs). MATH might also be submitting for review. Process for review explained—the work will be shared among all members of FSAC.
- Senate today: President announcing special Global Climate Leadership commitment—a university-wide endeavor. Also, TESOL MA program in SOE on hiatus due to low enrollment as a probable function of competition from other institutions
- Announcement of faculty eligible for Emeritus status—list provided-- from Sally Sacchetto, Dir. Of Fac. Personnel
- FAC Emeritus Dinner scheduled and invitations sent out. All faculty welcome to attend.

AVP Roberts:

- RTP issues and problems with OnBase submission accessibility will be researched, with individual cases looked into.
- Several TT faculty searches taking place over past few weeks and continue.
- Sabbatical call being sent out now.

AFS Collinsworth:

- Absent

FSP Whitkus:

- No meeting took place since last FSAC meeting

PDS Lane:

- The Committee met last Monday on 1/28/19. They continue to work on the Ombudsman resolution using suggestions for edits from FSAC. There is a plan to have the final version presented to FSAC by the PDS Chair at the next FSAC meeting on February 13.
- Teaching Symposium date is set for March 27. Event is 2 hours long with Excellence in Teaching Awardees for this year presenting as well as the IIG awardees.
- New TT Faculty Orientation is under some review to better understand role of PDS with Admin for this event. Greater participation by PDS might be beneficial.
- New Lecturer Orientation took place. Only 2 lecturers attended. The event was sponsored by D. Roberts office. All involved were disappointed in the turn out. As a first event it is a start to deal with a missing part of orientation for lecturers. More discussion is need.

URTP Whitley:

- No report at this time.

ASI (no rep at this time):

CFA Newman:

- Exec Bd mtgs, feel free to attend, as they are held first and third Wednesday of every month at noon, Stev 2011, lunch provided.
- "Local Lobbying" Project announced. The state legislative members who represent the SSU school area, are being targeted for visits and discussions. This is needed to support the passing of bills that are part of the Governor's initiatives proposed in the latest budget. The project is designed as a F2F meeting by a few faculty members and legislative staff in Santa Rosa. Further details are that we (SSU CFA) will be responsible for assembly districts 4 and 10, Aguiar-Curry and Levine. Humboldt and Maritime are taking care of the senate districts.

## **Business:**

### **1. Emeritus Policy**

- Latest edited version was presented for review, a version that represents many discussions and previous edits. A new question arose--what is the definition of a "year of service?" FERP years are included as full years of service. The faculty has the final approval of this faculty status. It should be noted that a dean or a provost could be awarded unique status at the pleasure of the President. Perhaps PERS is the body that defines a year of service? Final version will be reviewed at next meeting for final approval.

2. Excellence in Teaching Award

- The call, posted on the web page, was reviewed. To make changes in the award practice and policy, what is best pathway for this body to take? It was moved and seconded, then voted and approved to (with two separate motions):
  - a. Accept the current altered version which suggests new dates and one sentence of clarification
  - b. Review current practices/policies over the next few meetings with an goal of making some substantive changes.

3. RTP Policy Review

- This work needs to be ongoing and will be business for the committee in subsequent meetings. We need to hold a brainstorming session to outline again what changes might be needed. In addition, we need to create working groups that will meet outside the official FSAC meeting times to create new texts, make edits, etc. This will allow the most productive use of the actual FSAC meeting time in the future, as it relates to the RTP Policy.

**Meeting adjourned:** 2:40 pm

Respectfully submitted by Paula Lane