

Senate Executive Committee Minutes

October 31, 2013

3:00 – 5:00, Academic Affairs Conference room

Abstract

Agenda amended and approved. Minutes of 10/17/13 approved. Chair Report. President Report. Vice Chair Report. Vice President for Administration and Finance Report. Revision to the Periodic Review of Temporary Faculty approved for the Senate agenda. Discussion of Faculty Retreat. CFA Report. EPC Report. FSAC Report. Professional Sales Certificate approved for the Consent Calendar. Associated Students Report. Ex Com Rep to the Sustainability Ex Com Report. Senate agenda approved.

Present: Richard Senghas, Margaret Purser, Andrew Rogerson, Melinda Milligan, Terry Lease, Jennifer Mahdavi, Richard Whitkus, Ruben Armiñana, Maria Hess, Larry Furukawa-Schlereth

Absent: Deborah Roberts, Catherine Nelson, Andy Merrifield, Karen Thompson

Guests: Anthony Gallino, Elaine Newman, Sarah Dove, Rich Campbell

M. Purser gave kudos to the Academic Affairs staff for winning the Best Overall at the Halloween costume contest: <http://youtu.be/7A722amvW1U>.

Approval of Agenda – item added: Discussion about the Faculty Retreat. Approved.

Minutes of 10/17/13 – Approved.

Chair Report – M. Purser

M. Purser noted that Ann Steckel had joined the campus as the Director of Educational Design. A. Steckel was putting together focus groups of different configurations and appears to be a dynamo. The Chair discussed evolving plans for an event on campus surrounding the Andy Lopez shooting. (<http://www.sonoma.edu/newscenter/2013/11/post-209.html>) She was working with C. Ayala, M. Fabionar, L. Morimoto and B. Zamora about a public conversation about youth and social justice. She said faculty experts in these areas would be there. This was scheduled for November 5th from 12-1 in the Commons. She asked for help getting the word out to faculty and students. She thanked L. Furukawa-Schlereth and A. Rogerson for finally sorting out that the Senate will be meeting in the new Student Center in the Spring. She noted that there would be a memorial for Robert Coleman-Senghor in Cotati next week at the same time the Senate meets. She proposed that since the Senate agenda was relatively light. She wanted to have the Vice Chair lead a delegation from the Senate to go to the memorial that day. If other Senators wanted to go, they could because a quorum was not needed that day. He would be leaving at 3:30 because he was giving a report at the beginning of the meeting. The Chair asked if that plan seemed ok, she really wanted the Senate to be represented at the memorial. There were no objections. The President asked what

the city of Cotati was doing. The Vice Chair said they had a plaque made that would be in the rose garden across from the fire station.

President Report – R. Armiñana

R. Armiñana reported on a conversation he and the Provost just had with the Executive Vice Chancellor about enrollment. He said they were asking for 8143 FTES with the commitment that SSU would not go over target. He said the Vice Chancellor was collecting all the information from the campuses and would get back to them soon. He reported that the university hired a new Co-Executive Director of the GMC, Zarin Mehta. Mr. Mehta had been the Executive Director of the New York Philharmonic and worked at Ravinia, which had a lot of similarity to what the GMC was doing, had worked at the Montreal Philharmonic and actually had a degree in accounting. He would start working the next day. The President shared some gossip: the former Santa Rosa Symphony conductor, Corrick Brown, went to school in Vienna with Zubin Mehta, Zarin's brother and Corrick got a job before Zubin did. He said Mr. Mehta was starting to meet people on campus and was a delightful, intelligent, wise person with a wide contacts with all kinds of music. A member clarified the number of FTES the campus was asking for. The Provost said that this request was realizing the number of students that were already here. The President said most campuses were asking for more students except San Diego.

Vice Chair Report – R. Senghas

R. Senghas reported as a member of the University Affairs committee of GMC Advisory Board, that he was trying to get out that the Zarin Mehta appointment was being paid for by donors. They were drafting the public announcement about the academic integration proposals. From Structure and Functions, he said they **recommended two faculty for the Academic Affairs Budget Director – Patricia Kim-Rajal and Kirsten Ely. No objection.** S&F, in general, was looking at communication issues.

Vice President for Administration and Finance Report – L. Furukawa-Schlereth

L. Furukawa-Schlereth said that Zarin Mehta would be around for the Senate meeting on November 21st and would like room for him on that agenda. He also noted that at the GMC Board of Advisors meeting, it was made clear to him that he call the Press Democrat and tell them that the Board was committed to funding the position, so it would not be a drain on the campus. The Chairs of the Finance and Fundraising committees were willing to give statements too. He praised the Vice Chair for his leadership at the Board on this hire and for future hires. The Chair suggested that the PBAC met for housekeeping items on the campus that they usually do not get time for and that PBAC could take the lead on getting campus information out latterly. She noted the shock for many faculty when they heard the Urgent Maintenance and Repair report at the Senate of the sheer scope of what was needed.

Revision to the Periodic Review of Temporary Faculty – R. Whitkus

R. Whitkus reviewed the memo explaining why the changes were needed. He said that he new CBA had language about three year appointments that needed to be reflected in the campus policy. He presented a strike-out version, a clean new version and the original version. He read the proposed language:

"To reflect key language in Article 15.28 that for temporary faculty eligible for a three-year appointment, an evaluation must occur in the year preceding issuance of a three-year appointment, must be cumulative over the entire qualifying period, and must be recommended as either satisfactory or unsatisfactory.

To reflect key language in Article 15.29 that for temporary faculty in the third year of a three-year appointment, an evaluation must occur in the third year of the appointment, must be cumulative over the entire three-year term, and must be recommended as either satisfactory or unsatisfactory."

He discussed where and how these changes would be incorporated in the policy. There was discussion and some suggestions to improve the policy structurally. **It was approved for the Senate agenda.**

Discussion of Faculty Retreat – M. Purser

M. Purser asked for feedback about the faculty retreat in general and asked for specific ideas. She noted that the Faculty Retreat, like the Convocation and Commencement and many other university wide events that are for faculty, were experiencing declining attendance. She noted that the last day of intersession was the same as the Faculty Retreat due to the calendar change. She noted that faculty felt the need to prep, the Schools were scheduling meetings on the date of the Retreat. She asked what is a good faculty retreat? Ideas generated: meeting new colleagues and making ties across campus; to come away with something (such as something that can be applied in the classroom, etc.); the retreat should be more like an in-service and result in a tangible skill. The Chair said she was inclined this way even before this conversation. She had heard that people wanted the time to connect with other faculty and have something tangible to take away. She said she would sit down with Ann Steckel and the Professional Development Subcommittee and have this conversation about how to create an inclusive retreat. She asked for help from the administrators to let faculty know that the Retreat is important, that it is a workday and that it is what we do. A member argued that there was a change in culture on campus where faculty did not think they needed to be on campus and wanted to Skype into everything. She also said that professional development as a "one off" was not successful, that it needed follow through. The Chair said that the follow up could be done by the Professional Development Subcommittee. A member suggested starting the follow up at the Retreat by having people signing up for "whatever was next" at the retreat. Another suggestion was that faculty recognition awards could be at the Retreat. The Chair expressed appreciation for the feedback and would report back.

CFA Report – E. Newman

E. Newman gave a shout out for the Campus Equity week event and said it went really well. She reported that the sunshine proposals would go to the Board of Trustees next week. She said that CFA had sent a letter to the President about equity III, which would be voluntary on the part of the university and would target especially junior faculty suffering from salary inversion or compression. The Chair noted that CFA representation was welcome at the Ex Com in general.

EPC Report – M. Milligan

M. Milligan reported that EPC had a first reading of the ELSE Special Ed program. They had a report from the GE subcommittee Chair about changes in ethnic studies requirements for Humanities Learning Communities. Next week, EPC would devote a substantial amount of time to giving feedback on the SEIE policy. She reviewed the curricular items on the upcoming EPC docket. The Chair noted an issue that came up at the Statewide Chairs meeting, was that we were in an era of rapid transformation and it might be useful to step back from all the curricular changes and assess if there were any commonalities. She knew this was not EPC's job, but that it still needed to be thought about. M. Milligan said that many programs were changing due to resources and/or discipline change, but many programs were concerned how to frame the changes. But she thought many changes were due to resource issues, particularly the lack of tenure track faculty.

FSAC Report – R. Whitkus

R. Whitkus reported that they had heard back from the Academic Freedom subcommittee on the proposed language speaking to the timely return of assignments. They would now pass that along to SAC. They would be having a rep from APC come to talk to them about the SEIE policy. They were moving forward quickly on a interim policy about the aggregation of data for the SETEs. They were looking at electronic files for the RTP process.

Professional Sales Certificate – M. Milligan

M. Milligan introduced Sarah Dove and Rich Campbell as representatives of the Business Department to help with any questions about this certificate. M. Milligan said that the certificate was approved unanimously at all levels so far. She noted it was an academic credit certificate with one course in Extended and International Education. S. Dove described the reason for the certificate program. She discussed the desire of the employment community for more qualified people in sales and how other programs in the CSU were doing. She then described the program in more detail. The Chair suggested that the item might be pulled from the consent calendar since it was the first certificate program to come through. There was some discussion. **It was approved for the Senate's consent calendar.**

FSAC Report question

The Vice Chair noted he had seen a resolution come forward at the Student Senate about advising and wondered if FSAC had been consulted on the resolution. R. Whitkus said no.

Associated Students Report – A. Gallino

A. Gallino reported on the upcoming Senate agenda. They would be revising their club grant policy. They would be discussing the reorganization of Student Affairs and presented with a document of concerns and recommendations to approve. They would be hearing a resolution on the banning of single use plastic water bottles on campus. He said the advising resolution was under discussion. He said they would have a Senator training on professionalism. A member asked what the concerns were in the advising resolution. A. Gallino said some of the issues so far were that academic advising was inconsistent through departments, and that there should be training for all advisors. The resolution had concerns about why students did not seek advising. He said the resolution was more focused on the Advising policy itself. The Vice Chair noted that the way the resolution was currently written, it could set up an adversarial stance, and that some of the faculty governance committees might be affronted by it. There was further discussion about the resolution.

Ex Com Rep to the Sustainability Ex Com Report – J. Mahdavi

J. Mahdavi said the Sustainability group did get their GMC academic integration award and discussed that. There was also discussion of long and short term goals. There was a proposal to do an assessment of the campus Sustainability which she thought was a good idea. She reported she could not attend the meeting next semester.

Senate Agenda

AGENDA

Report of the Chair of the Faculty – Margaret Purser
Approval of Agenda
Approval of Minutes – 10/10/13 emailed

Consent Items: Professional Sales Certificate – emailed

BUSINESS

1. Discussion of hiring process of Co-Executive Director of the GMC – attachments – M. Purser & R. Senghas TC 3:05
2. Revision to the Periodic Evaluation of Temporary Faculty Policy – First Reading- R. Whitkus – attached

The Chair discussed why she put the first item on the Senate agenda. She said because they were getting a lot of questions and due to the standing of this hire, she thought a Senate discussion/ report would be useful. She thought there would be

other hires of this nature at the GMC and there needed to be discussion about how this worked with campus practices and policies. She also noted that many faculty on hiring committees wanted to know how to report back once a search was completed. She asked the Vice Chair as a member of the search committee to give a report. Other members of the search committee would be in attendance. There was more discussion about this item and the logistics of it.

Approved.

Adjourned.

Respectfully submitted by Laurel Holmstrom-Keyes