

THE BIG STORY

Strike canceled, tentative agreement reached



“The tentative agreement, which we haven’t voted on yet, seems to be very much in line with what we asked for. I think it’s a very reasonable agreement.”

Jim Scully, Music Lecturer



“I think it’s pretty good. I don’t really like the general increase because those who are already making more will continue to make more, which I guess is fair because they should.”

Mark Stevens, Computer Science Lecturer



“I think it’s a step in the right direction for providing quality education for students and better compensation for faculty.”

Holly Gonzalez, Teacher Education Lecturer

Faculty to receive 10.5 percent increase over 3 years

By **Javier Valdes**
News Editor

A 10.5 percent overall faculty salary increase agreement has been reached. California Faculty Association President Jennifer Eagan and the California State University Chancellor Timothy White announced in a joint statement a tentative agreement that will increase CSU faculty salaries by 5 percent effective June 30, with an additional 2 percent increase effective July 1.

In the agreement, the CSU officials and CFA leaders also agreed on a guaranteed 3.5 percent raise effective July 1, 2017 and a 2.65 percent service salary increase during the 2017/18 fiscal year.

In a joint statement from the CSU and CFA that was released Thursday, they announced that the tentative agreement has postponed the planned five-day, systemwide strike, that was slated to begin April 13, “pending approval and ratification of the agreement by the CFA Board of Directors and membership.”

Once the ratification of the agreement is approved by the CFA membership, the CSU Board of Trustees will put it to a vote during the May 24-25 meeting.

The tentative agreement came about after the CSU officials re-entered negotiation talks Tuesday night, following the fact-finding report, which validated the CFA’s proposal of a faculty salary increase.

Fact-finder Bonnie Castrey’s report recommended that CSU officials approve an increase in faculty compensation with a general salary increase of 5 percent.

Along with an increase, the fact-finding report suggests that the money needed to fund the faculty increases can be attained by reallocating from other projects, instead delaying them for a year or two and using those funds to supplement a faculty salary increase.

The report also proposes that both parties should agree to jointly approach the legislature and governor to address the needs, interests and concerns on the issue.

During a joint conference call with White and Eagan, White elaborated on how the 7 percent increase would be funded.

“We had a 2 percent budget increase for faculty for the 2015-16 year that did not get spent because we were engaged in these negotiations,” said White. “We have budgeted for 2016-17 an additional 2 percent.”

Where the remaining 3 percent of funds will come from remains unclear, CSU Bakersfield Vice Provost David Schecter said that he thinks the remaining funds will be supplemented by deferring maintenance and

programs as suggested by the fact-finding report.

In addition to the salary increases, the agreement will also extend the current faculty contract by an additional year.

“As part of the tentative agreement, the current faculty contract would be extended by one year, with a new expiration date of June 30, 2018,” noted the tentative agreement.

If the tentative agreement is approved by both the CFA membership and the CSU Board of Directors, then the planned five-day, systemwide strike on all 23 CSU campuses will come to an end.

The acceptance of the agreement would conclude the dispute between the CFA membership and the CSU management that began over 11 months ago.

“This agreement will not make faculty rich or end all our economic problems,” said Eagan. “But it will alter the course of our relationship with the chancellor and send a huge signal that we can function as a team.” Eagan credited the chancellor’s leadership for coming to this agreement, representing compromise on both sides.

“The nature of negotiations changed when that chancellor personally got involved and I am sure that with this result, the faculty respects his leadership,” said Eagan.

As for the relationship between the chancellor’s office and the CFA union moving

forward White said, “For me and my colleagues this is a positive reaffirmation of the relationship that I’ve always thought to be important.”

With the strike being postponed following the tentative agreement, the chancellor wrote in an email message to students that all courses scheduled for the remainder of the term will continue as normal.

Representative for the CFA Board of Directors Chris Cruz-Boone is relieved that she does not have to strike, and that this matter will hopefully be put to rest. Cruz-Boone hopes that students are informed about the status on the strike and attend class as scheduled.

“Tell a friend, go to class,” said Cruz-Boone.

Related Stories

For more responses from CSUB faculty, and to see what CSUB students thought of the agreement, go to **page 2**. To read our staff editorial on the tentative agreement, see **page 7**.

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FACULTY



“There are many faculty who are underpaid. People should be properly compensated for their work.”

Jorge Talamantes,
Physics and
Engineering Chair



“The increase was long overdue. I’m near retirement, and I’m just trying to get seated in the best position.”

Ron Hughes, Natural
Sciences and
Mathematics
Professor



“If I do get a 5 percent increase, I will be happy. It’s especially good for the junior faculty who are paying off their student loans and trying to raise a family.”

Judith Pratt,
Communications
Department Chair

Mixed emotions across faculty

By The Runner Staff

After hearing of the tentative agreement, CSU Bakersfield faculty were pleased they didn’t have to strike to get the increase.

Associate Chemistry Professor Andreas Gebauer said he supported the strike but is glad the efforts didn’t come to that. “The primary people affected would have been the students,” said Gebauer.

Still, Gebauer would have stood in solidarity with his CSUB colleagues striking.

“I know of too many colleagues who have to work two jobs to pay the bills each month,” said Gebauer.

Like Gebauer, most CSU Bakersfield faculty are simply relieved the strike will not be affecting students this quarter.

Criminal Justice Associate Professor Reem Abu-Lughod had mixed feelings about the

strike before eventually deciding to participate, should it have occurred. She felt she was breaking a promise to students by denying them a week of their education.

“I was torn between two things: my colleagues and my students,” said Abu-Lughod.

Physics and Engineering Chair Jorge Talamantes said he was glad a tentative negotiation had been reached.

“There are many faculty who are underpaid,” Talamantes said. “People should be properly compensated for their work.” Biology Professor L. Maynard Moe had a similar viewpoint, one critical of rising tuition fees and the “bloat” of administration salary.

“Your tuition has gone to pay for the administration,” said Moe. “I was going to support my colleagues.”

Natural sciences and mathematics professor Ron Hughes

expressed concern about the lack of progress that he had seen since he began working for the university in 1989 and said he “absolutely” supported the strike.

“In fact, I was a little disappointed they didn’t ask for a higher increase,” said Hughes. “The increase was long overdue. I’m near retirement, and I’m just trying to get seated in the best position.”

Though computer science lecturer Mark Stevens will not be affected by the increase because he is returning to school as a student in the fall, he can see the pros and cons of the agreement.

“I think it’s pretty good,” said Stevens. “I don’t really like the general increase because those who are already making more will continue to make more, which I guess is fair because they should.”

CAMPUS

Students react to faculty salary-increase agreement

By The Runner Staff

Spring break 2.0 has been placed on hold after the university administration and faculty union came to a tentative agreement on a pay increase for CSU faculty on the morning of April 8.

Some teachers had even planned their syllabuses ahead of time to not create conflict between classwork and the strike.

Now that the strike has been postponed, students can continue on their normal school schedule with their teachers.

“I really support the strike,” said senior sociology major Kaliso Mwanza. “I believe there is inequality in the wage structure and that needs to be addressed. As I understand they have not been given a pay raise in a very long period and they are deserving of it.”

Mwanza has work experience in being a teacher’s assistant and said that he notices how much work teachers do.

“The volume of work that they do is phenomenal,” Mwanza said. “That morale is directly associated to performances and if they do better, we do better as students.”

ASI President Mike Kwon said he was glad they were able

to sit down and talk about it.

“As long as both sides are happy and can come to an agreement, you know, I’m happy to hear about that,” said Kwon. “As long as every student in the CSU is still getting their education and getting the appropriate help as far as advising centers and all that, it’s all good.”

Sophomore business major student Angel Espinosa said he supported the strike as well.

“Since I do support what they are doing, and if I was in [the chancellor’s] position, I would pass ... an increase in pay,” Espinosa said. “I feel that society has taught us that people need to be successful, and they put it in our heads that we need an education, so why not pay those that provide it what they deserve?”

Teachers threatened to go on strike if there demands for a 5 percent wage increase had not been meant.

Instead of the 5 percent raise teachers were originally asking for, they were granted with a 7 percent raise.

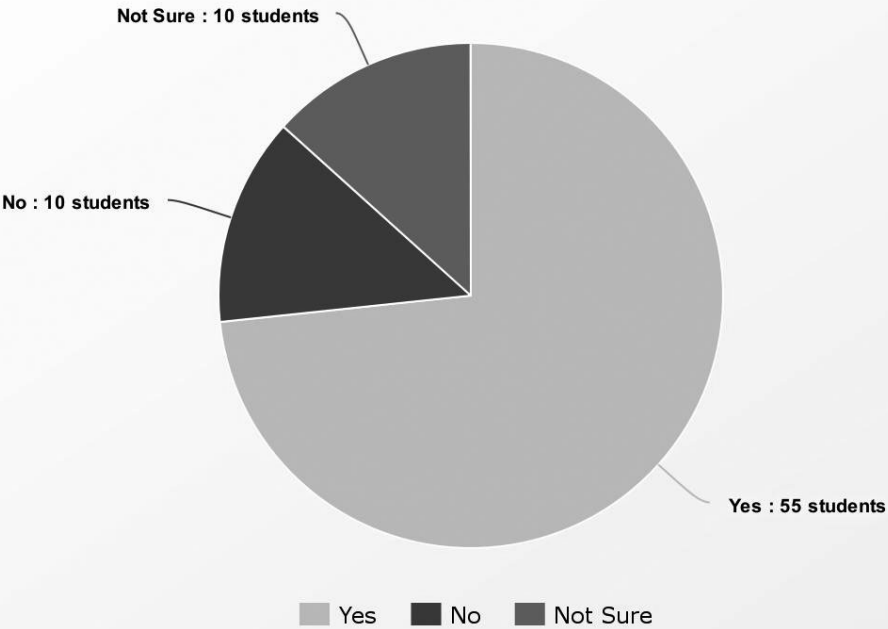
In addition to the 7 percent raise, CSU officials and California Faculty Strike leaders agreed on a 3.5 percent raise starting July 1, 2017.



“I feel that society has taught us that people need to be successful, and they put it in our heads that we need an education, so why not pay those that provide it what they deserve?”

Angel Espinosa,
Sophomore Business
Major

Should the faculty union accept the agreement to raise faculty salaries by 10.5% over the next three years?



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ABOUT
The Runner is a laboratory newspaper published weekly, in conjunction with the Communications Department at California State University, Bakersfield.

LETTERS TO THE EDITOR

Send letters to therunner.online@gmail.com. All letters must be signed and verified and be no more than 300 words in length. Letters may be edited for clarity and length.

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CAMPUS

ASI approves over \$16,000 for Spring Runner Nights

By Esteban Ramirez
Editor-in-Chief

Associated Students Inc. approved the request of \$16,250 to support the Spring Runner Nights Concert at its weekly board of directors meeting on Friday.

According to Associate Director of Campus Programming Emily Poole and ASI Vice President of Programming Mirka Sanchez, the money will pay to bring Alessia Cara onto campus to perform at the Run-

ner Nights event on April 23. “The actual artist fee is what this is helping with,” said Poole.

Poole added the Vice President of Student Affairs Office is helping with the cost but is also paying for security, sound and lighting and the fencing that will be around the Icardo Center.

Sanchez said the whole committee (ASI, Student Housing, Campus Programming, Student Recreation Center and the Office of Student Affairs) had put

in money for Runner Nights but it wasn’t enough.

“Housing had to pay for the venue and the SRC had to pay for the security purposes and so what was left for us to pay was the artist,” Sanchez said.

ASI unanimously voted in favor of approving the request. “We are really looking forward to it being such a great success and a great crowd of students so that we can have something like this for years to come,” Poole said.

“This will be the first year

we are putting on a concert on campus with an artist, and hopefully, the success will be so great that our campus will rally behind doing something like this,” she said.

Poole also said the reason they are charging for this Runner Nights as opposed to the previous two is because it is a bit more expensive due to bringing Cara onto campus.

Sanchez said they had been attempting to get the campus to be a polling place for the presidential primaries and CSUB President Horace Mitchell gave them permission to do so.

ASI Vice President of Finance Parmeet Sidhu said they funded \$40 to the Pre-Law Society for its Victims Advocacy Panel, which was on April 4.

They also funded \$774 to Theta Sigma Chi for its 19th Annual Latina Youth Conference and funded Phi Sigma Tau \$200 for a Krispy Kreme Donut

Fundraiser, which will be on April 20 in Dorothy Donahoe Hall.

Poole said the third annual Ethics Bowl will be on May 7. The sign-up sheets to register teams are on RunnerSync.

ASI Vice President of University Affairs Anish Mohan said from May 16 to May 20 they will have “Diversity Week,” which will include LGBT+ Day on May 16, Cultural Day on May 18, Student Appreciation Day on May 19 and Fashion Show on May 20.

CAMPUS

Research takes center stage

By Amie Birks
Reporter

CSU Bakersfield hosted its second annual Research Excellence Day on April 8, which showcased research conducted by professors and students of different disciplines.

Jenny Zorn, provost and vice-president of academic affairs, opened the faculty session by mentioning the impressive amount of research that takes place on the CSUB campus.

Professors from English, economics, biology, and psychology fields gave presentations on the interaction of distinct language groups, the effects of oil in Kern County, and the adaptation of organisms to their environment.

Professor Brandon Pratt said, “research and teaching are seamless.” Pratt emphasized the importance of getting students involved in research by

providing hands-on experience in the field and lab.

Later in the day, students were given the opportunity to showcase their posters in the Student Recreation Center: Senior Christopher Williams talked about his current research on acoustic resonance spectroscopy (ARS).

“It’s a current method to measure milk fat content quickly and efficiently,” said Williams.

Williams explained that ARS allows for milk fat content to be measured by sound waves rather than by chemicals.

Williams said ARS had been previously used when it was first introduced in 1989 in the military, in which weapons were tested to see what chemicals were in them.

Williams said “it can be useful here” in Kern County due to the many dairy farms, and it is important for milk fat content to be tested

so that you know what you’re giving consumers.

Graduate Calvin Bron Susbilla shared about his recent research on tetrodotoxin levels, or better known as TTX in the frog Brachycephalus.

Susbilla tested 18 skin samples of frogs from six collection sites in Brazil which all tested positive for TTX. Williams states that his study is different than other studies because it gathers data from various areas of Brazil.

“I would like to see how the skin color of frogs correlates with TTX levels,” said Susbilla.

Senior Anthony Cruz was involved in research that tested tetrodotoxin levels by mothers to neonates of garter snakes.

In Cruz’s study, garter snakes were gathered from Benton County in Oregon and were fed natural prey that either had encountered TTX levels by their natural surroundings or



James Chavez/The Runner
CSUB students and faculty showcase their research posters to the community inside the Student Recreation Center on Friday, April 8.

had been fed natural prey that contained TTX levels.

Cruz further explained the meaning of TTX as a toxin.

Upon research, “none had toxin,” said Cruz.

Cruz said that none of the garter snakes that were impreg-

nated and had intake levels of TTX resulted in any findings of TTX in their offspring.

Online

To read and watch our coverage of Trayvon Martin’s father, Tracy Martin, in the 30th Annual Charles W. Kegley Memorial Lecture, go to: **therunneronline.com.**

What’s Going on Around Campus

WED., APRIL 13 SPRING BLOOD DRIVE 10 AM - 4 PM @ RUNNER PARK	THURS., APRIL 14 CSUB 60+ CLUB: ROBERT PRICE OF THE BAKERSFIELD CALIFORNIAN 2 PM @ ICARDO ROOM	FRI., APRIL 15 SOFTBALL VS SEATTLE UNIVERSITY 2 PM @ CSUB KICKS FOR A CAUSE MEN’S SOCCER VS STANFORD 7 PM @ SOCCER FIELD
SAT., APRIL 16 BEACH VOLLEYBALL VS BAKERSFIELD COLLEGE 10 AM @ CSUB WATER POLO VS SAN JOSÉ STATE 1 PM @ AQUATIC CENTER SOFTBALL VS SEATTLE 1 PM AND 3 PM MAC & CHEESE FEST 2-6 PM @ ALUMNI PARK	TUES., APRIL 19 WALTER PRESENTS: LOCAL POETS 7 PM @ LIBRARY DEZEMBER READING ROOM	WED., APRIL 20 OUTDOOR FILM: LOVE THY NATURE 6-7:30 PM @ RUNNER PARK CECE WORKSHOP: WINNING RESUMES 5-6 PM @ DDH 104K BASEBALL VS. LOYOLA MARYMOUNT 6 PM @ HARDT FIELD
THURS., APRIL 21 CECE WORKSHOP: NAIL THE INTERVIEW 5-6 PM @ DDH 103H TIME OF MY LIFE TOUR CHRISTIAN CONCERT 6-9:30 PM @ OUTDOOR AMPHITHEATRE TICKETS: \$15 FOR STUDENTS	FRI., APRIL 22 EARTH DAY LUNCHEON 11 AM - 1 PM @ ENVIRONMENTAL STUDIES AREA BASEBALL VS. NEW MEXICO STATE 6 PM @ HARDT FIELD AN EVENING OF OPERA SCENES 7:30-9 PM @ DORÉ	SAT., APRIL 23 BASEBALL VS. NEW MEXICO STATE 6 PM @ HARDT FIELD RUNNER NIGHTS MUSIC FESTIVAL 7-11 PM @ ICARDO CENTER CELEBRATE CSUB ORIENTATION 7:30-9:30 PM @ ICARDO CENTER

Calendar sponsored by CSUB Office of Student Affairs, School of Arts & Humanities, Walter Stiern Library, and the School of Business and Public Administration. To be included, contact aflores62@csub.edu.

Student Union and Organizational Governance

Greek Chapter Excellence

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Student Union
Division of Student Affairs

Student Union and Organizational Governance

Nu Phi Chi Sorority

California State University, Bakersfield
Student Union
Division of Student Affairs

The purpose of the Greek Chapter Excellence program is to establish standards to ensure that every Greek organization is well managed and is fully committed to the highest quality of student experience for each of its members, with particular emphasis on academic achievement, member development, and campus and community involvement. Excellence in the program is measured by points earned by each of the Greek organizations. There are 2,000 points possible to be earned throughout the year. At the end to be displayed on the Student Union Patio and their RunnerSync portal will be featured for the duration of the following quarter. The organization earning the most points thus far this year is Nu Phi Chi Sorority. Please join the Student Union in celebrating the excellence of this chapter!

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MEMORIAL

CSUB says goodbye to one of its own

By Esteban Ramirez
Editor-in-Chief

From friends and family to colleagues and former students, the Hillcrest Memorial Pavilion was filled with people sharing memories and reminiscing over the life of former CSU Bakersfield professor Solomon Ogbede Iyasere Sr.

Iyasere Sr., 76, was a professor of English at CSUB for 44 years and died on March 20 after a brief illness. He developed and taught more than 35 courses in creative writing, world literature, Shakespeare, non-western literature, African literature and African-American literature.

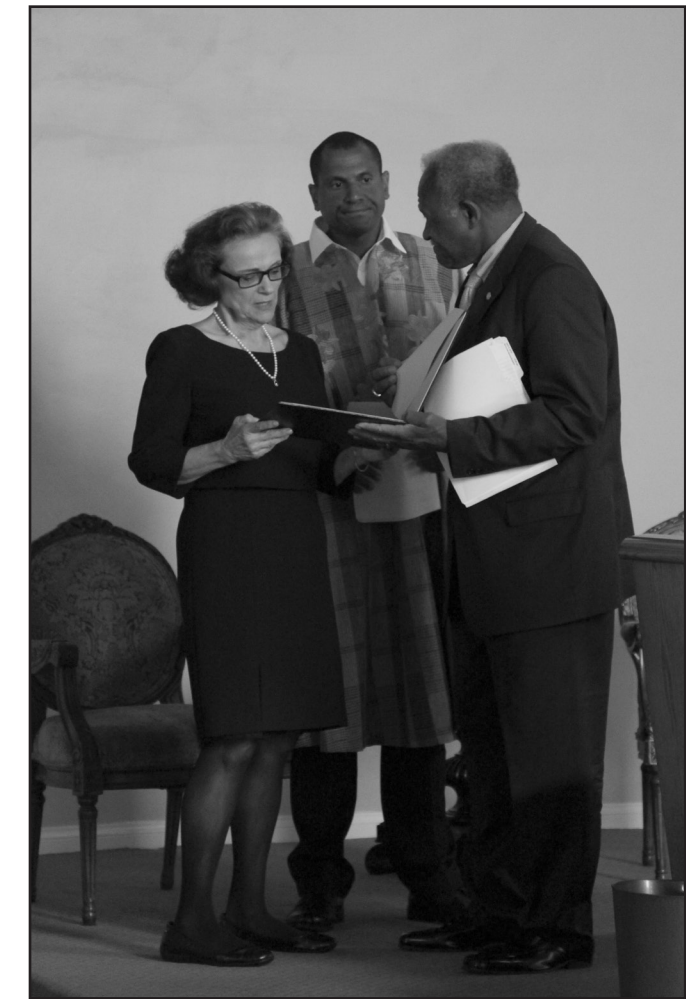
Iyasere Sr. earned the fastest promotion to associate professor in two years (1972-1974) and became a full professor in 1978.

“He earned his final promotion to glory,” said his wife Marla Wynn Mudar Iyasere during the tribute. “Solomon stood tall, strong and proud. When he could no longer stand, he went home... Thank you Solomon for giving us everything.”

His oldest daughter Christiana Adesua Modupe Iyasere said she wished she had more time with him.

“I wish I had said this,” Christiana said. “I wish I had done that. I wish I had appreciated him more while he was here.

“Right now, I have a sense of profound sadness...but then I see in my son Nayan my father when he plays soccer, or in my daughter Ayla who loves books so much that she cries at night when you take her books away



so she can stop reading and go to bed. Or in the quiet and deep kindness of my daughter Lola who is one of the most beautiful souls I know. With this, I know my father is always with me and with all of us, and for now — for always — this is enough.”

Solomon Ogbede Iyasere Jr. said he was thankful to have been close to his father in the final years of his life and particularly in his final moments.

“I was there with him the moment he passed,” said Iyasere Jr. “I am very thankful for that moment. To have been able to

[be] there with him, to have been able to have that experience and to be able to have the closure of knowing that my father passed in his sleep without pain surrounded by loved ones.”

At CSUB, Iyasere Sr. helped revise the general education curriculum to include multicultural and international dimensions. He designed the English Single-Subject Teacher Preparation program to incorporate multiculturalism.

He also chaired the Department of English and Communications from 1992 to 1998,



Photos by Alejandra Flores/The Runner

Above: Marla Wynn Mudar Iyasere speaks about her husband the late Solomon O. Iyasere, Sr. Left: Marla Wynn Mudar Iyasere alongside her son Solomon O. Iyasere, Jr. and CSUB President Horace Mitchell (far right) at the memorial service for the late CSUB professor.

“He earned his final promotion to glory,” said his wife Marla Wynn Mudar Iyasere during the tribute. “Solomon stood tall, strong and proud. When he could no longer stand, he went home...Thank you Solomon for giving us everything.”

Marla Wynn Mudar Iyasere, wife of Solomon Iyasere Sr.

co-founded the Career Beginnings Program and the Ernest Williams, Jr. Scholarship Fund.

CSUB President Horace Mitchell said Iyasere Sr. engaged in and talked about scholarship, teaching, diversity, inclusive excellence, multiculturalism, internationalism and the contrast between Eurocentric and Afrocentric world views before they were common in academics.

“He was a man ahead of his time,” Mitchell said.

CSUB economics, environmental and global studies professor Margaret Malixi said he

was very loved by his students.

“The last few years when his health was declining, students would actively carry his book bag and escort him to his office to make sure he got there,” Malixi said. “We also saw faculty and friends checking on Solomon each and every day.

“As a friend, he was a dear, dear friend. He was always laughing and always telling us and reminding us cheerfully why we were doing what we were doing at CSUB.”

Malixi said Iyasere Sr. enjoyed talking about stocks. “He hounded us for stock

tips,” she said. “Day in and day out he hounded us for stock tips. We would talk to him about stocks and he was very knowledgeable also, but he would never take our advice.”

CSUB communications professor Elizabeth Jackson said he was like a mentor and a father figure to her.

Jackson added that three reflections and concerns were never far from his mind and they were: diversity, civility and equitable treatment.

“Everyone that knew Solomon knew that he was all about these three things,” she said.

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WEATHER

April showers



Ben Patton/The Runner

There was heavy rain over the weekend at CSUB. Rain puddles were scattered throughout the red brick road.



Ben Patton/The Runner

Rain water drenched the benches and roads at CSUB near Dorothy Donahoe Hall over the weekend.

COLUMN

A challenge for all fellow CSUB students

By **Adriana Ruvalcaba**
Assistant Opinions Editor

A new quarter is upon us and I challenge all CSU Bakersfield students to do the unthinkable, don't bullshit a single assignment. Avoid fluff, fillers, and lazy writing. I understand the struggle.

Students are dealing with multiple deadlines, a GPA to maintain, and a word count to fulfill, and if you're a parent or have a job, assignments are done in short time frames in-between responsibilities and commitments. Some students will risk cheating on an assignment because it's more important to pass the class than to actually learn. And honestly, I don't really blame them. Depth takes effort and time.

Education seems systematically designed to teach students how to write in a way that gives the appearance of comprehension, but it's actually devoid of meaning or passion.

I used to get annoyed when I would hear classmates self-congratulate themselves for receiving a good grade for an assignment they didn't research thoroughly or understand.

And I guarantee at least everyone who has ever worked on a group project has dealt with the student who does as little as possible, is satisfied with a 'C,' and coasts through every class.

Now I see it differently. It's less to do with the grade, and more about them beating the system. They got the grade and degree they wanted without learning.

We need to change the educational culture on campus.

As long as it's relevant to the class and topic you're assigned, pick a position and defend it. Being able to defend your arguments and ideas is a skill you will use outside of the classroom. Learn it now.

Write an intellectually passionate eight-page research paper that you

would be proud of sharing. Engage in class discussions. Read the assigned material and have an opinion about it. Take risks in every class. If a classmate is struggling, help them.

If you're in school to learn a specific skill for employment opportunities after graduation, learn the skill and learn it right.

You're paying for school, so you might as well get your money's worth. Not trying in your classes isn't cool. It's bullshit.



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CSU BAKERSFIELD

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SATURDAY, APRIL 16 1 PM/3 PM

BEACH VOLLEYBALL
SATURDAY, APRIL 16 VS. BAKERSFIELD COLLEGE (EX.) 10 AM

WATER POLO
SATURDAY, APRIL 16 VS. SAN JOSE STATE 1 PM

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CAMPUS

Dance Marathon returns to CSUB



Ben Patton/The Runner
Lauren Nebitt, a junior at CSUB, hula hoops through the night on April 8 at the Dance Marathon event.



James Chavez/The Runner
CSUB students decorate cards for the children of the Lauren Small Children's Medical Center in Memorial Hospital at the Dance Marathon event in the Student Union's Multipurpose Room.



Ben Patton/The Runner
A student hits a high note at the Dance Marathon on April 8 in the Student Union.

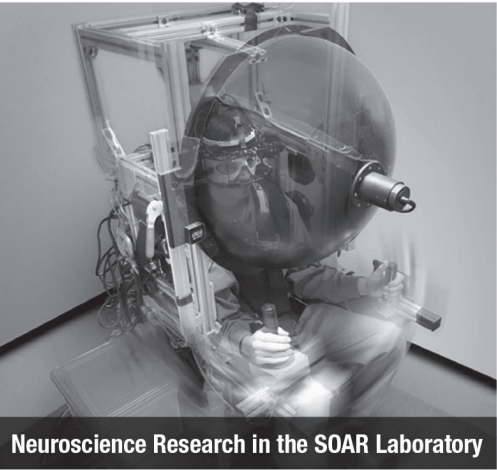


James Chavez/The Runner
Dance Marathon attendees practice a dance routine in the Student Union Multipurpose Room.



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RUNNER ON THE STREET

By Domenica Ortiz/ Photos by Karina Diaz

This week The Runner asked, “How do you feel about the increase of minimum wage to \$15/hour



Cindy Vilcapoma
Psychology, 18

“In the future it is going to seem like a little bit and then they are going to try to make it more than \$15.”



Anthony Jones
Business, 20

“People who already have \$15, that was not minimum wage, it was something to feel good about. Now it is kind of set equal.”



Jessica Albadawi
Biochemistry, 21

“The increase of minimum wage will kind of make people more lazy. We are going to have less professionals.”



Maryam Ali
Chemistry, 21

“There are pros and cons to both sides. Personally, I would have to do my research before forming my opinion.”

STAFF EDITORIAL

Faculty should accept agreement

The California Faculty Association members should accept the agreement. Back pay would have been great, but for now a 10.5 percent guaranteed salary raise is a step in the right direction.

On Friday, the California State University faculty members announced a tentative agreement that would not only give them

the 5 percent salary raise that they were seeking but would also give them a 2 percent increase effective July 1, and a guaranteed 3.5 percent salary raise effective July 1, 2017.

Receiving a 10.5 percent overall raise over the next three years seems like a very attractive proposal for the CSUB faculty.

However, taking into consideration that the agreement doesn’t account for back pay, if you really look at the agreement it looks less enticing than initially expected.

Since the 5 percent raise won’t technically go into effect until the last day of the 2015-16 fiscal year, that means that the faculty won’t really see that 5

percent until the 2016-17 fiscal year.

So what about that 2015-16 fiscal year? Should faculty accept an agreement that doesn’t offer them back pay?

The initial proposal from the CSU officials offered a 2 percent raise. Faculty did not accept that proposal and instead sought a 5 percent raise. After

months of deliberation and a planned strike that was set to begin April 13, the CFA members to a tentative agreement that fulfilled the initial goals that the CFA sought for the CSU faculty.

All in all, the CFA has fought hard and endured years of not receiving fair salary increases. The 5 percent increase was fair,

but the overall 10.5 percent was well deserved.

The CFA membership will vote on the agreement toward the end of April. If accepted the agreement will then go to the CSU Board of Directors and will be expected to be approved during the May 24-25 board meeting.

COLUMN

‘Dancing with the Stars’ is back

By Annie Russell
Features Editor

“Dancing with the Stars” is back with its 22nd season with a whole new cast out to win the Mirror Ball trophy.

Last year had been my favorite season by far featuring Bindi Irwin, daughter of the late crocodile hunter Steve Irwin. Unfortunately this season has really slipped under the rug in my opinion.

Though some of the dancers have their heart and soul placed in the competition I feel a few of them could care less of the opportunity and experience they were given, especially actress Mischa Barton whose attitude throughout the past three episodes really irritated me to the core.

The cast this season is very new to me, some of them I had to research or ‘Google’ who they were to get a better understanding of their backgrounds.

From the very beginning I believed I was going to be team Jodie Sweetin because of my love for Full House and her character Stephanie Tanner

but some of the other competitors have really captured my attention.

Number one to really make me stop and look was 22-year-old fighter Paige VanZant whose commitment and power in her dancing has really impressed me.

I also enjoy watching Boys II Men member Wanya Morris dance. His personality really shines through each dance he does.

Last week he danced, what I have to say was one of the best dances this season with his tribute to the 1996 Olympics terrorist attacks.

Morris and his partner Lindsay Arnold danced a beautifully choreographed lyrical piece to the Boys II Men cover of the Star Spangled Banner.

Can you really go wrong with a dance honoring America?

Surprisingly, deaf model Nyle DiMarco has the best moves on the dance floor dancing over the other competitors. It really goes to show no matter what your limitations are a person can do anything they want to do if they put their mind to it.

Running Runners Run

By: Jose Bravo

Hey dude, whatchu readin'?

The first comic of the first The Runner spring issue of 2016.

Is it funny?

No, it's just strange.

Let me see.

Huh.

Indeed

STATE

Minimum wage set to increase by 2022

California Governor signs bill increasing minimum wage to \$15/hour

By Melissa Maddux and
Adriana Ruvalcaba
The Runner Staff

On April 4, California Governor Jerry Brown signed the bill to increase the minimum wage to \$15 an hour by 2022.

The raise will benefit those working in retail, food service,

and many entry-level positions, which are often the jobs held by students at CSU Bakersfield.

“It is going to benefit young people,” said student Elisa Davis, 26.

Davis said she thinks the minimum wage should be raised because of the rising cost

of living, which includes cars, houses, and other necessities.

However, some students view the wage increase as problematic.

Silvia Lopez, 19, said having the minimum wage increase is like going backwards and is unfair in some ways.

The raising of the wage would

increase expenses that are already costly.

“They think you are raising the standards of living,” said Lopez.

Josue Cruz, 19, has similar views of the minimum wage increase, saying it would devalue the dollar.

“Everyone should inform

themselves about the pros and cons of minimum wage before wanting to change it,” said Cruz.

Student James Dy, 20, said he looks into the positive and negative in everything.

Dy said the lower class tends to struggle the most, and yet the upper classes are getting

more help.

He said he thinks that raising the minimum wage is trying to fix and make a more livable wage, and people already see it as a handout.

He said raising the minimum wage is “optimistically in the right direction.”

BASEBALL



CSUB junior pitcher Max Carter winds up a pitch in the ninth inning against Sacramento State University in its 6-3 loss against the Hornets on April 10 at Hardt Field. Trevante Hammonds/The Runner

CSUB looks to keep momentum

By Syleena Perez
Reporter

Coming into this series against Sacramento State with a 12-game losing streak, the CSU Bakersfield baseball team beat the Hornets two out of three games despite rain delays. These are the Roadrunners first wins since March 13 against UC Riverside. CSUB (7-23, 2-7 Western Athletic Conference) has struggled this season in the win department but looks to build its momentum after winning the three game series against current third place Sacramento State Hornets and going further into WAC play.

CSUB’s redshirt-junior center fielder, Dustin Frailey leads the Roadrunners in batting average with a .398 average.

Quote
“We try to get our minds right with the proper mind set and get in a competitive mentality out there, and I think for the most part they have, and we struggled, but as you saw this weekend we are hanging in there and their mind was right for me today.
“They were really competitive, and they did a really good job.”
— Bob Macaluso, CSUB baseball head coach

**April 9
CSUB 4,
Sac. State 3**

MVP
Frailey who was two for three bringing in one run and two RBIs.

Key moments
In the bottom of the 7th inning CSUB was down 3-1 and had bases loaded all from walks. Frailey singled to the right side bringing in two runs. After, CSUB junior Mahlik Jones also singled to the right side bringing in the winning run.

**April 9-10
Sac. State 6,
CSUB 3**

MVP
Sacramento’s senior pitcher Grant Kukuk (4-1) takes the win for the Hornets throwing seven innings and only allowing three runs.

Key moments
Nearing a 24 hour rain delay CSUB lost its second game after going fown 6-0 in the first six innings. The Roadrunners scored 3 in the eighth inning but wouldn’t be enough.

**April 10
CSUB 4,
Sac. State 2**

MVP
CSUB senior pitcher AJ Monarrez (2-4) completed the game against the Sacramento allowing only one earned hit and striking out six players.

Key Moments
CSUB scored two runs in the first and two in the fifth inning. Monarrez maintained the 4-2 score and lead the Roadrunners to a victory after he retired the last 10 batters.

Upcoming Games:

4/15- 4/17: CSUB at Northern Colorado

4/19: CSUB vs Cal State Fullerton

4/20: CSUB vs Loyola Maramount

4/22: CSUB vs New Mexico State

BEACH VOLLEYBALL

Roadrunners split weekend matches

By Esteban Ramirez
Editor-in-Chief

After losing 4-1 at home against University of San Francisco on Thursday, the CSU Bakersfield beach volleyball team split a pair of matches at Folsom, Calif. on Saturday. Despite falling behind 2-1, the Roadrunners (3-12) beat Sacramento State 3-2 in the morning match thanks to victories in the number one and number two pairs. In the No. 2 pair, seniors Edithza Urias and Jocelyn Rodriguez rallied back to beat the Hornets’ team of senior Lauren Aikels and junior Morgan Stanley (17-21, 21-12, 15-11) to tied the match up for CSUB. At No. 1, senior Carol Grasso and redshirt-junior Sydney Haynes fell behind early to the Hornets’ senior Sloan Lovett

and junior Madeline Cannon as Sacramento State won the first set 21-17. CSUB bounced back winning the second set 21-16 and winning a close final set 15-13 and earning the team win. However, the Roadrunners dropped the final match against the University of Washington as CSUB lost 5-0. The two closest matches came in the number two and number three pairs. At No. 2, CSUB’s Urias and Rodriguez pushed UW’s junior Cassie Strickland and sophomore Courtney Schwan to three sets but the Huskies won it in the end (21-18, 14-21, 15-7.) At No. 3, redshirt-senior Sophie Flemion and senior Kelsee Sawyer lost in the closest match to UW’s senior Lianna Sybeldon and junior Bailey Tanner (13-21, 21-16, 12-15.)



CSUB junior Katie Dunbar-Lowe spikes the ball against the University of San Francisco on Thursday, April 7. Trevante Hammonds/The Runner

On April 7, the Roadrunners fell at home to the San Francisco State Dons. CSUB dropped the first four matches, but managed to win the final match thanks to its No. 1 pair of Haynes and Grasso. Haynes and Grasso beat senior Sarah Staengle and sophomore Oluoma Okaro (21-15, 21-17). “I think we did good,” said Grasso. “Last weekend, was a bad a weekend for us, but I

guess, it was just a bad one for us. We picked it up. “As a team, we are struggling a little bit, but I think me and Syd we are holding it together and getting our job done. I think our communication is really good and we really trust each other. I think that’s the most important to partners in the sand because it’s only you two out there so you got to trust each other.”

Sawyer, who she and Flemion lost in a close match (15-21, 23-21, 6-15), said they had a tough loss. “Point by point, I think we worked harder than the other team, but that last game didn’t show it,” said Sawyer. “It is just tough when we don’t start off strong and jump on and get the first couple points. That was really the difference of our game.”

CSUB coach Olivia Simko said she wants the team to go for it moving forward. “We rebuilt everything with the sand program this year,” said SIMko. “We had three returners, so we had to re-do pretty much everything and start from scratch. I just want to see them go out there and play tough volleyball all the time.”