

FSAC Meeting

3.3.2022

Members present: Richard Whitkus, Rhianna Henry Casesa, Angelo Camillo, Stefan Kiesbye, Richard Whitkus, Emily Clark, Matthew Paolucci, Mary Wegman

Agenda accepted with amendments

Minutes approved (1:05pm)

STANDING REPORTS

Chair, Senate/ ExCom (Whitkus): Task force on interdisciplinarity (Provost convening). Next chair chat is on holding people responsible who do not follow policy. Dean search for SEIE. 70/30 split for fall (in-person/virtual). Formal request to ExCom for faculty associate dean positions re: RTP: (1) make admin; (2) keep as are but remove faculty rights on RTP; (3) FSAC with AA should draft a responsibilities list. *New issue*: Pres. & Provost receiving recommendations from accrediting body for periodic evaluations of professors. If FSAC is writing this up, we need to hear from ExCom.

Faculty Affairs (J. Banks): absent

Faculty Success (Paolucci): Developing a protocol re: handling complaints about faculty teaching. [Students are going straight to the President with complaints about faculty teaching.] Complaints are “garden-variety instructional issues.” The dept. chair would partner with CTET to get faculty support. Most of the faculty on the “receiving end” are faculty of color.

AFS (Kiesbye): Fact-finding regarding a complaint re: faculty academic freedom.

FSSA (Wegmann): Focus on research symposium in April. Discussion of scoring RSCA awards.

PDS (Whitley): absent

URTP (Whitkus): In the process of reading files. Discussion—how should faculty who served as past admin, or are in faculty associated admin positions be involved in the reading of this year’s files? (No policy as of yet.) Members asked to recuse themselves where appropriate.

CFA (Clark): Solidarity social happy hour & celebration today (3/3/22). CFA equity conference, March 9-12. Elections for CFA executive board to happen in April.

BUSINESS ITEMS

Talena Sanders (Chair, PDS): Name & charge change Professional Development Subcommittee. Wants to clarify the work that the subcommittee does; this committee to focus on teaching & learning, not faculty research/scholarship.

Discussion regarding last box on side-by-side. PDS should still have some collaboration/recommendations/connections to Provost regarding budget/ support for faculty.

MP: This could really support CTET and provide CTET with a role in faculty governance.

RW: If faculty responsibilities include teaching, scholarship, and service, and we are pulling teaching into TLS and scholarship into FSC—where are we addressing “service”?

EC: Might be worth keeping the broader scope of PDS—because if we take it away, who/where will some of these things happen? If it is more limited, is that a negative thing bc we are basically writing faculty out of places where we could be helpful/important?

SK: How exactly does CTET fit into the whole structure of the University? (MP: The Provost oversees CTET. CTET is half pedagogy/teaching/learning and half instructional technology.)

Summary: We will not hold-up this name/charge change, but FSAC provided the above feedback that Talena will take back to her committee for discussion/consideration.

AMCS RTP Criteria: AMCS has addressed our initial concerns/feedback regarding weighting of categories; definitions of two peer reviewers; minimum quantity of scholarship, research, and creative achievements (at least 3 of the first 10);

Some other concerns discussed regarding the assessment of categories and definition of peers (to review); still needs to be more explicit regarding growth for tenure, and associate to professor.

Questions/comments will be sent back to AMCS.

DISCUSSION ITEMS

“Distinguished Chair Emeritus” Greg Sarris:

1. Does the Senate approve of this new title?
2. Does the Senate approve of giving this new title to Dr. Sarris?

SK: What is this supposed to do? (A) Political/ financial angle—this is the way of honoring the tribe & Greg Sarris and create a bond between Dr. Sarris/ tribe and SSU. (B) Faculty angle—what does this really do? This title doesn’t really exist.

AC: This is very much political.

EC: He was already a “distinguished chair” so this is just adding an “emeritus” title on to his original title. So, this is carrying on the language of “Distinguished Chair.” We’ve already granted the honorary title.

RW: He would have been hired as Professor, not Distinguished Chair. From a political perspective, the President can give him this title if she wants.

Summary: FSAC cannot come to consensus. We see all points of view.

Faculty Handbook:

FSAC members provided links to the SSU Faculty handbook.

SK: We shouldn't be afraid of repeating things—people will search in different sections for the same thing.

RW: Had found Faculty & Staff Resource page. Would it make sense to expand the "faculty resources" section—or put the "faculty handbook" under faculty resources.

SK: We really need a tile!

Contract information can be linked once it is finalized and public/published.

SK: If things are not available, do we want to write and create that information, or should we cut the link?

EC: Do we have CSUIP? SEIE?

NEXT TASKS: Finish with links. What might be missing? Look at other sections to see if what you are working on also belongs elsewhere.

General unrelated question: AHCC is concerned about curricular changes. Is there a way to streamline that? ANSWER: EPC

Other question: Stacked classes is a concern. It should be brought up to EPC.

Meeting adjourned 2:50pm