

A Salute to Women



This certificate of service is awarded to

Jane Tolmach



Who treats women with respect and regard.

Who encourages women to develop self-confidence and self-respect.

Who encourages women to improve their job and interpersonal skills.

Who encourages women to fulfill their career potential.

Who makes a conscious effort to improve as a role model.

Who supports the growth and development of programs for women.

1980-81