



P.O. Box 4816  
Westlake Village, CA 91359

(805) 498-9330

### BIOGRAPHICAL SKETCH OF HENRY L. LACAYO

Henry L. "Hank" Lacayo was born in Los Angeles, California on August 9, 1931. As a boy he moved with his family to Mexico and attended schools in Mexico City and in the State of Chihuahua. The Lacayos returned to Los Angeles in 1943 where he continued his education. Following service in the U.S. Air Force, in 1953 he went to work for North American Aviation (now Rockwell International).

While working in the tooling department of Rockwell's Los Angeles Airframe Division, Lacayo became a member of UAW Local 887 and decided to be active in union affairs. He soon was noticed by the late UAW President Walter P. Reuther who encouraged him to continue in union activities. Between 1953 and 1974, in the Los Angeles area, he served the UAW in many capacities which included local union newspaper editor, local union president with over 30,000 workers under his jurisdiction, chief national negotiator, assistant regional director and political director for UAW's nine western states region.

In 1974 Lacayo was promoted to the general headquarters of the UAW in Detroit, Michigan. While there, between 1974 and 1985, he served as director of UAW's Public Relations and Publications Department, administrative assistant to UAW Presidents Leonard Woodcock, Douglas Fraser and the current president, Owen Bieber. In his capacity as administrative assistant to the UAW presidents he was also the National Director of UAW's Community Action Department for 10 years (UAW-CAP is the UAW's political and legislative arm).

He is a former vice-president of the California Federation of Labor and the L.A. County Federation of Labor, AFL-CIO. A political activist for many years, he has served as delegate and alternate delegate to several major party political national and state conventions. He has acted as chairman and director of presidential, senatorial, congressional, state legislative, city and county election campaigns in California, Michigan, Ohio, Pennsylvania, Illinois, Texas to name a few. He was a much sought after fund raising advisor to many campaigns and political action committees.

He served as advisor to the U.S. Department of Labor under the Kennedy, Johnson administrations. In 1976, President-elect Jimmy Carter appointed Lacayo as one of 11 persons in the nation to serve as advisor to him on cabinet, sub-cabinet and other high level presidential appointments. He also served in Washington, D.C., on the Carter transition team until the new President was sworn into office.

In 1980, Lacayo was elected National President of the Labor Council for Latin American Advancement, a nonprofit, nonpartisan organization involved in voter education, voter registration, job training and advocacy activities on behalf of Hispanic-Americans. In April 1985, the UAW granted Lacayo a leave of absence to assume full-time duties as national president and CEO of this organization at its headquarters in Washington, D.C.

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After more than 33 years of continuous activity, in May 1986, Lacayo decided to retire from the UAW and all other official labor activities.

Lacayo is recipient of many national, state, and local awards and citations for his activities and work toward the betterment of working people and the disadvantaged. He serves on the board of directors of several non-profit national organizations.

His extensive background and experience as organizer, negotiator, administrator, political strategist, fund raiser, lobbyist at all levels of government and well rounded experience in dealing with elected and appointed officials, enables Lacayo to do private consulting.

The Lacayo family, Hank, Leah, Jacob and Joshua reside in Newbury Park, California.

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