

MINUTES OF THE PERSONNEL COMMITTEE  
CALIFORNIA STATE UNIVERSITY, FRESNO  
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Fresno, California 93740-8027

Office of the Academic Senate  
Ext. 8-2743

October 11, 2012

Members Present: M. Caldwell, A. Cowgill, V. Hernandez, N.P. Mahalik, A. Radford,  
M. Rawat (Chair), Yoshiko Takahashi,

Member Absent:

Visitor: Diane Volpp, Faculty Affairs

The meeting was called to order by Chair Rawat at 8:10 A.M. in Thomas #117.

1. Minutes. MSC to approve the Minutes of October 4, 2012.
2. Agenda. MSC to approve the Agenda as amended:  
Addition of APM 369/G-25
3. Communications and Announcements
  1. The Senate approved APM 399 (Policy on Emerita and Emeritus Status Amendment) with the amendment that exceptional Associate Professors may qualify for Emeritus status.
  2. On October 17, Michael Caldwell and Mamta Rawat will present the changes in APM 327 (Policy on Promotion) regarding promotion from Associate Professor to Full Professor to the council of chairs.
  3. Interim revised policy 369 and G-25 was sent to the Personnel Committee by the Executive Senate.
  4. The Senate Executive Committee suggested minor edits to APM 320.
4. APM 361

Diane Volpp from Faculty Affairs explained how sabbaticals are allocated at present. As specified by the Collective Bargaining Unit, the total number of sabbaticals to be awarded per year is set at 12% of the number of faculty eligible for sabbaticals. A list of faculty eligible for sabbatical at CSU, Fresno is compiled and sorted by College. The percentage of eligible faculty in a

particular College is calculated by dividing the number of eligible faculty in the College with the total number of eligible faculty at CSU, Fresno. The number of sabbaticals for a particular College then is determined by taking this percentage from the total number of sabbaticals. Essentially, the number of sabbaticals for each College is 12% of the number of eligible faculty. Generally, the Colleges award all the allocated sabbaticals that they have but there are instances where there are fewer sabbaticals in one College and more sabbaticals in another College.

In light of the information Diane Volpp provided, the method of allocating sabbaticals in APM 361 was revised.

5. APM 369/G-25

Review of APM 369/G-25 was postponed.

Adjourned at 10:00 AM.