

**FSAC Minutes | April 15, 2010**  
1:00 – 3:00 Sue Jameson Room

**Present:** Melinda Barnard, Victor Garlin, Paula Hammett, Viki Montera, Richard Senghas, Janejira Sutanonpaiboon (recorder), Richard Whitkus

**Absent:** Chip McAuley, Jenny Tice

Convened at 1:15 PM

**Approval of Agenda:** Approved

**Approval of Minutes:** Postponed

**REPORTS:**

1. Chair's report—Richard Senghas
  - a. Slightly different copy of Periodic Evaluation of Temporary Faculty was sent to the Academic Senate. FSAC is on the second reading.
  - b. RTP letter will be held for about 2 weeks – the link to Academic Affairs doesn't work properly and has to be fixed.
  - c. FSAC did not have year-end report last year (when Sunil Tiwari was Chair)
2. Vice Provost's report—Melinda Barnard
  - a. Search for Provost will be on the next year for the following year. Search for Vice Provost will be about 2 years from now. Barnard stays on until new Provost comes in.
  - b. Re-hiring of retired faculty (not FERP) – as lecturer and as if they were brand new. If there are lecturers who can still teach, there won't be any re-hiring of someone new.
    - i. Clarify how they fill in order of work.
    - ii. Based on seniority – lecturers who have been at SSU for a long time get priority.
    - iii. Salary based on experience and degree for beginning salary (by discipline)—doesn't matter how long they have been working for SSU before that.
3. Professional Development Subcommittee—Janejira Sutanonpaiboon
  - a. PDS did not meet on Monday April 12 as many members took a furlough day on that day, thus no report.
4. Academic Freedom Subcommittee—Viki Montera
  - a. Time/Place/Manner proposed policy (Business Item 5 on April 15 Agenda)
    - i. A draft will be sent to FSAC in 2 weeks and Tryon Woods will bring a draft to Task Force at the same time.
    - ii. Need more fact on how university deals with athletes' absence, what the policy says about students' academic responsibility, and what kind of accommodation faculty has to do according to the policy.
5. URTP update—Paula Hammett
  - a. URTP is reviewing promotion files, should get back to candidates within 2 weeks.
  - b. Misunderstanding at the Service Learning and RTP Process workshop (held last year by Center of Community Engagement, without a formal representative from RTP process)

- i. People thought community service was scholarship counted toward RTP, how do we make it clear that it is not? Should URTP people be invited to sit on the workshop?
- ii. Does PDS support too many / too dispersed workshops? There are workshops from many sources.
- iii. Need to bring it to FSAC for wider discussion in the future.

#### **BUSINESS ITEMS:**

1. Periodic Evaluation of temporary faculty
  - a. FSAC only cleans up the language – not changing or writing the policy.
  - b. If Senates want FSAC to write a new policy, they can discuss and let FSAC know.
2. Requests for Revisions to Departmental RTP Policies
  - a. Must be approved by FSAC in spring and processed in fall (formal procedure)
  - b. No need for the whole committee to look at this policy
3. Online/Blended Course Policy
  - a. Currently there is no such policy at SSU. At other universities, some faculty feels that their right is reduced. Could raise the academic freedom issue.
  - b. What are the issues that can come up in our disciplines? If there is no issue, there may not need to be a policy since the contact style is different.
  - c. ORSP is doing research on intellectual property issue and workload issue. Intellectual property issue: Do teachers own the materials?
  - d. We may need a policy to protect faculty, but there could be a danger from those who want to teach more students in less time.
4. Role of Lecturers in Departmental Governance Policy
  - a. Lecturers vote for Dept Chair? Consulting but not voting?
  - b. Can't force lecturers to attend Dept meeting.
  - c. At the start of the year, tenure track faculty determine the role of lecturers.

Adjourned at 2:55 PM