

Academic Senate Minutes

February 24, 2011

3:00 – 5:00, Commons

Abstract

Chair Report. Agenda amended and approved. Minutes of 2/10/11 approved. New Statistics minor; Revision to Math minor; Engineering Science name change; Revision to Anthropology minor approved. President Report. Chair-Elect Report. Resolution on Creating a Gender and Sexual Health Stakeholder's Exploratory Committee approved. Revision to the RTP Policy approved. FSAC Report. Provost Report. Statewide Senator Report. Associated Students Report. Vice President Report. Good of the Order.

Present: John Wingard, Ben Ford, Susan Moulton, Maria Hess, Catherin Nelson, Michaela Grobbel, Sam Brannen, Deborah Roberts, Steve Wilson, Helmut Wautischer, Sarah Baker, John Sullins, Robert Coleman-Senghor, Janet Hess, Ed Beebout, Chip McAuley, Mutombo M'Panya, Terry Lease, Florence Bouvet, Kathy Morris, Rick Robison, Tom Buckley, Nick Geist, Sharon Cabaniss, Matty Mookerjee, Karin Jaffe, Noel Byrne, Sandra Shand, Marisa Thigpen, Ruben Armiñana, Saeid Rahimi, Matthew Lopez-Phillips, Nicolas Carjuzaa, Collin Yballa, Kelly Estrada, Elaine Newman, Richard Senghas

Absent: Brian Wilson, Laura Watt, Don Romesburg, Larry Furukawa Schlereth, Dolores Bainter, Jennifer Mahdavi

Proxies: Richard Whitkus for Michael Cohen, Barbara Lesch McCaffry for Janet Hess (second half of meeting), Katie Robinson for Alex Boyar

Guest: Barbara Lesch-McCaffry, Andre Bailey

Chair Report – J. Wingard

J. Wingard reported on the Statewide Chairs meeting the past week. He noted that all the campuses were dealing with the same issues of the budget and meeting target. Ben Quillian spoke at the meeting about the budget, which was pretty grim. He learned that the CSU Academic Technology Steering Committee was exploring a statewide initiative for online learning. He noted information had been sent out on Senate-Talk about that initiative and recommended the members to look at it. He reported on the first meeting of the Academic Coordinating Committee. They spent most of their time talking about the budget and looking for ways to cut back, even down to the department level. He said everything would count in this budget environment.

Approval of Agenda – Motion to postpone the Revision to the Course Repeat policy to March 24th to allow the Chair of University Standards to attend. Approved.

Approval of Minutes of 2/10/11 – Approved.

Consent items:

New Statistics minor
Revision to Math minor
Engineering Science name change
Revision to Anthropology minor

Approved.

President Report – R. Armiñana

The President said he did not know much more than the Chair about the systemwide online course initiative. He then spoke about the budget situation saying that there was still no plan about how to address the approximately 7.5 million dollar cut to SSU. He noted there would be a meeting in mid March of the Executive Council of the Presidents to review the status of the budget. He heard that 30 Republicans had signed a new covenant to not consider extending the tax increases, however 1/3 did not sign including the leadership. Whatever happens to that proposal for extending the taxes was big issue. A member asked about the rumor about a significant change to the intersession. The President said the campus was getting pressure from the Chancellor's office to change the Spring start date. He noted that SSU was an outlier between the CSU's for having a late spring start date. He noted that there was concern that the Chancellor would send out an Executive Order about this and the President wanted the campus to move its calendar now. It would eliminate intersession at that time in January, but it could be moved to May. The President said he was personally getting very tired of "getting ripped apart publically by the Chancellor" about this issue. The Chancellor's argument was ending the spring semester sooner would help students get work in the summer.

Chair-Elect Report – B. Ford

B. Ford reported on the results of the election for the Provost Search committee faculty representatives: Thaine Stearns, Paula Hammett, Margaret Purser and himself. He noted that committee has already met once. M. Purser had sent out the position announcement for feedback and they needed very timely responses. He then discussed the Faculty Governance Election and **requested from the Senate permission to proceed with the election, even if many positions only had one candidate by tomorrow, the nomination deadline. No objection.**

Resolution on Creating a Diversity Stakeholder's Exploratory Committee – Second Reading - S. Cabaniss and B. Lesch McCaffry

S. Cabaniss introduced the item and gave the floor to B. Lesch McCaffry. B. Lesch McCaffry thanked S. Brannen and C. Nelson for helping them clarify the membership portion of the resolution and she spoke to further changes made based on other comments Senators had brought forward in the first reading. She discussed why the group wanted to use "Diversity" in the title of the committee.

Motion to amend composition of membership to include someone from public safety and someone from student health. Second. There was considerable discussion including concerns about increasing the membership, how to address the motion, whether it could be split or not, how it would be operationalized.

Question called. Second. Approved.

Vote on motion to amend composition of membership to include someone from public safety and someone from student health – Failed.

The Director of Diversity and Inclusive Excellence spoke against the resolution and asked if this was the best way to achieve the goals stated in the resolution. Other questions were raised about the intention of the resolution and whether the committee would have the power to do anything. The Associated Students invited S. Cabaniss to bring the resolution to the ASI Senate.

Motion to amend the title and direction of the resolution to “Resolution on Creating a ~~Diversity~~ Gender and Sexual Health Stakeholder’s Exploratory Workgroup.” Second.

Time certain reached.

Revision to the RTP Policy – Second Reading – R. Senghas

R. Senghas reminded the members that the revision was just clean up language. He asked that if members had substantive changes they wanted to see in the policy, they should contact FSAC. He noted one change FSAC made based on the first reading – adding the word “available” to “It is the responsibility of the Department RTP Committee, not the candidate, to use available qualitative and quantitative components as evidence in their evaluation document.” **This change was approved and the revisions to the RTP policy in total were approved.**

By-Laws Revision: Article III, Section 2 – proxies – Second Reading – B. Ford

B. Ford reviewed the item. **Vote on the by-laws revisions above – Approved.**

Return to Resolution on Creating a Diversity Stakeholder’s Exploratory Workgroup

The motion on the floor was restated. Motion to amend the title and direction of the resolution to “Resolution on Creating a ~~Diversity~~ Gender and Sexual Health Stakeholder’s Exploratory Workgroup with corresponding changes to the rest of the resolution.” Second. There was substantial discussion. (*Members are referred to the recording for this meeting.*)

Question called on amendment. Second. Approved.

Vote on amendment – Yes = 15; No = 11. Approved.

Question called on resolution with new title. Second. Approved.

Vote on Resolution – Approved.

**RESOLUTION ON CREATING A GENDER AND SEXUAL HEALTH
STAKEHOLDER'S EXPLORATORY WORK GROUP**

Resolved that the Senate establish a joint campus-wide Gender and Sexual Health Stakeholder's Exploratory Work Group with the support of the President and Cabinet to be charged with proposing sustainable solutions to on-going issues related to gender, sexual orientation, sexual violence and diversity in terms of programming, staffing, space allocation and funding and be it;

Resolved that the work group to be appointed by the Senate in consultation with the President and Cabinet at the beginning of the Spring 2011 semester to develop a sustainable funding plan that addresses the issues identified in this resolution and be it;

Resolved that the work group be composed of:

one (1) administrator from Academic Affairs appointed by the Provost, the Director of Diversity and Inclusive Excellence or her designee, one (1) administrator or staff member from SAEM appointed by the Interim Vice President for SAEM, one (1) administrator from Financial Services and one (1) representative from the Student Union appointed by the Vice President for Administration and Finance, one (1) representative each from the Student Affairs Committee, the Senate Diversity Subcommittee, and the President's Diversity Council (chosen by the respective committees), two (2) faculty representatives and one (1) Student Services Professional (appointed by Structure & Functions), and the President of the Associated Students (ASI) or her designee, and one (1) student representative appointed by the Associated Students (ASI) .

The committee will be co-chaired by one administrator or staff member on the work group selected by the President and one faculty member on the work group selected by the Chair of the Senate.

Resolved that the work group review the current best practices¹ and identify, at a minimum, dedicated and secure on-going funding, staffing and space for:

services and programming that address issues of gender and sexual orientation and their intersection with issues of race and economic status;

a student advocate position;

a safe space for student meetings involving sensitive issues which are not possible in the current space allocated to the Multicultural Center; and

a sustainable plan for diversity program support including, but not limited to, support for the Multicultural Center (including a full-time permanent Student

Affairs Professional position to direct it) and for the Director of Diversity and Inclusive Excellence; and be it;

Resolved that its initial report and recommendations to the Senate be completed before the end of the Spring 2011 semester (and a final report completed prior to the end of the Fall 2011 semester) including a sustainable plan for the future and be it;

Resolved that the recommendations be referred to the President and Cabinet to be implemented by no later than the 2011-12 academic year.

¹ *The Council for the Advancement of Standards in Higher Education (CAS) has developed widely accepted standards for Student Affairs programs at institutions of higher education. They currently include Multicultural Student Programs and Services; Women Student Programs; and Lesbian, Gay, Bisexual, and Transgender Programs and they are currently developing a set for Sexual Assault and Relationship Violence.*

FSAC Report – R. Senghas

R. Senghas reported that FSAC reviewed the Provost job description and provided some feedback. He noted that the Intellectual Rights Policy might be coming to the Senate in March.

Provost Report – S. Rahimi

S. Rahimi reported on the first meeting of the Academic Coordinating Committee and summarized the budget cut discussion in that meeting. There were three topics that needed to be considered: immediate budget cuts in Academic Affairs curricular change and revisions, which were faculty decisions, and revenue generation within the Academic Division. He noted some thoughts about revenue generation. He spoke about increasing the yield from the application process. A member asked about more specific ideas for cuts for Academic Affairs that did not include lecturers. The Provost responded that the entire cut would not be applied just to the lecturers. The size of the cut would be known better after March 16th, and then the ACC would begin to talk in more detail. He thought everyone at the University would need to cooperate and assist in finding ways to make these cuts. He said he did not have a crystal clear solution to the problem. A member argued that the target enrollment numbers presented problems with curriculum and resources being moved to lower division courses and away from upper division courses. The Provost responded he would attempt to maintain the ratio of lower division to upper division courses in the '11 – '12 year. He also said that if anyone did not think the cuts would be hurtful, they were misinformed and he hoped faculty and administration would work together to minimize the pain of the cuts. A member argued that the resource allocation of the university had not been matching the mission university and asked what kind of efficiencies the Provost was thinking about. The Provost responded by discussing the eligibility index for admitting students and the issues associated with the members concerns. A member requested a budget summit and asked the summit to answer such questions as how the stimulus money was spent, etc. The Provost noted that a budget summit was being planned.

Statewide Senator Report – C. Nelson

C. Nelson noted she had sent out on Senate-Talk a memo addressed to campus Presidents from Vice Chancellor Ephraim Smith regarding a CSU online learning initiative and she thought the money they paid to the consultant might be of interest to the Senators.

Associate Student Report – K. Robinson

K. Robinson reported that the AS had created an Ad-Hoc Registration committee. They would be presenting their findings to the AS soon. She asked the faculty to encourage students to run for offices in the student government. She noted that at the next Senate meeting there would be a presentation about the proposed new student center.

Vice President Report – M. Lopez-Phillips

M. Lopez-Phillips reported on the Martin Luther King, Jr. speech competition and said it was a very moving event. He noted that Black History month events had been well attended and thanked everyone for their support. He asked A. Bailey to speak about the World of Work event that had happened that day. A. Bailey reported that 284 students attended the event, even though the attendance of employers was down. Employers reported they were pleased with the employees that they had hired through SSU and that they appreciated faculty coming out to the event. He said the event was a great success.

Good of the Order

S. Moulton announced the new art faculty art show opening that day. B. Ford brought attention to the events of Women's History Month and reiterated the AS calls for faculty encouraging students to run for office.

Adjourned.

Respectfully submitted by Laurel Holmström