

Senate Minutes

4/11/02

Abstract

Agenda and Minutes approved. Report from the Chair. Moment of silence for Fernando Nugent. Candidates for May 2002 graduation were accepted as a first reading. FSAC's substitute document for Evaluation of Temporary Faculty approved. Academic calendar motion from Structures & Functions accepted as a first reading. Reports from Provost, Associated Students, Chair-Elect, and EPC.

Present: Rick Luttmann, Noel Byrne, Phil McGough, Peter Phillips, Susan McKillop, Victor Garlin, Catherine Nelson, Dale Trowbridge, Derek Girman, Robert Girling, Duane Dove, Heidi LaMoreaux, Leilani Nishime, Perry Marker, Raye Lynn Thomas, Bruce Peterson, Robert Coleman-Senghor, Robert McNamara, Gerryann Olson, Scott Miller, Sunil Tiwari, Tim Wandling, Birch Moonwomon, Helmut Wautischer, Bernie Goldstein, Travis Tabares, Jamie Holian, Art Warmoth, William Poe, Sam Brannen

Absent: Wanda Boda, Debora Hammond, Edith Mendez, Gillian Parker, Heather Smith, Steve Winter, Ruben Armiñana, Larry Furukawa-Schlereth

Proxy for Steve Wilson was Frederick Utter

Guests: Rose Bruce, Judith Hunt, Jacqueline Boman

Meeting began 3:09

Report of the Chair of the Senate

R. Luttmann announced that Mayor Armando Flores will attend the Senate at its next meeting and asked Senators to think of questions to ask him. He has sent an invitation to Brookfield Developers and has received no response yet. When he spoke with a representative of theirs at the last Rohnert Park city council meeting they seemed interested to talk to us. Chancellor Reed will come to SSU on May 1st. R. Luttmann is working on an hour for interchange with faculty and the Chancellor. It will probably take place in Schulz 1121. At the Executive Committee we will discuss the agenda for that meeting. If Senators have opinions, come to the Executive Committee next week. The Emeritus Faculty dinner will be held Thursday May 16th. Information is available on the Senate website. He reported that he went to Sacramento for the Faculty Senate chairs meeting. He will put his full report on Senate-Talk.

Robert Coleman-Senghor informed the body of the untimely death of Fernando Nugent, a SSU alumnus and distinguished student who recently died of a heart attack. A moment of silence was observed in remembrance of Mr. Nugent.

Correspondences: None.

Consent Items:

Approval of the Agenda - *Approved*

Approval of Minutes – with minor changes - *Approved*

BUSINESS

Candidates for Graduation – first reading– attachment

It was noted that Economics student John Klose appears twice.

B. Peterson moved to waive the first reading. There was no second.

Candidates for Graduation accepted for first reading.

FSAC's Evaluation of Temporary Faculty – second reading – attachment

W. Poe reported that Steve Wilson, Birch Moonwomon, and Myrna Goodman were present at FSAC's last meeting. **He moved to substitute FSAC's second document for the motion on table and for the substitute motion presented by the lecturers at the last Senate meeting. *Approved.***

W. Poe then noted changes in the second FSAC document. J. Hunt and B. Moonwomon gave their agreement to the document's form. V. Garlin pointed out the new MOU language regarding length of service for lecturers. He expressed concerns about workloads incurred doing evaluations in departments with many lecturers. Within a three-year contract, it is excessive work to do an evaluation every year and would be more appropriate at the end of three years. All that is required is satisfactory performance for contracts of six years of continuing service. J. Hunt reminded the body that the multiple persons with 3-year contracts need evaluations every year to rank. H. Wautischer pointed out that ranking in the pool every year is excessive work. He also questioned how can one respond to a lack of peer evaluation in their evaluation process. W. Poe described how one could respond if the Chair noted no peer evaluation. FSAC will consider the separate issue of how departments could deal with ranking. H. Wautischer asked that such a document be referred to in the evaluation document before the body. W. Poe agreed. R. Coleman-Senghor noted that ranking and pay can be obtained from payroll and supported a three-year review cycle for people with long term contracts. S. Miller spoke in favor of evaluations each year noting their usefulness to him. W. Poe argued that if satisfactory performance is required, then some measure is needed. He noted this protects faculty from capricious management and does not increase workload. This policy is only for full-time temporary faculty in one department. There were only seven people last year. T. Wandling commented that the document is looking good and that hiring and ranking are separate from the evaluation process. R. McNamara appreciated lecturers being part of the process. He questioned if there is enough

time for faculty to respond if peer observation is done only a week prior to the deadline for the evaluation packet. It was approved to change the language in 3B that faculty will have a week to respond to a peer observation after receiving the written evaluation. There was discussion of the faculty member and chair jointly determining which courses will be reviewed. W. Poe stated that the language in document is in the MOU. V. Garlin noted that the MOU provides for two classes of lecturers and asked how the document addresses that? He noted that evaluations are not always benign and that tenured faculty would not welcome annual evaluations. The intent of the MOU is to relieve lecturers of constant review when they have a three-year contract. H. Wautischer recommended strongly that language in the document recognize changes in the MOU regarding different classes of faculty. R. Coleman-Senghor noted that in his experience hiring, ranking, and evaluation were not separated. He pointed out that two evaluations in a three-year cycle would be done anyway and noted that there are people here who are part-timers that have been here longer than himself.

S. Miller called the question.

Second

Vote to close debate = Approved = 21, Opposed = 3; *Approved*

Vote on FSAC's Evaluation of Temporary Faculty – Approved = 19; Opposed = 3; Abstain = 4; *Approved*

Motion from Structures & Functions re: Academic Calendar Guidelines – first reading – attachment

N. Byrne introduced the motion.

“Spring break shall match the practice of area public schools and the community colleges ~~except that in no case shall SSU spring break end later than April 15.~~ but in no case will there be less than four weeks of instruction remaining in the spring term following spring break.”

He explained that the change is proposed as the campus desires to have the spring breaks of parents and children in the county coincide and provide for four weeks remaining in the semester after spring break. He noted that it was proposed in the Executive Committee to ask President Armiñana to speak to the Sonoma County Office On Education (SCOOE) to achieve reasonable harmony with the two systems. R Luttmann noted that this motion does not change any calendars that have already been set. S. McKillop asked that we coordinate with the Junior College as well. H. LaMoreaux asked - what is the local area? R. Luttmann responded that SCOOE recommends to local schools who do not have to follow it. D. Trowbridge asked how late Easter actually comes. W. Poe noted that it could be very late. T. Tabares noted that when spring breaks falls late, enthusiasm is low and then there are only two weeks to finals. It is difficult for students if there are not four weeks after spring break until the end of the

semester. S. McKillop advocated working it out with everybody – the Junior College, SCOPE and SSU. C. Nelson pointed out that the policy has the presumption of having children. R. Luttmann noted that many faculty, students and those in the teaching credential program are affected by this. R. Coleman-Senghor noted additional cost to parents who need childcare for that week.

REPORTS

President of the University - (R. Armiñana)

No report.

Provost/Vice President, Academic Affairs - (B. Goldstein)

B. Goldstein passed out information about the Teacher Scholar Summer Institute at SFSU. He stated it is an outstanding institute. The website address is on the handout which has information about how faculty can be paid to attend. He urged faculty to check it out. He reported that the Legislative Analyst's office is recommending that \$122 million in student aid programs be redirected to the student aid commission to expand the cal grant programs. The CSU strongly disagrees with this. It would greatly affect CSU students, only \$32 million would be awarded to CSU students. Thousands of students would be deprived. If you feel strongly about this write a note or email B. Goldstein and he will see it gets to the right place. P. McGough noted that cal grant money was hardly touched this year. S. Brannen noted that on the \$71 million of \$122 million given by CSU students, they will only get \$32 million back. Ninety thousand students lose funding under this.

R. Luttmann noted that the Campus Reengineering Committee passed a policy on small vehicles. He stated it basically says that small vehicles are not prohibited that intend to be used for transportation, but not for stunts and reckless behavior. It will be effective when the President signs it. He also reported that the legislature has agreed to put the bond issues before voters this November and the following November that will benefit SSU. One use for this bond issue is the remodel of Darwin Hall. However, there is an issue of where people will go when Darwin is remodeled. There is no answer at present.

Vice President/Admin. and Finance - (L. Furukawa-Schlereth)

No report.

President of the Associated Students - (R. Heng)

T. Tabares thanked R. Coleman-Senghor for his comment for Fernando Nugent. When Fernando walked into the room he commanded attention and respect. It is AS voting time again. We want your support to get students out there. He passed around a poster and encouraged faculty to announce the voting in their classes. Next Monday and Tuesday people can meet the candidates. Monday there will be a debate in the quad. More information will be given on pamphlets coming

out. Our deadline for AS' CMS agreement with President Armiñana has come. Students will be able to keep autonomy on campus. T. Tabares reported that yesterday he participated in the disability awareness day. He was happy to see students offering help. There will be a write up about the event in the STAR. He could see concern with certain areas. JUMP is offering a book drive later on next week. If you have any books to donate to charity bring them around. He will send this information to Senate-Talk. Associated Student Productions brought Julia Butterfly Hill on campus. AS will have representatives at the diversity retreat and at Alcohol Awareness events coming up. Students are also involved in Founders Day. We spoke at the open house at orientation. Clubs were there too. Women student leader awards were given out to Natalie Conception and Amanda Hilty who is on the AS Board, and Natalie works with ICC and AMCS. They received co- awards. Students are also sitting on the commencement committee to pick a student speaker.

B. Goldstein announced that this weekend on Saturday and Sunday the Fee Advisory committee will be hearing IRA funding proposals.

It was announced that April 19th is the date for the next diversity retreat. 20-25 people are coming. It is designed to follow up with the vision statement and will be devoted to implementation.

B. Peterson asked T. Tabares what autonomy from CMS means to the AS. T. Tabares responded that it means AS will have control of human resources, the hiring and firing of AS staff. There were concerns that AS would be going stateside as other auxiliaries have done. R. McNamara explained to B. Goldstein he would not like to have come in on Sunday at 11:40 for the IRA hearing. He asked - what is the process for setting up a procedure like that? B. Goldstein apologized, but stated that it was the only time the full committee could be present. R. McNamara stated this was not a good precedent. R. L. Thomas asked B. Goldstein if the second diversity retreat has the same participants or is it open to anybody. B. Goldstein replied that he wanted to have a group dealing with this primarily such as the Steering Committee, the Executive Committee and Campus Climate. If anyone else is interested they are welcome.

Chair-Elect of the Senate - (N. Byrne)

N. Byrne informed the body that Professor Emeritus John Steiner, survivor of the Holocaust, founder of Holocaust Studies Center, and Senior Scholar in Residence received the Order of Merit from the Federal Republic of Germany. The award ceremony was held April 4th at the German Consulate. This brings distinction to John and our University. In the Awarding of Merit reference was made to the Holocaust Studies Center. They recognized his work and research on the holocaust and specifically noted by the Consulate was that his work is also notable in bracketing the hate that attaches to this phenomenon.

Statewide Senators - (S. McKillop, P. McGough)

S. McKillop reported spending three days in Sacramento talking to the legislators. They had a wonderful breakfast with John Vasconcellos. She stated that the Master Plan has made us recognizable in Sacramento and now they know who we are. One thing brought out in discussions about the budget crisis is the Governor understands letters and presents. Maybe it is time to put pressure on. The Chancellor's office doesn't see to have interest in this. The Statewide Senate may need to do this.

Chairs, Standing Committee - (Coleman-Senghor, Warmoth, Poe, Brannen,)

EPC

A. Warmoth reported that at the EPC meeting today there was unanimous approval for the EMT program. This will come before the Senate at the next meeting. Information is available on EPC's website which will be linked from the Senate's website.

APC, FSAC and SAC passed.

Items from the Floor - None

Good of the Order - None

Adjournment 5:06

Respectfully submitted by Laurel Holmstrom