

FSAC Meeting Minutes

17 December, 2009

1p.m. to 3 p.m.

Present: Paula Hammett (Chair), Richard Whitkus, Chip McAuley, Janejira Sutanonpaiboon, Richard Senghas (note taker), Victor Garlin  
Absent: Viki Montera (furlough), Melinda Barnard (Vice Provost) (illness)

Convened: 1:05

- 1) Agenda: approved, with Fairness Board item added, Spring items
- 2) Minutes: Prior minutes of 12/3/2009 and 11/12/2009: both approved, with minor corrections.

REPORTS

- 1) Chair Report – Paula Hammett
  - a. Senate – concerns about senate diversity committee & deliberations
    - i. Long history of concern by faculty/senate, but issues of control over diversity (administration vs. faculty)
    - ii. Workload seen by at least one as a red-herring, as only interested volunteers would take up the work
    - iii. Faculty needs an independent voice; committee needed.
    - iv. Overload workload issue
    - v. We have senate committees already addressing diversity, the reason more things aren't done is a workload issue. A new committee isn't needed; diversity can be worked on through existing committees
    - vi. Faculty can and should do whatever is appropriate for faculty, regardless of what administration does.
    - vii. An oversight committee gives weight to the issues
    - viii. Maybe some designated individual could carry the "diversity flag" in multiple committees, rather
- 1) No report from Vice Provost.
- 2) Academic Freedom Subcommittee – Viki Montera sent a report of meetings, Time, Place, Manner Policy.
  - a) Recommend member of AFS have an opportunity to participation in the discussions on Time, Place, Manner Policy "committee"

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| 2) PDS Subcommittee Report – Janejira Sutanonpaiboon

- a. Reported on PD workshops
- b. Jerome Holland – ResLife need to work together, dinners together
- c. Connect department culture with institutional culture (deans, chairs, etc.)

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Sutanonpaiboon noted that only five out of 10 committee members attended the last meeting of the PDS.

3) URTP: First batch of new process arriving

BUSINESS

- 1) Fairness Board requests FSAC input on expectations of use of e-mail by faculty
  - a. Viki: how does faculty communicate standards, are those OK?
  - b. Need more info to make interpretations
  - c. Is there a community standard? There is no policy covering this, generally faculty do use it, but some don't, but the "community standard" expects some use. "Reasonable" professional behavior is contingent on circumstances; no hard and fast rule seems to apply.
- 2) Faculty Civility to Staff Report – (McCauley) drafted letter looks good, let's have this letter go back to the senate as our response. Approved with VERY minor changes. Paula will follow up as chair.
- 3) Role of Lecturers in Dept. Governance (draft change to policy): response is to ask CFA to address this issue during bargaining for the next contract. Otherwise, not change language.
- 4) Periodic Review of Temporary Faculty (Whitkus) Suggested changes will be adopted, a strikeout version will be brought forward at next FSAC meeting. Hardcopy & electronic versions of Periodic Evaluation of Temporary Faculty.
- 5) ATI textbook policy (Senghas)
  - a. Differing deadlines for Fall/Spring semesters
  - b.
- 6) Spring FSAC Items (TC: 2:40)
  - a. Richard Senghas will be chair of FSAC for Spring
  - b. Course Materials Adoption Policy
  - c. Periodic Eval of Temp faculty policy
- 7) Electronic PAF issues
- 8) Bylaws revision

Meeting adjourned 3 p.m.