

Executive Committee Minutes

September 21, 2006

3:00 – 5:00 Sue Jameson Room

Present: Elaine McDonald, John Wingard, Tim Wandling, Catherine Nelson, Art Warmoth, Elizabeth Stanny, Ruben Armiñana, Doug Jordan, Carlos Ayala, Edie Mendez, Mary Halavais

Absent: Eduardo Ochoa, Larry Furukawa-Schlereth, Elizabeth Martínez

Guest: Steve Wilson

Approval of Agenda – two items added: Draft Charge of Campus Store Study Group; Converting Schools to Colleges; removal of first item. *Approved.*

Minutes delayed.

No Chair report.

President Report – R. Armiñana

R. Armiñana talked about the Mercer report that was recently sent out on Senate-Talk. He passed out two pages of it. He said the Trustees were not focusing on total pay, but how far the campus Presidents salaries were lagging from the average. Still the Trustees wanted to know total pay. When it comes to average from the CPEC 20, for last year, the faculty were 14% below. Interestingly, when all other items are taken into account, particularly benefits, faculty are 5% above the CPEC 20.

Comparing Presidents, just in pay, they are 43% below, but when all is taken in consideration, it is only 12% below. He stated he thought cash was important to attract and benefits important for retention. He noted the Presidents have one compensation item that others don't which is the housing benefit. There was an explanation about how the 26% worth of benefits was calculated. It was noted that the full report was on the Senate website. The President noted that in California there have been improved benefits and no pay raises. A member asked if at the Senate a report could be given about what the CSU is offering CFA and what CFA is proposing as there is confusion. The President said the CSU cannot figure out how the CFA arrives at their numbers. He said even the mediators could not figure it out. A member asked about letters that went out to Campus Climate Committee members telling them their service was no longer needed, did the President have any input on this? The President said it was based on recommendation of the new Chair and was based on time of service. It was felt that a new group of faculty should serve on it. He said the long-time serving members served with distinction. He said he thinks the committee is working on having terms for members. It was clarified that faculty for this committee were appointed to this committee and the President did not know why. **It was moved that Structure and Functions contact the Chair of the Campus Climate committee to seek clarity and express the Executive Committee's concerns. Second. Approved.**

| The Chair noted that the Provost and the Vice President of Administration and Finance were in Los Angeles and not able to attend the meeting today.

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Statewide Senator report – C. Nelson

C. Nelson reported on the last Statewide Senate meeting. She spoke about two resolutions the Statewide Senate passed. One was support for Proposition 1D the facilities bond on the November ballot that would provide \$690 million to the CSU for infrastructure improvement and equipment. It passed unanimously. The other, which she authored and was heavily edited by committees, was a resolution on Review and Disclosure of Executive Compensation. It calls for a comprehensive review of executive compensation policy and more transparency in range of awards in executive compensation packages. That also passed unanimously. Trustee Jeffrey Bleich, Vice Chair of the Board of Trustees, came to talk to the Senate. He made an interesting comment about compensation after talking about the Presidents' salaries being 40% below market. He said the Board of Trustees did not go into the pay increase for the Presidents blindly or to show a lack of consideration of or lack of confidence in the faculty. It did not mean the Board does not recognize the need for, and they are committed to, raising faculty salaries. Gary Reichard, Chief Academic Officer of the CSU also spoke to them and talked about something C. Nelson thought the faculty should "watch out for." It's something he's calling Assessment of the Baccalaureate. He said the faculty have done a good job in terms of learning outcomes, but there needs to be assessment of the baccalaureate overall. He said system-wide they are looking at three assessment tools: the Collegiate Learning Assessment; the National Survey for Student Engagement; and an Information Competency Test. C. Nelson offered access to these instruments if anyone wants them. Chancellor Reed visited and voiced support for raising student fees if necessary. He also talked about the system-wide effort to update the Cornerstones report and added that it needed more emphasis on quality. In the Fiscal and Government Affairs committee, they are discussing AB2951, which authorizes utilities to charge state agencies for capital costs related to capital expansion. The CSU is working for a veto. They see it as a deep pocket for local governments who don't want to raise their rates. If it passes it will cost the CSU \$45 million. The Board of Trustees did pass the revenue bond for SSU. Their committee on University and Faculty Personnel agreed to put an item on their November agenda that would require any information about presidential transition agreements to be presented before the board as an information item.

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| The President commented on the Assessment issue. He said that it is not just a CSU issue, the Presidential Associations have come out very strongly with the concept of the effectiveness of the baccalaureate using a non-governmental approach. The Spelling Commission talked strongly about accountability as well.

A member asked what the C. Nelson meant by "watch out for" the assessment tools. She responded that workload might be an issue and standardization of some sort, e.g. teaching to the test, etc. She asked that question of Reichard who said we should do it ourselves before they do it to us. He referred to the same Spellings report.

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Chair-Elect report – T. Wandling

T. Wandling reported that faculty appointments were going well. A couple of items from last year are coming back through. One is the duties of the immediate Past Chair and the other has to do with changes to functions between Senate committees.

APC report – A. Warmoth

A. Warmoth said they met in work groups today and the outcomes of that will be apparent in two weeks.

EPC report – M. Halavais

M. Halavais reported that EPC approved the MA in Counseling Program Review. It gets sent directly to the Provost. EPC will send a letter with the Review stating that the outside reviewer found the program to be outstanding and the only things they “dinged” them on had to do with inadequate funding. They are working with Carol Blackshire-Belay on the Oct. 16 site visit. They looked at the summer calendar and wanted more context before they could talk about it. She noted that the Executive Committee had asked for a timeline on the 4 unit conversion review. The GE subcommittee has asked for another meeting on it. Once GE gets back to EPC, they will be able to develop a timeline.

FSAC report – C. Ayala

| C. Ayala reported that they are bringing the sabbatical policy to this body today. They are starting to write the RTP policy and determined how they will process that writing. The cost sharing policy will be on their docket next time. He asked for a report at the next Senate meeting about the Nursing online SETE pilot.

SAC report – D. Jordan

D. Jordan reported SAC has been asked to look into how we do hearing procedures for grade appeals, student grievances and cheating and plagiarism charges and they are now embarking on this project that will take some time.

Sabbatical Policy Revision – C. Ayala

C. Ayala introduced the item. He noted significant changes to the policy. It was suggested that new language be noted somehow in the document. Grammar and typos were noted. It was suggested that the item about ranking be moved to 2.5. It was suggested that changes to the weighting should be shown in the cover letter. There was a question about the rationale for changing the weighting. C. Ayala responded that it was a request from URTP. There was a question about how people who receive monies mid semester would have expedited proposals. It was suggested that it be more clear where appeals stop and a faculty member could only rebut. It was asked who was responsible for action plans for “indispensable” faculty and what are the consequences for not doing it.

Draft Charge for the Campus Store Study Group – A. Warmoth

A. Warmoth said that E. McDonald-Newman, T. Wandling and ~~he~~ had an extensive meeting with L. Furukawa-Schlereth and Neil Markley to talk about where the study of the campus store should go. L. Furukawa-Schlereth appeared to have a strong interest in some of the substantial issues that have been raised and not just strictly looking at the financial performance. At the end of the meeting, it appeared that it would be joint committee between the Campus Reengineering Committee (CRC) and the Senate. L. Furukawa-Schlereth said he would draft a charge that now appears to be the questions that A. Warmoth proposed previously. He said we have some faculty, students and staff identified for the committee. CRC will appoint administrators and perhaps more staff. The President asked how would something be evaluated that has less than 60 days of operation. A. Warmoth responded that the group would be determining the questions to use for evaluation, not actually doing the evaluation. The larger issues also need to be explored. Support for the process was voiced by a member who was part of the above-mentioned conversation. **No objections were voiced about the charge and the Chair considered it approved by the Executive Committee.**

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Adding discussion of Schools to Colleges to Senate Agenda – E. McDonald-Newman

The Chair asked if there were any questions. The President asked if it was a Senate process or a School process. He thought it was a question of jurisdiction. A member recalled that when the School of Natural Sciences changed to the School of Science and Technology it came through EPC to the Senate. She also asked for a framework for the discussion in the Senate. A member thought the Senate could voice an opinion on it no matter what. The APC chair noted that last year it came through APC and APC sent it to the Senate with no recommendation. He thought the previous documentation should be included in the Senate packet and urged that the Senators be asked to poll their Schools. A member noted that in what came forward last year there was no context with other CSUs, COPLAC, etc. It was noted that the question is now going to the Schools and some Schools may change and some may not. Support was voiced to get more input from the faculty. **It was moved to refer this item to APC and for APC to give a report at the Senate. Second.** It was suggested that a discussion in the Senate was needed sooner rather than later. It was asked whether the change would affect SSU's standing in COPLAC. The President said no. A member noted how Europeans use the word "College".

Vote on motion – Approved.

Senate Agenda

AGENDA

Report of the Chair of the Senate - Elaine McDonald-Newman

Correspondences:

Consent Items:

Approval of the Agenda

Approval of Minutes - 9/14/06 emailed
End of Year Reports: APC

- ☛ Ongoing report: Update on WASC

SPECIAL REPORT: Update on Gender, Cultures and Sexualities Center – Bonnie Sugiyama, Director T.C. 3:15 – 3:30

SPECIAL COMMITTEE REPORTS: FSAC – attachment T.C. 3:30; APC – attachment T.C. 3:45

BUSINESS

1. Animal Care Policy – Second Reading – attachment – C. Ayala T.C. 4:00

Good of the Order

The Chair noted that the Executive Committee has a social each year and asked for a volunteer for a house. L. Holmström said she would be happy to host it this year.

Adjourned

Respectfully submitted by Laurel Holmström