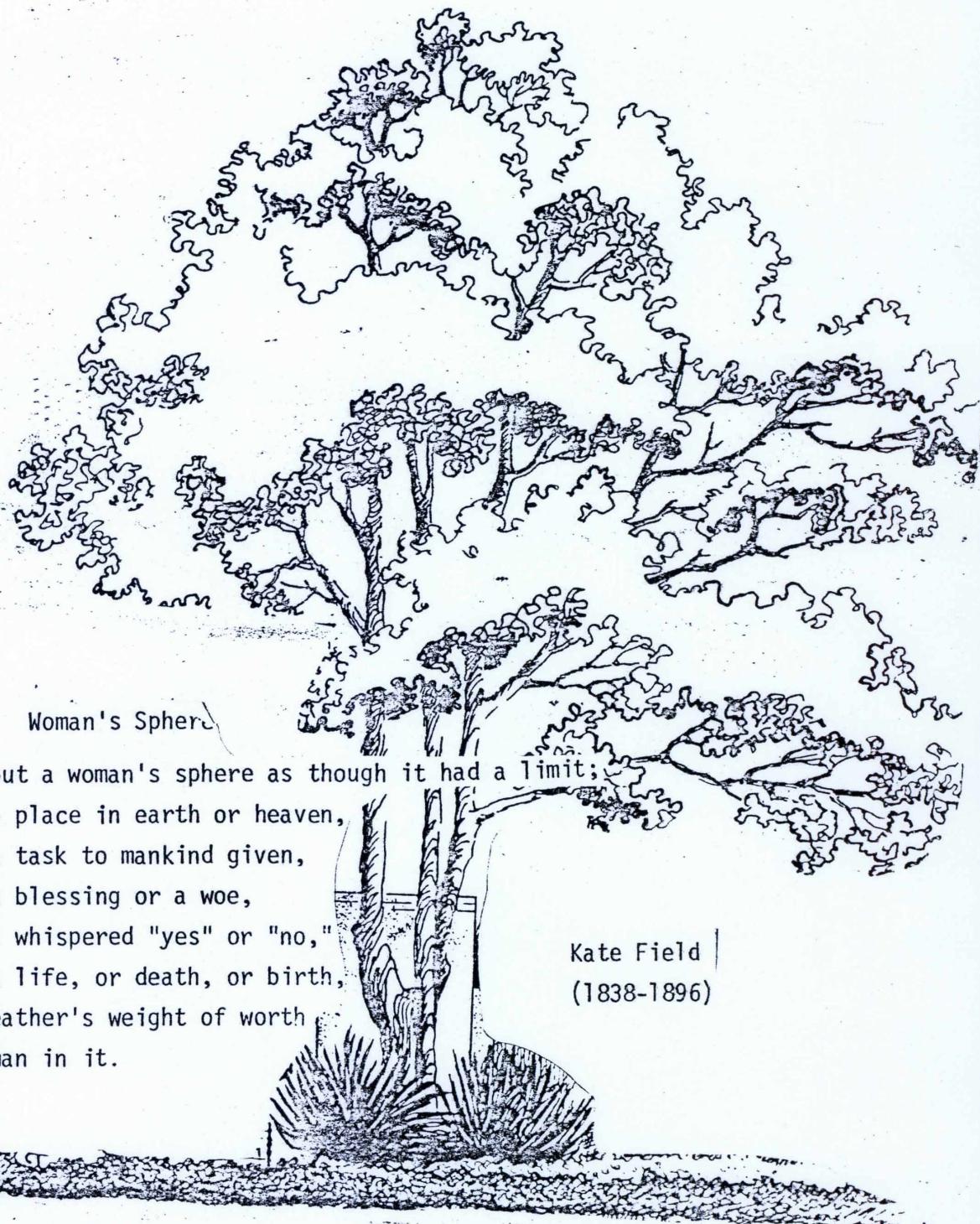


VENTURA COUNTY COMMISSION FOR WOMEN

VCCW

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ANNUAL REPORT  
1982-83



Woman's Sphere

They talk about a woman's sphere as though it had a limit;  
There's not a place in earth or heaven,  
There's not a task to mankind given,  
There's not a blessing or a woe,  
There's not a whispered "yes" or "no,"  
There's not a life, or death, or birth,  
That has a feather's weight of worth  
Without a woman in it.

Kate Field  
(1838-1896)

VENTURA COUNTY COMMISSION FOR WOMEN

VCCW

ANNUAL REPORT

DISTRICT 1 - SUSAN LACEY

Lauren A. Anderson  
Lupe Gonsalves  
Jo Anne Le Fils-Moore

DISTRICT 2 - ED JONES

Virginia M. Connell  
Carol Keochekian  
Stephen T. Wiman

DISTRICT 3 - MAGGIE ERICKSON

Yvonne Gallegos Bodle  
Sandra Smith Ryder  
Erin Healy Sheffield

DISTRICT 4 - JIM DOUGHERTY

Mary Baird  
Dorothy J. Engel  
Brook A. Hubbell

DISTRICT 5 - JOHN FLYNN

Mary Jane Johns  
Ida M. Richardson  
Tila Estrada

JUNE 1983

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## INTRODUCTION

VCCW

This past year the Ventura County Commission for Women was very active in its assigned task of informing private enterprise of the benefits of employer-assisted child care. Toward this end, Commission members and public volunteers provided in 1982-83, \$61,000 of in-kind support from their contribution of 5,000 volunteer hours, traveling over 12,000 unpaid miles and spending over \$2,000 of their own funds to achieve Commission goals. The community likewise, was generous in its reciprocal financial support, donating nearly \$400 toward publication of a countywide informational newsletter, which is also sent to women's commissions up and down the state.

This year's efforts by the Commission reflected a 200 per cent increase in in-kind support over the Commission's first year of operation (1981-82) in which the Commission provided \$22,460 of in-kind support including 1,989 volunteer hours, 7,500 unpaid miles and \$500 spent on Commission business.

This past year, the Commission was funded for \$13,000, which included \$2,500 of up-front money for a major child care conference. The Child Care Symposium held in May turned a profit. After returning the loan of \$2,500 in Revenue-Sharing Funds, almost \$1,000 will be added to the General Fund.

Highlights of the past year included successes in a number of areas:

- Over 200 representatives from major private employers in Ventura County attended a child care conference designed to educate them about the benefits of employer-assisted child care. The Commission's primary task was to encourage private employers to meet a critical need on the part of the county's residents in this area.
- Two publications documenting the benefits of employer-assisted child care have been copyrighted by the Commission. These include a presentation book entitled "Employer-Assisted Child Care" and a brochure entitled "KISS - Kids, Industry: A Success Story."
- The initiation of a first annual awards and installation banquet, "Salute to Women," to honor outstanding women achievers in Ventura County.
- The creation of a group called Friends of the Commission for Women to handle finances for the annual banquet and other contributions from private sources.

## INTRODUCTION (CONTINUED)

VCCW

- Participation on a state and national level to represent Ventura County's innovative child care project efforts and other Commission activities.
- Serving as the sponsoring and coordinating agency for the observance of National Women's History Week on a countywide basis and the formation of a task force to promote awareness of women's role in history in public schools and the community at large.
- Leadership by an executive committee comprised of co-chairs Yvonne Gallegos Bodle and Ginny Connell; secretary Lauren Anderson; treasurer Erin Healy Sheffield; newsletter editor Sandra Ryder and Child Care Project Committee chairperson Dorothy Engel.
- Continuing achievements by members of the Commission in civic, professional and charitable activities of Ventura County.
- Continuing progress of designated committees including Legislative Analysis, Communications, and Sexual Harassment to study and make recommendations to County Supervisors on issues affecting the women of Ventura County.
- A Speakers' Bureau was active this past year in making available Commission representatives to various organizations and clubs to speak on the work of the Commission and its child care project.
- The Commission co-sponsored a number of events of significance to women in Ventura County during 1982-83, including "Dia De La Mujer" (Day of the Woman) at Oxnard College, Camarillo Women's Day and the annual Ventura College fall women's day program, "Traditional - Transitional - Tomorrow's Person - Are Your T's in Order?"
- Completion of a successful public relations campaign during the month of September entitled "Quality Child Care Month" complete with proclamations, and newspaper, radio and television interviews.

## FINANCIAL REPORT

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VCCW

Once again the Ventura County Commission for Women has served the County well by achieving its accomplishments while spending less than its budget. As of May 27, 92 per cent of the fiscal year had elapsed but only 75 per cent of the funds had been expended.

The Commission members and public volunteers have worked at least 5,000 hours, driven 12,000 miles, and spent \$2,000 of their own money to accomplish Commission goals. The community has likewise been generous in its response, contributing \$325 to sponsor our newsletter.

Allowing \$.28 per mile and valuing our time at \$10 per hour (as approved by the Board at the time of the establishment of the Commission), the Commission has donated \$61,000 of in-kind support and cash to further its work. Since our budget was only \$13,100 for this past year, this means that the County received \$4.50 of in-kind support for each dollar it spent.

The banquet sponsored by the Friends of the Commission last October was a financial success. The banquet realized a profit of \$600 even though the tickets were very reasonably priced at \$12.50. This was accomplished by receiving donations to cover some of the expenses. Some of this money has been used to defray the cost of the newsletter, as well as to cover petty cash expenses of the Commission. A total of \$366 remains in the Friends' bank account.

The Child Care Symposium also turned a profit. After returning the loan of \$2,500 in revenue-sharing funds, almost \$1,000 will be added to the General Fund.

All together, your Commission has been as efficient in using money allotted to it as it has been in accomplishing its goals.

Erin Sheffield, Finance Officer  
June 16, 1983

## FINANCIAL REPORT (CONTINUED)

VCCW

NAME	TIME	MILEAGE	EXPENSES	MILEAGE COSTS
LAUREN ANDERSON	60 hours	115	\$ 50.00	\$ 32.00
STEPHEN WIMAN	104 hours	1,530	95.00	428.00
YVONNE BODLE	630 hours	540	400.00	151.00
BROOK HUBBELL	250 hours	654	15.00	183.00
TILA ESTRADA (New appointee)	125 hours	350	250.00	98.00
DOROTHY ENGEL	1,690 hours	1,075	93.00	301.00
SANDRA RYDER	450 hours	300	400.00	84.00
CAROL KEOCHEKIAN	285 hours	987	144.00	276.00
VIRGINIA CONNELL	500 hours	3,000	234.00	840.00
MARY JANE JOHNS	57 hours	350	14.00	98.00
ERIN SHEFFIELD	200 hours	315	50.00	88.00
LUPE GONSALVES	300 hours	2,250	300.00	630.00
IDA RICHARDSON	15 hours	65	15.00	18.00
JOANNE MOORE	90 hours	90	280.00	78.00
MARY BAIRD	255 hours	703	250.00	197.00
VOLUNTEERS	500 hours			
TOTALS	5,511 hours	12,514 mi.	\$2,385.00	\$3,502.00
	x10			
	\$55,110.00			
	2,385			
	3,502			
	\$60,997 - Total In-Kind Contribution			

## COMMUNICATIONS COMMITTEE

VCCW

The Communications Committee, headed by Sandra Smith Ryder, prepared and distributed five issues of the Ventura County Commission for Women Newsletter to women's organizations and interested individuals throughout the county. Circulation approached 1,200 copies an issue. Expenditures for each issue averaged \$300 for printing, folding, screening of photographs for reproduction and postage. The approximate annual cost to the county is \$1,200 for five issues of the newsletter (not including a July-August issue), with sponsors making up the difference.

The response to the newsletter had been good from the community at large and there has been interest in revising the format to a more frequent, less expensive publication in 1983-84.

Newsletter sponsors include the following:

- Ventura College Women's Reentry Program
- Bonnie Warrington, Simi Valley
- Denise Freeman, Santa Paula
- Women's Equity Coalition
- The Alive Place, Thousand Oaks
- Women Lawyers of Ventura County
- National Women's Political Caucus
- Steve and Melinda Wiman
- Lynn Alfasso, Attorney-at-Law
- Simi-Conejo National Organization for Women
- Ventura-Oxnard NOW
- Women's American Org, Ventura Oaks Branch
- Oxnard Business and Professional Women's Club
- Ventura BPW
- Golden Triangle BPW
- Lee Anderson, Conejo Businesswoman
- Rainbow House
- Breakthrough
- Head Start Policy Council of Ventura County, Inc.
- Judy Wong, Newbury Park
- Elaine Freeman, Simi Valley
- American Association of University Women, Camarillo Branch
- Priscilla Partridge-Rankin, Ed.D., M.F.C.T., Family and Individual Therapy
- Polly Bee, Ojai
- California Lutheran College, Women's Resource Center
- Roz McGrath, Ventura
- National Council of Jewish Women, Camarillo
- San Buenaventura Women's Club, Ventura
- The Ventura County Professional Women's Network, Elizabeth C. Wolfe and Dianne B. Koranda

The first annual "Salute to Women" Awards and Installation Banquet of the Ventura County Commission for Women was a complete success, with awards presented to 10 outstanding women in the county. Under the leadership of Lupe Gonsalves, chair, the Commission presented awards to the following individuals:

- Dr. Mildred Wallace of Ventura, Education. She served in the Ventura school district for 35 years. She has been active in fund raising efforts for libraries, the Opera Association of Ventura County and other organizations.
- Jo Ann Gibson of Camarillo, Business. Owner of Xact Data Service, she is working to initiate a program to familiarize elementary and high school students with career opportunities in data processing. She also is active with the National Association for the Advancement of Colored People.
- Angela Moya of Ventura, The Arts - Dance. She appeared in the film and Los Angeles and New York stage versions of "Zoot Suit." She taught at Ventura College and is a member of Ballet Mexicapan, a dance company in Los Angeles.
- Marcine Camp Jardine of Oxnard, The Arts - Music. She coordinates the music classes in all Oxnard Elementary School District schools. She has directed choirs at Oxnard College and in various churches and soloed in the Mormon Temple in Salt Lake City.
- Beth Hamilton of Ventura, Law Enforcement. After a fellow police officer was shot to death when responding to a domestic quarrel, Hamilton worked to establish a shelter for battered women. She believes the shelter will give battered women and police an alternative to confronting angry spouses at home. She also is president of the Coalition Against Household Violence.
- Sharon Hanson of Ventura, Sports. A senior at Buena High School in Ventura, she won the National Women's Decathlon sponsored by the Athletic Congress last summer. She has twice gone to the Olympic training camp at Colorado Springs.
- Patricia Blair of Camarillo, Homemaker. She has been active in a variety of volunteer organizations, including the Camarillo High School Booster's Club, Camarillo Junior Women's Club, Pleasant Valley Hospital Pacesetters and the American Association of University Women. She has two children.

- Wendy Fraser of Simi Valley, Community Service. She began working with the Rape Crisis Center as a volunteer. At the time, it was in trouble, and there were no services to the eastern part of the county. Through her work, a hot line was established and extensive volunteer recruitment and training began. Also because of her work, local rape victims can now be examined at both hospitals in Simi Valley and at Los Robles Regional Medical Center in Thousand Oaks.
- Pauline Saunders of Ventura, Medicine. The Ventura nurse is the first woman in the county to be involved in rescue work and is considered an expert in wilderness medicine. She is on 24-hour call for helicopter and ground rescue work and helps train other rescue workers. Saunders also helped establish protocol for treating battered victims at Ventura County General Hospital.
- Dearie Hampton of Ventura, Senior Citizen. She has been active in the welfare needs of senior citizens for many years and organized a chapter of the Gray Panthers. She is the chairman of the West Ventura Senior Center Board.
- A woman who wished her work as a humanitarian to be anonymous. The senior citizen has visited three nursing homes a day to help residents in them, but she refused to be recognized publicly for her work.

Keynote speaker was Priscilla Partridge-Rankin, coordinator of the Ventura College Reentry Program, on the topic: "Women at Work Inside and Outside the Home: A Perfect Balance." Over 200 persons attended with tickets sold out two weeks prior to the event. Elected officials who attended included Assemblyman Tom McClintock; Cary Hart, wife of Senator Gary Hart; Harriet Henson, Ventura City Councilwoman; Oxnard City Councilman Manuel Lopez; and others. A resolution from the California Assembly was presented to co-chairs Yvonne Bodle and Virginia Connell by Assemblywoman Marion LaFollette's representative for their leadership of the Commission the preceding year. Attendees at the event ranged from hospital administrators in Ventura and Santa Barbara counties to local college presidents. Dot Engel received special recognition from her colleagues on the Commission honoring her outstanding leadership of the Child Care Committee. To handle the finances of the banquet, Friends of the Commission for Women was formed, headed by Erin Sheffield, finance officer. The banquet was a financial success, with income totalling \$2,962, expenses at \$2,329, for a net profit of \$633.

A successful symposium to raise awareness on the part of employers as to child care options and the copyrighting of two publications for nationwide distribution are just several of the achievements of the Child Care Project Committee this past year.

"Working Parents: An Employers' Symposium on Child Care," was the first such conference to be held in Ventura County. Held May 19 in Thousand Oaks, it attracted several hundred representatives from top firms throughout the county. Symposium chair Carol Keochekian explained the symposium accomplished its goal of providing employers with information and raising awareness as to how business is becoming more involved with child care. Strong support from the Private Industry Council and other private employers helped to make the symposium a success. Among those who served on the steering committee for the event were representatives from State Farm Insurance Companies; Private Industry Council; Pleasant Valley Hospital; Amplica Inc.; Prudential Insurance Co.; Autologic, Inc.; Raytheon Data Systems; ABEX Corporation; Litton Data Command Systems; and Business Labor Council.

A presentation book entitled "Employer-Assisted Child Care," was among those publications copyrighted by the Child Care Committee. The presentation book details financial advantages to employers, child care assistance options, benefits to employers, steps to implement a child care program, and services available through the Commission for Women.

A brochure entitled "KISS (Kids, Industry - A Success Story)" was copyrighted as a synopsis of the presentation book. Drawings for the presentation book and KISS brochure were planned and contracted with printing paid for and arranged by the Private Industry Council.

Among the other accomplishments of the Child Care Committee:

- Continual development and updating of Child Care Research File.
- Provision for community access to Child Care Research File.
- Development of Child Care Needs Assessment form in response to employers' requests.
- Field testing of Child Care Needs Assessment at major facility with approximately 60 respondents.
- Revision of Child Care Needs Assessment form following field testing.
- Child Care Needs Assessment form made available to requests of employers.

- Development of ongoing file of nationwide employer-assisted child care plans.
- Development of presentation book, Employer-Assisted Child Care, composed of five sections:
  - a. Bottom Line (financial advantages to employers)
  - b. Child Care Assistance (options)
  - c. Benefits (to employers)
  - d. Check List (steps to implement a program)
  - e. Services (available through VCCFW)
- Development of KISS (Kids, Industry: A Success Story) brochure - a synopsis of presentation book.
- Drawings for presentation book and KISS brochure planned and contracted.
- Planning of printing and publishing of presentation book and KISS brochure with PIC (printing paid for and arranged by PIC).
- Transparencies of presentation book made for use in overhead projector.
- Copyright of presentation book and KISS brochure.
- Meeting with Kurt Ganer of Simi Adventist Hospital and Kristy Schadt, director of Child Learning Center, to assess their program and receive their critique of KISS brochure.
- Involvement in Child Care Month radio interview.
- Follow up on materials requested by employers who responded to Child Care Month fliers.
- Presentation to employers who responded to Child Care Month fliers.
- Involvement in plans for Child Care Symposium.
- Consultant to Lisa Carpenter and Denise Hunnicutt for development of employer awareness survey of pre- and post-employer attitudes toward child care before and after Child Care Symposium.

## CHILD CARE PROJECT TIMETABLE

VCCW

1981

JULY      Ventura County Board of Supervisors approves establishment of Commission for Women; Child Care Project its first charge.

SEPT.      Child Care Project begins work with schedule of monthly meetings open to the public. Goal: to identify existing child care resources and develop a countywide child care resource network with business and industry focus.

NOV.      Project work plan approved. Objectives included in three phases:  
                        \* Fact Finding  
                        \* Analysis of Data  
                        \* Development of Appropriate Plan

DEC.      Map of existing licensed child care facilities completed. Liaison with Private Industry Council established.

1982

JAN.      Progress report to Board of Supervisors. Annotated reference file developed on nationwide employer-assisted child care programs.

FEB.      Countywide orientation meeting held for all interested parties to launch "Operation Search," and to recruit more volunteers.

                        Searches for:  
                        \* Special Care Programs  
                        \* More data on existing fulltime day care  
                        \* Literature and periodical articles on employer-assisted child care  
                        \* Site search

MARCH      Compilation of research materials. Further collection of government regulations and tax information. Preliminary work begun on employer packet.

APRIL

MAY      Draft of proposed employer brochure tested with business representatives for comments and suggestions. Task groups formed:  
                        \* Employer Conference  
                        \* Marketing  
                        \* Publicity

JUNE

JULY      Annual report to Board of Supervisors. Plan developed for co-sponsors of "Quality Child Care Month."

TIMETABLE (CONTINUED)

VCCW

AUGUST Board of Supervisors approve resolution declaring "Quality Child Care Month" for September 1982. Needs Assessment survey form developed.

SEPT. Press packets released to publicize "Quality Child Care Month." Commission members responded to requests for news and radio interviews. Employer flyer printed and mailed to selected list of employers with cover letter from Maggie Erickson urging employers to consider.

OCT. Commission members trained for employer presentations. Employer (KISS) brochure printed. Appointments made with employers who responded to flyer.

NOV. Formal presentation packets completed. Steering committee for employer conference formed with business and industry representatives. Carol Keochekian appointed Symposium Chairman.

DEC. Symposium Steering Committee of employer representatives, PIC, and EDD finalized and begin meeting monthly. This committee planned program, approved flyer for mailing and agreed to promote Symposium through professional groups and other meetings.

1983

JAN. Child Care Project Committee agreed to transfer its energies to the Steering Committee until after Symposium on May 19. Copyright applied for for the KISS brochure. Rubber stamp obtained to mark brochures for Symposium.

FEB. - MAY 19 Monthly meetings held with Steering Committee (see blue flyer for members of committee). Details of Symposium program determined, promotion plan implemented, mailing list and labels prepared. Consultant list and other packet materials prepared and duplicated for May 19 packet. Meeting room and luncheon arranged with Hungry Tiger management.

MAY 19 Symposium presented to over 100 participants. Wrap up meeting held at Carol's home to evaluate the event.

JUNE 20 Child Care Project Committee meets at Thousand Oaks Library to plan for next year.

Dot Engel, Chair  
Child Care Project Committee

## CHILD CARE SYMPOSIUM

VCCW

The purpose of "Working Parents: An Employers' Symposium on Child Care," held May 19 in Thousand Oaks, was to bring objective, documented information to employers in order to raise awareness and to solicit employer involvement in child care.

In order to present a program that would provide the most pertinent information and be of greatest value to employers, a steering committee made up of representatives of local industry was formed to advise on the Symposium. (The names of steering committee members as well as sponsoring organizations are listed on the attached brochure).

Speakers for the program were solicited based on recommendations of the steering committee. (See brochure for names of speakers and credentials). Each speaker presented up-to-the-minute information on a different aspect of employer-assisted child care.

Seed money to underwrite the Symposium in the amount of \$2,500 was provided by the Board of Supervisors from revenue sharing funds. Expenses for the Symposium totalled \$2,077.06. Revenue received from participants was \$3,045. The Commission, therefore, requests that \$500 of the Symposium revenue be included in the 1983-84 fiscal budget to cover the costs of printing and mailing a synopsis of the event.

Several donations were made to the Symposium, which resulted in the financial success: the Private Industry Council of Ventura County donated printing of the brochure; Prudential Insurance donated pocket folders; several firms donated space and refreshments for steering committee meetings. All in all, seven meetings of the steering committee were held involving some 500 volunteer hours on the part of committee members.

Response to "Working Parents" has been overwhelmingly positive. Employers who attended commented on the professionalism of the program and the value of the information imparted. Five newspapers and two radio stations covered the Symposium. As a result, the Commission office is still receiving inquiries for information on employer-assisted child care.

Carol Keochekian  
Symposium Chair

From July 1982 until March 12, 1983, National Women's History Week was an important focus for the Ventura County Commission for Women. With the approval of the Board of Supervisors to become the sponsoring and coordinating agency for NWHW events countywide, several commissioners joined with four members of the Ventura County Women's Equity Coalition to create a task force for planning such events.

Using the NWHW Community Organizing Guide published by the NWHW Project in Santa Rosa, California, the task force took steps to involve the public schools of the county in this year's celebration, and encouraged the county's libraries and museums to continue to expand on their activities of 1981.

Beginning in September, letters were sent:

- To the County Superintendent of Schools asking that NWHW be designated on the school calendar as March 6-12, 1983.
- To all secondary and elementary principals outlining the reasons and goals for NWHW and requesting the names of contact teachers at each school.
- To women's organizations throughout Ventura County requesting that they begin recruiting Community Resource Women throughout Ventura County to go into the schools during NWHW.
- To all suggested contact teachers, outlining in full the specific objectives of NWHW, asking them to get their faculty as involved as possible in the week's activities, and describing curriculum materials available.
- To potential Community Resource Women encouraging them to make time in their schedule for speaking to school children and/or working with teachers during NWHW.
- To the libraries and museums asking them to schedule special programming for NWHW.
- To local churches and synagogues asking that they designate either Sunday, March 6 or Saturday, March 12, as a day to honor the special work of women.

During January, the Women's Equity Coalition held two luncheons, one in Ventura and one in Thousand Oaks, to raise money for the purchase of the film, "How We Won The Vote." This purchase was made in time to donate the film to the County Library System and schedule showings at the libraries and community colleges during NWHW.

On February 12, a workshop was held at the Camarillo Library for potential Community Resource Women, to encourage and assist them in the preparation of presentations for the schools. The names of 21 volunteers were supplied to the contact teachers for 17 elementary and intermediate schools, three high schools, and two districts who participated throughout the county.

Finally, press releases were sent to all media describing the plans for the week and the people involved. And local proclamations of NWHW were requested and received from:

- Ventura County Board of Supervisors
- Ventura County Community College District
- City of Ojai
- City of San Buenaventura
- City of Oxnard
- City of Camarillo
- City of Thousand Oaks
- City of Simi Valley

During the first week of March, the Conejo Valley Art Museum opened a month-long display entitled "Generations: Multi-Cultural Images of Caucasian, Black, and Oriental Women's Heritage."

On March 8, a noon program at Ventura College celebrated International Women's Day. And on March 12, the Creative Options Day for Women and California Lutheran College, Thousand Oaks, focused on women's history in the keynote address and one of its workshops.

In honor of NWHW, Point Mugu's Federal Women's Program prepared a brochure "listing some outstanding American women who have made rich historical contributions" and published an article in The Missile newspaper of Friday, March 5, 1983.

The Seabee Coverall newsletter of March 18, 1983, reported a series of workshops, films during the week of March 7-11, and a luncheon highlighting the week with Honorable Judge Melinda Ann Johnson as guest speaker.

Articles and editorials regarding NWHW also appeared in the Camarillo Daily News, the Ojai Valley News (full page guest editorial on Wednesday, March 9), the Thousand Oaks News Chronicle, and the Simi Valley Enterprise.

## NATIONAL WOMEN'S HISTORY WEEK (CONTINUED)

VCCW

Events in the schools were well received, and much was learned from this initial experience in the schools which encourages the task force to look forward to greater participation with many more schools and volunteers in 1984. To this end the Women's Equity Coalition held a successful fund-raising luncheon in Westlake Village in May, 1983, in order to send one task force member to a three-day training session in northern California in June, entitled "A Woman's Place Is....In the Curriculum." Martha Baskerville, a member of the Camarillo Branch of the American Association of University Women (AAUW), will thus be well prepared to work with the school districts, the contact teachers, and the Community Resource Women for NWHW 1984 and thereafter.

Ginny Connell  
Coordinator  
National Women's History Week Project

## GUEST SPEAKERS

VCCW

May, 1982:                   Erin Sheffield and Joan Woodward of Woodfield Productions showed their multi-image program entitled, "Women in Today's World," a combination of slides, movies and music showing the various jobs and fields open to the women of today.

June 19, 1982:               Janice Harper of the Ventura County Rape Crisis Center explained a new program being established which will train volunteers to work with victims of sexual harassment.

July 17, 1982:               Gloria Hendrica of the Coalition Against Household Violence reported on the shelter for battered women being set up on the west end of Ventura County. The Coalition's goal is to help women who need temporary shelter and to encourage them to find employment and be independent.

Sept. 11, 1982:               Judy Christiansen, Kittie Johnson, Ann Gurr and Thelma Elliott were present to give information and answer questions about Rainbow House, the new alcohol recovery program for women in Ventura County.

Oct. 9, 1982:               Business covered; no special speakers.

Nov. 20, 1982:               Deanna Hackman, a representative from the Ventura County Women's Equity Coalition, talked about the project underway for March of 1983 regarding Women's History Week activities.

Jan. 22, 1983:               General business; no special speakers.

Feb. 19, 1983:               Deborah Smith from the California Women's Commission on Alcoholism and Judi Christiansen of Rainbow House were guest speakers.

March 19, 1983:               Hannah Beth Jackson, Chair of the State Commission on the Status of Women, discussed recent activities of the State Commission and talked about how the Ventura Commission can be further involved in the work the state commission is doing.

April 16, 1983:               Terry Rich of Breakthrough, a support program for women and alcohol recovery, was the guest speaker.

No May meeting was held due to the Child Care Symposium and the State Commission on the Status of Women meeting May 20-21.

GUEST SPEAKERS (CONTINUED)

VCCW

June 4, 1983:

Vince Ordonez of El Concilio del Condado de Ventura spoke about his community-based, non-profit council designed to help the entire community, but especially the Latino portion in services for health, education, crime prevention, employment, economic development, advocacy, and emergency food and shelter assistance. The group works with United Way.

Finance Officer Erin Sheffield attended the 14th annual convention of the National Association of Commissions for Women in Gary, Indiana, from June 16 - 18, 1983.

Representatives from 44 state, county and city commissions elected officers and directors for the coming year, and discussed the feasibility of opening an office in Washington, D.C. Currently the national office is located with the West Virginia Commission.

Speakers included a member of Congress, a United States attorney, the Director of the Women's Bureau of the U.S. Department of Labor, and the Chair of the National Commission on Working Women, all of whom were women.

Ms. Sheffield displayed the materials prepared by the Child Care Committee and received much interest in what had been accomplished. She also showed her slide/sound production: "A Woman's Place Is... Everywhere."

Ms. Sheffield's concern is that the leadership and participation in the National Association is disproportionately in favor of the Eastern part of the nation and wishes to explore ways to make the Western states more active so that the National Association will more truly represent the women of the entire country.

The Commission for Women continued to successfully network among local women's organizations and interested private employers throughout the County this past year. In addition, the Commission enlarged its network on behalf of the County by linking with various legislative representatives and conferences dealing with women's issues on the state and national levels:

- Commissioner Steve Wiman attended the State of California Commission on the Status of Women poverty hearings April 8, 1983, in San Francisco, representing the Commission in the area of child care.
- Commissioner Erin Sheffield attended the National Association of Commissions for Women annual conference in Gary, Indiana, June 16-18, 1983.
- Commissioner Lupe Gonsalves visited Sacramento in March, paying a personal visit to local legislators and the state Commission for Women offices.
- Commissioners Yvonne Bodle, Ginny Connell, Tila Estrada and Lupe Gonsalves attended the California Commission on the Status of Women regional meeting in Los Angeles, May 20-21, 1983.

Members of the Commission for Women continued a very active profile in community activities this past year.

Among their further involvement in the community were:

- Dot Engel named president, Ventura County League of Women Voters.
- Lauren Anderson named to Ventura County Community College District Advisory Committee on the Status of Women.
- Lupe Gonsalves named president of Latinas Unidas for Political Action; member, Ventura County Community College District Advisory Committee on Minorities; 1983-84 Ventura County Grand Jury candidate.
- Jo Anne Le Fils-Moore named president of Golden Triangle Business and Professional Women's Club.
- Brook Hubbell named Outstanding Citizen, Simi Valley, by Simi Valley Chamber of Commerce.
- Sandra Smith Ryder named to Miss Oxnard Pageant Committee for City of Oxnard.
- Yvonne Gallegos Bodle named to U.S. Olympics Organizing Committee volunteer recruitment sub-committee for rowing and canoeing competition at Lake Casitas.