

Faculty Standards and Affairs Committee
Minutes
November 9, 2017

Members in Attendance: Isabel Briseno, Maureen Buckley, Rita Premo, Steven Winter, Sandra Feldman, Deborah Roberts

Excused: Armand Gilinsky, Emiliano Ayala, Elaine Newman

Meeting Recorder: Maureen Buckley

1. Approval of Minutes
 - a. Minutes for October 26, 2017 approved
2. Standing Reports
 - a. Chair (Gilinsky): No report
 - b. AVP (Roberts):
 - i. Regarding recruitment and hiring efforts, and engaging in conversations of inclusivity and diversity – how to we manifest this? One idea is to have different mandatory programs related to issues like unconscious bias.
 - ii. Another issue relates to RTP and how we mentor candidates in the RTP process, including how we are selecting our committees
 - iii. Faculty recognition: how can we step this up?
 - c. AFS (Premo):
 - i. Guest yesterday, Victor Garlin
 - d. FFSP (Premo):
 - i. RSCAP application will be going out soon
 - ii. There is more money this year
 - iii. Deadline will be in February
 - e. PDS (Premo): No report
 - f. URTP (Gilinsky): No report
 - g. ASI (Briseno):
 - i. Title 9 presentation by Bill Kidder
 - h. CFA (Newman): No report
3. Business Items:
 - a. Policy for Access to LMS (revised from 10/16)
 - i. Sandra motioned to approve this document as presented and Rita seconded the motion. The document was approved unanimously.
 - b. Draft RTP Policy Approval Guidelines, Timelines, Notification Memo
 - i. Rite moved to remove one errant bullet four down on the first part
 - ii. Steven suggesting moving the cordial message in the middle about sharing the document
 - iii. Deborah advocated taking out the specific date so that this document works in perpetuity
 - iv. Sandra motioned to approve this document as with these changes and Rita seconded the motion. The document was approved unanimously.
 - c. NCAA Violations for Coaches
 - i. Steven presented a revised document
 - ii. We talked about “policy” vs. “procedure” and determined it is a “procedure”

- iii. Deborah suggested that the union information be presented as a link rather than written out; Steven proposed it wasn't need at all, except the Weingarten Rights Statement
- iv. Deborah suggested the addition of a brief statement at the top as to the purpose of the procedure
- v. Deborah asked if there was going to be an accompanying form; Steven said not thus far and Deborah will look into providing models
- vi. Deborah recommended removing the last item in step 3 as it is not part of this procedure
- vii. Steven will bring this feedback for review and resubmit the document in the coming weeks