00:00:01:21 - 00:00:27:06

Speaker 1

The old friend didn't want him to perform in many, many ways. He did some counting points. The last one had and banking profits. But that was long. But hey, read it if you don't really. I mean, you don't have to develop random hours. It's, you got about a day, maybe have an advantage, right? I never I.

00:00:27:08 - 00:00:29:06

Speaker 2

l.

00:00:29:08 - 00:00:41:27

Speaker 1

I know, so anyway,

00:00:41:29 - 00:00:47:00

Unknown

Yeah. Just. Yeah.

00:00:47:03 - 00:00:55:09

Speaker 2

Okay. thank you, David, thank you very much. And, thank you for for allowing me to be here tonight. And, someone said, that talking.

00:00:55:09 - 00:00:56:19

Speaker 4

To the cabin in this.

00:00:56:21 - 00:01:16:15

City is a mark. So I'm gonna do very little talking and hopefully to listen to some of the questions that you may have, but, I'll give you one more direction. Maybe. I like writer, director of external affairs or Pacific Intelligence. Pacific does. This is the parent company of a company that, you know, Pacific Bell, you're a local telephone provider.

00:01:16:18 - 00:01:43:25

Speaker 2

And my responsibilities as director of external affairs for Pacific Intelligence are primarily all day to, say, legislative and regulatory issues facing the company within the city of San Jose and my constituents for all city government, state, county, and, the Assembly and the congressional in my district would be sold off. And it's, my responsibilities as their lobbyist for San Jose's.

00:01:43:25 - 00:02:05:13

Speaker 2

You know, I look at the issues that we face, our company and impact our community. And in respect to that, I just want to mention one thing and thank the forum for the article on and family that may affect you as consumers, which is, I'll just briefly go into the government briefly and also so we can maybe have some time on the questions.

00:02:05:16 - 00:02:40:19

Speaker 2

But essentially if you select your long distance company and for whatever reason, your next month appears and now you have a company that you've never heard of, you essentially have been slapped. How that happens and how you can prevent it is by actually not doing any questionnaires or raffles or promotions that you see a lot of county fairs, you have to pay very close attention to the little small print that says that you are authorizing them by registering to win a car, for example, to have your long distance company change you may have special plans with your parent company, but you know anytime.

00:02:40:19 - 00:03:01:24

Speaker 2

And it's very obviously helpful for, for you to review your bill, that if you have the money, you never know, what may happen. The most prominent one that's happening right now is called cramming. Cramming is when they add features or products to your bill that you have not even request a court order. And we're getting a very high incidence rate regarding cramming.

00:03:01:26 - 00:03:23:23

Speaker 2

A lot of seniors are targeted for that because they will call and say, is this David's house? And yes, and they all hang up and all of what they have done has towards turning. Yes, giving them authorization to add this feature. And these features are expenses are expensive. They can be as much as 19 to \$49 a month.

00:03:23:25 - 00:03:52:20

Speaker 2

And a lot of times a lot of people don't notice these charges because they are billed. We consider ourselves a reputable company. A lot of times you receive a bill, you don't question it. You pay. But please, as a cautionary measure, it is important to review your bill and you have questions. There is a number that you can call, but in line with this, this specific bill is one of the largest employers in the state here in the I that we have over 2800 employees, of which over 30% are Spanish.

00:03:52:23 - 00:04:17:18

Speaker 2

Now, within our company, just our infrastructure investment. The Pacific bill has here in Chester County is approaching \$1 billion. This is the hardware, the infrastructure for your dial tone, for your repair and everything else. Now, I want to thank the forum also because, a few months ago, I gave and I asked the board requesting an endorsement of Pacific Belt entry into long distance.

00:04:17:21 - 00:04:37:12

Speaker 2

Very important to the, consumers and citizens of California to have an actual true choice so that a company that can provide you one stop shopping has its preferred, most of you may have long distance company with one company logo with another, you may have a pager with another company, you may have a wireless phone with another company.

00:04:37:14 - 00:05:00:02

Speaker 2

Consumers have told us that they want the opportunity to be able to have a one stop shopping, dealing with white companies. And your letter endorsement was forwarded to the Public Utilities Commission.

That is going to make a ruling this June. We finally have the definitive guidelines established by the people shape the Public Utilities Commission to outline what we have to accomplish to be able to accomplish these goals.

00:05:00:04 - 00:05:23:15

Speaker 2

We're very confident that we will meet the guidelines that have been mandated by the Federal Communications Commission. So at that point, should the Public Utilities Commission give Pacific Belt Authority authority to go into long distance, it goes to the FCC. And we're hoping that by the end of September, early part of October, we will be providing, long distance and you'll have a choice to select whatever residential customer.

00:05:23:17 - 00:05:56:06

Speaker 2

Now, we are facing a lot of opposition from the long distance company. Long distance industry is a \$100 billion industry a year. Now. The residential market industry is not as profitable. One of the biggest problems that we are facing is the obstacles that they state that we are not allowing competition. If you were a business man and you had a product that you had to sell at a loss and you had to generate money from other products through subsidized product, you would not want to be in that business either.

00:05:56:13 - 00:06:20:10

Speaker 2

The long distance companies know that local service is a loss leader. If they referred to the service that you have for your downtown for regular service, 1125 cost approximately \$25 to provide that service. We make up the difference with products that customers and consumers order what we would call the message center call waiting all these products is what subsidizes products.

00:06:20:13 - 00:06:47:16

Speaker 2

The long distance company obviously do not want to see Pacific Bell into the long distance market. We're a formidable company. We are based in California. We did merge three years ago with SBC communications from San Antonio SBC, since the year that they merged with Pacific Bell. And a lot of those companies, we both say, essentially that three years that they merged with the company, they

have been recognized as the most admired telecommunications company in the world for three years straight.

00:06:47:18 - 00:07:07:10

Speaker 2

And a lot has to do with the employee specific goal in California. But we're going into a technology age in which the gentleman in the informational highway, as you referred to, a very happy to at least, you know, we're we're trying and we've spoken with the president, we've spoken with, Mr. Gordon, we're very encouraged by your new project that you have been building your new headquarters.

00:07:07:12 - 00:07:43:02

Speaker 2

But it's important also that you continue with your resource center because there's going to be a total reformation regarding technology. We have areas that are underserved, and it's organizations such as yourselves that will be able to bring this new technology to these people. And, one of the things internet, computer training, and we're very excited because a historic contribution that Pacific Bill did in 19 November 98th was when we launched the Community Partnership Agreement, where we funded \$50 million, repayable over five years.

00:07:43:04 - 00:08:10:08

Speaker 2

\$10 million was delivered at the end of 98. There is a group out of, it's actually based in Los Angeles, and it's called the, Forgiveness Community Technology Foundation of California that is based of, a lot of nonprofits throughout California. They will be administering this foundation. And the Grand Pacific Bell is providing the money and the technical expertise to this particular foundation.

00:08:10:11 - 00:08:31:23

Speaker 2

I encourage, and it's very important that within your membership, you encourage and form a technology committee. It's the weight of the present. It's not the way of the future. and it's very important. And, we will be hosting, a forum hopefully in the end of March. By that time, the application process for this money is going to be formalized.

00:08:31:25 - 00:08:55:19

Speaker 2

Request for proposals are going to be already available. And the purpose that I want to have this community forum is to invite a nonprofit, such as yourself and community organizations to be at the cutting edge at the very beginning of this process. So, you have an outstanding reputation, but we have to keep in mind that an outstanding reputation from the past sometimes does not bode with the future.

00:08:55:26 - 00:09:22:15

Speaker 2

You know, as the old adage, what have you done for me today? So it's important that you continue demonstrating your involvement, your civic involvement, your political involvement, and, you know, the fundraisers and the events that you host are nationally recognized and that will terminate. So we can have some discussion. But, I attended a seminar that, Commander James Lovell, Apollo 13, and it really struck me one thing that he mentioned, and he was referring to people.

00:09:22:15 - 00:09:43:17

Speaker 2

But in this case, you can help organizations that are there's three kinds of people and obviously organizations, those that make things happen, those who watch things happen and those who wondered what happened. The GI forum is an organization that makes it happen, and I hope to help you contribute to that for sure. And thank you very much.

00:09:43:19 - 00:09:45:25

Unknown

And he doesn't know.

00:09:45:28 - 00:09:49:21

Speaker 5

I just like to personally thank Mr. Lee and,

00:09:49:24 - 00:09:57:09

Speaker 2

Victor, I like to say I, I love this. I know I had that back when we wrote.

00:09:57:09 - 00:10:09:21

Speaker 5

Our first, proposal, the three page proposal for the telecommunications center that we want to put in, and the new facility with T1 lines and all that is that, it's for first practical 5000, which was the first step in the.

00:10:09:21 - 00:10:10:29

Speaker 2

Proposal. And,

00:10:11:03 - 00:10:35:16

Speaker 5

What we did was that instead of all our website pay all done after June and everything. So we're pretty new to that. But, they're going to be one of our partners. And, and we're looking right now into the whole telecommunications thing, you know, within the next week or so when we go to Sacramento. And what he's talking about is what we've been talking for several months now, is that, you know, the future for the forum is to get into further communication because the money's there.

00:10:35:19 - 00:10:54:08

Speaker 5

I mean, it's good that we have projects and all that, but, there's an abundance of money. between the year 2025 and the year 2050, most people will purchase from a from a computer or from a television. And what we're trying to do with, with, with this process that we're doing. And that's why I thank Mr..

00:10:54:08 - 00:11:10:00

Speaker 5

Because he's been helping me with it is that we want to hold at least access once or twice a week, free to the Hispanic community. Just to learn how to surf the net. That's all. We're not going to teach computer training because computers have never seen anybody else but how to surf the net. And that's what we're our grant.

00:11:10:02 - 00:11:13:08

Speaker 5

and I just want to let you know that he gave us the first pamphlet. Thank you.

00:11:13:08 - 00:11:17:17

Speaker 2

Very second.

00:11:17:19 - 00:11:36:22

Speaker 2

That adding to what? I'm just adding to what that April says. And that's true because, I mean, you all have an outstanding reputation. You can leverage the money through other corporations. A lot of companies sometimes you wait for somebody to make a big step. You have to demonstrate that you've taken that step, and you know, you'll find that coalition, you can build that coalition.

00:11:36:24 - 00:11:51:14

Speaker 2

So, to that, you know, you have a step forward on most organizations. this was the first one I did want to front in that respect for this particular purpose. And, you know, I hope to see it do well. Okay. Thank you.

00:11:51:17 - 00:11:55:03

Speaker 1

For that. I mean, we can come to you again. Word on that. You just.

00:11:55:05 - 00:11:57:29

Speaker 2

It's not that was going on. I'm throwing money trees as we speak.

00:11:58:01 - 00:12:05:28

All right. That's important. Thank you. That you would. Okay. Yeah. 00:12:06:01 - 00:12:11:06 Unknown We have our little package for you. 00:12:11:08 - 00:12:12:10 Speaker 1 Okay. 00:12:12:13 - 00:12:16:15 Unknown Minutes. 00:12:16:17 - 00:12:21:14 Unknown You. January a membership meeting? 00:12:21:16 - 00:12:45:09 Speaker 4 the meeting commenced at 8:10 p.m.. Officers present. David Rodriguez, Billy Contreras, Marty Martinez. Alexander. And that's my Lorena. Officer absent. Robert Gara. Minutes from previous minutes were read. Power revisions are pending cartridge report. I explained her her reports on.

00:12:45:09 - 00:12:52:10

Unknown

The Christmas dance and Profit in Profit and loss dated December 1998.

00:12:52:12 - 00:13:28:06

Speaker 4

to attach copies it will be attached to where they are attached. Guest Billy introduced her niece, Linda Cortez and her friend Roseanne. Numbers and compress introduced yourself. Yeah, I am Santa Clara County Public Defender. Indicated that he's been in his position for three and a half years and has 110 attorneys in his department. He went on to say that he arrived in San Jose in 1965, graduated from James with high school, went on to study at San Jose State University and then to Santa Clara University Law School.

00:13:28:08 - 00:13:56:22

Speaker 4

That also expressed his gratitude for a \$50 scholarship he received from the San Diego Forum, but they gave the following statistics. The Coast Defender's Office handles 35,000 to 45,000 cases per year. 60% of the kids in juvenile hall are Latino. California prison system is 40% larger than the federal system. 1.8 million prisoners are in the nation's prison system.

00:13:56:24 - 00:14:29:07

Speaker 4

70% of all prisoners are literate. And he asked the membership to remember, quote, those who control the process, control the outcome of, quote, speaking, speaking also about sexual harassment process that both the board and the member should be aware of. The liabilities of these types of actions to promote diversity. There is a museum. Mr. Garza spoke on the book on the history of the G.I. Forum by Henry Roberts, and recommended to recommended it to the membership.

00:14:29:10 - 00:14:33:14

Speaker 4

Meeting adjourned at 1040, but.

00:14:33:17 - 00:14:36:25

Speaker 1

greatly corrections

00:14:36:27 - 00:14:44:12

I said the VM updates approximately what did you say? 101. That's 6000 a month. 00:14:44:15 - 00:14:48:06 Speaker 4 And then, I hundred not. 00:14:48:08 - 00:14:56:23 Speaker 5 No. And then, the other, you want to thank Frank Caballero for the final time for to. 00:14:56:26 - 00:14:57:18 Speaker 4 I could function. 00:14:57:24 - 00:15:00:18 Speaker 5 I feel that I remember to, but I don't. 00:15:00:20 - 00:15:05:23 Speaker 4 Okay. So here, Frank got my. 00:15:05:26 - 00:15:09:20 Speaker 4 I never call Frank. 00:15:09:23 - 00:15:14:07

Speaker 2

You stand up, right? You happy to stand up, Frank?

00:15:14:15 - 00:15:18:19 Speaker 1 Okay. Frank, is that Frank? 00:15:18:21 - 00:15:19:28 Speaker 4 I'm here. 00:15:20:00 - 00:15:26:23 Speaker 1 We have another question. Another question? when you mention, 00:15:26:25 - 00:15:28:19 Speaker 2 Tell us about the speaker. 00:15:28:19 - 00:15:30:13 Speaker 5 I knew. Well, Kathy. Yeah. No. 00:15:30:16 - 00:15:32:19 Speaker 4 Yeah, I have I've got be. 00:15:32:21 - 00:15:36:14 Speaker 1

Go to quite don't.

00:15:36:16 - 00:15:40:01 Speaker 4 Know. Okay. 00:15:40:03 - 00:15:40:28 Speaker 5 If you get her. 00:15:41:00 - 00:15:52:11 Unknown I can correct you repeat. what Abel said about. Sure. 00:15:52:14 - 00:16:09:08 Speaker 4 Able. Abel got that recommended to the ways and means that they keep the May 22nd date at the Crowne Plaza at \$30 per person, and reminded all that decision must be made as soon as possible. Abel also said, quote, we should not compromise the quality of. 00:16:09:08 - 00:16:16:03 Unknown The pageant simply because the building is going to be ready. 00:16:16:05 - 00:16:17:07 Unknown Okay. 00:16:17:09 - 00:16:31:17 Speaker 1

Any other corrections? Okay. approval of the minutes, the second. All in favor? I is there any need?

Thank you.

00:16:31:19 - 00:16:32:16 Speaker 1 Yes, ma'am. 00:16:32:18 - 00:16:51:01 Speaker 4 Yeah. what is happened with the, minutes of the, board meeting? I remember that we had voted to have the minutes read and, the record of meetings, and it hasn't been done. Why? 00:16:51:03 - 00:16:54:25 Speaker 1 Well, I would have to find out which one with minutes were voted on. 00:16:54:28 - 00:17:01:08 Speaker 4 When we voted. so board meetings that are held every month. 00:17:01:11 - 00:17:02:04 Speaker 1 Okay. 00:17:02:06 - 00:17:03:16 Speaker 4 Every month. 00:17:03:18 - 00:17:09:07 Speaker 1

Sorry. Can you tell me a date? We work hard at each month. And we voted on that. So which way we can look it up?

00:17:09:09 - 00:17:27:01

Speaker 4

I don't remember two years ago. And and it seems like every time you, we have meetings and it's been asked before, after that, we we've met. It seems that we never get to, we never get to hear the meeting.

00:17:27:02 - 00:17:42:23

Speaker 1

Why? We want to bring it up under all open. And then we're going to be meeting the. And we want to do that, or even begin with bringing up a new business. And we want to we bring it up again or whatever the way you want to do it. But let's go through the whole system and then under open and you can bring it up and, and you can get a vote.

00:17:42:23 - 00:17:45:14

Speaker 4

Yes. It's the appropriate time because, we have a minute.

00:17:45:17 - 00:18:07:18

Speaker 1

Now, the minutes have just been read and approved and that's it. And then if you want to, if you want to make a motion to, to add something, this to make a recording that's that. Okay. Thank you. And I'll remind treasurer for.

00:18:07:21 - 00:18:16:16

Speaker 4

there's progress report copies up here if anybody's interested.

00:18:16:19 - 00:18:53:13

But that was forward on, December 31st with \$1,140.60. I have a profit and loss statement and a year to date statement here. Chelsea, all the things that we did for the month of January and then from July through January. It's kind of detailed, but it shows, what we've done, what we received each month and what the total of the money's collected in the form of the money that we paid for many items there from July one to January 31st.

00:18:53:15 - 00:19:13:19

Speaker 4

My bank balance and I have a check register that tells you where all the money went. I put deposits there, my bank balance on, January 30th, \$1,180.77 a savings cup of coffee. So if anybody's interested, any questions?

00:19:13:21 - 00:19:16:07

Speaker 1

Okay. Thank you.

00:19:16:10 - 00:19:42:11

Speaker 4

Am I supposed to be able to record? But, I don't know if you forgot the problem. Last statements or other statements. All this. This is a reconciliation of checking. and what it says. here, the union balance on the, yes, the forecast is and this is for the period ending 1231 98 is \$2,696.88, which doesn't tally with what you gave us last month.

00:19:42:14 - 00:20:04:00

Speaker 4

And, but this is forecast for \$0.45. I mean, the reason why wrong is 45, 76, 25, which also doesn't tally with the balance that you said you had on December 31st, 1998. So I can tell you, I this is just a checking account so registered. And we conciliation.

00:20:04:03 - 00:20:05:15

Speaker 2

Tonight.

00:20:05:18 - 00:20:24:18

Speaker 5

We're just brief. man, I just reconciliation all everything. And, we're still \$6.72. and, we do have, \$14 off. And so that's why I just did that behind you. Reconciliation has everything that happened in December and deposits, tax.

00:20:24:20 - 00:20:25:09

Speaker 2

Credits and.

00:20:25:09 - 00:20:30:00

Speaker 5

Everything. So that's why I gave you that. I gave you the full summary report.

00:20:30:02 - 00:20:39:20

Speaker 4

Okay. What? Our face table. This only tells me what's happening. Your checking account. Because at the town square, all the information where you're spending all your money or your collecting, we are doing.

00:20:39:24 - 00:20:57:17

Speaker 5

Nothing on that. But what Bill said to do for this month is just to provide, food. Not for somebody to fool with, with all the details and have all the check their deposits and everything. But, you will be getting a profit in that statement, you know, next month. You know, we just almost have it all ironed out.

00:20:57:19 - 00:21:07:04

Speaker 5

Okay, so those are his reports. but, you know, that's. I mean, nobody's taking the money that they're.

00:21:07:06 - 00:21:10:09

Speaker 1 Any other questions? 00:21:10:11 - 00:21:11:07 Speaker 2 I have a question. 00:21:11:12 - 00:21:12:23 Speaker 1 Yes. Okay. 00:21:12:25 - 00:21:15:09 Speaker 2 You're doing a complete. 00:21:15:12 - 00:21:17:11 Speaker 5 Do we have a budget on the table?

00:21:17:18 - 00:21:30:25

Speaker 2

Able. Is there a budget? how? Well, how is this money? The way we're spending the money and stuff like that? And, you may have a running budget.

00:21:30:27 - 00:21:49:10

Speaker 5

That's it says the following, QuickBooks and stuff that I haven't done. you know that. Get it all that. It's the same thing that I have. It's the same thing, Bill. You have. And, I mean, but I we didn't do, what you did until we find what's missing and then look at one of those. So you do have a budget, I.

00:21:49:11 - 00:21:50:20 Speaker 5 Yeah. Okay. 00:21:50:23 - 00:21:53:29 Speaker 2 And you. 00:21:54:01 - 00:22:01:29 Speaker 1 Okay. Any other questions? So thank you. just for questioning. Yes, but. 00:22:02:01 - 00:22:07:07 Unknown I reserve report, is in. 00:22:07:10 - 00:22:20:03 Speaker 1 The second. So of them. No, I'll get that. Okay. So nobody voted? No. 00:22:20:06 - 00:22:22:26 Speaker 4 Have nothing else to. 00:22:22:26 - 00:22:31:04 Speaker 1 I know, but somebody asked if they would get voted in and there's a,

00:22:31:06 - 00:22:52:04

Speaker 2

Broken record, you know, but for you, you don't have to tell the truth or don't tell it. Just a report in an audit. That's right. This is just report, period. You don't have to call for a call or your session number report. It's not an audit. You know, I sound like a broken record, but I've been here for 40 years in this.

00:22:52:05 - 00:22:55:25

Speaker 2

Been going on? Yeah. This is a little over a year ago.

00:22:55:27 - 00:23:15:27

Speaker 4

Yeah. For sure. how we handle it. Excuse me, Mr. Florida, but I think also reports are actually file accepted to file for audit or file for audit, not accepted. You don't have to make that like 1.1 file for audit okay. That's fine. That's okay. That's helpful okay.

00:23:16:00 - 00:23:19:24

Speaker 4

Okay I anyway.

00:23:19:27 - 00:23:20:17

Speaker 2

We all know what.

00:23:20:17 - 00:23:22:20

Speaker 5

Everybody.

00:23:22:23 - 00:23:23:05

Speaker 1

Okay.

00:23:23:05 - 00:23:26:06

Speaker 4

Thank you.

00:23:26:08 - 00:23:34:19

Speaker 1

Okay. Thank you. Good night.

00:23:34:22 - 00:23:52:28

Speaker 1

Marty is not here. She has a, night job working for Kaiser. she could have come in about. She said you have family, but, Yeah. You said you were going to come in late. so I'm going to, skip the correspondence, and let's hope that she comes in. She doesn't. We don't have any questions.

00:23:52:28 - 00:24:01:13

Speaker 1

Okay. That'd be good. Okay. committee reports. Villanueva. They will.

00:24:01:15 - 00:24:10:20

Speaker 5

And given what, projected, we have, approximately, 28 guys as of Tuesday, we might have two more. I don't know if there's if we get.

00:24:10:20 - 00:24:12:06

Speaker 2

Two more to look at it.

00:24:12:08 - 00:24:14:14

Oh, yeah. What's up? You said I was here.

00:24:14:14 - 00:24:16:14

Speaker 5

Today, so we should be at 28. We have.

00:24:16:14 - 00:24:17:13

Speaker 1

29.

00:24:17:15 - 00:24:39:04

Speaker 5

Or 29 from next month. We're at 21. did, that's Tuesday with been a long time slightly above that, over 5000. That's what we got to be doing that weekend. We did it this week. So things are picking up. I also received, I also received from the County of Santa Clara, and it's in the chairman's, copies of the chairman's, that, we're going to get recertified.

00:24:39:05 - 00:25:01:20

Speaker 5

We I lost that certification because they didn't, the people that were there, we're not qualified to be program directors. when I reinstituted, as the program director, we received a letter that, had been accepted, from Chairman Chapman, which is from the district attorney's office. Yes. I had a drug and alcohol program for the county clinic there.

00:25:01:23 - 00:25:28:11

Speaker 5

We also received, certification process that we've been approved. We're just pending, what they are can look at our property where it says and whether anybody has any complaints. But we run an alcohol program because, you know, the city has a lot about having problems. This was passed several years ago about having residential. I think that either drug or alcohol or mentally programs within that, residential area, that was because of the South Bay area.

00:25:28:11 - 00:25:48:25

Speaker 5

But we've been fortunate that we're even though we're in the city of San Jose, we don't know basically is by itself. And at one time we were three. And I think at that time we were some kind of commercial zoning. So all they're doing is looking into that report that that is pending, next month and that we should be okay, but we're full certification again.

00:25:48:28 - 00:26:13:19

Speaker 1

Okay, I was there, I and I did talk to city. I was, there and apparently in, like, Abel was saying that, somehow or another, you know, it fell through the cracks and, our people wasn't, you know, kind of keeping up with the city. It needed to be done. And, and so they kind of went through all the records and went and did some searching and found out that we were not even registered.

00:26:13:21 - 00:26:56:23

Speaker 1

So all of the things that took place and, you know, you started had been working for us for a couple of weeks and he's already done quite a bit. And so I think that's pretty good. Let's have another problem. And I want to throw this thing out, and I'm going to bring this up before the membership because, if for some reason we're having a difficult time understanding that the rules and regulations or the right fit that this is the executive director have and, all use all these years that I've been with the board and I've been with the farm for almost 26 years, 27 years, the director that we hire has

00:26:56:25 - 00:27:33:02

Speaker 1

the right to, to hire his employees or his staff. and I guess we're getting kind of a not or, like some of our board members are kind of confusing it. We have some of our past chairman here. We have Victor. You have, Fred, I mean, excuse me, Frank, have Pete and I would like to know from you gentlemen, what was our policy in our direct executive have the right to hire his his, employees or his, staff, or what was it brought to this body or to the board?

00:27:33:02 - 00:27:49:08

And, maybe I'm confused. Or maybe I'm just saying no to the fact that, whether, you know, ask some of the people that were here in the past and, of course they, Victor, I would like to ask you that you were, here when we had, the program the last time.

00:27:49:10 - 00:28:29:09

Speaker 2

I'm looking at the have. you the record, as always, have the authority to clear and terminate before the board or the director. One thing I need to you, is there are existing procedures that have been approved by the board and the director of the entire. And remove people from their infiltration from new. Then the board will have to approve the procedures, and the director will hire and.

00:28:29:12 - 00:28:31:26

Speaker 2

Correct.

00:28:31:29 - 00:29:03:06

Speaker 4

as a member, as I recall, the ratification always came to the membership to ratify who the director is. And it's if I recall, there has never been an executive director. It's always been a director, not an executive director. I have one, reason why not any other.

00:29:03:08 - 00:29:04:14

Speaker 2

Can I clarify that?

00:29:04:16 - 00:29:06:16

Speaker 1

Who am I do to recommend Victor?

00:29:06:19 - 00:29:11:03

I'd like to put our financing priority. I don't think we're going to pay be.

00:29:11:06 - 00:29:12:15

Speaker 4

And the CFO.

00:29:12:17 - 00:29:39:15

Speaker 2

Executive director in a band. There were several programs that were being run by the guy. and they needed an executive director because the other programs weren't directors or ordinator, and therefore they needed one to control the other one. So we have had that in the past, in the 70s and in the 80s, and since then we have, going against but partial control.

00:29:39:17 - 00:29:46:15

Speaker 2

we have had director of the program be done with we've had to.

00:29:46:18 - 00:30:15:28

Speaker 2

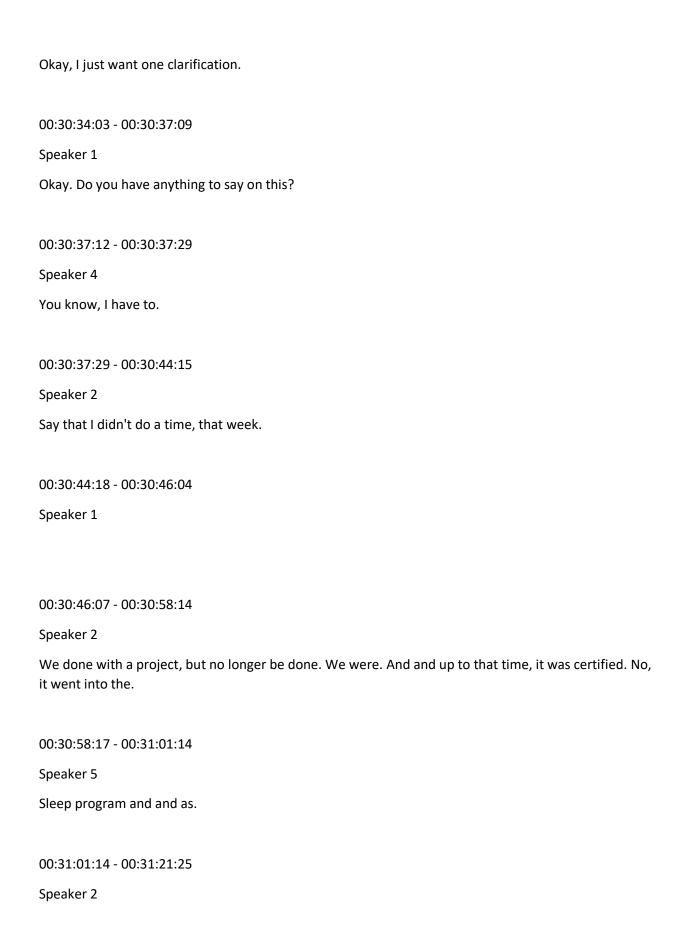
The discretion we had to have had a great experience, but we had a director overall. Yeah. And and then able to speak was, I guess they didn't use that term exactly. But he was he was in charge the overall program, the directors. And again, the director, next director, he hired and fired its staff. And, there's a grievance procedure here in the city is fired.

00:30:15:28 - 00:30:30:18

Speaker 2

Somebody doesn't go. They have the right to come before, the board directors with their grievances, and you people have to listen to them. And if it's valid, if it's valid, and then you can be reinstated. Not valid. You're on.

00:30:30:20 - 00:30:34:01



Far as I know, there were no, certification required, whether there was one or not, I'm not sure, but, I don't understand why a particular person has to be hired back in order to be certified. That's right. I'd like to ask that question. So I don't know.

00:31:21:25 - 00:31:24:03

Speaker 5

I'll answer it because that's a that's a good question.

00:31:24:08 - 00:31:26:12

Speaker 2

And I'm glad you asked.

00:31:26:14 - 00:31:51:07

Speaker 5

You have to understand that when we had the waiver, which was an alcohol recovery home, I gotta remember, recovery is completely different than sleep recovery. At that time, we didn't get certified by the county of Santa Clara. We got certified by the state of California. you know, they did the certification because when it comes to recovery or living home where you feed people and all that, you have to have a state license.

00:31:51:10 - 00:32:15:09

Speaker 5

We have state licenses for 19 years for that. When we left be the Nueva, recovery services, and we went to SLV, we received certification. We received certification. That's February a year ago. Yeah, February. They gave it to us when I appointed Jack to help us, you know, I mean, started in, in, July 1st of, 98.

00:32:15:12 - 00:32:33:26

Speaker 5

Well, we submitted his name and, they didn't accept him because, he did not have no alcohol. Background. When I submitted, Adam and I submitted, Rose. Martinez. You know, Adam Sanchez is the other one that works there. They don't have the qualifications or they don't have that years of sobriety, you know, that came back.

00:32:33:28 - 00:32:37:18

Speaker 5

So what we did is that we were of five for about half a year.

00:32:37:21 - 00:32:38:15

Speaker 1

00:32:38:15 - 00:32:50:01

Speaker 5

About, the month of August or September. And I didn't even know this, you see, but because I have told buyers, which is the investigator, David, viruses investigated the Santa.

00:32:50:01 - 00:32:51:03

Speaker 2

Clara County.

00:32:51:05 - 00:33:15:23

Speaker 5

Department, the district attorney that, you know, at this time, that, you know, that I was just going to appoint Jack because he had a boss, you know, but, you know, just so we could get the program going, we did intend to hire somebody eventually that qualified in order to be certified by the County of Santa Clara, or honestly, or for a program that gets, county funding or or going to get county referrals.

00:33:15:25 - 00:33:41:01

Speaker 5

You're now get certified by the district attorney's office, drug. And, the drug and alcohol coordinator, which is Sharon Chapman, under her, David Barry is the one that goes out and certified, but we were certified, we have certification a few months ago. And then when, what we did is that when I reappointed the state as as the director, we received the letters, and a certification is pending.

00:33:41:01 - 00:33:58:00

Speaker 5

And as soon as they look at our property. But they already went through the program. don't have it. And they'll tell you anybody tell is one of the cleanest programs in the county as far as the way it's kept and all that. And but that is the difference that you have to understand that we were once a recovery home.

00:33:58:03 - 00:34:16:12

Speaker 5

Now we have to have state license. if we went back, then we would have to get a state license, since we don't do recovery where people live in and we feed them, then we are no county. Then the county is the one that certifies and the certifies. That's where it's at. And then I also want to clarify.

00:34:16:14 - 00:34:37:25

Speaker 5

I hate to differ with some of you, but when I was hired in 1976 and December as, I was hired as your executive director, and I was executive director for ten years. I had a program director. Villanueva. I had a program director that, I've the administration, which was much marketing support. I mean, she was administration director as director of programs, which as Margaret.

00:34:37:25 - 00:35:00:17

Speaker 5

So Vega and I had other directors. I was the director that discharge. great. And, you know, so there, there, when I left in, 86, there was no more executive director. You just had directors. But, my title was executive director of, but the whole thing is, we are a.

00:35:00:17 - 00:35:23:05

Speaker 2

Nonprofit organization, and we have a board. What function is a board going to have if the director hire somebody? Why is it so hard to come to the board and say, hey, here's a here's a person I recommend for this position in reality, if, if, if the, the executive director sees a good application and brings it to the board, I think the board will feel better about it.

00:35:23:07 - 00:35:41:18

Speaker 2

If he brings it to them and they review it, then they may see something in the operation, perhaps that the executive director doesn't see, and they could bring it up to his attention. This does not mean that the person is not going to get hired, but there's not there's nothing wrong with a debate in regard.

00:35:41:20 - 00:35:42:12

Speaker 5

Of the people.

00:35:42:12 - 00:35:44:09

Speaker 2

That we hire.

00:35:44:11 - 00:35:47:06

Speaker 5

Well, you know, let me answer that, and I'm glad you brought that up.

00:35:47:08 - 00:35:49:00

Speaker 2

But I got to answer.

00:35:49:02 - 00:35:49:15

Speaker 5

All right.

00:35:49:18 - 00:36:20:21

Speaker 2

Quick. It is very wrong in answer to, director, make policy, the director of women's policy areas outside the rolling function of the board of directors to interfere with hiring matter under the executive director

position. That is not the role. And that's not your function. That's what you have an executive director for the board hiring and fired the executive director.

00:36:20:23 - 00:36:46:04

Speaker 2

aside from that role, in reference to the employee, I have no authority any interfere with the operations of every orientation, and it will crumble. You need to have the responsible people inherent within the position of executive director, for that person to carry their duties and responsibilities right?

00:36:46:07 - 00:36:48:04

Unknown

Okay, I did this thing right.

00:36:48:04 - 00:36:48:24

Speaker 4

The other.

00:36:48:27 - 00:36:49:25

Speaker 1

Question.

00:36:49:28 - 00:36:59:15

Speaker 4

Is, does the same thing that a delegate.

00:36:59:18 - 00:37:00:26

Speaker 4

Okay.

00:37:00:28 - 00:37:19:09

Speaker 1

Any any other, response except trying to get the thing cleared and, and, and for us to, to stop having all our meetings every time we go here, go there, maybe we can kind of get started having a life together again. Okay. Thank you. I was I think that was very important. And I'm glad to be carried by that.

00:37:19:11 - 00:37:20:12

Speaker 1

Okay. This is part.

00:37:20:12 - 00:37:53:22

Speaker 5

Is okay for business partners. That's, you know, me and, chairman went and met with, the new Chief Lansdowne and, we met with him approximately, I don't know, a couple of weeks ago, a week and a half ago. And, I had Irene, Ray from the Office of Cultural Affairs, which supports the joint committee that, would have, a study from me from 1994 through, this as, Cinco de Mayo 1998 that showed, you know, the, the major, what they called the five major.

00:37:53:24 - 00:38:11:22

Speaker 5

festivals that are 50,000 and over and how much they get police services and all that. And it just seemed like hours went from here to here and everybody else coming slow. So, we took it to the chief, and we told the chief, look, we want to deal with this thing, but our priority right now is that we need to know from you.

00:38:11:25 - 00:38:31:06

Speaker 5

we need a cap on this thing, because we have to decide whether we're going to do the Cinco de Mayo, and, And we need to know whether you're going to charge 50,000, 60,000, 80,100 or what? We need a cap. the form cannot go, into doing a Cinco de, as he says, and, you know, and then we get a bill for \$148,000.

00:38:31:12 - 00:38:47:00

you know. No, we can't do that. So, he said, okay, well, I'll call you Monday or Tuesday. the chief called me on Tuesday. You said April, you know, I'm going to do two things. Number one is that I've looked at all the bills, and I'm going to cut back as much as I can.

00:38:47:00 - 00:39:05:08

Speaker 5

We're going to go back to the festivals that we have not of, we are paying for these services. That's only 40,000, 47,000 for four years that's been taken care of. And he's going to chop off as much as he can. Also. What? what I have to get in by Monday is that I have to send him a little memorandum.

00:39:05:08 - 00:39:40:06

Speaker 5

Tell him, chief, we intend to do this for the Cinco de Mayo. And, this is what I think you ought to charge it. I mean, so what is your recommendation? That's what the chief is going to do. And that's why we went ahead. And we're doing all the applications that, we're going to agree on. What's the maximum the forum can be charged that's including 20 something thousand that, are for, for what they call the secondary employment unit, you know, which are the ones in the blue uniforms that we hire, that we have to write a check for the other ones is the other field that that everybody just throws in, you

00:39:40:06 - 00:39:59:23

Speaker 5

know, I mean, you know, helicopters and K-9 dogs that you to see what our field looks like. I never seen a K-9 dog unit out there anyway. So we're looking at anywhere between. I told the chief anything between 60 and 80,000, you know, I mean, and that's includes all police services is probably what our field is going to be instead of 148 or whatever.

00:39:59:23 - 00:40:16:19

Speaker 5

So, we're going to be looking at that on Monday. I send it in and he's already made agreement, when he does all the cutting of the bill, George was met with me already. He's taken the assignment, George, to go. And we are going to go meet with the acting city manager that she wants to help the forum.

00:40:16:21 - 00:40:34:14

I don't know what she wants an appointment or nothing, but, we're going to go meet with her, and then, she also is going to take a slash at it. And then if the forum feels comfortable with it, then we're just going to go right in here. Like George says, we're going to make, an agreement with the city for \$1,000 a month for the next 100 month or whatever.

00:40:34:14 - 00:40:55:17

Speaker 5

Or and George says, let's make an agreement. Then within a year or two, we'll write it off, because that's what they do for everything. For instance, three years ago, the symphony for those regional kind of for \$1 million and got three years ago because the symphony, the San Jose City Symphony, they use the CPA is supposed to be a self-perpetuating thing.

00:40:55:17 - 00:41:10:29

Speaker 5

You I mean, and they've been in the hole for so many years, they've got \$1 million loan. Approximately, almost a year ago, the city council wrote the whole loan up. I mean, you know, after they left that they wrote it up. So we're just going to go right ahead and set everything up. And like George says, let's be patient.

00:41:11:00 - 00:41:16:13

Speaker 5

Let's make a deal with them and we'll work on just writing it all up. Lady. But that's what we're after.

00:41:16:16 - 00:41:18:12

Speaker 2

I got the mail on Monday.

00:41:18:12 - 00:41:33:19

Speaker 5

As soon as, may the police, reach an agreement. I will let the chairman know. And, but we're already are going to mail out applications and everything, and that's going to happen on Monday. We're all set for it. All right. Yeah, well, we've been a friend of another. That's, Mr. Chairman.

00:41:33:21 - 00:41:44:11

Speaker 2

It's just a few months ago, you said you were checking into what other one other. The other celebration downtown. The charge card, the party compared to the other one now.

00:41:44:11 - 00:42:02:13

Speaker 5

Well, let me get an example of something like, Okay. It's a three day festival. And, I mean, they call it downtown. That's a three day festival. All right. And their bill only amounts to about 22,000. To another example.

00:42:02:15 - 00:42:03:07

Speaker 2

For what they're doing.

00:42:03:07 - 00:42:24:02

Speaker 5

They're for police services for three days. And they block all downtown. Another example is, which is our good friend in Bruce. He doesn't do it anymore, but that's the America Festival. And I called the fireworks. It's like Bar parade, which is a city function. So they paid for it. But, you know, for two days that they do their field is very small to us.

00:42:24:02 - 00:42:43:01

Speaker 5

Only about 27,000. and, you know, they draw a big crowd, you know, and, for those who've been out there, they block off all the streets and all that at night. And the thing is that it just so happened that when the Cinco de Mayo, we had a problem. if you recall, a few Cinco de miles ago when, after our festival, two hours.

00:42:43:01 - 00:42:43:16

Speaker 2

Later.

00:42:43:16 - 00:43:00:01

Speaker 5

They had that hassle, you know, I mean, the stars over there were there, and they mishandled it. all of a sudden, they built double and so on. And because, you know, like I tell the police and they get mad at me, I say, you know, you see them Mexicans, do you think there's a riot? I tell them, you know, and they get real mad at me.

00:43:00:01 - 00:43:14:23

Speaker 5

But like, you know, we're just being abused. And I'm glad that the new chief that came in Lansdowne has been a friend of mine and the judge for him. Victor knows him for a long time. For many years, and he's community orientated. And one of the biggest things that he wants to do is to cut all this out.

00:43:14:25 - 00:43:21:06

Speaker 5

You know, everybody is going to get the get treated right, and that's that's the goal that we're going to do in this program.

00:43:21:09 - 00:43:23:25

Speaker 2

Jeff, I'm going to go for that. I think we, I think.

00:43:23:27 - 00:43:52:05

Speaker 5

we've got Bill 100 and \$19,000. We already paid for our secondary unit, 29,000. So altogether we paid 150,000. However, for that, that they face, which we haven't been, Bill, because it takes a while to understand from the Office of Cultural Affairs the preliminary building bill was 148,000. That does not include the 29,000. We already paid for a secondary police unit and another 15,000 for that.

00:43:52:05 - 00:44:07:21

We're required to hire security to look at what the built in. So that's where the chief is stepping in. And and I'm glad the mayor, the chairman went and met with him. And then we're going to settle at one tomorrow. Otherwise like I told the board and I'll tell the membership we can not do functions. So we're going to be going in the home.

00:44:07:21 - 00:44:11:18

Speaker 5

It's not worth it. So this will be a test here.

00:44:11:20 - 00:44:12:13

Speaker 2

I have a question.

00:44:12:13 - 00:44:14:24

Speaker 5

Yes. You know, I will,

00:44:14:26 - 00:44:21:05

Speaker 2

Cinco de Mayo is not be. It'll be a real big national thing. I mean, they're celebrating it in Reno.

00:44:21:07 - 00:44:22:28

Speaker 5

Las Vegas and,

00:44:23:00 - 00:44:47:17

Speaker 2

Modesto, even our. Yeah, Florida is now having a Cinco de Mayo and a lot of communities around here. And my primary concern now is, the flea market is competing with us. And last year, they had a bigger audience, and we did a number wise. They had a bigger attendance, and we did. So what are we going to do as a gift for them to to get the public to come to our Fiesta Cinco de Mayo.

00:44:47:19 - 00:45:07:16

Speaker 5

But, you know, there's nothing you can do. What you have to understand is this out and you people out there understand. When we discussed this as an three, for those that were still on the board and all that, but David Frank be, you know, is that it got thrown in there last and I mean and we took it but at that time it was a name thing.

00:45:07:16 - 00:45:29:02

Speaker 5

So people drove in from Fresno from all over. And I mean, I mean, people came from all over it. You know, we're now 15 years later or more. I mean, there's a new generation. The new kids won't drive from Fresno to the top of it. You know, this is a bad thing. and when we're at one peak, around 400,000, which I don't think you can fit in downtown and San Jose, but, you know, that's what they.

00:45:29:04 - 00:46:02:11

Speaker 5

I say the most. You can get in there, maybe 250 at one time. Downtown. But anyway, that, that was a fad. Right now, the Cinco de Mayo is settling down like everything else. You don't need 400,000 people to make money. And I think what you need is, is, you know, some good entertainment. Yeah. I mean, and also, you need, you have to understand that because of the consciousness and above all, the antialcohol and all that, that a lot of people don't drink like they used to, you know, the new generation is completely different where you get the drinkers.

00:46:02:11 - 00:46:18:07

Speaker 5

It's like you bring in a lot of bands and all that. So I know the medical, those are the ones that drink. If you take your regular, you know, the first, second, third generation, you know, we go have a couple beers and that's it. But and the thing is that it's, it's who the sponsor is and what kind of music they bring in.

00:46:18:10 - 00:46:19:15

Speaker 2

You don't need.

00:46:19:18 - 00:46:30:09

Speaker 5

400,000 people to make money. What you need is good entertainment and a good crowd. That's all you need. Well, I agree with, you know, and, you'll never want to see 400,000 again, but.

00:46:30:09 - 00:46:34:29

Speaker 2

The numbers that we saw last year were not fair. You know, it wasn't.

00:46:35:05 - 00:46:56:25

Speaker 5

And it's not going to be there. You have to understand that, you know, we're we're getting lost. In the last five years, numbers have been going down, down, down. Because, you know, we have a different generation. You have to understand that, you can make as much money in a park, just the park area, than you can with a whole Cinco de Mayo if you have good entertainment and music.

00:46:56:26 - 00:46:58:04

Speaker 5

And that's the way it is.

00:46:58:09 - 00:46:59:12

Speaker 2

But there's nothing.

00:46:59:12 - 00:47:07:24

Speaker 5

That I can do to make the festival bigger. Yeah. I mean, the only thing I can do is to do good planning and make us money. Well.

00:47:07:27 - 00:47:08:12

Speaker 2

I just want to.

00:47:08:12 - 00:47:15:17

Speaker 5

Make the point. Abel is affected that the market. You know what I mean? That's the point.

00:47:15:20 - 00:47:36:01

Speaker 1

What a lot of. Let me explain some to you about the flea market. Lee market. This is a big circle. Half the people in the flea market. Okay. Go to sell their usable, leftovers or whatever. The other half went to the to the sinkhole. So if you're going to count, everybody is in the flea market going to the festival.

00:47:36:04 - 00:47:50:22

Speaker 1

You know, first of all, that's ignorant, okay? It's not if it didn't happen that way, you know, there was so many people went to to the festival and the other went to to buy, their, their goods and, and the flea market. That's what that's why they call it a flea market. Okay. It wasn't one thing.

00:47:50:22 - 00:47:58:25

Speaker 2

You know, I just want to make one point that people, entertainers as ahead into the flea market, make make a difference. And I just want to point.

00:47:58:25 - 00:48:01:18

Speaker 5

That out to you, you know, and I.

00:48:01:21 - 00:48:05:08

I get told I'm coming for the biggest crowd they've ever had here.

00:48:05:10 - 00:48:26:15

Speaker 5

You know, but I'm going to start talking about the flea market the most you can fit in there. One time they only have 10,000 parking spaces. And and if you take maximum, which is dollar for quarter is 40,000. But you know, like they used to say we used to have 400,000, have a million downtown. Any of you that are you know, that can count.

00:48:26:17 - 00:48:41:27

Speaker 5

There's no way you can put that many people in downtown at one time. It'd be chaos. So what you do is if you look at, the flea market, which has almost 10,000 of. But they open the back lot, you know, they open the back lot now and you go by four cars for the multi can have at one time.

00:48:41:27 - 00:48:45:07

Speaker 5

There's 40,000. That's it. But everybody got that.

00:48:45:10 - 00:48:49:24

Speaker 1

Thank you that you know how would you go sell what.

00:48:49:27 - 00:49:03:29

Speaker 2

the chairman said I think it's closer to maybe 8,090% of the people that are going to be there anyway. You know, you're going to get maybe 5000 people to go to the festival, which isn't going to make any difference as far as our special is concerned.

00:49:04:02 - 00:49:08:24

Speaker 1
And because, okay.
00:49:08:27 - 00:49:20:17
Speaker 5
and the building. Okay. That's, Well, I'm glad that, I brought some pictures there. You know, for those of you that, when I have frank report and that since there everything was a shovel and a.
00:49:20:19 - 00:49:21:14
Speaker 2
I just go.
00:49:21:14 - 00:49:22:08
Speaker 5
There to see and the.
00:49:22:09 - 00:49:28:21
Speaker 2
Frank. Frank. But this is a big part of the building that you're.
00:49:28:23 - 00:49:30:11
Speaker 4
Right.
00:49:30:13 - 00:49:31:18
Speaker 2
The front to back here.
00:49:31:23 - 00:49:34:00

Oh.

00:49:34:03 - 00:49:35:13

Speaker 2

Frank. Frank, I see the Frank. I don't.

00:49:35:13 - 00:49:37:03

Speaker 5

Like it. Mix it up. I here.

00:49:37:06 - 00:50:01:03

Speaker 2

But anyhow, when we got, And Elsa Victor, she took a very good out. Thank you. two weeks ago, we put the slab on on the, the office building. And last Friday, we put slab on one of the, I know there was a name for this. I thought it was just a hall, but it's it's a social hall.

00:50:01:05 - 00:50:31:18

Speaker 2

So they wouldn't call the market. For more information. Anyhow, they put 24, 371 yards of concrete. anyhow, as of, Monday, they loaded, the this once last year with, with all the lumber. And then today, they started laying out to start framing this, and we're going to start on, on the water pressure room, the social hall.

00:50:31:21 - 00:50:49:26

Speaker 2

That was that. That's our first, our first, priority as far as as far as building. We're going to build that first, get that up and then we're going to we're going to get on the office building. I mean, a note here as far as.

00:50:49:28 - 00:50:52:08

That's it, go to the.

00:50:52:11 - 00:51:16:15

Speaker 2

Got a right here work. Anyhow, I'd like to remind us, the members that everybody welcome. Like we said before, always welcome to go out there and view the property. And they can go there during the working hours for the construction going on. But we appreciate if you stopped by the contractors trailer and Donna and Donna hard head and go to the superintendent.

00:51:16:15 - 00:51:21:15

Speaker 2

Your name is Mike Nile and and tell them who you are. You're from the GI.

00:51:21:15 - 00:51:25:15

Speaker 4

Form and,

00:51:25:17 - 00:51:45:12

Speaker 2

Don't get in his way. Don't get in their way. Because what will get hurt, you know, but the their movie equipment, they're in a movie and now they're going to start framing. So there's going to be a lot of lumber you walk around. So we appreciate that when you go in there they're working hours. What is trailer. You got a box a box a hard hat there.

00:51:45:15 - 00:51:59:05

Speaker 2

Get a hard hat and go out onto the property and view it for yourself up close. But, we recommend not to get too close to the working man to of, a lot of constructions use abusive language.

00:51:59:07 - 00:52:05:25

Speaker 4 So I got give man here. 00:52:05:28 - 00:52:10:05 Speaker 2 My, my my old. 00:52:10:07 - 00:52:22:11 Speaker 2 We appreciate you do that. I do too. Well, when you go there, get a hard head. We got plenty. We got about two dozen hard hats in the trailer. You know, if you go on the property, please put on. 00:52:22:13 - 00:52:27:06 Speaker 4 The after work wear while you're in there and straighten them out. 00:52:27:08 - 00:52:28:09 Speaker 2 You know? You know, there's. 00:52:28:13 - 00:52:29:09 Speaker 4

00:52:29:11 - 00:52:40:20

Speaker 2

Not a.

Lot required. Just watch. There's a lot of nails around with this board. Two, four. So if you get hurt, they're not responsible for DUI for to.

00:52:40:22 - 00:52:43:01

Speaker 5

Yeah. I don't have money for.

00:52:43:03 - 00:53:08:25

Speaker 2

We have a with, You want to show that you're all over the station anyhow, as far as the timetable, we're two weeks behind, but we want a capable kitchen up, and our, deadline to finish this project is, So that's the 30th of June. That's what we're shooting for, but we're behind, so it's quite going to jump into July.

00:53:08:27 - 00:53:28:01

Speaker 2

But, like, my my guarantee is we can we can make up some lost time. So again that's all I got. Thank you for. Working with me. All right. And was responsible.

00:53:28:04 - 00:53:33:29

Speaker 2

When the project was completed to rent out the home.

00:53:34:02 - 00:53:37:00

Speaker 1

Okay. For the table and.

00:53:37:02 - 00:53:39:23

Speaker 2

The big box, Table.

00:53:39:29 - 00:54:00:17

What we'll be hiring is what we call, building manager, which will be like another project director. His job is to build that hall. Yeah. I mean, to make sure that the bar runs well. Not that it's just another project. project director, that's just another umbrella, you know, and that, you'll make sure that the hall is run, that that it's clean, that everything is done to it and all that.

00:54:00:17 - 00:54:18:28

Speaker 5

And that's going to be a job. We're just going to hire another person under him. He might have, 1 or 2 people, you know, like, a person that does all the, as far as the booking and things like that. And then we might have, somebody that we call a jack of all trades, a master of none that might change a light bulb or change the subject, but.

00:54:19:00 - 00:54:22:04

Speaker 2

Or they are light up a beer or something.

00:54:22:07 - 00:54:48:27

Speaker 5

But no, but we intend to contract, because it's easier to contract out than to pay wages. we've been talking to so many companies that, that that do work for us. we intend to, to contract out the main part, you know, like the, cutting in the grass to the trees and, you know, janitorial and all that because it it's cheaper to come back out there to pay salaries and fringe benefits and all that.

00:54:49:00 - 00:54:50:14

Speaker 5

Yeah.

00:54:50:16 - 00:54:55:19

Speaker 2

who is in charge of bringing the, unlike the buildings inside, you know.

00:54:55:19 - 00:54:57:02

That I told you that there.

00:54:57:02 - 00:55:10:02

Speaker 2

Will be a project manager for a senior project manager. That's kind of a charge that you could put in the application if you are, you know.

00:55:10:04 - 00:55:11:10

Speaker 1

Yeah. Yeah, I.

00:55:11:10 - 00:55:12:05

Speaker 4

Can handle it.

00:55:12:07 - 00:55:15:22

Speaker 2

Well, I don't I don't care what the job opens. You can afford to read the magazine.

00:55:15:22 - 00:55:20:08

Speaker 5

You know, I mean, I, you know, look, you know, I'm just, because.

00:55:20:10 - 00:55:24:29

Speaker 2

I know you. The all is available the 4th of July. It's going to be.

00:55:25:00 - 00:55:27:12

The the all art.

00:55:27:15 - 00:55:29:24

Speaker 2

Right now for the ninth. We haven't done this.

00:55:29:26 - 00:55:45:21

Speaker 5

And, and the meeting that we had, last Wednesday, which is that when we have our building, my field and Ken, which is the owner and my, superintendent, that the two weeks that we're behind now that we're doing think they're going to make us. You know, I'm sick. They'll make it up. We intend to finish by the end of June.

00:55:45:23 - 00:56:06:04

Speaker 5

we need at least three months to get our act together. I told the group we got a few people waiting on the list. That's to go right ahead and call them. We will be ready in the morning for those. Are you want to know now? We are going to move in in July, but, we're probably none of our our offices in July or August, but it's going to take us a few months to get everything together and all that.

00:56:06:05 - 00:56:28:10

Speaker 5

Make sure we have everything, but we will be written upon as of the beginning of September or weddings or whatever. You, 1999. Yeah. We hope our grand opening is going to be sometime in July. No later than, then, and then, well, we can have it, but.

00:56:28:13 - 00:56:40:02

Speaker 2

so, yeah, that's the that's what I want. My account up. But we are going to open, sometime. We're hoping to have a grand opening.

00:56:40:03 - 00:56:52:20

Speaker 5

And sometime in July. The committee is working on it. Where when I invite the community for, say, all the organization, city council and all that, and, so they can come and look at the whole project, you know, listen to the music.

00:56:52:21 - 00:56:53:18

Speaker 2

Is free, drink.

00:56:53:18 - 00:56:57:08

Speaker 5

Free and everything. So that's that's our goal.

00:56:57:10 - 00:57:01:14

Speaker 2

Then July the 1st is out. yeah. So,

00:57:01:17 - 00:57:02:20

Speaker 4

I've got a court band.

00:57:02:25 - 00:57:03:20

Speaker 1

Okay. Yeah, yeah.

00:57:03:23 - 00:57:17:17

Speaker 2

How much? how much profit is it really going to have to generate from day one to afford maintenance costs and, and other costs associated with building and then all the staffing.

00:57:17:19 - 00:57:47:19

Speaker 5

Probably from, from, day one, what it has to generate just from day one. And I'm talking about, the project I have made the projects in perspective. Well, we have to pay our monthly mortgage. It's 24,990 something, or anyway, that says 25,000. That's our monthly mortgage. You know, that 10,000ft² that we have, or let's say 7500, because the forum is going to need 7500 is a problem.

00:57:47:19 - 00:58:11:26

Speaker 5

They're going to bring in something like \$13,000 a month. Out of the 13,000, around 3000 is going to go for, for, janitorial service and PG any and all of that, people that rent from us have to pay their own phones and whatever, you know, I mean, but and fax and all that. So that's 10,000. What, what the rest of the center has to generate.

00:58:11:26 - 00:58:34:20

Speaker 5

And I'm not talking about staff yet. I'm talking about hall rentals, and I'm talking about, you know, the bar, because we are going to have our own bar and all that. And when we rent the hall, we will control all the liquor. So, that'll have to be generated \$15,000 a month. So if you average one wedding, let's say let's be, you know, the most people get, like to have a wedding on Saturday now, because that way they can party.

00:58:34:22 - 00:58:55:22

Speaker 5

They don't go to work on Sunday and the old days of on Sundays. So let's just say that we have four weddings a month, one each. So just for say, let's say we rent the hall anywhere from 12 to 1500 for the pool hall. And let's say that we generate another 8 to 900, you know, for beer, let's say we generate between two.

00:58:55:25 - 00:59:20:10

Speaker 5

Let's, let's just because let's say we generate \$2,000, you know, for, for, for a weekend on one wedding, there might be more on one wedding. That means that that's approximately another 8000. If

you subtract that 8000 for 15, that leads you 7000. However, we have also a bar that we have to contend with, which I'm not counting for sales and all that.

00:59:20:10 - 00:59:38:03

Speaker 5

And I think that the bar, after paying salaries and all that, should bring in about another, oh, I don't know, a couple grand to three grand. I'm being very, you know, if, if the bar is, you know, if we have a lot of people visit it, so then that then if you subtract that from the 7000, that is about 4000 or 5000.

00:59:38:06 - 00:59:58:00

Speaker 5

Okay. what we are doing right now is that me and Victor and that guy, is that that we're working on telecommunications. And, you know, the money is not. Let me tell you right now, listen to me very carefully. You're not going to make no money on rent in or quinceaneras and all that. The money is in telecommunications.

00:59:58:02 - 01:00:18:28

Speaker 5

What we intend to put in that hall and what we're working on right now, is that we intend to put, full state of the art telecommunications T-1 cable and, a big screen where they can you can have a workshop from New York or Hong Kong all the way with a small company here, companies will be able to come in and tie up 30 computers if they want to set up computers.

01:00:18:28 - 01:00:38:23

Speaker 5

And I'm in and have a workshop. That's where the money is that, we're, we're saying that if we get the grants that we're going through for the state and the Department of Commerce to match that, and we're going to do a pilot program that I'm asking for 200,000 by equipment and all that. And then if we expand to that is that.

01:00:38:26 - 01:00:39:14

Speaker 2

If we.

01:00:39:14 - 01:01:01:07

Speaker 5

Have one function a month, I'm talking about is if company X, y, Z, which does, chip manufacturing, this is not the IBM or nothing like that or not. I'm talking about, you know, a not a small company that don't have the facilities. You know, if they do one function a month and they say, they say, okay, but we want to rent it for three days.

01:01:01:14 - 01:01:27:25

Speaker 5

I said, this is what it costs you. It also includes, all the meals and every day go, we're going to have a catering kitchen. We're not we're not in a business again. We're not in the business of cooking. We're not a restaurant. We intend to have cater that, do Italian, Mexican or whatever. So if a company comes in and rents for three days and then, we get a cater the catered charges for months after that, we get an overhead, you know, so much per head and all that.

01:01:27:27 - 01:01:51:15

Speaker 5

Just one, 2 or 3 days a month should leave us about \$10,000. And so, we're looking at the money, really at the telecommunications. So that's why me and Victor have not gotten all that at working and all the grand. besides that, if everything goes okay, it be the November. The count has been out there for several years now, and the judges especially.

01:01:51:15 - 01:02:11:00

Speaker 5

And, we're going to write a proposal to the county for a six bit assembly, but we don't intend to put that in right down to it, because, you know, the county has very different kind of regulations now that in their county, we don't want to mix it with our, me and say they're looking for a house, that will house six people.

01:02:11:00 - 01:02:30:03

Speaker 5

Because after we get a four bedroom, we have one person there that just stays there. And, he works there in the bay and all that, but only doesn't figure that he's just babysitting, believe it or not, you

know, during the night and then, we get, six people that rent and all that. Then that should clear 2000 a month extra.

01:02:30:06 - 01:02:51:05

Speaker 5

Besides be the neighbor at full function when we get it going. Besides paying the \$6,000. Yes, I understand they're paying \$6,000 for the half \$1 million that we bought the property for. They paid for the well, the \$200,000 that we have to put on the football field, and not for 200,000. And they're paying another small loan for 20,000.

01:02:51:08 - 01:03:13:11

Speaker 5

And besides that, when it's a full blast. But, Villanueva with the fundraisers and all that and, should raise another 5000, which leaves another section just because, you know what? We're going to be writing a bunch of grants, too. That's one thing that I intend to hire in the future. I grant writing, and I mean, I can only do so much, we're not, making miles.

01:03:13:11 - 01:03:30:28

Speaker 5

We're going to stay in the home, and I'm in, and, I intend to hire a grant writer. I intend to hire a telecommunications guy that's going to handle all telecommunications. You know, and I also intend to hire a facility manager. And basically, what we have to look at this organization, and we have to run it like a business.

01:03:30:28 - 01:03:52:15

Speaker 5

And this is what it is. That's how we intend to pay it. It's just the other. And the best thing about it is that as long as we pay the property and we don't go in the red, we're making money. For instance, we bought the land for \$4.52 a square foot, paid 481. I don't remember somewhere around it we find them.

01:03:52:17 - 01:03:57:11

Speaker 5

We paid \$186,000 to move the thank. You know, that was an item.

01:03:57:11 - 01:03:58:06

Speaker 2

That.

01:03:58:09 - 01:04:26:07

Speaker 5

I you. If I could give us a \$50,000, grant the people that owned, their own, the property, sold it to us, gave us 20,000. That made it \$70,000, a field of 170,000. It looked like it went ahead and left us another 50,000 to be paid in the future. So we could pay the bank first. And then right now, our only what we got left at 65,000 that we own, that we intend to pay just by moving the time the value of the that is between 11 and \$12 a square foot.

01:04:26:07 - 01:04:44:13

Speaker 5

So that means that right now, you know, we bought the property a year and a half ago or something like that. You are already you have doubled the property, you know, so you are already you're ready to make your money. So the thing is that the sooner we pay this off, the sooner we get it going. Good. Then the foreman's in the money and that's it.

01:04:44:13 - 01:04:47:11

Speaker 5

That's what we're at. And that's our plan.

01:04:47:13 - 01:04:53:14

Speaker 2

Is the next. We have to have a plan.

01:04:53:16 - 01:04:54:09

Speaker 4

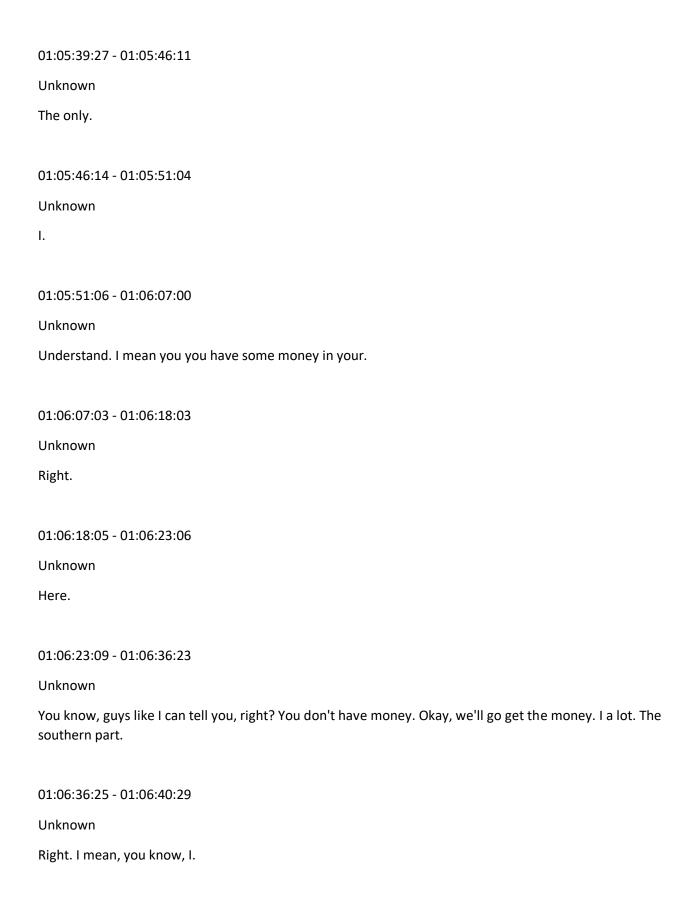
Oh, my God.

01:05:01:22 - 01:05:09:14
Unknown
You you you want me 7 to 7.
01:05:09:16 - 01:05:18:15
Unknown
You got seven. I need you the.
01:05:18:18 - 01:05:25:14
Unknown
Right. You.
01:05:25:16 - 01:05:30:09
Unknown
Know the National.
01:05:30:11 - 01:05:36:10
Unknown
Could a.
01:05:36:13 - 01:05:39:25
Speaker 4
Number that.

01:04:54:11 - 01:05:01:19

Unknown

You.



01:06:44:25 - 01:06:50:21 Speaker 2 I mean, one of the things that I do more. 01:06:50:23 - 01:06:56:18 Unknown Than have, you know. 01:06:56:20 - 01:06:59:06 Unknown My kids, you. 01:06:59:06 - 01:07:01:20 Speaker 4 Know, this is your. 01:07:01:23 - 01:07:09:29 Unknown I know that you on. 01:07:10:02 - 01:07:14:29 Unknown I in Jacksonville. Oh come. 01:07:14:29 - 01:07:17:13

01:06:41:01 - 01:06:44:22

Speaker 4

Do some of those.

Speaker 4
On, come on.
01:07:17:16 - 01:07:28:29
Unknown
I don't mean that. Right. I mean, I don't know, right.
01:07:29:01 - 01:07:41:13
Speaker 2
Running for your any other place. Something good. So thank you so much for the wonderful report Thank you, thank you, thank you for.
01:07:41:16 - 01:07:55:14
Unknown
Being accountable for running.
01:07:55:16 - 01:08:00:08
Speaker 4
For your for your home.
01:08:00:11 - 01:08:01:17
Speaker 4
My father.
01:08:01:20 - 01:08:11:20
Unknown
I want to.
01:08:11:23 - 01:08:24:17

Unknown
I in the for my old you.
01:08:24:20 - 01:08:32:22
Unknown
Faith in God and I believe God. I'm nothing for.
01:08:32:24 - 01:08:39:05
Speaker 4
You. Trying.
01:08:39:07 - 01:08:48:27
Speaker 4
Here again.
01:08:49:00 - 01:08:54:00
Speaker 5
When the hell are you? He said I'm a different member. I'm paying your way over telling that to you and.
01:08:54:00 - 01:08:56:12
Speaker 2
That that's why I brought.
01:08:56:12 - 01:08:56:23
Speaker 4
This up.
01:08:56:23 - 01:08:58:19
Speaker 2

And we don't have to mention name.

01:08:58:22 - 01:09:10:04

Speaker 5

I just have to tell you that, you know, under construction law, if faith hard hat, you have to wear a hard hat. So let me go out there. It's your building. We go to the trailer. There's nobody there.

01:09:10:04 - 01:09:11:09

Speaker 4

Put on a hard hat.

01:09:11:11 - 01:09:21:19

Speaker 5

We walked in there and I asked for the superintendent and go introduce yourself to my. It might come from the jail for him. And if he says he's more than welcome to any of you. But that's why we.

01:09:21:19 - 01:09:25:25

Speaker 2

Have to bring it up. We got to him for the money like a hammer.

01:09:25:27 - 01:09:26:14

Speaker 4

That's.

01:09:26:16 - 01:09:28:24

Speaker 2

That's enough. Thank you. No more, no more. Thank you.

01:09:28:26 - 01:09:29:12

Speaker 4
To.
01:09:29:15 - 01:09:38:05
Speaker 2
The membership. If they want to see this, the property or the building going up on the weekend, call me up. If we get, And people.
01:09:38:10 - 01:09:39:15
Speaker 4
Know they're interested in seeing it.
01:09:39:15 - 01:09:43:24
Speaker 2
So far. Yes, I did call me up and, open the gate and we'll.
01:09:43:24 - 01:09:44:24
Speaker 4
Let you in and make it.
01:09:44:24 - 01:09:48:22
Speaker 2
Up. You can go for a private a private tour. Yeah.

01:09:48:24 - 01:10:03:18

Speaker 1

Okay. Thank you. No, thanks. Thank you. April 3rd. Okay. we have a guest. Actually, he's not a guest. It's almost like he's one of our members. And I think we should make him a member. Make him pay dues? 90. It's about an hour at home.

01:10:03:20 - 01:10:09:09

Speaker 2

And here.

01:10:09:11 - 01:10:14:13

Unknown

I do have an application that will be here in.

01:10:14:16 - 01:10:21:29

Speaker 1

The. Okay. membership. but.

01:10:22:01 - 01:10:46:19

Speaker 2

membership is that, 86. And, just this week, you had the third night and, but, a little over 60 letters, remaining members had their dues were due that have not been. I should be getting so far return on those. But, 86,

01:10:46:21 - 01:10:50:25

Unknown

On the roster.

01:10:50:27 - 01:11:19:07

Speaker 1

Thank you. If anybody has to their dues yet. Which, I hope you know, get to. And we need all the members we can start to that are part of a special with, some of our new elected officials that we have, and I'm, you know, hope to get some things that we want. ways and means. I have gotten a letter from Billy that he, well, he got tired.

01:11:19:07 - 01:11:37:04

Just put it this way. And so, she decided to, pass on her guitar to someone else. and so at this point, we don't have, a chair for the Ways and Means, but I don't know, for sure. we were there, so maybe you could, I would like to see.

01:11:37:10 - 01:11:38:00

Speaker 5

Billy, if.

01:11:38:00 - 01:11:41:07

Speaker 2

He would, Well, we're, that we had.

01:11:41:07 - 01:11:45:12

Speaker 5

A, you know, we had a we had a meeting and we discussed a few things that on.

01:11:45:14 - 01:11:54:19

Speaker 2

Which you bring it up. Then we talked about the, coordination and all that. No. Discussed, I.

01:11:54:19 - 01:11:58:07

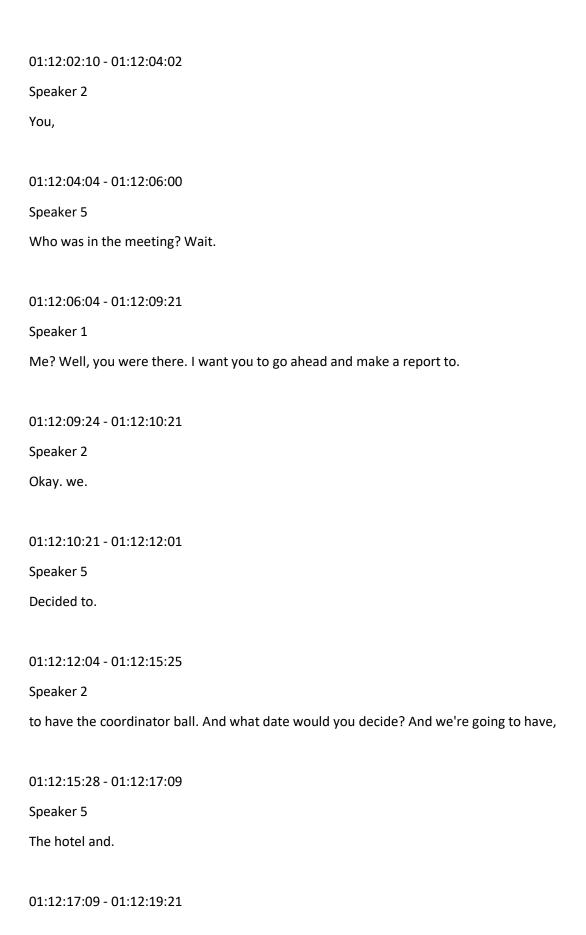
Speaker 1

Don't know, I believe it was you. Do you want to make a report on that yourself?

01:11:58:09 - 01:12:02:08

Speaker 4

Okay, I wasn't sure that, you know.



Everything else.

01:12:19:24 - 01:12:20:29

Speaker 1

you know, make a mistake, you.

01:12:20:29 - 01:12:25:22

Speaker 2

Say something to that, effect it. Happened to make the story.

01:12:25:25 - 01:12:27:20

Speaker 1

Thank you, thank you.

01:12:27:22 - 01:12:47:13

Speaker 4

I I've been selected, by the way, for me to share this information for the for 39th annual. And, I'm looking forward to working with the Ways and Means Committee. We're going to have it. Unfortunately, we can't have it like we're expecting us to be building, but, we are going to have at the Crowne Plaza Hotel on Saturday, May 22nd.

01:12:47:16 - 01:13:01:13

Unknown

I've already receiving some applications and from the from students and the deadline to submit the applications next Friday, the 19th, coming to it tomorrow. And, we're looking at an event to.

01:13:01:13 - 01:13:19:00

Begin probably about 6 p.m. that would go until around 9 p.m.. So beginning with like maybe a VIP reception and then the judges, like a reception for the judges and then leading with like, mariachi music and then maybe a video and then having the cool Coronation Ball and then a dinner. So that's what we're looking at.

01:13:19:00 - 01:13:43:08

Speaker 4

And this would be, obviously this isn't our top choice, but this was plan B, so we're looking at, making a little bit of revenue, maybe a lot. So right now I'm, I'm in the process of trying to seek sponsorship and, those dollars, we have to guarantee 300 dinner at the Crowne Plaza. So, I think we'll be able to do that, especially if there's only tables of ten and we'll have six contestants.

01:13:43:08 - 01:13:49:20

Unknown

And then they, bring their families. So I definitely look forward to it being part of this. The way and.

01:13:49:24 - 01:13:50:26

Speaker 4

Working with,

01:13:50:28 - 01:13:55:25

Unknown

Maybe a different, a smaller committee to make this a bigger and better event.

01:13:55:27 - 01:13:56:09

Speaker 2

Thank you.

01:13:56:16 - 01:14:01:01

Unknown

Thank you, thank you.

01:14:01:04 - 01:14:01:16
Unknown
I want to.
01:14:01:17 - 01:14:11:26
Speaker 4
Know what the young lady's name is. What do you got? Go ahead.
01:14:11:28 - 01:14:16:07
Speaker 4
Yeah.
01:14:16:10 - 01:14:20:04
Speaker 2
Yeah.
01:14:20:06 - 01:14:22:09
Speaker 2
Oh, well.
01:14:22:11 - 01:14:22:21
Speaker 1
01:14:22:28 - 01:14:24:01

I don't know.

01:14:24:03 - 01:14:24:23
Speaker 2
Yeah.
01:14:24:26 - 01:14:29:03
Speaker 4
Yeah. I'm sorry.
01:14:29:05 - 01:14:40:15
Speaker 1
there's a question, Billy was asking, what are we going to do with the orchestra that we hired? Right, for May 22nd, for May 20th, taking his budget. We have.
01:14:40:18 - 01:14:48:22
Speaker 2
Yeah, 12 come through. We're just going to forfeit up to \$100 here. But we have been a little bit.
01:14:48:24 - 01:14:51:28
Speaker 4
Younger, and we.
01:14:52:00 - 01:14:55:12
Speaker 2
If it fell through and nothing happened.
01:14:55:15 - 01:15:00:00
Speaker 4
We can focus on that. Now. It is time to get our money back and we have.

01:15:00:02 - 01:15:01:23

Speaker 2

Time for that. But we had.

01:15:01:23 - 01:15:07:02

Speaker 4

Agreed on that. You know, that's okay.

01:15:07:04 - 01:15:13:13

Speaker 4

I was always right or whatever to cancel the dance to. The man can go and find another job or.

01:15:13:16 - 01:15:21:21

Unknown

We're going to have to cancel the band can't have a dance at the Crowne Plaza. They don't have the space. But, if we could get a refund that I.

01:15:21:21 - 01:15:27:06

Speaker 4

Didn't make that call to that person to do that. So whoever did this experience, you. Actually.

01:15:27:09 - 01:15:45:26

Speaker 2

That's why I'm asking. Them. You know, we're going to have an open hall pretty soon. And and that band we may harm at a later date. I think you can go them. You got a lot of time for before we go on and put your money back. If they got tickets for future engagements, I will get. And they would be reasonable at this time.

01:15:45:26 - 01:15:49:07

You know, these are long. It's a long, long ways away.

01:15:49:10 - 01:15:52:07

Speaker 1

but if for getting this guy, you.

01:15:52:09 - 01:16:15:27

Speaker 2

Would consider that the comedian would have told him billion and shared the last just wouldn't exist, man. And we've been busting like a ping pong ball. You know, we have already. We already said 2 or 3 different dates, and we have some trade and has to take his neck out, and then we'll take it. Can you, go for another date with a date?

01:16:16:00 - 01:16:35:09

Speaker 2

It's about the third date. We can. We have a we can bring up. I would just, you know, so it would at the last meeting that we had, we said if it doesn't materialize, we're just going to forfeit. We're going to forfeit the money. Give me back. And then I go back to.

01:16:35:11 - 01:16:43:07

Speaker 2

Work but different, I think. I think we, all the courtesy to write a letter immediately.

01:16:43:07 - 01:16:45:13

Speaker 1

To the though, and we'll put that.

01:16:45:13 - 01:17:02:28

We'll know that, things did not work out, so we will not be able to use them and ask them, for the refund, but at least, if we let them know now that we're not going to be able to use them, perhaps they can get a job somewhere else. And that they if we let them know we're right.

01:17:03:00 - 01:17:08:01

Speaker 2

we wait, we're being discourteous in beginning duties.

01:17:08:05 - 01:17:24:10

Speaker 1

Can you give me a beer? Can you give me the address and the person's name, and I'll give you a letter. I'll do that as we're looking that, you know, a better, you know, so that we couldn't use them because of certain security situations. And, you know.

01:17:24:12 - 01:17:33:14

Speaker 2

Because of the circumstance. Yeah, situation. But we all at least do that. And, that way maybe they can get an engagement somewhere else. Right? At that time, I.

01:17:33:16 - 01:17:36:10

Speaker 1

Okay, it.

01:17:36:13 - 01:17:56:03

Speaker 2

Back to the patron regarding, canceling the concert or event. I don't know if you have a contract as so, but, we could always ask them to leave that deposit for a future event that we may have there.

01:17:56:05 - 01:18:12:17

Well, we can start getting to the letter, so I'm sure we can put that in. And if they agree, you can always call back, and then it's no big deal. It would be with that. Maybe we can use them in September when we're going to, have the, our get together with all the, officials and stuff like that.

01:18:12:19 - 01:18:31:23

Speaker 1

You know, we can actually give them a, you know. Need some event or some that I don't know, but, Okay. We'll put them in together. Thank you. there was nothing. Nothing no different. But it was it ain't nothing.

01:18:31:25 - 01:18:40:00

Unknown

I, What what?

01:18:40:02 - 01:19:00:24

Unknown

previously I spoke to a very.

01:19:00:27 - 01:19:19:07

Unknown

Promising scholarship from one time when she was younger.

01:19:19:10 - 01:19:20:27

Speaker 1

But I was.

01:19:21:00 - 01:19:32:19

Speaker 2

we went to, reception. Danny and Mary. A lot of us were over there, and she had a real big reception. yesterday. And there was a lot of people and everything else I attended, this week.

01:19:32:26 - 01:19:34:15 Speaker 5

a up I mean.

01:19:34:17 - 01:19:49:01

Speaker 2

And, she saw me there and, she was, you know, down from the farm, and she mentioned that you, she mentioned to the membership and he said, I'm very well aware of the GI forum because she was looking at me and.

01:19:49:03 - 01:19:51:04

Speaker 5

I did get a scholarship from them, so I'd like.

01:19:51:04 - 01:19:54:01

Speaker 2

To say that. But she said in front of another group.

01:19:54:03 - 01:19:57:12

Speaker 5

My blood group would be very proud of them.

01:19:57:14 - 01:20:00:12

Speaker 2

So that's what I bring them from the school.

01:20:00:18 - 01:20:01:14

Okay.

01:20:01:16 - 01:20:06:15

Unknown

Thank you.

01:20:06:17 - 01:20:11:24

01:20:11:26 - 01:20:13:07

Speaker 5

Speaker 1

Listen, fairs.

well, this month's activity.

01:20:13:07 - 01:20:40:17

Speaker 2

Wasn't a lot to do. college press conference about, we can have a go. And, they gathered a group of people that have complaints against the police department and, the fire department and, those two groups, they put a lot of, they put a lot of emphasis on that. And of course, the, the jury dissenters also, there was a couple of people there that spoke for them.

01:20:40:20 - 01:21:05:09

Speaker 2

And, the press conference was attended by about, I think two TV stations and a couple of radio stations. And, the Senator Murphy there also covered it. And you got a story on it. And, we ended up having their annual, dinner tomorrow night, I believe it is. So, if anybody wants to attend, they're still showing there's tickets available.

01:21:05:11 - 01:21:10:11

Speaker 2

So, but, I think that concludes my report.

01:21:10:13 - 01:21:13:16

Speaker 1

For, we have a the speaker.

01:21:13:19 - 01:21:37:06

Speaker 2

On, the speaker for next month is going to be, Francis Palacio from, from channel 14, and, she's going to, speak to us about, about, being a woman in a man's world, an executive for the, for the colored region saying she works for. And it's also going to talk to us about her participation in our fiestas.

01:21:37:08 - 01:21:57:07

Speaker 2

I think there'll be pickets participating with us for the last ten years, I guess. So she's going to talk to us about that also. So, I think they made a real big contribution to our fiestas all these years. So I'm pretty sure you that we will go over there. Welcome. And thank you for being a member.

01:21:57:09 - 01:21:58:27

Speaker 2

Oh, yeah. She's also a member, by.

01:21:58:27 - 01:22:00:23

Speaker 1

The way, on the left.

01:22:00:26 - 01:22:04:25

Speaker 2

Report. She works for, channel.

01:22:04:25 - 01:22:05:29

Speaker 5 14, Univision. 01:22:06:03 - 01:22:09:07 Speaker 2 Univision communications. 01:22:09:09 - 01:22:18:01 Speaker 1 Okay. Thank you. immigration. Okay. 01:22:18:03 - 01:22:27:00 Speaker 1 Over there. Thank you. scholarship foundation. But. 01:22:27:02 - 01:22:31:10 Speaker 2 We did not have a forum. 01:22:31:13 - 01:22:37:14 Unknown Basically, for a meeting at the last, you know.

01:22:37:16 - 01:23:00:23

Speaker 2

Foundation meetings go to foundation. Richard Musk is, who has been, the community at large showed up. we got a young lady, right, resigning from the foundation, and, but he, he brought one young lady that's in education also that he was at, the board informally afterwards.

01:23:00:27 - 01:23:12:29

Unknown

decided, that we were going to go ahead and improve, her board replacement for Richard Vasquez. we.

01:23:13:02 - 01:23:32:17

Speaker 2

We're all through with our business. when Vivian finally showed up, the vice president, she was involved in an accident. by accident. And she didn't get there till seven when we were all through. okay. She was not hurt because she just shook up, I guess, you know, she was involved in an accident, so we really did not have a meeting.

01:23:32:20 - 01:23:41:29

Speaker 2

our next meeting is scheduled for this coming Wednesday. it'll be taking place here at, 30.

01:23:42:02 - 01:23:58:10

Speaker 1

Okay. Thank you. And that you can use, I hear, go. You know, they're having a meeting when, they could have any. They.

01:23:58:13 - 01:24:00:28

Speaker 4

Come to our.

01:24:01:00 - 01:24:06:07

Speaker 1

I won't I work a little hard, and they can clean the house at home.

01:24:06:09 - 01:24:08:22

But not.

01:24:08:25 - 01:24:12:21

Speaker 1

Now. But.

01:24:12:23 - 01:24:37:14

Speaker 1

Anyway, they're going to. I think they're going to be having a meeting. Wednesday. They're meeting, and, at the meeting at home. So they're having a meeting, I think of you. What do you think? Thank you. okay. Old business. You had something that you wanted to put into the agenda?

01:24:37:16 - 01:25:11:11

Speaker 4

Yes. it's regarding the board meeting minutes. a few years ago, we voted to have the minutes read at our regular meeting. And so far, I haven't heard any. Of course, I haven't been in the last two the meeting in the last couple of times. But I understand that that's never been, the, board meeting minutes haven't been, read.

01:25:11:13 - 01:25:36:19

Speaker 4

No. You asked me when this was done. And we have a member here who was a former the secretary. I believe she would like, remember when we had, voted and, regarding this, point and, would like to ask her right now, members.

01:25:36:25 - 01:25:38:26

Speaker 1

Yes, you can you can do that.

01:25:38:28 - 01:25:53:03

Rose, when was the last one? Was is that we, voted to have the, board meeting minutes read at their regular meeting. It's been probably like a year and a half ago.

01:25:53:05 - 01:25:58:17

Speaker 1

They. Look, we don't have any any minutes. And this is the moment we had the.

01:25:58:19 - 01:26:07:15

Speaker 4

make a motion that, the board meeting minutes be, read at our regular meeting.

01:26:07:18 - 01:26:09:21

Speaker 1

Okay, so second to that.

01:26:09:24 - 01:26:11:29

Speaker 2

I checking it. Discussion.

01:26:12:06 - 01:26:16:07

Speaker 1

Discussion. No, I think it. Okay.

01:26:16:10 - 01:26:26:04

Speaker 2

I'd like to ask, Victor here. I don't know, you know, I belong to anybody that you have another chapter about to do with money from your journal, but,

01:26:26:10 - 01:26:26:27

What's been the.

01:26:26:27 - 01:26:57:03

Speaker 2

Policy of this organization about, board meetings and all that? You have the right to the membership. Membership organization. However, during my tenure, in the years of being involved with, we have never had that on the board or the rent of me and the membership board for the board of directors, and they vote for them because we trust them to do the right thing.

01:26:57:06 - 01:27:14:08

Speaker 2

The membership meeting here, you know, they each rule and therefore the minutes to read, if it is the will of the body to have the board minutes rare, then let it be so. I personally do not agree with that. But, the membership here has a right to be.

01:27:14:10 - 01:27:15:07

Speaker 1

Able to.

01:27:15:07 - 01:27:37:18

Speaker 5

Mr. chairman, I was a second chair. Some time something. Anyway, so I can remember, you know, my minutes are still very commendable with honor. And, I mean, I used to keep all the minutes, and we used to put them in a book, and we put him my way in the book. My. My book was complete.

01:27:37:21 - 01:27:46:20

Speaker 5

we have never been. I don't know, about his tenure. I've been in the form of read the board minute number one. There's two things because I have a number.

01:27:46:20 - 01:27:47:07

One.

01:27:47:09 - 01:28:15:18

Speaker 5

That's board and policy minute. Also, sometimes you have personal matters you cannot discuss, you know, and things like that. So, we used to keep it that way. Anybody wants to review the board minutes. But usually board minutes are board minutes. And they're not discussing general membership. However, general membership can go review board minutes. And in the old days we used to keep them by year, whatever with and and I mean, we have most of them and, and what we, we have now that's been, that's been the policy.

01:28:15:18 - 01:28:35:04

Speaker 1

Well, we have it now the same way we have all the minutes, the membership minutes, including the board minutes. they're in a folder. And, I don't want to put in a binder as a here for my office, you know, and and Abel is right. You know, you have to be careful on the board minutes because you are discussing personnel.

01:28:35:06 - 01:28:53:19

Speaker 1

all of these are something that has to happen to you. Can't be read them out in public. some of that gets kind of touchy. You know, I don't know if it's the right place or not, but any any board and any any for it doesn't make no discussion. I don't I don't say any for Mr. Chairman of the.

01:28:53:22 - 01:29:05:23

Speaker 2

Okay. It's a supreme body. It's a member of a Labor Party organization. And it is. And if we passed a motion on retirement occasions.

01:29:05:25 - 01:29:07:05

Speaker 1

That that that the.

01:29:07:05 - 01:29:34:10

Speaker 2

Minutes do it, you're and they're not being read the ninth submit to you that that board whatever board it is before you start doing what the members would want. And if they're not going to want, then why they haven't even me. We don't respect our opinions. Obviously. I don't know what you're hiding. I have I don't know why you wouldn't want the general membership to know what what got it for you people running for office.

01:29:34:12 - 01:29:42:25

Speaker 2

And I'm not talking just to this board. I talk about all through this board. Thank you, thank you. Does that mean on the board? Oh, okay.

01:29:42:27 - 01:29:44:29

Speaker 4

Where do we go? You finished? Okay.

01:29:45:02 - 01:30:02:16

Speaker 2

I've worked for you. I mean, you are supposed to represent us when you run for office. You promised you a job to represent us. We placed our faith in you. Now, why is that? You don't want to know what it is that you're talking about. I know the value of not speaking about personal matter. I recognize.

01:30:02:16 - 01:30:04:02

Speaker 1

That now.

01:30:04:04 - 01:30:13:13

Speaker 2

If you don't want to read the minutes, why you don't make some important primer on what to expect at the board meeting. So we have an idea that we're even meeting. We don't even know the committee.

01:30:13:16 - 01:30:14:05

Speaker 1

Asked, what do you know?

01:30:14:06 - 01:30:38:21

Speaker 2

Like having here? We don't even we don't know that you're projecting the business of the organization. I know that you get more than I know. You get correspondence every month, but no correspondence being read here. I know we get one and two letter of the month, but it's not being read here. I want to remind you that under rapid pools of water, if you got mail at home and you don't bring it here, that's an impeachable offense.

01:30:38:24 - 01:30:55:29

Speaker 2

That's an impeachable offense in an organization not to read mail that is sent to you and the representative of organization, it is incumbent upon you to read it to the general membership, whether you like the contents of the letter or not. And I have to ask you again, why don't you want to read the minute right?

01:30:55:29 - 01:30:57:22

Speaker 4

Take the personal matters out of it.

01:30:57:25 - 01:31:01:26

Speaker 2

But we like to know the criminal record, what we discussed.

01:31:01:29 - 01:31:20:06

Speaker 1

Right? Yes. Right. Well, first of all, I want to ask you one thing. I am personally not trying to hide anything. So you. I don't like anybody insult me. Claim that I'm hiding something I don't believe. No, no,

you said you weren't. You were saying that this board was hiding something. Know you don't know anything.

01:31:20:09 - 01:31:21:19

Speaker 2

I don't think.

01:31:21:20 - 01:31:23:29

Speaker 1

We're I I'm not hiding, and I don't have to hide anything.

01:31:23:29 - 01:31:25:01

Speaker 2

He was speaking in general.

01:31:25:03 - 01:31:35:19

Speaker 1

Well, what? In the middle of it? Well, excuse me, I want I would like to see the minutes. Okay. And I would like to see them. that is what we put it. Okay. What? This is one minute.

01:31:35:19 - 01:31:38:12

Speaker 2

This. You seem to have a problem with that noise. What the hell?

01:31:38:12 - 01:31:41:08

Speaker 1

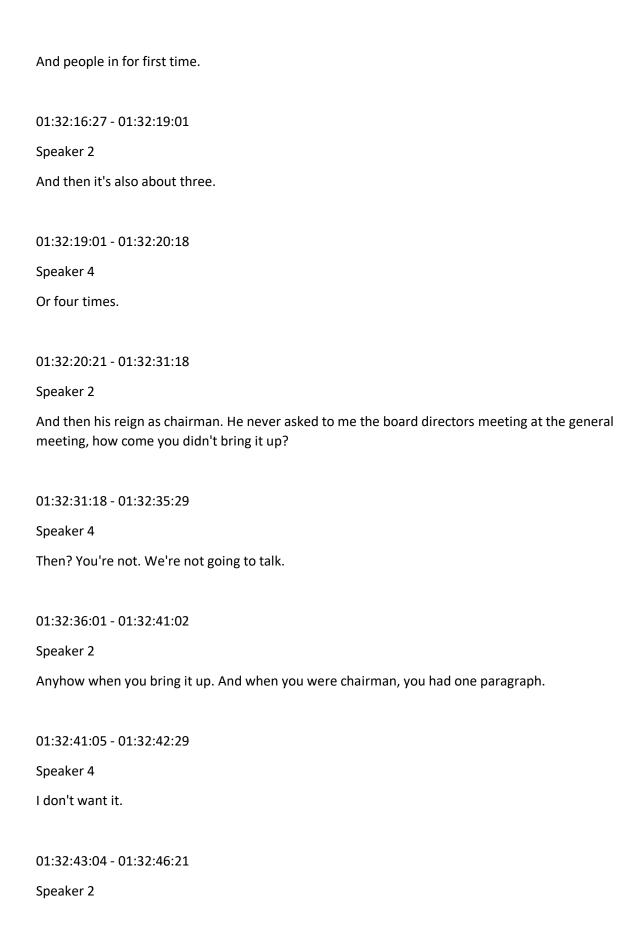
I don't have a bunch of problems. Oh, I really don't.

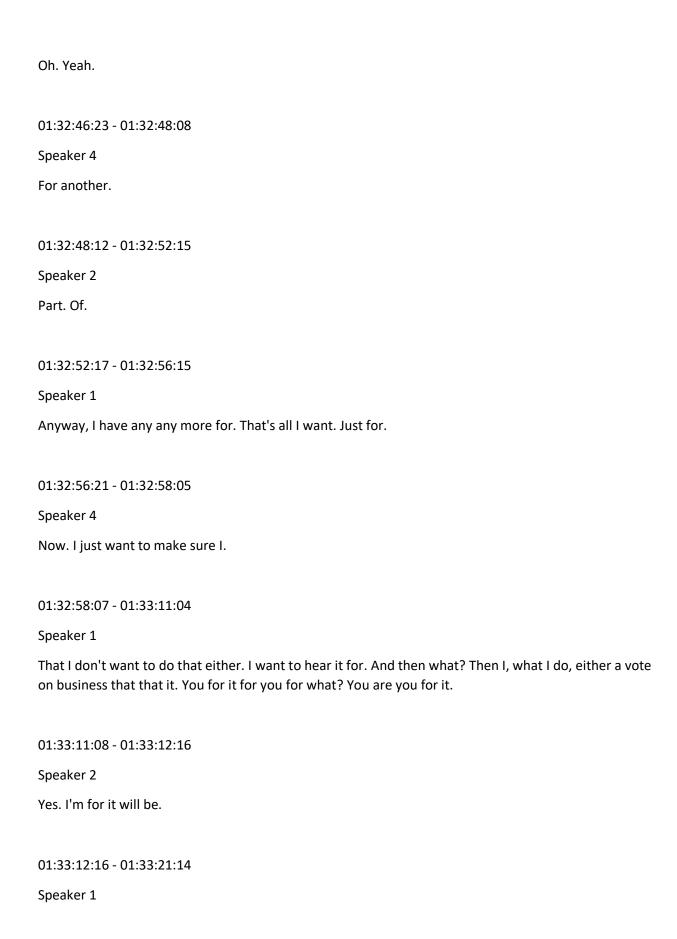
01:31:41:10 - 01:31:44:07

Speaker 2 I don't know, Robin. What? 01:31:44:09 - 01:31:44:24 Speaker 4 Oh, no. 01:31:44:25 - 01:31:51:12 Speaker 2 Hey, out of order. Out of order, out of order quite a bit. You could never, ever come up to anything. 01:31:51:14 - 01:31:56:16 Speaker 1 I don't remember anything. Excuse me, sir, that's good. That's it. Yeah, I've remember about everything. 01:31:56:19 - 01:32:06:18 Speaker 2 Except for. I remember one of the best men I know. I know the manager. I know. 01:32:06:20 - 01:32:08:02 Speaker 1 Yes. Right. You know what it is? 01:32:08:04 - 01:32:14:08 Speaker 2

It's my acquaintance that we all been chairman for three, five, six, five, six times.

01:32:14:10 - 01:32:16:20





I mean, you're already serious. It is that. Yeah. You said you had some.

01:33:21:17 - 01:33:40:29

Speaker 2

Discipline over what I was saying. That was standing. That you had been a labor for a long time. No, I don't care to have the minutes read here. You know, if they become available in the form, I want to look at them. I'll go and look at them. I don't think they have to be right here at the general meeting.

01:33:41:01 - 01:33:43:04

Speaker 1

You.

01:33:43:06 - 01:34:01:14

Speaker 2

I don't remember what meeting it was. You. You. Unfortunately, you weren't here at the time. Millie held the meeting here with about well, members here. And that subject was brought up and we have had there wasn't enough members.

01:34:01:16 - 01:34:03:05

Speaker 5

To do it.

01:34:03:08 - 01:34:06:03

Speaker 2

And it should be on the minutes.

01:34:06:05 - 01:34:07:19

Speaker 1

I, I don't.

01:34:07:21 - 01:34:08:17

Speaker 2

Remember.

01:34:08:19 - 01:34:08:27

Speaker 5

We never.

01:34:09:03 - 01:34:12:13

Speaker 1

Thought I would I would like to have the minute I've been trying to get minutes.

01:34:12:15 - 01:34:27:05

Speaker 2

And all. But it was last year. Well, in October I gave you a particular time that you weren't here. Okay. But at that time we only had 12, about 12 members here.

01:34:27:08 - 01:34:28:00

Speaker 1

Okay.

01:34:28:02 - 01:34:52:11

Speaker 4

So I'll clarify that if I may. I was September 9th when we went through all the channels, and that was, we went through the chair, the vice chair, the corresponding secretary, the secretary of none of them were here. And it felt to me like, I don't chair that meeting. That was the meeting. And there was 5 or 6 issues that I took to the board, because that was one of the issues that we should have been here with, voted on.

01:34:52:14 - 01:35:09:23

And I took them to the board that Mr. Porter was there, and he said, you bring some good issues over here. And and I'm glad you brought them. We discussed. So they were taken to them, but there was a motion that would be submitted solely here and I would just get I was just informing them of the things you want to see.

01:35:09:24 - 01:35:11:06

Speaker 4

Oh yeah.

01:35:11:08 - 01:35:15:08

Speaker 2

My car. Mr. chairman, I'd like to a call for the motion.

01:35:15:11 - 01:35:15:27

Speaker 5

And, we're.

01:35:15:27 - 01:35:16:26

Speaker 2

Taking minute right now.

01:35:16:27 - 01:35:24:29

Speaker 5

Just settle this issue once and for all. You look at the word or against it, and and you pick up. Oh, okay. And I mean, and then everybody remember this now.

01:35:25:03 - 01:35:25:18

Speaker 1

That's right.

01:35:25:19 - 01:35:28:11 Speaker 2 So I called for the question. It's okay. 01:35:28:14 - 01:35:34:20 Speaker 1 Okay. All all in favor for having the board minutes read my job at the job. 01:35:34:20 - 01:35:35:17 Speaker 2 I was. 01:35:35:19 - 01:35:36:19 Speaker 5 Pleased. And we don't want to be. 01:35:36:19 - 01:35:39:05 Speaker 2 Jumping back in in. 01:35:39:07 - 01:35:52:20 Speaker 1 Front of me. All in favor for, bringing the board by the board minutes to and being rid of the general membership, would you always raise your hand? 01:35:52:22 - 01:36:00:02 Speaker 1

If, 1234567. There's 8011 more.

01:36:00:04 - 01:36:01:02 Speaker 2 It's kind of again. 01:36:01:05 - 01:36:17:09 Speaker 1 Why you want to raise your hand to be one, two, three, four, five, six, seven, eight. Thank you. I would like to present. oh again. Okay, Karen. Thank you. 01:36:17:11 - 01:36:20:23 Speaker 5 And so I'll take that take down and some time. 01:36:20:25 - 01:36:21:23 Speaker 1 it's. 01:36:21:26 - 01:36:24:29 Speaker 2 nine. Raise the no. 01:36:25:01 - 01:36:27:05 Speaker 1 Don't raise to take. Okay. 01:36:27:08 - 01:36:30:07 Speaker 2

Back again. The minutes will be available in the office, Mr. Chairman.

01:36:30:10 - 01:36:42:26

Speaker 1

That they have been. Yes. Okay. Thank you. Okay. Thank you. But I don't have anyone. I don't read them, I get them, they're they're okay.

01:36:42:29 - 01:36:44:16

Speaker 2

Good.

01:36:44:18 - 01:36:50:01

Speaker 1

Thank you. Any new business any more? All business.

01:36:50:04 - 01:36:50:24

Speaker 1

Yes.

01:36:50:26 - 01:37:11:03

Speaker 2

The nature that were brought up myself that the general wrote back where I had to spend address. the last time I was here, I promised to get back to you, and, I did something better. I promised the person that we're talking about. I will be here. I have them prepared for themselves. Okay, good. Thank you.

01:37:11:06 - 01:37:33:03

Speaker 2

Yeah. first of all, I'd like to start out by, I apologize to the victor for the inconvenience. I had a conversation with al. I don't know, five, which is. My name is \$1 million. Oh, yeah. about that. Yeah. I don't think you I have piano, I don't know, five, six months ago working like that.

01:37:33:06 - 01:38:07:14

Speaker 2

And at that time, April had been talking about the high cost of city services, and he was talking about he might, let it go. I speculated, and I use the term speculated, which is another term for guessing, that possibly the Mexican heritage, might take over the Cinco de Mayo. And that was based on the fact that it was a Hispanic organization, and the only other one with a little bit of experience running a festival.

01:38:07:16 - 01:38:34:07

Speaker 2

It was again. And now I found out and I said that the Mexican Heritage Foundation was taking over Cinco de Mayo. And that's true. it was just a guess, and I leave it at that. I'm also guessing that that call will probably be the next president. Let's hope the Republicans will go.

01:38:34:09 - 01:38:35:14

Speaker 1

You have anything to say for that out.

01:38:35:19 - 01:38:50:11

Speaker 2

Do you have a response to that? I heard I told you already, and I stand and I stand and that it was, take two. Oh, today something wasn't taken. All right. Yeah, yeah. So stand up. Stand was what he told me. And that's it.

01:38:50:14 - 01:38:53:26

Speaker 4

Yes. For the agenda.

01:38:53:29 - 01:38:59:01

Speaker 1

Wow. All right. Any more new business?

01:38:59:03 - 01:39:23:27

Speaker 4

50, offices that the National Hispanic Employees Association is having, like a job fair where we can get approved. And he's hoping that we can get the booth free. And, he said if we have enough volunteers, like, maybe 12, that maybe we could go ahead and man the booth. It's, in, mid March, sometime in mid-March.

01:39:23:27 - 01:39:37:05

Speaker 4

He didn't know the exact date, and he said we could promote our programs that we have. We could promote the new building. we could recruit youth for our youth. Chapter. we could also.

01:39:37:05 - 01:39:38:08

Speaker 1

Recruit, corporate.

01:39:38:08 - 01:39:42:18

Speaker 4

Sponsors. but we do need volunteers for the pool.

01:39:42:20 - 01:39:43:01

Speaker 5

12.

01:39:43:02 - 01:39:46:03

Speaker 2

Those men which are going to be held back.

01:39:46:05 - 01:39:51:02

I believe it's more than one day, if I'm not mistaken.

01:39:51:04 - 01:39:53:12

Speaker 2

What could it if we held that? Where?

01:39:53:14 - 01:40:00:13

Speaker 4

he didn't tell me. He just told me that it was in mid-March. What is the general your national Hispanic employees association?

01:40:00:13 - 01:40:02:28

Speaker 2

I'm a little on that. Call me. No, we.

01:40:02:29 - 01:40:22:24

Speaker 4

Don't. If we can get some volunteers, he'd be happy to try and get the booth for us. if you can volunteer, I can give you a phone number and you can call him, or you can call me. And I'd be happy to, pass the message on to him if, you need the phone numbers. It's 2597590.

01:40:23:01 - 01:40:26:13

Speaker 4

That's, that's his number. And minus two five one.

01:40:26:13 - 01:40:27:05

Speaker 5

415.

01:40:27:05 - 01:40:29:24

But if the previous employer was going to be in.

01:40:29:26 - 01:40:36:09

Speaker 4

I don't remember him saying where it was going to be, but, it doesn't really matter. We need the volunteers going to be at the front person.

01:40:36:15 - 01:40:39:08

Speaker 2

Oh, it's going to be in San Jose. Okay.

01:40:39:15 - 01:40:43:00

Speaker 4

Oh, I thought you meant the exact, but not well.

01:40:43:05 - 01:40:43:28

Speaker 2

But no, it's.

01:40:43:28 - 01:40:45:22

Speaker 4

Going to be here. I'm sorry.

01:40:45:22 - 01:40:46:02

Speaker 2

That's good.

01:40:46:02 - 01:40:50:16

Thank you. I can get the volunteers. We'll get the. You just let it go.

01:40:50:23 - 01:40:55:10

Speaker 2

I don't want to set it up, I have enough. I have a lot of stuff. Wait.

01:40:55:13 - 01:40:57:16

Speaker 1

Because I know that you.

01:40:57:18 - 01:41:05:20

Speaker 2

We have a video conference here that you mentioned at this time. okay.

01:41:05:26 - 01:41:08:04

Speaker 1

Well, what do we got for.

01:41:08:07 - 01:41:11:17

Speaker 2

You, the chairman, on April the 1st, Mr..

01:41:11:19 - 01:41:13:18

Speaker 5

Jerry has appointed me as, the.

01:41:13:19 - 01:41:16:23

Head of the monitors there to supervise the young people and. 01:41:16:23 - 01:41:17:20 Speaker 1 Everything. 01:41:17:23 - 01:41:23:29 Speaker 5 So I'll be asking for volunteers. I think I asked already, Dan, that I've done it. Some other people, like, they're going to. 01:41:24:01 - 01:41:25:29 Speaker 1 Need some, male and female. 01:41:26:02 - 01:41:40:11 Speaker 2 To to help me supervise yet. at the end, you know, so call me, give me a call 9235409 or let me know. I think Mary Glenn was a volunteer, not a, I think my. 01:41:40:13 - 01:41:41:02 Speaker 1 And,

01:41:43:03 - 01:41:48:12

01:41:41:04 - 01:41:43:02

Speaker 5

No. So, would.

I like to have some volunteers for them for the day so we can monitor, make sure everything's.

01:41:48:18 - 01:41:54:00

Speaker 1

Going the way it's supposed to be and everything. So thank you anyway. They're good enough.

01:41:54:00 - 01:41:56:22

Speaker 4

I'm got to be there anyway.

01:41:56:24 - 01:42:03:03

Speaker 1

Thank you. Okay, so thank you. Any other new business?

01:42:03:06 - 01:42:06:21

Speaker 2

We have a new member that hasn't been sworn it yet.

01:42:06:23 - 01:42:14:18

Speaker 1

Hope whatever. All right, we'll do that. It might help with that, too. You swear? I'm sure during the meeting.

01:42:14:20 - 01:42:24:01

Speaker 4

He might change his mind. After all that?

01:42:24:04 - 01:42:31:01

Speaker 4
And I think.
01:42:31:04 - 01:42:33:10
Speaker 4
Everybody in our.
01:42:33:14 - 01:42:36:22
Speaker 1
Fighting.
01:42:36:24 - 01:42:37:10
Speaker 4
For you.
01:42:37:12 - 01:42:38:00
01:42:37:12 - 01:42:38:00 Speaker 1
Speaker 1
Speaker 1
Speaker 1 And on.
Speaker 1 And on. 01:42:38:04 - 01:42:42:20
Speaker 1 And on. 01:42:38:04 - 01:42:42:20 Speaker 2
Speaker 1 And on. 01:42:38:04 - 01:42:42:20 Speaker 2
Speaker 1 And on. 01:42:38:04 - 01:42:42:20 Speaker 2 National and.
Speaker 1 And on. 01:42:38:04 - 01:42:42:20 Speaker 2 National and. 01:42:42:23 - 01:42:48:10
Speaker 1 And on. 01:42:38:04 - 01:42:42:20 Speaker 2 National and. 01:42:42:23 - 01:42:48:10 Speaker 2

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01:42:50:22 - 01:42:55:11
Unknown
Europe. How does that work? And secondly.
01:42:55:14 - 01:42:59:05
Speaker 2
01:42:59:07 - 01:43:06:07
Speaker 2
I'm sorry. I no, I'm sorry.
01:43:06:09 - 01:43:09:13
Speaker 4
١.
01:43:09:15 - 01:43:22:05
Speaker 2
I wish I.
01:43:22:08 - 01:43:31:26
Speaker 2
Had a real national.
01:43:31:29 - 01:43:37:10
Speaker 2
There.
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You're just of.

01:43:37:13 - 01:43:56:17 Speaker 2 Are. And there. I. 01:43:56:19 - 01:44:00:02 Speaker 2 Know. Right. 01:44:00:05 - 01:44:05:13 Speaker 2 About. 01:44:05:15 - 01:44:18:21 Speaker 4 There I. But. I, I. 01:44:18:24 - 01:44:23:06 Speaker 4 They leave me a message. 01:44:23:08 - 01:44:25:26 Speaker 4 Anyway. But. 01:44:25:28 - 01:44:26:07

Speaker 1

For the.

01:44:26:07 - 01:44:27:26 Speaker 4 First. 01:44:27:28 - 01:44:46:15 Speaker 2 I know. Yeah. Okay. Okay. Great. I can, but I'm to I don't. 01:44:46:18 - 01:44:50:08 Speaker 2 I don't like the letter of. 01:44:50:11 - 01:44:52:26 Speaker 1 Apology in front of everybody. In fact. 01:44:52:28 - 01:44:53:26 Speaker 4 I lost. 01:44:53:29 - 01:45:00:21 Speaker 1 A brother. 01:45:00:24 - 01:45:04:25 Speaker 2 I don't know.

01:45:04:27 - 01:45:09:27

Speaker 4
Man.
01:45:10:00 - 01:45:12:24
Speaker 2
Okay.
01:45:12:26 - 01:45:16:28
Speaker 4
Okay.
01:45:17:00 - 01:45:22:04
Speaker 1
Yeah, yeah.
01:45:22:06 - 01:45:26:24
Speaker 4
Make sure I don't have any.
01:45:26:27 - 01:45:31:07
Speaker 2
Okay? Just.
01:45:31:09 - 01:45:33:10
Speaker 4
You have.
04 45 00 40 04 45 55 55
01:45:33:13 - 01:45:37:06

I really know, I know.

01:45:37:08 - 01:45:40:04

Speaker 4

You good?

01:45:40:06 - 01:45:41:14

Speaker 2

Okay. Well, bad.

01:45:41:16 - 01:45:41:22

Speaker 4

Boy.