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ANNUAL REPORT

1984-85

Presented by

Alicia Ramirez-Brewer

Co-Chair

Dot Engel

Co-Chair

July 1985

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1984-85

DISTRICT 1 - SUSAN LACEY, SUPERVISOR

Jean Bush, Ventura (June, 1985)  
Mary Silverman, Ventura  
Vacancy

DISTRICT 2 - ED JONES, SUPERVISOR

Raymond Clayton, Jr., Thousand Oaks  
Virginia M. Connell, Thousand Oaks  
Louise Grethel, Thousand Oaks

DISTRICT 3 - MAGGIE ERICKSON, SUPERVISOR

Julie Elliott, Camarillo  
Alicia Ramirez-Brewer, Fillmore  
Sandra Smith Ryder, Camarillo

DISTRICT 4 - JIM DOUGHERTY, SUPERVISOR

Dorothy J. Engel, Thousand Oaks  
Brook Hubbell, Simi Valley  
Candace Matson, Simi Valley

DISTRICT 5 - JOHN FLYNN, SUPERVISOR

Tila Estrada, Oxnard  
Mary Jane Johns, Oxnard  
Martha S. White, Oxnard

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New faces, new responsibilities marked the past year for the Ventura County Commission for Women, appointed by the Ventura County Board of Supervisors to serve in an advisory role to the Board on issues relative to women across Ventura County. Despite the many absences because of personal commitments and occasional vacancies, the Commission for Women has accomplished its goals set for the year 1984-85. These goals were to:

- . Complete the Needs Assessment Project
- . Expand our communications and working relationships with other groups
- . Continue the work of the Employer Assisted Child Care Committee
- . Revise the "Salute To Women" Awards nomination and selection process
- . Expand the work of the Women's History Task Force
- . Participate in the planning for the 1985 Convention of the National Association of Commissions for Women (NACW) and in the convention itself.

The composition of the Commission for Women has been changed with the appointment of five new commissioners. Consequently, the Commission participated in an orientation session at the beginning of 1985 which was designed to re-energize continuing commissioners and provide new information for the newly appointed commissioners.

A facet of the Commission which did not change was the continued commitment by commissioners, Friends of the Commission and the many other volunteers throughout the county, to uphold the Commission's role in support of women's issues. During the 1984-85 year, for example, the Commission's members donated over \$23,000 in in-kind support in financial contributions and time.

These efforts were matched by community contributions of time and effort through committee work and involvement in projects under the guidance of the chairpersons of the various committees of the Commission and also through the Friends of the Commission. The Commission's major project was the Needs Assessment, which was managed and supervised by the Needs Assessment Steering Committee with direction from the full Commission for Women and the Commission on Human Concerns. Other committees were:

- . Legislative Analysis
- . Communications
- . Women's History Task Force
- . Employer Assisted Child care



- . Domestic Violence Services Monitoring
- . "Salute To Women"
- . NACW Convention Planning

The Commission launched a major new effort to survey women throughout the county to determine if their needs are being met. Under the direction of Dr. Alicia Ramirez-Brewer, during the spring and summer of 1984, a committee examined directions and strategy for a needs assessment telephone survey, a survey of services available to women throughout the county, analysis of demographic data and qualitative data gathered through a public hearing process. A funding plan was completed and approved during the summer months. In December a contract was signed with the Oxnard firm, Advance Marketing Services. Some areas of accomplishments were the public hearings, gathering demographic data, the telephone survey. The initial information received through the public hearings and the telephone survey indicates that the most often mentioned need is for affordable housing. The second most often mentioned problem area for county women is the lack of affordable, quality child care.

A full Needs Assessment Report will be forwarded to the Board of Supervisors upon its completion. Based on that report, a five-year plan of action for the Commission and a projected time-line will be developed separately following the Commission's July 13 meeting.

This past year, the Commission expanded its responsibilities by monitoring the funds allocated by the county for domestic violence services. Two shelters for battered women have been visited regularly and reports submitted on their operation.

Thanks to the work of the Women's History Task Force and the Women's Equity Coalition, the National Women's History Week activities this year expanded to county wide interest and support, leading to increased recognition of women's contributions to society. Workshops for teachers, resource materials for the classroom and Curriculum Council members, and media coverage of proclamations and other events all enhanced the celebration of Women's History Week.

The Friends of the Commission have completed their first full year of operation in providing invaluable supportive services for the Commission. Commissioners are grateful for their support in producing the "Salute To Women" banquet and in generating interest and financial support for the Needs Assessment.

Dr. Alicia Ramirez-Brewer of Fillmore, appointed by Supervisor Maggie Erickson, and Dot Engel of Thousand Oaks, appointed by Supervisor Jim Dougherty, were named as co-chairs for 1984-85.

Dr. Ramirez-Brewer is the supervisor of the Bilingual and Migrant Education programs at Fillmore High School. She has been active in Youth Employment Services activities in Fillmore and Ventura County and has served as chairwoman of the Status of Women Committee for the Ventura County Community College District.

Dot Engel is immediate past president of the Ventura County League of Women Voters. Currently she is serving as Vice President Membership of the League.

Serving as finance officer for the past year has been Martha White of Oxnard. She is a budget analyst at Pt. Mugu.

Sandra Ryder of Camarillo extended her term as executive secretary. She is employed as a public relations officer for General Telephone.

The Commission's office manager, Martha Baskerville, continues to serve admirably as staff to the Commission, maintaining her activities in the community concurrently. She also most recently served on the steering committee for the NACW 1985 Convention.

Alicia Ramirez-Brewer, Co-Chair

Dot Engel, Co-Chair

The Ventura County Commission for Women has served the county well by achieving its accomplishments while spending less than its budget. As of May 24, 92 percent of the fiscal year had elapsed but only 74 percent of the funds had been expended.

The Commission members have worked over 1900 hours, driven over 11,600 miles and spent \$929 of their own money to accomplish Commission goals. The community has likewise been generous in its response, contributing \$175 to sponsor our newsletter.

Allowing \$.28 per mile and valuing our time at \$10 per hour (as approved by the Board at the time of the establishment of the Commission), the Commission has donated \$23,271.08 of in-kind support and cash to further its work. Since our budget was only \$12,400 for this past year, this means that the County received \$1.88 of in-kind support for each dollar it spent.

These figures represent in-kind support from Commissioners and staff only and do not include the many hours spent, miles driven and out-of-pocket expenses of so many volunteers and supporters throughout the county.

All together, your Commission has been as efficient in using money allotted to it as it has been in accomplishing its goals.

Martha S. White



## FINANCIAL REPORT (CONTINUED)

VCCFW

1984-85

NAME	TIME (HOURS)	MILEAGE	EXPENSES	MILEAGE COSTS
Raymond Clayton	18	180		\$ 50.40
Ginny Connell	607	2380	\$250.00	666.40
Julie Elliott	66	560	3.00	156.80
Dorothy Engel	236	1290	322.00	361.20
Tila Estrada	20	210		58.80
Louise Grethel	71	412	139.00	115.36
Brook Hubbell	164	1366	81.00	382.48
Mary Jane Johns	27	270		75.60
Candace Matson	101	500	67.00	140.00
Alicia Ramirez-Brewer	188	1326		371.28
Sandra Ryder	215	1160	40.00	324.80
Mary Silverman	34	260		72.80
Martha White	76	585		163.80
Mary Baird	6	30		8.40
Lupe Gonsalves	6	30		8.40
JoAnne LeFils-Moore	6	30		8.40
Maggie Mireles	6	30		8.40
Martha Baskerville	60	1067	27.00	298.76

TOTALS	1,907	11,686	929.00	3,272.08
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x \$10 per hr.

\$19,070.00

+ 929.00

+ 3,272.08

\$23,271.08

Total In-Kind Contributions



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A major effort of the Commission for Women and the Commission on Human Concerns through a joint Steering Committee has been the carrying through of the Needs Assessment Project. After the extensive planning and preparation of the spring of 1984, a funding plan was completed and approved during the summer months. Then began the process of seeking bids, interviewing the most promising bidders, and hiring a consultant capable of accomplishing our goals. In December a contract was signed with Maureen Hooper-Lopez of Advance Marketing Services, 2252 Vineyard Avenue, Oxnard.

Since then, each area of the original plan has been accomplished:

1. Services to Women Survey:

List of public and private agencies compiled.  
Questionnaire developed and mailed.  
Follow-up phone calls to agencies made.  
Data compiled.

2. Public Hearings:

Arrangements made for four hearings.  
Press releases and flyers distributed.  
Telephone committees formed to make direct contacts for each hearing.  
Written and oral testimony taken:  
March 13, Simi Valley City Hall  
March 20, County Government Center, Ventura  
March 27, Santa Paula City Hall  
April 1, Oxnard City Hall  
Data compiled.

3. Telephone survey:

Development and approval of "script" (oral questionnaire).  
Training of interviewers (English and Spanish speaking).  
Random telephone calls by census tracts to low-income people and women over 18.  
Data compiled.

4. Gathering of socio-demographic data from 1980 Census.

5. Developing of Five-Year Plans for each commission separately and both commissions jointly. (Currently in progress.)

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In addition, since September, there has been an on-going effort to raise the \$10,000 marked "ther Sources" in the funding plan. To date, the following amounts have been raised:

\$3,900.00	-	Ventura County Women's Employment and Education
1,000.00	-	Ventura County Professional Women's Network
500.00	-	Friends of the Commission
208.00	-	Ventura County Women's Equity Coalition
<u>713.75</u>	-	Various contributions of \$100 or less

\$6,321.75

Other donations are at various stages in the request through approval process, and are expected to be in hand by July 30.

During this entire process, press releases, newspaper and newsletter articles and public events have kept the project in the public eye and enabled interested people to participate and be aware of developments. One such public event was a dinner given by the Friends of the Commission for Women on March 12 to explain the project and attract volunteers to support it in numerous ways.

As the new business year approaches, we look forward to presenting our report and our five-year plan to the Board of Supervisors and to the public, and to getting on with our response to the needs presented to us.

Ginny Connell

The highlight of the year occurred on March 19, 1985 when the results and recommendations of the Ventura County Child Care Needs Assessment Committee was presented to the Board of Supervisors. This was a two-year project which the Board of Supervisors requested be undertaken by the Chief Administrative Office with the assistance of the Commission for Women. The committee was chaired by Clinton Tatum of the Chief Administrative Office and included commissioners Dot Engel, Brook Hubbell, Mary Baird (1 year) and representatives of various county departments. As part of the project, a needs assessment was developed, distributed and analyzed. Child care centers affiliated with government agencies were visited in San Diego and Sacramento.

As a result of the project, the Board was asked to approve the following recommendations:

1. Recognize that there is a need for child care assistance among County employees;
2. Establish a child care information and referral service for County employees as part of the County Personnel Department's employee benefit program effective July 1, 1985;
3. Direct the Personnel Department to explore other alternatives under the employee benefits program which are designed to assist County employees with child care problems.

These recommendations were approved by the Board.

During the summer of 1984, the child care committee turned over its library of child care information to the Ventura County Public Library so that its contents could be utilized by the public. However, the committee has continued to update its information on child care programs throughout the United States but focusing on those in southern California. Current articles and reports are being saved. In April, Brook Hubbell attended a conference on child care at UCLA sponsored by the Los Angeles Chapter of the League of Women Voters.

In accordance with the committee's desire to increase public awareness of child care problems, Brook Hubbell accepted an invitation to speak at the Tri-Counties Fall Conference of the Association of Educators of Young Children.

The KISS brochure and the Symposium Proceedings continue to be publicized and requests have been received from places as far away as Pennsylvania and Virginia.



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This spring, a renewed effort to reach employers in Ventura County has been under way. A brochure has been prepared to acquaint employers with the employer-assisted child care concept and the services of the Commission. This brochure will be mailed soon. A training session was conducted by Brook Hubbell to prepare commissioners and volunteers for employer presentations in order to respond to requests for information.

Commissioner Dot Engel served on the United Way Child Care Task Force with the goal of drafting a position paper on Child Care. Results of the Commission's Child Care Project were provided to the Data Collection Subcommittee of the Task Force. The Task Force, chaired by Berta Steele of the National Council of Jewish Women, has completed its task of reviewing the data and recommendations have been prioritized regarding the improvement of child care delivery in the County and linkage with possible funding sources. The Task Force report will be presented to the United Way Executive Planning Steering Committee chaired by Jim McClurg for eventual presentation to the United Way Board for implementation, pending their recommendations.

Brook Hubbell

Dot Engel

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The third annual "Salute To Women" Awards banquet was held Thursday, November 1, 1984. Sponsored by the Friends of the Ventura County Commission for Women, attendance at the banquet was superb. Among the many community members who turned out to honor the county's outstanding women were a number of distinguished guests representing various political and judicial seats, school and college boards, business, etc.

The women recognized by the Commission for Women for their outstanding contribution to the quality of life in Ventura County were as follows:

The Arts	Jean Marshall, Ventura
Business	Zella A. Kaiser, Santa Paula
Community Service Volunteer Professional	Mamie Duffy Island, Camarillo Sally Newell, Ventura
Education	Joan Gorner, Thousand Oaks
Homemaking	Patricia Lyon, Camarillo
Humanitarian	Katherine Flook, Simi Valley
Law/Law Enforcement	Betty June Verity, Ventura
Outstanding Senior Citizen	Trini Ortiz, Piru
Political Action	Beverly O'Gorman, Ventura
Science/Health	Elizabeth Ridriguez, Ph.D., Pt. Mugu
Sports	Thelma Payne Sanborn, Oxnard

The keynote speaker for the evening was Hannah-Beth Jackson, attorney-at-law, and former chair of the California State Commission on the Status of Women.

Given the likelihood that the Awards Banquet will continue to grow in stature and attendance, the Commission has appointed a committee to study and revise the awards selection process and to act as a

liaison between the Commission and the Friends for banquet planning. It appears the "Salute To Women" Awards Banquet is fast becoming a tradition in Ventura County.

Candace Matson



Ever increasing participation in National Women's History Week activities by schools and communities across Ventura County shows the impact being made by the combined Women's History Task Force and the Women's Equity Coalition.

Continued contact with Lyn Perino, Director of Curriculum Services for the Superintendent of Schools Office, led to:

- a display of women's history materials at the Summer Workshop for Teachers in August, 1984. The display was staffed by volunteers from the Task Force and the Women's Equity Coalition.
- participation in the Social Studies Teachers Workshop in October, 1984. A workshop session was conducted with one of the founders of the National Women's History Project.
- a presentation to the Curriculum Council in February, 1985, on new resource materials available. Packets of resource materials were provided to each Council member.

Working with the Continuing Education Office at California Lutheran College, as well as with Lyn Perino, the Task Force was instrumental in arranging, for the second year, a weekend for-credit workshop, "Make Women in History Come Alive in Your Classroom". This workshop was led by Molly MacGregor, a consultant for the State Department of Education who is also one of the founders of the Women's History Project. It was attended by 25 teachers from across the county.

Many teachers invited members of our list of Community Resource Women volunteers to present programs on women in history in their classrooms. Media coverage of these events and of Women's History Week in general expanded this year.

In addition to proclamations recognizing Women's History Week by the Board of Supervisors, six cities and the Community College District, other organizations recognized and celebrated Women's History Week in their own way. In Simi Valley, the Unified School District honored 16 women at a Board of Education meeting. In Camarillo, high school students participated in an essay contest sponsored by the American Association of University Women. Given the title, "Women In History", the writers of the best essays received cash prizes donated by Camarillo bankers. Other organizations devoted their monthly meeting programs in March to women's history themes or planned special events for that purpose. The Women's Equity Coalition held a special luncheon featuring Dr. Janice Bowman who spoke on "Women in Literature from an Ethnic and Cultural Perspective".

At that luncheon almost \$200 was raised which will be used for women's history resource materials for the county schools.

The Women's History Task Force is proud of the work we've done thus far and we look forward to the expansion of the task force itself and of women's history week activities throughout the county.

Martha Baskerville

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As in past years, the Commission has disseminated a newsletter to interested women and men, other state commissions, legislators and other key officials to keep them apprised of the Commission's work. Within the past year the Commission was able to obtain the assistance of General Telephone of California for graphic design and typesetting which has resulted in a more professional looking publication of which the Commission and Supervisors can be proud.

Two 8-page newsletters were issued with 1000 copies of the first and 5000 copies of the second. Greatly expanded distribution of the newsletter was achieved through cooperation with the county Library Services Agency, the University Center at Ventura, Friends of the Commission, and meetings of other organizations, in addition to using our regular mailing list. Women of the county contributed \$175 to support publication of the newsletter. The sponsors are:

- . Women in Education
- . Mamie Island
- . Maggie Erickson, Supervisor
- . National Council of Jewish Women, Camarillo
- . Dr. Priscilla Partridge de Garcia, MFCT
- . Soroptimist International of the Conejo
- . Evangelical Women's Caucus, Southwest
- . Judy Wong
- . Bonnie Warrington
- . The Links, Inc.
- . Alpha Kappa Alpha Sorority
- . Delta Sigma Theta

Other work of the communications committee includes the design and production of a new brochure for employers on employer-assisted child care. Again, General Telephone of California was very generous in donating graphic design and typesetting services and printing as well. A copy of the brochure is included with this report.

The communications committee was also responsible for writing the publicity materials for the "Salute To Women" awardees.

Sandra Smith Ryder



The Commission for Women continued to monitor the funds allocated by the County for domestic violence services. Commissioners Mary Jane Johns and Louise Grethel visited the two shelters which are operated by the Interface Community and the Coalition Against Household Violence. They made evaluative reports on the services provided, record keeping procedures and on the shelters themselves to the Public Social Services Agency (PSSA) Program Manager and to the Commission.

The solicitation of proposals from local private non-profit corporations to provide such services is carried out in accordance with the Welfare and Institutions Code, Sections 18294, 18295, 18296 and 18298. Commonly referred to as the Presley Bill, the legislation encourages counties to establish local programs to provide services to victims of domestic violence. On June 6, Johns and Grethel met with PSSA Program Manager Nancy Steinhelper to review proposals received for next year's funds.

The two organizations currently providing services, Interface and CAHV, again submitted cooperative proposals for this year and were awarded renewed contracts.

Louise Grethel

Participation in the planning for the 1985 NACW national convention began in August, 1984. The convention took place during the week of June 17, 1985 and was hosted by the Pasadena City Commission on the Status of Women. The Convention Planning Committee included representatives from nine California commissions for women.

The Ventura County Commission for Women accepted the responsibility for organizing the exhibits/displays portion of the convention, and was represented at planning meetings by co-chair Dot Engel, Louise Grethel and Commission staff, Martha Baskerville.

The goals developed by the Planning Committee for the convention were to:

1. Conduct the NACW annual business meeting
2. Discuss current women's issues
3. Promote a positive image of NACW
4. Create public awareness of women's issues
5. Create linkages among peers
6. Showcase model programs which serve women and their families
7. Share resources
8. Energize commissioners and staff
9. Promote the Nairobi Conference for Women which culminates the United Nations Decade for Women
10. Recognize the organized efforts of women's groups.

The work of the Ventura County Commission for Women was an integral part in the fulfillment of goals 5, 6 and 7.

Under the auspices of NACW, letters were mailed to every commission for women across the country, inviting them to share information about their programs and projects through a display of materials. Invitations were also sent to southern California area community-based programs and organizations which were recommended to us by the commission for women in their area as model programs in providing services to women and their families. More than forty different commissions and organizations provided display materials and resources during the convention.

At the convention itself, the Commission for Women was represented by co-chair Dot Engel, official delegate, Ginny Connell, alternate delegate, and Louise Grethel who supervised the exhibits and displays. Also part of the Ventura County delegation was vice-president of the Friends, Bonnie Warrington.

Martha Baskerville

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The goals of the Friends of the Ventura County Commission for Women are:

- . to independently support the goals and objectives of the Ventura County Commission for Women
- . to encourage involvement of women in financial service and support
- . to coordinate community resources for women
- . to work with the Commission on research, media contributions, fund raising and public relations, and
- . to act in an advisory capacity to the Commission on issues of women's needs by identifying and making recommendations on such issues.

Minutes of Friends meetings are forwarded to the Commission for Women. One of the Friends' directors attends the monthly Commission meeting and provides a report.

This past year the Friends have concentrated on giving support to the Commission's Needs Assessment Project. A dinner, given by the Friends in March, to which members of the Friends were invited, provided an opportunity for the Commission to share its activities and purposes, introduce members of the Commission and to explain, firsthand, the Needs Assessment Project. This same meeting also provided an opportunity to discuss the need for contributions of time, energy and financial support.

The Friends have contributed financially to the Needs Assessment and Diane Koranda, a Director of the Friends, was instrumental in acquiring a gift of \$1,000 from the Ventura County Professional Women's Network. This contribution by VCPWN is greatly appreciated not only financially, but also for the symbolic link between the Commission and the largest women's professional network in the county.

In its continuing support of the Needs Assessment, the Friends will now concentrate its efforts on drawing together women in the county and channeling them into the various areas of need exposed by the survey.

The Friends next specific project is the next "Salute To Women" Awards Banquet which they will organize and facilitate.



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The Directors of the Friends are:

- . Lee Anderson, a Westlake Village business woman, president. In addition to her professional expertise as a licensed life, health and disability insurance agent, she is an ardent supporter of women's rights. One of the primary goals of the Friends, she said, is to make more women and more organizations aware of the Commission for Women and its work.
- . Bonnie Warrington, vice president, is the Community Services Program Coordinator for the Commission on Human Concerns.
- . Carol Keochekian, secretary, is a former member of the Commission for Women and was chair of the Employers' Symposium on Child Care. She is employed in the Planning Department of Pleasant Valley Hospital in Camarillo.
- . Carol Haverty, a business and tax consultant through her own firm, treasurer. She is an accounting instructor at Ventura College and is the AAUW California State Division Chair for Networks.
- . Judy Capko, a management consultant and member of the National Association of Female Executives, public relations chair. She is president of Soroptimist International of the Conejo.
- . Diane Koranda, co-owner of Koranda-Berry Enterprises in Ventura, a Director.
- . Margarita Corral, counselor at Oxnard College, a Director.

Lee Anderson

The Commission is in the process of developing an organization manual for use by Commission members. This will provide information on the original establishment of the Commission and the direction given by the Board of Supervisors. Sections of the manual will be devoted to Commission members, work of the committees and minutes of meetings. Also included will be information on County policies and procedures. In addition to being an organizational tool for current members, the manual will serve as an introductory orientation for future Commission appointees.

Martha Baskerville

Appointed by Supervisor Susan Lacey, Jean Bush is the most recent member of the Commission. She is an environmental and management consultant. Ms. Bush's background includes several years experience in the county's Chief Administrative Office and in the Public Works Agency. She has a B.A. degree in Political Science from USC and an MBA from California Lutheran College.

Julie Elliott, appointed by Supervisor Maggie Erickson, obtained a B.A. degree from Kansas University in music education. She has taught in public schools, has held various positions during her membership in AAUW and has been active in real estate for the past several years. She has recently enrolled in a master's degree program at UCLA.

Candace Matson is the appointee of Supervisor Jim Dougherty. She is a Special Education teacher at Simi High School. Ms. Matson is the co-coordinator of the National Association for Women, Simi-Conejo Chapter, represents the Simi Branch of AAUW for the Women's Equity Coalition and was the Simi Educators' Association representative for Simi High School. She is active in a number of other local and national organizations and is an active member of the Women's History Task Force.

Appointed by Supervisor Susan Lacey, Mary Silverman is a member of the Ventura County Community College District Citizen's Advisory Committee on the Status of Women. A retired educator, Ms. Silverman serves on the board of Temple Beth Torah Sisterhood and Jewish Social Service. She is a member of the National Council of Jewish Women, Ventura Section, and ORT.

Martha S. White, Oxnard, was appointed by Supervisor John Flynn. Ms. White has a long history of involvement with issues of importance to women. She has been active in the Urban League, National Association for the Advancement of Colored People and other community organizations. She is a budget analyst at Pt. Mugu.



1984

- July Barbara Salgado, Good Samaritan Ministries, spoke on her efforts to provide temporary shelter in the Oxnard area for homeless and desperate women.
- December Administrative Analyst Clinton Tatum reviewed the initial report on the Ventura County Employees' Child Care Needs Assessment.

1985

- January County Supervisor Maggie Erickson and Administrative Analyst Clinton Tatum participated in an orientation session for the Commission discussing the responsibilities of the Commission for Women to the Board and the Commission's relationship to the Chief Administrative Office.
- February Val Michaelis, then Executive Director of the Coalition Against Household Violence, discussed the problem of domestic violence and the work of the CAHV.
- March Donna Gholson, coordinator of the Child Assault Prevention Program (CAPP), discussed the work done by the members of her program and the Rape and Sexual Abuse Center of Ventura County.
- May Maureen Hooper-Lopez, Advance Marketing Services, presented an initial report on the Needs Assessment.
- June Maureen Hooper-Lopez, Advance Marketing Services, and Dawn Hodson, J.D. Hodson & Associates, presented information on the Needs Assessment.
- Jay Orr, District Attorney's Child Support Enforcement Unit, discussed laws and practices in enforcing child support awards.

Your commissioners continue to be active in their communities and to be recognized for their work.

- Virginia Connell made presentations on behalf of the Women's History Task Force at the 1984 Summer Teachers' workshops, to the County Schools Curriculum Council, at three different luncheons in March, to a 6th grade class in Thousand Oaks and to a Girl Scout troop in Camarillo. She also spoke on the work of the Commission at a meeting of the Soroptimists International of the Conejo, at a dinner sponsored by the Friends of the Commission and at the Needs Assessment Public Hearings. Ms. Connell received the "Women Helping Women" award from the Ventura Soroptimists in May of this year. She was the alternate delegate to the National Association of Commissions for Women 16th annual convention in Pasadena in June.
- Julie Elliott made a presentation to the American Association of University Women, Camarillo Branch, on behalf of the Needs Assessment Project.
- Commission co-chair Dot Engel represented the Commission on the County Employees' Child Care Survey Committee which was chaired by Clinton Tatum and is currently a member of the United Way Child Care Task Force. She was selected as the Commission's official delegate to the 16th annual convention of the National Association of Commissions for Women.
- Louise Grethel is the president-elect of the Thousand Oaks Branch of the American Association of University Women. In addition, she served as chair of the Thousand Oaks Arts Commission (TOAC) and auditor of the Meadows Elementary School PTA. As chair of TOAC, she presided over a public hearing on Measures A and B in Thousand Oaks. For the same body, she made a presentation to her City Council concerning a proposed Cultural Center. She chaired the Exhibits Committee of the NACW national convention for the Ventura County Commission for Women and attended the convention on behalf of the Commission. She further spoke on behalf of the Commission's Needs Assessment to AAUW, Thousand Oaks.
- Dr. Brook Hubbell was invited to speak at the Tri-Counties Conference of Educators of Young Children and at the Child Care Conference held at UCLA. She provided training in the area of employer-assisted child care for representatives of the Commission's Employer Presentations Committee. Dr. Hubbell

received the "Woman of Distinction" Award from AAUW in 1984 and was recognized by the California State Division of AAUW in 1985 as a woman who has influenced change in California.

- Commission staff member Martha Baskerville participated in the presentation to the County Schools Curriculum Council on behalf of the Women's History Task Force and in the for-credit workshop for teachers, "Make Women in History Come Alive in Your Classroom". She also spoke on behalf of the task force at the County Schools Seminar for Social Studies Teachers. She is the president-elect of the Camarillo Branch of AAUW.