

Faculty Standards and Affairs Committee  
Minutes  
May 17, 2018

**Members in Attendance:** Emiliano Ayala, Maureen Buckley, Rita Premo, Elaine Newman, Deborah Roberts, Steven Winter

**Excused:** Armand Gilinsky, Sandra Feldman

**Meeting Recorder:** Maureen Buckley

1. Approval of Minutes
  - a. Minutes for May 3, 2018 approved
2. Standing Reports
  - a. Chair (Winter):
    - i. At the last academic Senate they passed the dual policies on periodic evaluation of coaching faculty and periodic evaluation of temporary faculty (taking out references to coaches).
    - ii. There were no changes, no questions and it passed unanimously
  - b. AVP (Roberts):
    - i. The last CIO candidate is on campus today and all A & H Dean candidates have come as well.
    - ii. There will be a coach search this summer.
    - iii. Culinary is doing and RFP project that needs a faculty member
    - iv. Graduation was discussed
    - v. Laurel's retirement party went well and was well attended
  - c. AFS (Premo):
    - i. Rita presented the formal report that was made to AFS earlier.
    - ii. This memo will likely be sent to Deans, and perhaps something for faculty, in the Fall
  - d. FFSP (Premo):
    - i. Last meeting was spent looking at doing a post mortem on the research symposium
    - ii. There were roughly 35 responses to the feedback surveys
    - iii. One theme was making more of connection with the student symposium
    - iv. There will be a research week next year, around the first week of May
  - e. PDS (Premo):
    - i. On the horizon is the code of conduct and faculty handbook
    - ii. There is discussion of how to address faculty incivility
    - iii. The trigger warning policy (that's not a policy) was discussed, including what AS wants of faculty. One idea is having the faculty center doing a voluntary training on dealing with sensitive issues in the classroom
  - f. URTP (Gilinsky): No Report
  - g. ASI (No Representative at Present): No Report
  - h. CFA (Newman):
    - i. There is positive news from state senate budget committee. They announced full support of CSU request for funding. This is not yet in writing.
    - ii. Items supported include 3% student enrollment growth, allowance of conversion of lecturers to TT lines

3. Discussion Items: None
4. Business Items:
  - i. LMS Policy Revision
    1. Tabled for next year.
  - ii. Emeritus Faculty Policy
    1. ExComm gave feedback and the Provost put some things in writing, including a request that we revisit the issue, particularly removing the word “distinction” and just stick to number of years service. The Provost also addressed those who have faculty rank but may not serve all their years in faculty status.
    2. Elaine voiced some objection to these points.
    3. Deborah voiced that we could be clearer on the process. She also noted that the “distinction” is time, although Steven pointed out this is not really clear as written.
    4. We concluded that we will clean up the procedures and language as a middle of the road compromise.
  - iii. English Department RTP Policy
    1. The English department accepted FSAC proposed language revisions.
    2. Rita moved to accept the additional language to the policy and Steven seconded it. Approved unanimously.
  - iv. Inclusive RTP proposal
    1. Christina Baker came to speak. She noted an effort to recognize and support efforts to create inclusive environments, and a movement to formalize this via the RTP process.
    2. This aligns with the graduation initiatives
    3. There is a model from Pomona College
    4. Emiliano mentioned broadening the definition of inclusivity. Christina noted that efforts to enhance the experience of students of color would enhance the experience of all students, but that also she wanted to make sure the focus was not taken off students of color.
    5. FSAC members expressed interest in taking this on next year in respect to revising the RTP committee.
  - v. FSAC Chair 2018-2019
    1. Steven motioned to elect Rita as FSAC chair, and she accepted. Maureen seconded the motion. Discussion ensued and members concurred unanimously.