

FSAC Minutes
8/30/2007

Meeting convened at 1:05 PM.

Present: Maria Hess (Chair), Carol Blackshire-Belay, Carlos Ayala, Janejira Sutanonpaiboon, Paula Hammett, Sunil Tiwari, Beth Warner, Helmut Wautischer

Agenda was approved.
No minutes were presented.

Reports:

Chair Hess:

The chair inquired about the professional development subcommittee liaison. Maria would contact Laurel about the next steps in the selection process.

Faculty Affairs -- Carol Blackshire-Belay

The Vice Provost presented the new updated tracks for grievances. There are now two tracks. The first is the original pathway which is still in place. In this original process, Level 2 grievances are moved forward to the Chancellor's office for review and disposition. In the new pathway (Statutory) Level 2 grievances are forwarded to a Faculty Hearing Committee. The faculty hearing committee reviews the grievance, listens to testimony and forwards their decision to the President. The president makes the final decision. Faculty Affairs will create a pool of 99 faculty members from which faculty will be randomly selected to serve on the Faculty Hearing Committee (FHC). The election of these faculty to serve in the pool will take place by Sept 15 in departments. A faculty person will serve for two years on the FHC and may serve multiple times during that two year period. Lecturers will be given the opportunity to vote for members on the FHC, but may not serve. Lecturers receive votes depending percent of time they are teaching—Fulltime lecturers will receive one vote. Only tenure and tenure track faculty can serve on the FHC. The election process is underway.

The Vice Provost also presented the new "visiting professor" category for new hires. This is a new class code and resolves the issue of "hiring of spouses". The visiting professor could be hired for only one year and they could not step ahead of a lecturer who has teaching entitlements to teach a course.

The Vice Provost stated that EPC and FSAC will be reviewing the Educational Mentoring Team EMT program this year. The issue is that there are SSPs (nonfaculty) who are teaching and that constitutes faculty (Unit 3) work. The problem revolves around giving students credit and the evaluation of instruction processes.

Professional Development Committee—No Report

Academic Freedom Subcommittee: Wautischer stated that they have a new chair--
Zachary Wong.

Business:

RTP Policy:

The committee agreed to extend the deadline for reviews of the RTP policy. Beth will coordinate the announcements for deadline extension. To date there have been only a handful of submissions of comments. The goal would be to have RTP policy in EXCOM hands by 4th of October.