

The View

November 25, 1991 Vol. 2, No. 9

From

California State University Hayward

CSUH enhances reputation as national leader on multicultural issues; thirty-eight states represented at conference

Three hundred and forty people from thirty-eight states gathered in Oakland November 7-10 to grapple with the issue many consider the most pressing in higher education: how education can more effectively include and respect diverse racial and cultural perspectives. Cal State Hayward has earned a national reputation as a leader in multicultural education with its second conference, "The Inclusive University: Multicultural Perspectives in Higher Education" held at the Parc Oakland Hotel.

Although the mass media is just now covering multicultural education, CSUH has been at the forefront of this issue for the past fifteen years, largely due to the efforts of Gale Auletta, speech communication, and Terry Jones, sociology, co-chairs of the Center for the Study of Intercultural Relations (C.S.I.R.).

"Many conference participants thanked us for giving them practical

politics of gender and color. "The real excitement," said Rees, "is the interaction of quality and diversity and the contributions that diversity makes to a university."

Raul Cardoza, president of Chabot College, said recruiting a more diverse

"...if university presidents don't speak out, who will?"

Paul Weller, president, Framingham State College, Massachusetts

faculty in the future will depend upon how well we reach out to elementary students. "We need to encourage grade school children of color to think about a teaching profession because studies have shown that people make career decisions by the 6th grade."

Paul Weller, president of Framingham State College in Massachusetts, said efforts to recruit minorities can result in "bloody noses and bloody everything else." "We hear all the time about how we are politically correct and how awful that is, but if university presidents don't speak out, who will?" asked Weller.

Featured speakers included Harold Hodgkinson, senior fellow, Institute for Institutional Leadership in Washington, D.C., said that it makes economic sense to pay attention to the needs of minority students. "Eighty-two percent of the nation's prison inmates are high school dropouts," said Hodgkinson, "and it costs \$20,000 annually to house an inmate compared to about \$3,000 to educate the average college student."

Closing plenary session speaker Julianne Malveaux stated "People of color in the curriculum are treated like they are in society: invisible, inferior or exceptional." Economist Malveaux, a visiting lecturer in the African American studies department at UC Berkeley, went on to say that Black students "are ignored or feared, their intellectual ability is not respected and token successful Blacks are used as excuse to hold others back."

Syndicated columnist Clarence Page said the media is engaged in a backlash against so-called "politically correct" behavior because new, inclusive ideals "challenge the system of old, white men."

Other speakers included Maxine Hong Kingston, Paula Gunn-Allen and Polly Baca. Video tapes are available of all speakers.

Other records of the conference will be created through publications. C.S.I.R. members, under the leadership of Sally Murphy of the speech communication department, and Ben Bowser, of the sociology department, interviewed conference participants on

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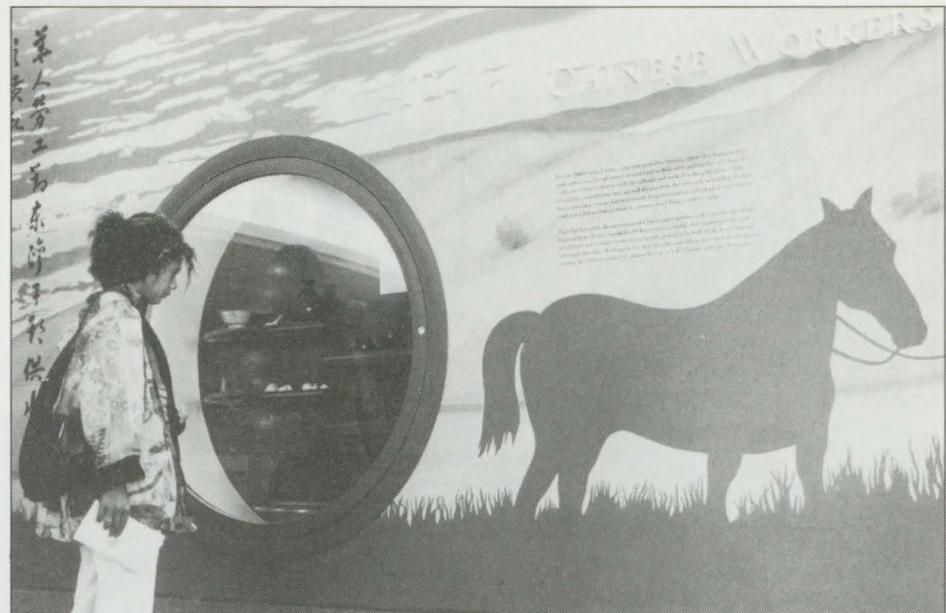
Save these dates:

November 30-December 9: Show and sale of Native American art. Smith Museum, MI.

December 2: United Way luncheon and sweets auction. Noon. UU 311

December 8: Sing-Along Messiah. 8 p.m. University Theatre. Reception, 6:30. \$9/ \$12. 881-3167

December 16: Staff holiday reception. 3-5 p.m. UU 101



The previously neglected role of Chinese workers in bringing water to Oakland is highlighted in an EBMUD exhibit which uses everyday items to give viewers a look into the 1870s.

Artifacts from Cal State Hayward's 1980 Yema-Po dig contribute to correcting historical oversight

Approximately twenty-five objects recovered by a CSUH dig at the Chabot Reservoir in the early 1980s are now on display at the East Bay Municipal Utility District's new headquarters in downtown Oakland. The display is part of an exhibit including a large mural depicting the Chinese contribution to bringing water to the East Bay.

The dig itself uncovered 50,000 artifacts. The EBMUD display contains representative examples including ceramics, buttons, an opium pipe, a horseshoe and the blade of a shovel.

CSUH students under the direction of George Miller and Lindy Mark were called to the site in the San Leandro hills when the utility district was upgrading the Lake Chabot Dam to meet federal earthquake standards. A crew from the construction company exposed a portion of what turned out to be the remains of a workmen's camp from 100 years earlier. Miller and his associates named the site Yema-Po, which means "Wild Horse Slope," because during the original construction wild horses were used to trample the earth of the dam. This process was called "puddling." Dirt was excavated from downstream, loaded into muledrawn carts and packed into the body of the dam. Using mustangs brought down from Oregon for the project, the Chinese workers created 500,000 cubic yards of concrete and packed earth. Puddling made the ground as hard and water-resistant as cement.

The project was instituted by Anthony Chabot, inventor of the hydraulic water cannon and the originator of the first piped water systems for Milwaukee and San Francisco. He formed the Contra Costa Water Company to deliver potable water to the city of Oak-

land. First, the company built the Temescal Dam, which the city's water needs outgrew, then started what was called the San Leandro Dam Project in 1874. By early 1876 Oakland began receiving the first water from the 5,000,000,000 gallon reservoir.

The peak of construction of the dam was during 1874-75, when as many as 800 Chinese laborers may

"These findings are a great demonstration of how archeological garbage can document something that written documents don't."

George Miller, Department of Anthropology, CSUH

have been employed on the project. In total, the Chinese worked for almost twenty years at Lake Chabot. They blasted 3,100 feet of tunnels through the hillside, cleared vegetation and executed the fine masonry finish on the dam surfaces. Little written record remains of their involvement. "In terms of normal historical sources," says Miller, "the Chinese are invisible. These findings are a great demonstration of how archeological garbage can document something that written documents don't. The artifacts don't lie, they are a graphic example of what the Chinese were doing there."

Chinese Workers and the East Bay's Early Water Systems is on view to the public at 375 Eleventh Street in Oakland.—Linda Schneider

United Way luncheon and dessert auction to be held December 2

Sign up now to bring your favorite dessert to the annual United Way luncheon and sweets auction.
The event will be held in UU 301 from noon to 1:30 p.m.
Call University Relations and Development
881-3724
to donate a dessert to this fun event.



Vice President Carolyn Spatta will be leaving the office she has occupied since 1984 to return to teaching. She is a specialist in cultural geography.

Carolyn Spatta's next adventure will be in the classroom

After seven and one-half years, Dr. Carolyn Spatta is resigning her position as vice president, Administration and Business Affairs, to return to teaching in the Department of Geography and Environmental Studies. Appointed in 1984, Spatta was the first woman vice president at this campus.

Pioneering is nothing new to Spatta. Her entire career has been one of breaking new ground, ranging from the first woman vice president at Eastern Michigan University, to the lone female senior administrator at Oberlin College, and to serving as president of Damavand college in Iran. She received the best possible training in crisis management at her latter post since her tenure there coincided with the overthrow of the Shah.

A soprano, Dr. Spatta sang in the Treble Clef Society at UC Berkeley and contemplated a career in music. The realities of raising two children on her own, however, convinced her to obtain an undergraduate degree in geography. She graduated with honors from the UC Berkeley, and in her first year of graduate studies received honors. She was subsequently awarded a National Defense Foreign Language Fellowship to study Persian at the University of Michigan, where she received her doctorate in cultural geography.

In 1978 Spatta was named president of Damavand College in Teheran, Iran. Initially prepared to serve four years her stay was shortened to eight months following the overthrow of the Shah of Iran. "There were times I thought I might not get out of the country," says Spatta, "but usually I was too busy trying to solve the University's deficit and immediate problems to be scared."

As an American, she received threatening phone calls, ominous notes were put in her door at home, and graffiti was sprayed on the wall of her garden. Violent demonstrations forced her to close the college for days at a time before the government closed it down completely. At one point during the crisis, her young daughter, Jennifer, was on the way home from school when demonstrations erupted. Fearful of a demonstrator noticing Jennifer's blond hair, the driver made her hide on the car floor.

After returning to the United States, Spatta was appointed vice president for administration at Eastern Michigan University, and director of Institutional Grants and Programs for the Association of American Colleges in Washington, D.C., before joining California State University, Hayward.

"For personal and professional reasons I want to do something different now," says Spatta about leaving her administrative post at CSUH. "I'm looking forward to my new role on campus as a professor and to having more time for travel to Southeast Asia and other areas of the world."

Among her biggest achievements, Spatta counts her staff. "I'm very proud of assembling an outstanding group of people who work together as a team to respond quickly to the needs of the University." She is known for developing cooperative approaches to problem solving.

Her numerous other accomplishments include revitalizing the campus plant and facilities, completing the renovation of the University Union and the construction of Pioneer Heights. She has fostered health and safety issues, creating the office of Environmental Health and Safety, putting into place a Multi-Hazard Plan, and initiating a special committee on emergency education. Her

"I'm looking forward to my new role on campus as a professor and to having more time for travel to Southeast Asia and other areas of the world."

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Towner selected for state commission

Arthurlene Towner, dean of the School of Education, has been appointed to the California Commission on Teacher Credentialing. The commission is comprised of nineteen members: fifteen voting members and four ex officio. Towner will represent the CSU as an ex officio member.

The mission of this body is to maintain and enhance quality while encouraging innovation and creativity in the preparation, assessment, selection, development, and utilization of professional educators in California. It is the state's primary policymaking body for the education profession.

Its members include representatives of public school teachers, public officials, school administrators, services credential holders, higher education faculty and local school boards in addition to an appointee by the Superintendent of Public Instruction and four ex officio members from the CSU, UC, the Association of Independent California Colleges and Universities, and the California Postsecondary Education Commission.

Safety award nominations open

Each year the University recognizes a staff member who has made significant contributions toward improving the safe working conditions on this campus. For some candidates, this may mean a number of years of dedicated service. Other candidates can be nominated for a specific change or improvement that they have put into effect. The recognition should be for contributions made beyond the scope of the nominee's normal work responsibilities. Past awardees have been Alden Holsopple, art department; Ben Dicus, Plant Operations; Virginia Palmer, School of Science; and James Stanford, chemistry department.

Please write to e-mail Ron Kihara, assistant to the Vice President for Administration and Business Affairs (~rkihara, ext. 3834). Please submit your nominations by the close of business on Friday, December 6. Complete information would be appreciated: what the nominee has done to improve safety, and why his or her contribution/suggestion was important.

Student sought for Health Services Advisory Board

Student Health Services is soliciting nominations for a student representative to the Student Health Services Advisory Board for 1992. The board is responsible for reviewing programs, procedures, forms, and policies concerning the operation of the health center. For applications, contact the reception desk or call ext. 3710. The last day for filing applications is December 2 at noon. The appointment begins winter quarter 1992 and runs for two years. The representative is expected to attend the monthly meetings which are generally held on the third Thursday of the month.

View

The View from California State University, Hayward is published every other Monday except during academic recesses. Deadline for submission of material is Monday, 5 p.m. two weeks prior to the publication date. Please address all copy to *The View*, 908 Warren Hall. All copy over 50 words must be submitted on a disk or through e-mail to ~view. Copy may be edited for style, length and appropriateness.

The View is a publication of the Office of University Relations and Development.

**Managing Editor: Linda Schneider
Photos: Tony Avelar, Terry Smith**

Publication Dates for Fall Quarter
December 9—Deadline November 25
January 13—December 23
January 27—January 13
February 10—January 27
February 24—February 10
March 9—February 24
March 30—March 16
April 13—March 30
April 27—April 13
May 11—April 27
May 25—May 11
June 8—May 25

Printed on recycled paper.

Eight international program centers need directors

January 15 is the deadline for applications to serve as a resident director at one of the CSU's international program centers. Contact Rhoda Kaufman, theatre arts department, for further information.

Full-time, twelve month appointments will be made in the following countries:

France—
University of Provence
Germany—
University of Heidelberg
University of Tübingen
Italy—
University of Florence
Accademia di Belle Arti di Firenze
Mexico—
Iberoamericana University
Spain—
University Granada
University of Madrid
Zimbabwe—
University of Zimbabwe, Harare (this position runs from January through December 1993)

Part-time (1/5), twelve month appointments will be made to the following countries:

Israel—
Hebrew University of Jerusalem
Japan—
Waseda University, Tokyo

Multicultural continued from page 1

subtle forms of racism in higher education. The interviews will serve as a pilot study to be included in future publications resulting from the conference. Among the publications planned are an anthology of material from the conference.

"I believe we have only touched the tip of the iceberg in documenting covert forms of racism at campuses," says Auletta.

The conference was sponsored by the Center for the Study of Intercultural Relations, Cal State Hayward and Extension Division.—Ruth Carlson

PreView

November

21 Thursday 22-23, 29-30, December 1

- "The Illusion," by Pierre Corneille, the comic/tragic quest of a father for his real (or illusory?) son. 8pm, Nov. 22-23, 29-30; 2pm, Dec. 1, 6pm, Nov. 21. \$5/\$4/\$3. Box office hours: M-F, noon-1pm and 4-6pm (week of performance only), 881-3261.

23 Saturday

- University Singers, Chamber Singers, Oratorio Society and University Chorus. Works by Palest Stolzer, Bach, Vaughan Williams and Schubert. 8pm. MB 1055. \$5/\$4. 881-3167.

26 Tuesday

- Opera Workshop. Noon. Music Building 1055. Free.
- Women's Council speaker series on health with Beverly Smith, CSUH Student Health Services. Women and cancer. Noon. Biella Room.
- UCSF Health (graduate) Information Workshop. 12:30-2:30pm. LI 2195.
- Symphonic Band Concert. 8pm. University Theatre. \$5/\$4/\$2. 881-3167/4299.

27 Wednesday

- Chemistry seminar. Student speakers. Noon. NSci 320.
- Economic seminar. Harry Endsley, Harry B. Endsley and Associates. 2:40-4:30pm. MB2605.

28 Thursday and 29

- Thanksgiving holiday. University closed.

29 Friday

- Men's basketball. Cal Poly, SLO. 7:30pm.

30 Saturday

- Men's basketball. Menlo College. 8:15pm.

30 Saturday through December 9

- Holiday Trading Post. Native American art show and sale. 10am-5pm. C.E. Smith Museum, 4th floor Mieklejohn Hall. Opening reception November 30 and December 1. 881-3104/3161.

December

2 Monday

- Sign-up for winter quarter recreational activities begin.

4 Wednesday

- Chemistry seminar. Student speakers. Noon. N Sci 320.
- Biology department plant sale. 11am-1pm. NSci overhang.
- Economics seminar. Zinovy Radivilsky, CSUH. 2:40-4:30pm. MB2605.
- Jazz Ensemble. Works by Thad Jones and others. Ed Neumeister, guest trombonist. 8pm. UT. \$5/\$4. 881-3167.

6 Friday

- CSUH Foundation Board of Directors meeting. 2:30pm. President's Conference Room, WA.
- Physics Seminar Series. "Radiation and Space Exploration," Eugene Benton, University of San Francisco. 3:30-4:30pm. N Sci 220.

7 Saturday

- Women's swimming and diving. San Jose State. Noon.

14 Saturday

- Women's Basketball. UC Riverside. 7pm.

16 Monday

- Staff Holiday Reception. 3-5pm. UU 101
- Men's basketball. Cal Poly, Pomona. 7:30pm

18 Wednesday

- Women's Basketball. Cal Poly SLO. 6pm.
- Men's basketball. Mankato State. 8:15pm

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interest in staff training and support of affirmative action and all areas of non-discrimination encouraged the Personnel Office and other groups to develop supervisory training and presentations on all aspects of non-discrimination.

Spatta's professional activities include chairing the Northern California group of the American Council on Education, National Identification of Women program. "I believe there is now more opportunity than twenty years ago for women in education to succeed at the lower levels and increasingly at the senior level," says Spatta. "What I would like to see in the future is intergender networking, where men and women develop collegial groups which are not gender based. We need to support women and yet be inclusive."

She has kept her association from her Damavand College days with the Asian Women's Institute, a group of presidents of Asian women's colleges, and she has chaired several committees at her church.

Spatta was a member of the Executive Committee of the CSU Administrative and Business Officers Association for four years, serving as chair for one year. Her other systemwide service includes the CSU Budget Advisory Committee, Housing Taskforce and Emergency Preparedness Taskforce.

Her background has also made her a regular speaker at professional educational and women's groups.—Ruth Carlson

19 Thursday

- Women's Basketball. Western Washington U. 6pm.
- Men's basketball. Pt. Loma. 8:15pm

20 Friday and 21

- Men's and women's swimming and diving. Hayward Invitational. All day.

21 Saturday

- Men's basketball. CSU, Los Angeles 8:15pm

25 Wednesday, 26 and 27

- Christmas holiday. University closed.

31 Tuesday

- Women's Basketball. Mesa State. 5pm..

January

1 Wednesday

- New Years Day. University closed.

3 Friday

- Women's basketball. Emporia State. 6pm.

4 Saturday

- Women's basketball. Azusa Pacific. 7pm.
- Men's basketball. Western State. 8:15pm

11 Saturday

- Men's and women's swimming and diving. UC Davis. 10am.
- Women's and men's basketball. Sonoma State. 6pm./8:15pm.

15 Wednesday

- Men's and women's swimming and diving. Pomona Pitzer. 2:30pm.

17 Friday

- Women's and men's basketball. Chico State. 6pm./8:15pm.

18 Saturday

- Men's and women's swimming and diving. Sacramento State. Noon.
- Women's and men's basketball. Humboldt State. 6pm./8:15pm.

20 Monday

- Martin Luther King Day. University closed.

25 Saturday

- Celebrate Children's Literature Conference.
- Women's Basketball. West Texas State. 6pm.
- Men's basketball. College of Notre Dame. 8:15pm

February

1 Saturday

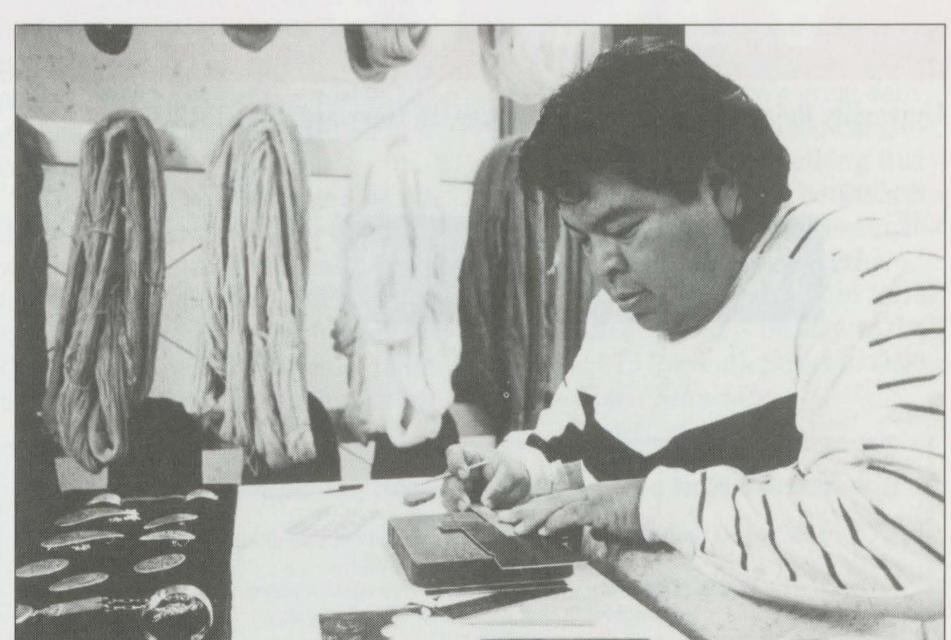
- Men's and women's swimming and diving. San Francisco State. Noon.
- Women's and men's basketball. Stanislaus State. 6pm./8:15pm.

8 Saturday

- Women's and men's basketball. Stanislaus State. 6pm./8:15pm.

8 Saturday and 9

- NCAC swimming and diving. All day.



Jewelry, pottery, baskets, rugs, and artifacts are included in the annual Holiday Trading Post. Master Hopi silversmith Floyd Namingha, above, demonstrates his artistry throughout the run of the exhibit. The Trading Post opens November 30 in the C.E. Smith Museum, 4th floor of Mieklejohn Hall.

Items in this section are printed in the order in which they are received in the Office of University Relations and Development. We receive numerous submissions each week and print them as space allows.

Diane Beeson (Sociology and Social Services) has been elected treasurer of the California Sociological Association. She gave a presentation on Teaching Ethnically and Cultural Diverse Students at the 2nd Annual CSA Meeting in Oakland, October 19. She also chaired a special session on "the Role of Sociologists in Interpreting Public Events: The Case of the Thomas Confirmation Hearings."

Doris Duncan (Accounting and Computer Information Systems) had her article "Information Technology Enhances Organizational Productivity: Fact or Fantasy," published in the Fall 1991 issue of *Information Executive*, a refereed journal. She will also be included in *2000 Notable Women*, third edition.

Charles Baird (Economics) recently published three journal articles "Unions Drop Their Mask," *The Freeman*, March 1991, pp. 91-95; "What Garbage Crisis?" *The Freeman*, June 1991, pp. 204-207; and "On Strikers and Their Replacements," *Government Union Review*, Summer 1991, pp. 1-30. He also presented a paper "The Political Economy of Waste Management," at the regional meeting of the Mont Pelerin Society, Big Sky, Montana, August 24. He was appointed director of the Smith Center for Private Enterprise Studies at CSUH.

Jane Lopus (Economics and Center for Economic Education) presented a paper entitled "An Examination of Specification Bias in Education Production Function Models" at the Joint Council on Economic Education annual meetings, held in Louisville, Kentucky, October 8-13.

Bette Felton (Nursing) presented a paper at Women and Health Policy: International Perspectives, sponsored by the American Academy of Nursing in Los Angeles, October 25. Her topic was "How Organization of Nursing Care and Resident Health Status Affect Nursing Home Costs."

Tony Lima (Economics) was the in-studio guest on "Dvorak on Computers" on KNBR radio, October 27.

Vincenzo Traversa (Foreign Languages & Literatures) was re-elected president of the board of directors of the School of Italian Language and Culture for 1991-92. The school is a non-profit organization founded in 1970 offering classes in Italian language and culture. Principal of the school is **Gina Traversa** (Academic Affairs) and two CSUH students are teachers at the school: Cinzia Attolini (Liberal Studies) and Alma Lamacchia (Educational Leadership).

Luis S. Ponce de León (Foreign Languages and Literatures) is writing a series of articles in *El Mensajero*, a Spanish language newspaper published in San Francisco. Under the general title of "Nuestro idioma" ("Our Language"), the articles popularize information on the origins, development and varieties of Spanish in Spain, Spanish America, and U.S. Spanish speaking areas.

Arthurlene Towner (School of Education) was selected by the Credential Counselors and Analysts of California as the 1991 Teacher Educator of the Year recipient at the annual fall conference in Sacramento October 15-18. The Teacher Educator of the Year selection is based upon demonstration of leadership, contributions to education and professional reputation among peers. She

has also been named to the Commission for Positive Change in the Oakland Public Schools. She was also named to the Commission on Teacher Credentialing as the representative from the CSU.

Dianne Bartlow (Mass Communication) was selected as a delegate to the Academy of Television Arts and Sciences Annual Faculty Seminar held in Los Angeles recently. Workshops focused on the operations, realities, and future of the television industry uniting academic leaders from across the country with film and television's top professionals for in-depth panels and discussions.

Esther Railton (Teacher Education) facilitated a discuss session and **Ned Lyke** (Biological Sciences) presented a mudflats ecology workshop at the San Francisco Bay-Delta Aquatic Habitats Institute, November 9. CSUH alumni were well-represented among the presenters and participants.

James L. Guffey (Criminal Justice) a lieutenant colonel in the United States Army Reserve) was selected from among fifty-five applicants to teach at the United States Military Academy, West Point during intersession training from January 2-18, 1992.

Jay L. Tontz (School of Business and Economics) spoke on October 23 to the Amador Valley Chapter of the Institute of Management Accountants on "Economic Outlook of the U.S.S.R." and on October 24, he was master of ceremonies for the Hayward Chamber of Commerce's meet the school board candidates forum. He spoke to the Northern California Sanitary Suppliers Association, November 17, on "Economic Forecast 1991: When Will the Recession End?"

Beatrice O. Pressley (Educational Psychology) has received the award for "distinguished leadership and service" from the Western Association for Counselor Education and Supervision at their annual convention, held in San Diego, November 7-10.

Dana Martin-Newman (Teacher Education) spoke at the 1991 annual fall CUE conference, November 2, at the Santa Clara Convention Center. Her topic was the use of computers to simulate and facilitate critical thinking skills. The presentation included a review of recent research, effective Apple II software and computer-related classroom activities. She also spoke at the California Reading Association Conference, November 7-9 in Sacramento. Her talk defined and described approaches to multicultural education and how these were translated into a viable multicultural education program at an inner-city elementary school.

David Stronck (Teacher Education) gave a presentation on planning for state-wide science conventions to the Northern California Science Education Specialists meeting in San Mateo on October 31. On November 1 in Los Angeles, he reported to the Executive Committee of the California Science Teachers Association on his work as chairman of the 1991 convention. He participated in the fifth annual Conference on Drug-Free Schools and Communities in Bethesda, Maryland, November 4-7. He is currently serving as the director of two grants for drug-free schools funded by the U.S. Department of Education.

Lawrence J. Udell (Center for New Venture Alliance, SBE) was a speaker at the Licensing Executive Society annual international meeting in San Diego in early November. His topic was "The Independent Inventor and the Corporation," covering the values of the business school serving as the catalyst between the independent inventor or small technology-based company, and the major corporation.

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**VIEW deadline: Copy for the January
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