

MINUTES OF THE PERSONNEL COMMITTEE  
CALIFORNIA STATE UNIVERSITY, FRESNO  
5200 North Barton Avenue, MS#ML34  
Fresno, CA 93740-8014

Office of the Academic Senate  
Ext. 8-2743

September 7, 2017

Members Present: B. Tsukimura (Chair), A. Alexandrou, M. Briggs, J. Moore, T. Nguyen, M. Rivera, R. Sanchez (ex-officio)

Members Excused:

Members Absent:

Visitors:

**The meeting was called to order by Chair Tsukimura at 9:07 a.m.**

1. Agenda - MSC to approve agenda of 09/07/17
2. Minutes - MSC to approve the Minutes of 5/4/17
3. Communications and Announcements
  - A. APM 114 and 125 passed, after waiving second reading by Academic Senate  
Approved by President
  - B. APM 309 – Policy on Coaches approved by President
  - C. APM 303 – Policy on Nepotism is essentially HR2004-18, which will be sent to Personnel Committee for review
  - D. Unit 3 members (faculty, librarians & counselors) received a 3.5% GSI on July 1, and eligible folk also received a 2.65% SSI.
4. New Business -
  - A. Social Media Policy – is not a policy
    - i. Best Practices
  - B. Freedom of Speech
    - i. Free Speech Areas
    - ii. Best Practices
5. Digital RTP Update: Discussion of review of potential Digital RTP vendors:  
Onbase did not pass minimal requirements for RTP and is dropped from consideration

6. APM 332 – Range Elevation for Temporary Faculty – Examination of redlined version of APM 332 –
  - A. J. Moore will make additions pertaining to librarians before next meeting in Fall 2017 - postponed
7. APM 357 – Update on modification progress – update from B. Barrett to be scheduled – postponed
8. APM 303 – HR2004-18 :These guidelines are NOT Executive Orders, however they are being treated as such. Further study is required to be sure there is no conflict with the CBA

Agenda for the meeting September 21, 2017, **Meeting in HML 1222**

1. Approval of the Agenda of 9/7/17
2. Approval of the Minutes of 4/27/17
3. Communications and Announcements
  - A. APM 501 [Policy on the Administration of Sponsored Programs], 503 [Policy on Indirect Costs Recoveries and Allocations] and 505 [Interim Policy on Conflict of Interest in Grants and Contracts for Principal Investigators] were approved by Senate for President Approval
  - B.
4. New Business
  - A. Freedom of Speech
    - i. Free Speech Areas
    - ii. Best Practices
  - B. Social Media Policy – is not a policy
    - i. Best Practices
5. APM 332 – Range Elevation for Temporary Faculty
  - A. Review additional modifications for librarians from J. Moore
    - i. Most deletions presented by J. Scott have been reinserted

6. APM 357 [Policy on Center for Enhancement of Teaching and Learning] – discussion with B. Barrett.
7. APM 303 – HR2004-18 :These guidelines are NOT Executive Orders, however they are being treated as such. Further study is required to be sure there is no conflict with the CBA