

FSAC COMMITTEE BY-WEEKLY MEETING FOR SPRING 2022

**Minutes of April 28, 2022 – Notes taken by Angelo –
The virtual meeting started at 1:00 PM, over zoom**

FSAC Members

Members' names and affiliation	Present	Absent
○ Richard Whitkus, Biology (Chair)	x	
○ Stefan Kiesbye, A&H	x	
○ Mary Wegman, Library	x	
○ Tom Whitley, Anthropology	x	
○ Angelo Camillo, Business & Economics	x	
○ Rhianna Casesa, Education (Fall 2021)	x	
○ SSP (vacant)		
○ CFA Rep * Emily Calrk	x	
○ AS Rep.* (vacant)		
○ Faculty Affairs* (Kent Porter)	x	
○ Faculty Success* (Matthew Paolucci)	x	
*Non-voting members		
○ Guests in attendance:		
▪ Telena Sanders regarding the PDS name/charge change		
▪ Stephany Dyer from Hutching regarding the RTP Criteria		

Past minutes

- Minutes from 04-14-2022, approved with a small change in Emily Clark's report, then approved as read, after correction.

REPORTS

Chair report (Whitkus)

From the ExCom meeting

- Provost sent email outlining recommendations from the AABAWG with link to the full report.
- At Senate today will be a vote on a referendum of no confidence for President
- At Ex Comm, Provost raised the need for SSU to undertake 5-year post promotion review of faculty.
- AFS submitted a revised AF complaint form. As it met the input provided from FSAC, Whitkus approved the form to be posted on Senate webpage.

Faculty Affairs report (Porter)

- Kent has nothing to report at this point

- Angelo Raised the question regarding more clarification about the CFA contract agreement and back pay, etc. Kent will investigate it and communicate with us.

Faculty Success (Paolucci)

- Orientation dates for new faculty hires are set for August 15 and 16, optional extension to August 17.
- Angelo Asked to include the library in the orientation

AFS REPORT (Kiesbye)

- The committee met, and discussions were held about formal process around academic freedom complaints
- Interim AVP Paolucci attended the meeting and to discuss draft procedure on addressing online harassment
- There was a chair election, the new Chair is Mark Gondree

PDS (Whitley)

- Discussed the Excellence in Teaching Award candidates, a potential final candidate was discussed
- Subcommittee realized there is a need to draft standardized review criteria for the EITA.

FSSA (Wegman)

- No meeting took place, nothing to report

URTP (Whitkus)

- URTP- discussion on how to deal with reviews which do not agree at different levels.
- Discussion on dealing with early promotion and tenure. Having these specific criteria in department RTP criteria would facilitate the process.
- Discussed the idea of whether promotion, is it by default or does the candidate need to make a case to earn the promotion
- Kent suggested to look at other campuses for ideas
- Stefan asked what happens if someone gets tenure but no promotion. Richard explained that the two are actually separate processes and, in the past, required two files. Our RTP policy now combines these into one file and department RTP criteria explicitly state the requirements for tenure and promotion.

CFA (Emily Clark)

Emily reminded all about the following:

- Voting is Friday
- Rally to Restore title IX
- Lobby days

AS

- AS has no student representative assigned to FSAC yet.

Agenda/ Business

Business Items discussed today:

1. **PDS name/charge change** (Google Drive), T. Sanders TC 1:30
 - **Telena Sanders** from the PDS attended to discuss the charge of the PDS.
 - Certain line items were discussed to finalize the revision
 - Motion by Stefan seconded by Tom to approve the changes for charge change of the PDS, passed unanimously
2. **Hutching RTP Criteria** (Google Drive), Stephany Dyer TC 2:00
 - The criteria were discussed by looking at the changes that were proposed and then finalized. S. Dyer will take it back to the Department and communicate with us further for final approval.

Discussion Items:

- **Faculty Handbook** ([on Google drive, deadline 4/28](#))
 - Several items were discussed, improved, such as linking headings and line items need to be linked to the corresponding webpage for exact information retrieval
 - Richard will see about posting this semester on Senate webpage and next semester seek a tile on SSU Portal.
- **AFS Complaint Form**
 - The form and content were discussed in detail
 - Rhianna proposed a small change, which was considered. Instead of including the Chair's name, include the website link to find out who the current Cahir is. This is the link: <https://senate.sonoma.edu/memberships-and-meetings/fsac>
- **Draft Resolution regarding the case of the former Chancellor and his resignation**
 - Statewide representatives submitted a draft document for discussion and propose possible changes.
 - Several items were discussed, and some changes were provided.
 - The resolution will be sent back with the proposed changes
- **FSAC End of the year report**

- Richard proposed a draft of the year end report to complete by the end of the Spring semester

Meeting adjourned at 2:56 PM

Respectfully submitted

Angelo Camillo, SBE Representative