

FSAC - Meeting

Fall 2019

In attendance:

Paula Lane (Chair), Deborah Roberts (AVP), Carmen Works (CFA), Rich Whitkus (SST), Mary Wegmann (library), Tom Whitley (SSS), Angelo Camillo (SBE), Emily Twisselmann (AS)

Minutes by Carmen Works

Meeting called to order at 1:00 pm

Introductions - Paula Lane is the new chair and excited about increasing collaboration between the faculty and administration.

Liaisons for subcommittees - Tom will attend URTP, Rich will attend Scholarly activities, Angelo AFS, Mary will check her schedule about PD

Assignment of minutes

Mary - 09.12.19

Tom - 09.26.19

Reports:

Chair - URTP will be the main focus of this coming year, taking up what was started last year and making a plan to allow for input along the way, from subcommittees, Ex Comm and senate. Paula met with D. Roberts over summer and will continue this liaison throughout the year.

AVP Roberts - FA has released the first RTP cycle of the year, encourage faculty to come to training. FA continues to use OnBase. The sabbaticals and dips will be released and these will also be on, OnBase with a new module for sabbaticals and dips. 15 TT searches for 2020. 16 new joined SSU this year. Chair training schedule is starting with breakfast. CO is also having a Chair training.

URTP - discussion about the workload issues and the idea of adding members to the committee. One request is to have the SETE data put into a spreadsheet, AVP Roberts reported that Sean Johnson's office can not generate a spreadsheet of data. There was a long discussion about the levels of review. General points in the discussion; Could workload be reduced by using OnBase and create fillable forms. This would be done in some way that would provide the protections but not have upper committees write long letters. FSAC (Tom/Paula) will respond to Mary (URTP) that we are looking into the proposal and talking to Sean Johnson and his office. Discussion about how many classes you have to put forward.

Business Items

1. Discussion of the Charge

2. Discussion of the status of the Emeritus Faculty policy. It is unclear on where the policy currently stands and Paula will get more information and report back at the next meeting.

3. RTP policy -This was discussed at the last meeting Rich made several changes which were mostly minor edits. Discussion about how to make the modification to the policy. One suggestion is first asking for feedback from the Senate and feed that back into the policy. Discussion about suggestions from URTP, regarding SETES and the role in the process. Paula suggested meeting with Rich and getting some specific recommendations. Identify the issues that will take a lot of work, areas that we are really happy with and don't need to be touched. FERPed faculty serving on the department level committees came up and it remains unclear why they can not currently serve since this has been past practice for many years. AVP Roberts indicated that our policy only includes "full time" faculty but all the members of FSAC disagreed that this was to exclude the FERPed faculty. The drafted changes bring the policy inline with the CBA which clearly allows for FERPed faculty.

4. Chair Duties - AVP Roberts reported that our campus doesn't have a list of Chair duties. AVP Roberts generated a list looking at what other campuses have done. AVP Roberts is asking for feedback from FSAC about creating a document that would be a guidebook for new and current chairs. Discussion and feedback given. Some points, not all chairs have the same responsibilities and/or timebase, summer responsibilities are not recognized or compensation. There was a lot of discussion about this.

Other items will be discussed at the next meeting.

Briefly - Educational experience award

This is part of the contract and faculty ask for time to develop material for enhancing the student experience.

FSAC does the recommendations for the awards in the spring. This has been done late this year and awards were not discussed at the spring FSAC meeting but the work will be done this fall for awards in the spring.

Emily's office hours are 12-3 pm in the AS office and she wants to encourage people to bring issues and concerns to them (student).