

**FSAC Meeting Minutes:**

October 29, 2009

Sue Jameson Room

1:00 p.m. to 3:00 p.m.

Present: Paula Hammett (Chair), Richard Whitkus, Chip McAuley Janejira Sutanonpaiboon

Viki Montera (recorder)

Not Present: Richard Senghas, Victor Garlin, Melinda Barnard (Vice Provost)

Convened: 1 p.m.

Agenda: Approved.

Minutes: Approved for October 1 and October 15, 2009

**REPORTS**

## 1) Chair Report – Paula Hammett

FSAC input is being sought by FSSP to assist in planning for the future and targeting efforts to focus funding for faculty research. What is most important to support faculty research?

It was the consensus of the committee to support a 'charge' to FSSP for identification of faculty support and needs.

## 2) Senate Report – Richard Whitkus (proxy for Chair)

Senate would like FSAC to review the report on faculty/staff interactions and expectations during the furlough. The report is currently being developed and will be sent to FSAC for review when it completed.

## 3) Academic Freedom Subcommittee – Viki Montera

Continuing work on Professional Rights and Responsibility. Will discuss further under business item.

Questions raised in process of review:

Status and activity of Faculty Status Grievance Sub-Committee

## 4) Professional Development Subcommittee – J. Sutanonpaiboon

No meeting held since last report.

## 5) URTP – Paula Hammett

URTP has not yet started its full cycle. The committee is currently serving as a resource in answering questions as they relate to the policy in this initial review period.

**BUSINESS**

## 1) RSCAP Funding Statement:

At the request of the Senate FSAC's previous statement has been revised in the form of a Resolution and will be given its first reading today (October 30) at the Senate meeting.

Action:

Resolution Approved by FSAC and will be referred to Faculty Senate

## 2) Statement on Collegiality –

Background on Statement: AFS approved in 2007, FSAC approved in 2008, Senate approved in 2009.

Chip McCauley – Statement is helpful. Recommends revisiting this statement at a later date in light of staff/faculty issues as mentioned in Senate Report above by Richard Whitkus. Committee agreed this will be a resource to include in future considerations.

## 3) Statement of Professional Rights and Responsibilities –

AFS is continuing to work on this. In the process of review several questions have been raised regarding various related documents. AFS is reviewing the Academic Freedom Complaint Procedure and status of the Faculty Status Grievance Subcommittee. Once the review is completed AFS will submit a report and possible recommendations to FSAC.

AFS also discussed the need to make the PRR more visible and disseminate more broadly to the university community. Various ideas are being explored as means to create awareness in a time when faculty academic freedom may be overlooked or eroded.

Chip McCauley recommended framing the Faculty Bill of Rights and posting it in central visible setting on campus such as the Commons.

## 4) Review reports of Ad Hoc Committee on Diversity

Discussion of the report:

- Urgency in moving the report forward.
- In favor of supporting the recommendations.
- Funding for Diversity Director should not come from stimulus funds, but should recommend the creation of the position.

Action:

Chip McCauley: Motion to endorse and move full report to President's Diversity Council for implementation.

Second: Viki Montera

Unanimously agreed.

## 5) Academic Year Faculty Furlough Report – tabled until next meeting

## 6) Electronic Personnel Action File – issues and considerations

Background:

- The CSU grievance on electronic SETE's has been resolved and some CSU campuses are moving forward to electronic SETE's.
- Discussion is starting on campus to put PAF on – line. Many issues to be explored in this area including confidentiality.
- What is URTP's view of this? Paula – In favor of this however, there are questions.
- A discussion also ensued about electronic SETE's-advantages and issues of student response rate.

Additional discussion next meeting.

ON GOING WORK: The sub-committee reviewing the Periodic Evaluation of Temporary Faculty is meeting next week.

Meeting adjourned 2:24 p.m.