

Academic Senate Minutes
February 26, 2015
3:00 – 4:30, Student Center Ballroom A

Abstract

Chair Report. Agenda – approved. Minutes of 2/12/15 approved. Consent item: Revision of the Special Education concentration in the Education MA – Approved. Vice Chair Report. Vice President of Administration and Finance Report. Report from M. Barnard. Electronic Theses proposal – First Reading completed. Special Report: Wiley Journals in the Library – K. Schneider. Vice President of Associated Students Report. Revision to the Academic Council on International Program appointment procedures approved. Request to hold election without requisite number of candidates - approved. Statewide Senators Report. EPC Report. SAC Report. Request for a Posthumous Degree for Dominic Dei Rossi – approved. FSAC Report. CFA Report. Good of the Order.

Present: Richard J. Senghas, Kirsten Ely, Margaret Purser, Tom Targett, Catherine Nelson, Deborah Roberts, Michaela Grobbel, Matthew James, Birch Moonwomon, Judith Friscia, Jess Hazelwood, Joshua Glasgow, John Palmer, Ed Beebout, Jennifer Roberson, Florence Bouvet, Jennifer Mahdavi, Laura Krier, Sunil Tiwari, Mary Ellen Wilkosz, Matty Mookerjee, Lauren Morimoto, Suzanne Rivoire, Michelle Goman, Rheyna Laney, Melissa Garvin, Michael Pinkston, Donna Garbesi, Marisa Thigpen, Edie Brown, Larry Furukawa-Schlereth, Elaine Newman, Cynthia Figueroa, Christian George, Brandon Mercer, Katie Musick, Melinda Milligan, Richard Whitkus, Julie Shulman

Absent: Karen Thompson, Sam Brannen, Laura Watt, Ruben Armiñana, Matthew Lopez-Phillips

Proxies: Melinda Barnard for Andrew Rogerson

Guests: Karen Brodsky, Lynn Prime, a posse of librarians, Karen Schneider, Scott Horstein, Elaine Sundberg, Jason Wenrick

Chair Report – R. Senghas

R. Senghas reported on the meeting of the “Council of Academic Senate Chairs” during the past week. He noted that a resolution would likely be coming forward endorsing the Statewide Senate’s resolution on academic freedom. The “Council of Academic Senate Chairs” had been asked to do this, and the Academic Freedom subcommittee and FSAC were working on the resolution. He reminded the Senate he would be hosting the Chair’s meeting in April at SSU and the faculty trustee would be meeting the Executive Committee the day after.

Approval of Agenda – Approved.

Approval of Minutes of 2/12/15 – The funny about computers racing around was deleted and the Chair thought that's why a dismount policy was coming out of CRC.
Approved.

Consent item: Revision of the Special Education concentration in the Education MA –
Approved.

Vice Chair Report – K. Ely

K. Ely reported that S&F discussion of the Senate restructuring was ongoing. They noted that comments received by members on the topic would help create a better Senate.

Vice President of Administration and Finance Report – L. Furukawa-Schlereth

L. Furukawa-Schlereth reported that he was discussing options with the Provost about how to address the cost of the compensation increases in the new CFA contract. He said that, for the four year costs, they needed to identify \$800,000 over what CSU had given the campus, noting the significance of this challenge. He said the general terms of the contract were retroactive to the first of July, the equity portion would be affective as of January 1st, and the compression portion would be affective July 1, 2015. He was working on the CSU Budget Redesign Task Force and currently there was no report from that group. They would have an interim report on the 6th of April. He was being advised on strategies by the Chair of the Faculty, the Chair of the Senate Budget Committee, and the Associated Student's Vice President of Finance. He reported on the activities of the Campus Reengineering Committee (CRC). CRC was discussing a "dismount policy" or "the skateboard and bicycle policy." This came out of an Executive Committee discussion approximately a year ago, regarding concerns about potentially injury by individuals on skateboards and bicycles. The policy would ban the riding of skateboards and bikes on the central area of campus. He said that it was on the Associated Students Senate agenda for more discussion. He noted a new background check policy, for new employees or employees being promoted, that was being proposed by the CSU. He thought this had been bargained, but the CFA President said they had not been asked for a meet and confer. He noted several initiatives that were still being worked on: electrical charging stations for automobiles; improvement to campus exterior lighting, what to do with the old Zinfandel Dining room; improvements to the campus hospitality policy, and planning for the Smart Train. He thought the Senate would hear reports from the task forces soon. He reported on the Green Music Center. He was happy to report that the GMC was ranked number three for universities with "amazing performance centers." Cal Poly San Luis Obispo was number one and Emerson College in Boston was number two. He said that plans were underway for a student-oriented lecture series in the GMC. He had floated the idea that the series be on the topic of leadership, particularly women and leadership. The speakers would be prominent individuals from around the country. A member asked who to contact about ideas they have for the Zinfandel remodel. L. Furukawa-Schlereth responded that Richard Senghas, Neil Markley, Jason Wenrick or Anthony Gallino could be contacted. The Chair offered to be a contact for any ideas and noted that if the Residential area could not use it, whoever else might use it would have to

pay rent, and complication of the state not owning the building. A member asked if lighting in the cross walks was in the plan for improving campus lighting. L. Furukawa-Schlereth said he did not know, but would follow up on that. A member asked who was on the group working for the Smart Train project. L. Furukawa-Schlereth said Nate Johnson was the chair.

Report from Melinda Barnard (proxy for A. Rogerson)

M. Barnard reported that they had completed the second phase of the faculty salary increases. The third phase was the salary adjustment for adjunct and tenure track faculty that have not reached the SSI maximum. The fourth phase is the Chancellor's office equity program. Faculty affected by these would be contacted by email. She reported that of the nineteen tenure track searches, only 4 positions were left to fill. Fifteen of the searches had been successfully completed.

Time certain reached.

Electronic Theses proposal – First Reading - M. Milligan, K. Brodsky

M. Milligan reported that this policy was approved unanimously at all levels. K. Brodsky described the proposed policy change and the reasoning behind it. The proposal was to change the language in the current policy to read: *The University's policy is that theses and graduate projects are public documents to be stored electronically and made freely available by the University Library.* This was changing how theses would be housed in the Library. There was some discussion. First reading completed.

Special Report: Wiley Journals in the Library – K. Schneider

K. Schneider discussed the cancellation of the Wiley subscription on the Library. She provided context for this decision by noting that the Chancellor's office negotiates with large publishers for journal packages, which benefits all the CSU libraries. Historically, most libraries did subscribe to Wiley journals. Journal pricing has been going up for decades and now are at the point where libraries have to make very difficult decisions about what resources to keep and what to let go. She said this was often called the "crisis in scholarly communication." Last September, Wiley came to the CSU and the Council of Library Deans (COLD) with a price increase so large, some CSU libraries could no longer afford them. She said one argument from Wiley was that they were providing more content. She noted that many of the journal packages had a significant amount of content that was never used. In December, the Library decided to "walk away" from the deal. Wiley approached the CSUs individually and some of them made deals. SSU did not. Most other CSU libraries decided to push back as many other universities have done. There were alternatives now to the large journal packages. She discussed demand driven acquisition. She said the Librarians looked carefully at what journals were used most to subscribe to individually. She said this decision about Wiley was not forever. They would revisit the Wiley package in the fall. A member asked about the library launching their own journals. K. Schneider said that open access publishing ideas were important to start discussing as it was a very interesting alternative.

Questions for M. Barnard

A member asked how many women and/or underrepresented groups were represented in the new faculty hires. M. Barnard said she did not know and noted that five of the new hires were not U.S. citizens. That was causing some challenges in her office about visas. She said she would gather the information requested and give it to FSAC to report back to the Senate.

Vice President of Associated Students Report – C. George

C. George reported that campaigns for the student government election had begun. The election would take place on March 9th, 10th, and 11th. He asked faculty to encourage their students to participate in the vote.

Revision to the Academic Council on International Program appointment procedures – First Reading – R. Senghas

R. Senghas said that the Academic Council on International Programs (ACIP) recently notified faculty governance that the current representative for ACIP term was up. Looking at the appointment procedures, it was decided to update them a bit to conform to current practice. The proposal was for the procedures to state: Structure and Functions *will solicit* the faculty for self-nominations. S&F reviews the nominations and recommends to the Executive Committee which approves. Approval is reported to the Senate by the Chair. *The ACIP representative is limited by ACIP by-laws to two consecutive 3-year terms.* **Motion to waive the first reading. Second. Approved. Vote on revised ACIP procedures – Approved.**

Request to hold election without requisite number of candidates – K. Ely

K. Ely noted that most faculty governance positions had one candidate and nominations were still needed for the second position on the University Reappointment, Tenure and Promotion subcommittee. **S&F requested that the Senate approve holding the election when the second nomination for U RTP was received. Approved.**

Statewide Senators Report – D. Roberts, C. Nelson

D. Roberts reported on the meeting of the Faculty Affairs committee of the Statewide Senate. They planned to bring forward a plan for recruitment of faculty to increase tenure density. She noted that overall in the CSU, tenure density was decreasing. C. Nelson reported on the Academic Affairs committee of the Statewide Senate. She discussed an initiative sponsored by the Western Interstate Commission for Higher Education. This group was formed in the 1950's to facilitate the sharing of resources and programs in Higher Education in the western United States. One of the initiatives they were involved in was named "Passport." This initiative was concerned with providing block learning outcomes for lower division general education which would help streamline transfers among institutions and pathways for graduation. The learning outcomes were being based on GE subject areas, such

as written and oral communication, critical thinking, etc. The Statewide Senate had sent faculty to some of the task force meetings about the learning outcomes. The problem was that if institutions participated in the meetings, they would have to abide by the learning outcomes and honor the “passports” from one participating campus to another. She said this had turned into a political football because the Statewide Senate had never committed to accepting the passports and all kinds of academic freedom issues were coming up. This was also moving towards competency-based education as opposed to units and course work. The benefits and problems with competency-based education were constantly discussed statewide. A member asked what the ratio of tenure track to lecturers was at SSU. M. Barnard said that the tenure-track density at SSU in 2014 was 59.7%. This figure was indicating people, not FTEF.

EPC Report – M. Milligan

M. Milligan reported that EPC began the discussion of the CANDEL program discontinuance. This was the joint doctoral program in Education between SSU and UC Davis. EPC decided to schedule a public hearing on April 2 from 11 – 1, during the EPC meeting. She said they might give it a time certain and she would publicize that. A subgroup would work on how to communicate with various stakeholders to gather information. She said the stakeholders identified so far were: current students in the CANDEL program, former students of the CANDEL program, people in the larger education community and the SSU community. She said they would provide a means for people to send comments, if they could not attend the meeting. They would make the discontinuance proposal available online within the week. EPC also had a useful discussion with the reorganization task force. She thought EPC would draft an alternative to put forward for the organization of curriculum committees. They also approved a revision to the Computer Science major and minor. They continued their discussion of the revision to the GE course proposal form. A member suggested that a hearing be scheduled when people who work full time in education could attend. A member asked if the faculty in Education were on board with the discontinuance. M. Milligan said the department was split. The proposal clearly describes the benefit of the program, but argues that it is not sustainable. A member asked if the Senate could see the proposal for the faculty governance reorganization. The Chair responded that there was not a proposal yet. They just had some ideas and were gathering input. It was noted that all the material was on the Senate website: <http://www.sonoma.edu/senate/useful/reorginfo.html>. A member asked what it meant that the CANDEL program was not sustainable. M. Milligan said it was a resource issue. UC Davis was not able to provide the same level of resources to the program and the way it was structured on the SSU campus did not allow the hiring of any faculty. The Vice Chair asked the Senate members to let other faculty know that the work being done currently by the reorganization task force was not a formal proposal yet and they wanted input to craft a formal proposal. A member suggested the task force use a survey to ask faculty about shared governance and the Senate reorganization. A member suggested that the ideas come to the Senate for discussion. The Chair said the plan was to bring the idea to the Senate eventually and they would take that request under advisement. M. Barnard noted that the 59.7% tenure-density number given previously was indicating FTEF.

SAC Report – J. Shulman

J. Shulman said she had thought that the Career Fair had gone well. She noted that Mental Health Awareness week was the following week. They were still accepting shoes for the project that would highlight suicide rates. SAC had a conversation with the S&F Task Force on the faculty governance reorganization. SAC thought the ideas for changes to SAC made sense. She noted that the Student Center was planning to roll out a new reservation process and she announced that their Board needed a faculty member to join them. She said a new judicial process was in the process of being implemented. The process would help track issues in departments, including issues around Title IX investigations. She reported that Residential Life was recruiting for a faculty-in-residence. A member asked what happened to reports that were sent concerning cheating and plagiarism. The Senate Analyst responded that informal forms regarding cheating or plagiarism were sent to the Judicial office and were supposed to be tracked there. Formal charges went through the Senate office. It was clarified that formal charges also were sent to the Judicial office. There was interest to ask the Judicial Officer how those were tracked.

Request for a Posthumous Degree for Dominic Dei Rossi – S. Horstein

S. Horstein said Dominic Dei Rossi was a valued part of the Theater Arts department and in many ways embodied the ideals they had about how students serve and contribute to each other. He was very selfless and his body of work was very impressive. **Approved unanimously.**

FSAC Report – R. Whitkus

R. Whitkus reported that FSAC reviewed a report from the Educational Enhancement Award task force. That report would go to the Executive Committee. They also worked on a Resolution in Support of AS-3197-14, The Need for a Comprehensive California State University Policy on Academic Freedom from the Academic Freedom subcommittee and that also would be coming forward. They reviewed the current SSU policy on academic freedom to see if it addressed issues of social media, etc. They decided that the current policy was well written and that they would wait for a CSU wide policy change before considering any changes to the SSU policy. He reminded the Senators about the RTP policy forum on the web: http://www.sonoma.edu/senate/committees/FSACSRTP_Sp15.html?id=771. They were very eager for input. The Chair reiterated the need for another faculty member to run for the University Retention, Tenure and Promotion subcommittee.

CFA Report – E. Newman

E. Newman reported that CFA had their first social of the semester and she thought they had a good turnout. They would have another soon. A member noted that CFA was in the middle of a serious membership drive. She said that union membership among the tenure-track faculty was very high. She said that some lecturers were not convinced that it was safe to join the union or understood the benefits. She

suggested that tenure-track faculty let their lecturer colleagues know that they are members.

Good of the Order

A member noted that the deadline for nominations for the Staff Excellence Awards was April 3rd.

(http://www.sonoma.edu/hr/es/recognition/excellence_award.html) The Chair announced the Sustainable Enterprise conference on April 30th at the Sonoma Mountain Village.

Adjourned.

Minutes prepared by Laurel Holmstrom-Keyes