

## **FSAC Committee Meeting Minutes, 12/15/02**

Present: E. Stanny (Chair), J. Hunt, W. Poe, S. Heft, S. Cabaniss, S. Wilson, M. Dudley-Flores, B. Moonwomon, V. Lea (Recorder).

The minutes of 11/21/02 and 12/5/02 were read. Following discussion, a majority of the committee agreed to remove the last point reported by the recorder in the minutes of 12/5/02 in a discussion of the Lecturer's report/Business. This point read, "Some could argue that the last paragraph could be read as a 'please stop beating your wife' clause. S. Heft objected to this action.

### **Chair's report**

- ✓ The Chair reported that Business items I and 2 on the November 21 minutes, and a RTP issue would be put forward to the spring semester, 2003.

### **Associate Vice President of Faculty Affairs Report**

- ✓ There was no report.
- ✓ In response to a question, Judith Hunt stated that as far as she knew the budget crisis would not affect promotions. However, tenure track searches were under scrutiny, and she was no longer confident that they would all go ahead. All 40 searches are out. The 41<sup>st</sup> in Music has become a long-term temporary appointment.

### **Single agenda item: Amended Resolution on Tenure-Track Hiring.**

- ✓ Steve Wilson told the committee that as a result of information taken from the last meeting, he had deleted reference to ACR73, and added a "Be it resolved" clause regarding diversity. What was in the first clause of the original resolution was now second. Clauses 3 and 4 were almost the same. The last clause was also an addition.
- ✓ Discussion focused on this newly added last clause. William Poe and Judith Hunt argued that the clause was untenable. Judith Hunt stated that she saw no problem with the other clauses.
- ✓ Birch Moonwomon then proposed that the last clause be removed. This was agreed to by Steve Wilson and Marilyn Dudley-Flores.
- ✓ It was agreed to amend the resolution so that it read "forty" tenure-track searches instead of "forty-one."
- ✓ Sandy Heft moved to pass the resolution, seconded by Virginia Lea.
- ✓ Discussion followed concerning the feasibility of paragraph #2. It was finally agreed that since this was a "whereas" clause setting conditions it was acceptable.
- ✓ Dialogue then ensued about the term "social identity diversity" in the first "Be it resolved" clause. With no opposition, it was proposed that the clause be left as it was written.

- ✓ A vote on the motion was then taken, and the motion was passed unanimously. The Resolution on Tenure-track Hirings was therefore adopted by FSAC and would go to the Executive Committee.

The meeting was adjourned.