

FSAC Minutes
21 October 2004

Present: Wingard, Ayala, Freund, Hayes, Skinner, Wautischer, Works and Houghton

Meeting began at 1:00 p.m.

Minutes of 7 October corrected and approved.

Agenda was approved.

Chair's report: Faculty emeritus policy was approved by the Senate 30 September. The course outline policy was scheduled at the Senate, but has now been sent to EPC at EPC's request. Many CSUs have been creating policies on faculty recruitment during the past several years. SSU has no such policy. The Executive Committee will be requesting FSAC to develop a faculty recruitment policy.

Faculty Affairs: No report.

The endowed chairs policy is on the October 21 Executive Committee agenda because otherwise it will take a month to get to the Senate. Final cleanup was done, deleting "also" and "annually" from D1. MSP unanimously to send corrected policy to Executive Committee.

RTP policy was introduced for first reading. Various interested groups have already suggested changes in policy, from including GE through having Student Affairs review it for advising implications. Given the difficulties the course outline policy has encountered, discussion focussed on whether it made more sense to draft revisions and expect modifications during the process, or solicit input before beginning deliberations. During the discussion Houghton pointed out that there is a need for clear department RTP criteria. Ayala asked how well the current process works, and whether timely and sufficient feedback is given to candidates through the probationary period. Hayes noted that department hiring criteria and RTP expectations need to be congruent and made clear to new faculty.

Sandy Brown, AS member, arrived at 2:14, delayed by a prior meeting. Committee introduced themselves and Wingard will make sure she is on the roster and receives the packet.

It was decided that the Executive Committee will be asked ASAP to consider the best procedure for handling the policy. In the meantime, members will read the original suggested revisions and be prepared to discuss them at the next meeting. In the interest of saving paper and money, members agreed to retain their original copies to work from, rather than having new copies attached to each packet.

Meeting was adjourned at 2:40 p.m.

Sue Eileen Hayes