

## Faculty Standards and Affairs Committee

### Minutes

December 1, 2016

Present: Sandra Feldman, Rita Premo, Jasmine Delgadillo, Steven Winter, Matthew Paolucci-Callahan, Viki Montera, Janejira Sutanonpaiboon (proxy for Armand Gilinsky)

Absent: Gilinsky (proxy attended)

Meeting recorder: Paolucci Callahan

Adopt Agenda: adopted

Approval of Minutes: 10/27/16 & 11/10/16 Minutes approved with no revisions

### **Standing reports**

**CFA (Newman):** Negotiated procedure for a range elevation for lecturers that will be implemented over the next three years. New procedure is that you must be in your current range for six years. This will begin to go into effect next fall. Range elevation comes with a minimum 5% raise.

Faculty will be given a little extra money for the intensive advising initiative based on daily compensation rate for 2 days per 15-20 students.

**AVP Report (Roberts):** 22 tenure track searches are happening now. Chancellor's office recommends that the AVP meet with finalists to discuss issues of diversity on campus. She also discusses with them how they can manage the teaching, scholarship and service components of the position. The conversation is non-evaluative.

### **Business Items**

#### **16-17:3** Revision of RTP policy regarding SETE Data

Reasoning for revision is the reanalysis of the assumption that with online SETE's "all" SETE's became available to RTP committees. This may not necessarily be true.

#### **16-17:9** Departmental RTP Guidelines - Philosophy Department

Questions – Rigid cutoffs are not recommended. This is due to known biases affecting student ratings. Are semi colon's an "or" or and "and"? Section 2. Per semester or per review cycle is not clear. Are presentations agreed upon as a sole criteria? Request is for them to re-submit the previous document to compare. Also consider adding a section on criteria for promotion to associate and to full professor. FSAC may consider contacting departments on the rigid cutoff

issue and making language clear for junior faculty to understand what the concrete expectations are for promotion to associate and to full professor.

#### **16-17:10 Trigger Warning Resolution from Associated Students**

Matthew Paolucci-Callahan reported on meeting with Associated Students [AS]. AS is looking at a narrower focus of visual (film and picture) depicting sexual assault, violence or death that any reasonable person would find upsetting. Discussion ensued. Plan is to wait until academic freedom reports back for addition of a statement in the faculty curriculum guide. Faculty Center will also look at offering workshops on what FSAC is renaming Teaching Sensitive Material.

#### **16-17:12 Center to Promote Faculty and Student Research and Creative Projects**

Matthew Clark from FSSP spoke about a center to promote faculty and student research and creative projects. The Faculty Subcommittee of Sponsored Programs organizes faculty research expo and small research grants/summer fellowships such as RSCAP mini-grants and other internally funded awards. There is a need to coordinate research activities by combining the Office for Research and Sponsored Programs pre-awards [OSRP], the Office of Undergraduate Research and Creative Experiences [SOURCE], the Faculty Research and Sponsored Programs post-awards and all other programs like McNair, Koret and others. Goal is to streamline the process for all research activity on campus. The center would bring it all together under one umbrella. Discussion ensued. Recommendations included making language more explicit in terms of closing the loop such that there is a response back to the resolution, more concretely mentioning staffing. The resolution was supported and we look forward to its return from FSSP for submission to senate.