

Article V. The Event Committee

Section A. The Event Committee

1. Shall be composed of the officers and other volunteer participants from the active membership.
2. Shall be led by the Vice-Chair.
3. Shall be responsible for planning educational workshops, professional development activities, social events and/or other related programming.
4. Shall have the authority to carry out the provisions of these bylaws and to expend funds provided for in the **LGBTQIA-FSAPride FSA** corporation account.

Article VI. Meetings

Section A. The **LGBTQIA-FSAPride FSA** officers shall meet at least twice per quarter.

Section B. The **LGBTQIA-FSAPride FSA** Event Committee shall meet at least once per quarter.

Section C. Events for the general membership will be held at least once per quarter.

Article VII. Voting

Section A. The **LGBTQIA-FSAPride FSA**'s decisions shall require a majority vote of at least one-quarter ($\frac{1}{4}$) of the active membership unless otherwise specified in the bylaws.

Section B. All active members shall be able to vote.

Section C. Vote by e-mail is permitted.

Section D. All voting will remain confidential.

Section E. For all votes, a formal deadline will be advertised to all active members with as much advance notice as reasonably possible.

Article VIII. Amendments

Section A. Amendments shall be made with a majority vote of the active membership.

Updated: 9/19/20149/17/20149/12/20145/9/2012

3. Secretary

- a. Shall keep records of all **LGBTQIA-FSAPride FSA** meetings.
- b. Shall keep a current list of all the officers and individuals serving on the Event Committee.
- c. Shall keep a current record of decisions.
- d. Shall keep a current notebook of duties and procedures performed in the term of office, to be a record for the succeeding officer.
- e. Shall create and distribute a newsletter, in coordination with the Chair, Vice-Chair, and volunteer participants from the active membership.
- e.f. Shall maintain Pride FSA website, utilizing input from membership and Cabinet.

4. Treasurer

- a. Shall collect annual dues.
- b. Shall keep a current list of **LGBTQIA-FSAPride FSA** members.
- b.c. Shall maintain the FSA's email lists to reflect current membership.
- e.d. Shall disburse funds in accordance with strict accounting principles and provisions and according to the budget as approved by the **LGBTQIA-FSAPride FSA**.
- d.e. Shall keep financial records in accordance with accepted business practices.
- e.f. Shall be in charge of all funds dispersed and/or raised through activities of the **LGBTQIA FSAPride FSA**.

Section C. Elections

1. Candidates for office shall be active members in the **LGBTQIA-FSAPride FSA**.
2. The new officers shall be elected from active membership at the end of each academic year.
3. Officer elections shall follow the voting guidelines in these bylaws (Article VII).
4. Vacancies in offices shall be filled in the following manner:
 - a. The Vice-Chair will serve as Chair until an election can be held, and all officers and active members shall be eligible to run for Chair.
 - b. All other vacancies shall be filled by an election at the meeting following the vacancy.
5. Officers may be recalled by a $\frac{3}{4}$ -majority vote of the active membership.
6. An officer may be asked to step down if that officer does not fulfill the responsibilities of the office.

Section D. Term of Office

1. Term of office shall be one academic year.
2. Officers may be re-elected.

Article III. Membership

- Section A.** All faculty, staff, and administrators of California Polytechnic State University, San Luis Obispo, are eligible to join the **LGBTQIA-FSAPride FSA**.
- Section B.** Annual dues of \$20 are required for membership. Paying annual dues constitutes active membership for that academic year.
- Section C.** Only active members may participate in decisions affecting the goals of the organization, be elected to office, vote, debate, or represent the organization.
- Section D.** There shall be no membership discrimination on the basis of race, color, sex, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, ancestry, or national or ethnic origin.
- Section E.** The **LGBTQIA-FSAPride FSA** reserves the right to eject any member who does not conduct her/himself with professionalism and in line with the goals and standards of the association.
- Section F.** This organization or any of its members shall not intentionally conspire to commit any act which causes or is likely to cause bodily danger, or physical or emotional harm to anyone.
- Section G.** Members shall respect the privacy and confidentiality of others, with respect to LGBTQIA status and otherwise.

Article IV. Officers

- Section A.** The **LGBTQIA-FSAPride FSA** may elect the following officers: Chair, Vice-Chair, Secretary, and Treasurer.
- Section B.** The duties of these officers may be:
1. Chair
 - a. Shall preside at all **LGBTQIA-FSAPride FSA** meetings.
 - b. Shall set the vision and future direction for **LGBTQIA-FSAPride FSA**.
 - c. Shall exercise general supervision over the **LGBTQIA-FSAPride FSA** organization.
 - c.d. Shall regularly check the FSA's email account.
 - d.e. Shall appoint committees and serve as an ex-officio member of such committees.
 - e.f. Shall work with the Vice-Chair and Secretary to keep a notebook of duties and procedures performed in the term of office, to be a record for the succeeding officer.
 2. Vice-Chair
 - a. Shall serve as events coordinator and preside at all Event Committee meetings.
 - b. Shall preside at all **LGBTQIA-FSAPride FSA** meetings in the absence of the Chair.
 - c. Shall assist the Chair in setting the vision and future direction for **LGBTQIA-FSAPride FSA**.
 - d. Shall work with the Chair and Secretary in keeping a notebook of duties and procedures performed in the term of office, to be a record for the succeeding officer.
 - e. Shall submit a year-end report to the membership at the end of each academic year.

~~LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER/QUESTIONING, INTERSEX, ALLY PRIDE~~
FACULTY AND STAFF ASSOCIATION
of

California Polytechnic State University, San Luis Obispo

Article I. Purpose

Section A. Definition

"LGBTQIA" shall be defined as any person self-identifying as Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, ~~Asexual~~, ~~or~~ Ally.

Section B. The purpose of this organization shall be to:

1. Establish and facilitate communication among Cal Poly LGBTQIA faculty, staff, and administrators.
2. Provide a welcoming environment to empower, attract, and retain LGBTQIA faculty and staff.
3. Advocate for equitable policies and foster an inclusive campus climate.
4. Support the Pride Center and serve as role models for LGBTQIA faculty, staff, and students.
5. Promote education on LGBTQIA issues, increasing multicultural competency for our campus as a whole.
6. Offer professional development and social opportunities to faculty and staff.

Article II. Name and Affiliation

Section A. The name of this organization shall be Cal Poly ~~Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, AllyPride~~ Faculty and Staff Association, hereinafter referred to as "~~LGBTQIA-Pride~~ FSA."

Section B. ~~The organization was originally chartered as the "LGBTQIA FSA." Its name was changed by a vote of the membership ending on September 3, 2014.~~

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Section BC. The LGBTQIA FSA was recognized as an organization by the President of California Polytechnic State University, San Luis Obispo on January 1, 2012, subject to all the privileges and obligations set forth by the President of California Polytechnic State University and the State of California.

Section CD. It is the intent of this organization to uphold and abide by pertinent State and University laws and regulations.