

FSAC – APRIL 24, 2014
1-3pm, Sue Jameson Room

Convened: 1:05

Present: Richard Whitkus (chair), Ed Beebout (recorder), Viki Montera, Paula Hammett, Kyuho Lee, Luke Tesluk (AS representative), Melinda Barnard (AVP)

Absent: Eric Williams

Agenda: approved

Minutes: approved

Informational Items

-none

Standing Reports

Chair (Whitkus):

I. Academic Coordinating Team has sent out draft version of updated Strategic Plan for feedback. Final draft to be ready in early Fall, so Senate Committees and Senate have until then to provide feedback. However, current version will be forwarded in draft form to Chancellor's Office along with a list of 2-year goals for SSU (as per Chancellor's directive).

II. President's 2-year Plan (actually 3-yr plan)

Campus goals to align with Chancellor's priorities for CSU

<http://www.calstate.edu/stateofcsu/post-address-summary.shtml>

- Hiring tenure-track faculty
- Enhancing advising both through hiring additional staff, as well as increasing the use of technology
- Expanding the university's efforts to alleviate curricular bottlenecks with more fully online concurrent enrollment courses in CSU CourseMatch
- Increasing student preparation by expanding Early Start
- Expanding high-impact practices that enrich the educational environment in areas including service learning, applied research and study abroad
- Expanding of data-driven decision making to improve program quality and advance student success
- Bolstering degree completion for transfer students

SSU 2-year plan to be:

1. Expand academic and instructional support via hiring of TT faculty
 - 17 next fall (with addressing need for diversity)

- 15 each for years 2 and 3
- Current TT Faculty 229, expect FA17 to have 256
- 2. Build Advising Capacity
 - Goal of one advising center in each of large schools (4)
 - Staff by permanent SSP (\$250K)
 - Hire one position in each of next 3 years
 - Expansion of e-advising on campus (\$100K)
- 3. Enhance Student Activity Opportunities (research, internship, performance, etc.)
 - Provide \$350K for SP 15 for faculty release
 - Up to \$700K in year 2 for release time
- 4. Continued Academic Integration of Green Music Center
 - Artist in Residence Program
 - Academic Integration Grants (\$100K/ yr)
 - Expand co-curricular events
 - Student audience development
- 5. Enhance Technology in the Classroom
 - Infrastructure
 - Enhance academic technology in classroom use

III. SETE Workshop Follow-up

- April 14,17
- Presented by Matthew Paolucci-Callahan (Psychology). Excellent source of researched information on proper and improper interpretation of SETE data.
- Matthew has offered to provide an outline of the major considerations in interpreting SETE data. I will bring to FSAC at last meeting to review as part of our memo to RTP Committees on the SETE for next fall.
- Matthew also offered to work on SETE taskforce. We need to reconstitute this group to fulfill its charge. Discuss further on last meeting.

AVP (Barnard): 1) Presented Sonoma State University Tenure Track Faculty chart. Showing TT head count from 2008 projected toward 2018. Factors in projected new hires in coming academic years. Presenting chart to senate on 4/24. Discussions in APC of what can be done to retain faculty. Department “bullying” was discussed. Will explore concept over the summer. 2) E-mail regarding University of Phoenix survey. Previously approved by chancellor’s office. 3) Moving forward with undergraduate research center (mentoring) where old Faculty Center was located. 4) Efforts underway to address “unconscious bias” issue in faculty tenure-track searches.

AFS (Montera): Meeting held 4/23. Making plans for next academic year

FSSP (Whitkus): *Final meeting coming up. No report*

PDS (Beebout): Final meeting of semester coming up. Will review goals and needs in preparation for annual report to the senate next fall. Will also elect chair and set

date for development workshop follow-up in Fall. Barnard and Beebout will work on new faculty orientation for fall.

URTP: Final documents are in, process moving along

ASI (Tesluk): AS is in the middle of transitions between current and incoming officers.

CFA: *No representative, no report*

Business Items

1) Library RTP Criteria

FSAC subcommittee of Whitkus and Williams believes there are a few things that could be addressed to improve document (*suggested changes*). Concerns include criteria that applies to both tenure-track and part-time employees, and whether that might cause confusion or ambiguity in the RTP process. It was pointed out that temporary librarians are in a different job classification than lecturers. Suggestion was made that the issue could be clarified in the document preamble. Subcommittee document requested response to its recommendations by May 1.

2) Electronic WPAF Pilot

Discussion of what materials candidates would put into their WPAF into a centrally located system (Moodle sandbox). One suggestion was both self-assessment of teaching *and* professional development. Other issues discussed included questions about the mechanism for getting a broader picture of candidates (making additional materials part of the index). Providing links might be part of a solution. Dead links a possible problem. Committee supports a pilot program. Whitkus and Barnard will plan out during the summer and probably choose a single school for the pilot.

4) SETE Policy Update

INFORMATIONAL ITEM. Up for discussion at today's senate meeting. Asking faculty to read and then revisit SETE forum to provide more detailed feedback we can use to finalize in the fall. "Access" portion of document not ready for senate discussion yet. Wanted the committee to be aware that this was being "sunshined" before the senate to make sure we are not going down the wrong pathway.

3) Employee Service Award and Faculty Service

System based on calendar year versus academic year, which means a faculty member who starts in the fall does not have his or her first semester counted. Chair to draft memo: could we use the fiscal year as the marker? Would go through Ex-Com and then on to CFO Larry Schlereth.

Discussion Items

Defining faculty – constitutional language. Issue stems from some non-instructional positions being classified as "faculty," making individuals in those positions eligible

for emeritus status, etc. Committee asked to review handout from constitution. Will discuss further at future meeting.

Meeting Adjourned: 2:50

Respectfully submitted by Ed Beebout