

MINUTES OF THE PERSONNEL COMMITTEE  
CALIFORNIA STATE UNIVERSITY, FRESNO  
5241 N. Maple, M/S TA 43  
Fresno, California 93740-8027

Office of the Academic Senate  
Ext. 8-2743

August 30, 2012

Members Present: M. Rawat (Chair), N.P. Mahalik, V. Hernandez, A. Cowgill, M. Caldwell, Yoshiko Takahashi

Member Absent: A. Radford

Visitor:

The meeting was called to order by Chair Rawat at 9:05 a.m. in Thomas #117.

1. Minutes. MSC to approve the Minutes of 8/23/12 with the following amendments
2. Agenda. MSC to approve the Agenda amended to show:
  - a. Amendment to APM 327- Promotion
  - b. Review of APM 320- Policy on Administrative Appointments
3. Communications and Announcements
  1. Chair of the Professional Development Committee has been contacted and asked to convene a meeting.
  2. The Senate Executive Committee has been made aware of the new tentative Collective Bargaining Agreement and how it conflicts with APM 322 and APM 322a. The Executive Committee has been advised that the current APM 322 and APM 322a should be retained. These policies will be on the agenda of the Senate.
  3. Interim policy APM 332 has been returned to the Personnel Committee for review.
  4. APM 320 was reviewed by Ted Wendt, Associate Vice President for Faculty Affairs but has not been reviewed by the Personnel Committee.
  5. The student member for this committee is Miguel Carrillo.
  6. Change in schedule of Personnel Committee Meeting. The Personnel Committee will meet from 8:00-10:00a.m. on Thursdays.

4. Amendment to APM 327 (Promotion) – (additional criteria for promotion to full)  
The first reading of APM 327 occurred during the Spring Semester. During the Executive Committee meeting, changes in procedure were discussed. It was proposed that after the first reading, the policy should be sent back to committee, with the committee making appropriate changes addressing the concerns of the Senators. Then the amended policy would go through a second reading. On advice of the Senate Chair, APM 327 was reviewed and amended and will be sent to the Senate.
5. Review of APM 320  
Discussed changes to the policy regarding the recruitment plan and diversity of the candidate pool for administrative appointments. M. Caldwell will revise and send changes to Chair Rawat.
6. Review APM 309 and 309a  
Discussion postponed.
7. Boyer model of Scholarship  
Discussion postponed.

Adjourned at 11:55.

Agenda for Sept 6, 2012

1. Approval of Minutes of Aug. 30, 2012
2. Approval of Agenda
3. Communications and Announcements
4. Review of APM 320
5. APM 309 and 309a
6. APM 332