

## Academic Senate Minutes

March 22, 2012

3:00 – 5:00, Commons

### Abstract

Chair Report. Agenda approved. Minutes of 3/8/12 approved. Revision to MS Family Nurse Practitioner program and Revisions to the Theater Arts program - approved. Information Item: Revised Student Fee Referendum Code. Replacement of existing policy with new Sabbatical and Difference in Pay (DIP) policies amended and approved. President Report. Questions for the Provost. Vice President of SAEM Report (with Dr. Lisa Wyatt). Theater Arts invitation to collaborate in themed year 2012 -2013. Associated Students Report. Statewide Senators Report. CFA Report. FSAC Report. APC Report. Good of the Order.

**Present:** Margaret Purser, John Wingard, Maria Hess, Catherine Nelson, Brian Wilson, Sam Brannen, Deborah Roberts, Steve Wilson, Helmut Wautischer, Jim Robison, Marco Calavita, Janet Hess, Ed Beebout, Chip McAuley, Mutombo M’Panya, Terry Lease, Karen Brodsky, Tom Buckley, Jean Chan, Sharon Cabaniss, Matty Mookerjee, Noel Byrne, Laura Watt, Michael Pinkston, Sandra Shand, Marisa Thigpen, Ruben Armiñana, Andrew Rogerson, Matthew Lopez-Phillips, Paul Ramey, Anthony Gallino, Dolores Bainter, Matthew Paolucci-Callahan, Richard Senghas, Jennifer Mahdavi

**Proxies:** Nathan Rank for Michaela Grobbel, Elaine Newman for Armand Gilinsky

**Absent:** Ben Ford, Parissa Tadrissi, Michael Cohen, Don Romesburg, Edie Brown, Larry Furukawa-Schlereth, Andy Merrifield

**Guests:** Elaine Sundberg, Avel De Leon, Mark Fabionar, Ross Stivison, Lisa Wyatt, Melinda Barnard, Paula Hammett

*(Ben Ford was out of town, so the Chair-Elect chaired the Senate meeting)*

### Chair Report – M. Purser

M. Purser said she did not have a report and gave the floor to Avel De Leon to talk about the Mario Savio Memorial. A. De Leon said the committee working on the Mario Savio memorial had been working on the project for a year. He discussed an event they were planning to take place in the Cooperage with the goal of raising the awareness of students about Mario Savio. He noted that they had raised \$10,000 so far and needed to raise about \$10,000 more for the memorial. He said they had come to the Senate for support of the project and asked the faculty to share the information with their students and to help publicize it. S. Shand praised A. De Leon for his efforts in reviving the memorial project.

**Approval of Agenda – Approved.**

**Approval of Minutes of 3/8/12 – Amended and Approved.**

## **Consent items:**

**Revision to MS Family Nurse Practitioner program** - emailed

**Revisions to the Theater Arts program** – emailed

**Approved.**

## **Information Item: Revised Student Fee Referendum Code**

There were questions about the revised code. A member asked why the section on campaign guidelines allowed campus organizations with an interest in the outcome of the referenda to expend money to publicize their interest since that had been the controversy during the last fee referendum. P. Ramey responded that was one of the most controversial portions of the code for the AS Senate and what they had decided was that the level of structure that would have to be put into place to track spending limits on entities on campus would be very problematic. They could also not think of any way to “punish” people who did not “obey.”

## **Replacement of existing policy with new Sabbatical and Difference in Pay (DIP) policies – Second Reading – R. Senghas**

R. Senghas noted that they had incorporated some of the feedback from the first reading and additional feedback they had received from Faculty Affairs for the DIP policy. He reminded the Senate that they wanted to bring the two policies into line with the CBA. He reviewed the recommendations proposed. A member asked why the department recommendation was allowed in the DIP policy and not in the Sabbatical policy. R. Senghas said that the CBA specifically said that department recommendations were allowed since there was no competition for DIPs. Since sabbaticals were limited and competing across the disciplines, they needed to go to the University level committee. P. Hammett offered her perspective as a former Chair of URTP and noted that department level review had not swayed URTP in either direction due to the fact that they were so inconsistent. She noted it was not required in the CBA either. A member asked if lecturers were eligible for sabbatical and DIPs and if so, would they get notified and how would their applications be judged if they did not have much service. R. Senghas responded that if the lecturers met the criteria of the CBA, then they would be eligible. He noted the merit criteria at SSU were 30% service, 30% since time last eligible and 40% merits of proposal. M. Barnard said that if lecturers were eligible, they would be notified. A member noted the perceptual difference between lecturers that are full-time and tenure-track faculty and asked for language in the sabbatical policy that would allow lecturers to apply, even if contractually they were not obligated to perform to the criteria of the sabbatical policy. R. Senghas said a review of this issue was probably warranted, but at the current time they just wanted to have the policies in compliance with the CBA, as currently they were not. He thought a review of the criteria was something FSAC could take up and invited members to help.

**Motion to amend: strike reference to the Provost as the President’s designee throughout both policies. Second.** There was discussion. It was argued that

designating the Provost would keep the budget for sabbaticals and DIPs on the academic "side of the house." It was argued that the policy should not tell the President whom to designate, even if the current President was agreeable that it be the Provost.

**Vote on motion to strike references to the Provost as the President's designee in both policies. Yes = 16; No = 9. Approved.**

**Vote on new policies as amended. Approved.**

### **President Report – R. Armiñana**

R. Armiñana reported that the Board of Trustees heard a report of the possible consequences if another \$200 million reduction was given to the CSU. He said the report included dropping enrollment by 25,000 students, dropping employment by over 3000 employees, cancellation of low enrolled programs and cancellation of the State University grants for graduate students. No decisions were made. The Board asked the Chancellor to return in May with some options, including tuition increases. He said SSU would not accept Spring enrollments in 2013 except for SB 1440 transfers, which was a very small number of students. For Fall 2013 applications – system wide – students would be put on a waiting list until the outcome of the November voting on initiatives were known. He said students system wide would be limited to a 15 or 16 units enrollment cap. He noted that the tax initiatives had to re-gather signatures to be put on the November ballot. A member asked if the CSU stopped giving out the State University Grants (SUGs), would they then stop taking that money out of the graduate tuition. The President did not know. A member asked if SUGs included credential students. The President did not know. A member asked about the status of the search for the Vice President of SAEM. The President said that was on hold.

### **Questions for the Provost**

A member asked about the proposed Dean taught mega-course in the GMC and whether faculty could teach in that course if they wanted to. The Provost responded that the course was taking on more momentum than it really had. He thought the Deans were talking about having guest lecturers and he hoped they would choose some current faculty, but he could not really answer the question. He stressed it was an experimental course and would not be taught by the Deans forever. A member asked if the family of Mario Savio had been consulted about the memorial on campus. E. Sundberg responded that the Mario Savio speaker's corner had been fully vetted and approved through the Campus Planning Committee and in close communication with the Savio family. E. Newman reported that Dean Stearns had dropped in on EPC to talk about the Dean taught mega-course and they had appreciated the opportunity to bring up their concerns. She hoped the planning process did not overlook the approval process needed through faculty governance. She noted there were not many EPC meetings left. The Provost said that was ideal, but that there would be a transfer orientation on April 9<sup>th</sup> and students would be advised to take this course. He thought perhaps there could be a special session of EPC to deal with this. A member expressed concern about the cap of 12 units for

students until open registration and students not having full time status by the beginning of open registration. The Provost responded that there had been a lot of discussion about this issue in light of the system-wide cap of 16 units. He had been advised that by starting at 12 that would allow freshman to get courses. They would be managing the registration very carefully as they had the last semester and students would stay on the waitlist until early August when open registration began.

### **Vice President of SAEM Report – M. Lopez-Phillips**

M. Lopez-Phillips introduced Mark Fabionar who had been hired as the new Director of the Multi Cultural Center. M. Fabionar greeted the Senate and said he looked forward to meeting everyone and getting to know the campus better. M. Lopez-Phillips then introduced Dr. Lisa Wyatt of the Counseling and Psychological Services Center to address the Senate on matters of concern that had been voiced in the Senate about the Center. L. Wyatt noted that there had been some question about how the fee for the Counseling Center was spent and passed out a handout that provided that information.

She then read a statement:

“I’d like to start by thanking the faculty who have strongly supported CAPS over the years. Thanks largely to the Academic Senate’s resolution passed in 2008; we were able to increase our staff with the implementation of the mental health fee. Unfortunately, over the course of the past few weeks, some misinformation has been circulated that has negatively impacted our ability to help students in need. Several students, including some of my own counseling clients, have questioned whether or not they could be served at CAPS due to the misinformation; and it’s highly likely that as a consequence of the misinformation, a number of SSU students in need, possibly in crisis, will not be accessing CAPS services. It’s important to remember that there continues to be a negative stigma attached to accessing mental health services, especially among college students and especially among students of color. And because my department has worked diligently to decrease the stigma, the recent circulation of misinformation has been extremely distressing and demoralizing to all of us at CAPS. Therefore, in the future, I am appealing to you to please consult with me, one of the counselors, or with your own Senator Pinkston before making assumptions about CAPS services or the exclusions to our services. I am happy to consult with any faculty member who has any questions about our services.”

It was clarified that CAPS was no longer funded by the general fund and was completely funded by the student fee. It was clarified that the services at CAPS had not decreased recently and were actually the same services offered at all the CSU’s. She described the types of mental health services CAPS offered. A member asked about the information that had been distributed via email that the demand for CAPS services had greatly increased and that had caused CAPS to reduce services at certain levels, such as directing students to support groups. L. Wyatt said CAPS did not refer students to support groups instead of individual therapy. One of the Student Reps asked to have L. Furukawa-Schlereth answer questions about the fees in the CAPS handout at a future meeting. A member noted that the fees needed to

be used to pay for the “overhead” of CAPS as well as for salaries. A member asked about the reason for the increase in demand. L. Wyatt offered multiple reasons – that students paying a fee for something might encourage them to use the service, the demand for mental health services had already been going up for years, the economy was impacting the need for mental health services, among other issues. A member asked if the increase in the need for mental health services was seen in the rest of the CSU. L. Wyatt said it was a national issue, both in public and private areas. The Chair thanked Dr. Wyatt for visiting the Senate. M. Lopez-Phillips thanked Dr. Wyatt for her hard work moving from state support to fee support and for proactively providing support groups to help students before they were in crisis.

A member asked M. Lopez-Phillips about the article in the STAR that said that campuses would start collecting information about student’s sexual orientation. She wondered if the campus would start doing that and if there would be an option to not respond. M. Lopez-Phillips said he had not heard anything about it at that point. The President said it was a Legislative proposal and campuses would not do it unless directed by the Legislature.

#### **Theater Arts invitation to collaborate in themed year 2012 -2013 – S. Horstein and C. Luke**

S. Horstein introduced himself and described “Water Works,” a project that Theater Arts and Dance had been working on for some time, that would be a season next year of exhibitions, performances and coursework related to the theme of inland water flow as a resource, an image and a metaphor. He noted that the Science FYE was looking at the same topic. He thought that the theme could be used to leverage campus collaboration. He said the Theater Arts department wanted to support what people were studying and teaching. He described some of the performances and other collaborations that would be held the next year on this topic. He invited others to create similarly themed activities in their classes. C. Luke described her excitement about the model and thought it could be used in the future on other sustainability issues. S. Horstein asked for faculty to send him information about what they might already be doing and offered other suggestion to get more involved.

#### **Questions for the Provost continued**

A member asked for a description of the course referred to previously. The Provost responded that the idea was for the Deans to put on a course for transfer students in the Green Music Center for a large number of students. It would be an experimental course. The Deans would volunteer their time and each teach two weeks, he would also teach two weeks. The topic would be something along the lines of “exponential changes in the last 50 years” in the areas of the different Schools. It would be a GE C2 upper level course and be a sort of transition course for transfers. He said it was not a done deal.

#### **Associated Students Report – P. Ramey**

P. Ramey reported that the student elections had been held and he announced the winners. He also pointed out the ASP event calendar for April. A member asked

about the online voting system and alluded to a strange set of results in the election and asked if would those be followed up. P. Ramey said he was not aware of any “strange” results and amused the Senate by noting that some students could not find the ballot as they had used a spam filter on emails from the university. He said if there were any issues, they should be brought forward.

### **Statewide Senators Report – B. Wilson, C. Nelson**

B. Wilson reviewed his written report with the Senate and noted the resolutions on a first reading that could have feedback from the campuses. He reported that CAL State online was moving forward and they had put up a website which he encouraged Senators to check out. (<http://www.calstateonline.net/>) He noted that the Chancellor had addressed the Senate, but he was unable to remain for that due to prior commitments. President had already reported much of what the Chancellor said at the current meeting. He discussed the need for reviewers for the TMCs. The Governmental Relations people addressed the Senate and said they would start targeting legislators in the local areas. He reported that the CFA President John Travis told them CFA would be holding a strike vote. C. Nelson provided further information on the resolutions and noted one specifically that asked for the Board of Trustees to develop procedures for directly addressing votes of no confidence. This one came directly out of the SSU resolution of no confidence in the Chancellor recently. (<http://www.sonoma.edu/senate/resolutions/sharedgovF11.html>) She said that the Chancellor talked about combining programs where campuses were close together, so that some would have the program and some would not. She noted the research presented by Bettina Huber at Northridge on graduation gaps and the success of male students in the CSU and C. Nelson quoted her as saying “males have inflated egos and poor study skills.” There were some questions.

### **CFA Report – J. Wingard**

J. Wingard read a report from A. Merrifield.

CFA will continue to put forward proposals in good faith, but are very concerned about the lack of progress in the phase. CFA has certain principles they will not abandon, but still want a mediated settlement. CFA continues to hope and work for a mediated settlement, but will not abandon faculty rights and that is why they are preparing to exercise those rights IF and WHEN the statutory process fails. At the Board of Trustees meeting, A. Merrifield observed the following: The Board of Trustees compensation committee, following the recommendation of the Chancellor, decided to give the two new presidents the maximum salary increase allowed – 10% above their predecessor. This was not required either by the policy adopted in January or by Robert’s Rules of Order (as strangely suggested by one of the trustees). Trustee Achtenberg, said she was only sorry “it couldn’t have been more.” The decision was not unanimous and was cited by members of the Trustees, the Governor and other officials and media as demonstrating once again, the disconnect between the Chancellor (who made the recommendation for the highest possible salary) and some of the Trustees. The scenario for gutting much of the university reported in the press by the Chancellor and his Vice Chancellors was based on a request by the Trustees at their January meeting as a “worst case scenario.” It is not

inevitable even if the revenue initiative passes. The Board requested that the Chancellor's staff come up with other alternatives.

J. Wingard offered that if any members had questions they could email A. Merrifield who would respond when time permits.

#### **FSAC Report – R. Senghas**

R. Senghas reported that an addendum to the Conflict of Interest policy would be coming forward very soon. The addendum was language that would allow the campus to receive funds from NIH. He said they were working with PDS on their charge since there was no longer a Director of Teaching and Learning.

#### **APC Report – M. Paolucci – Callahan**

M. Paolucci – Callahan reported on the status of their two tasks. He said the MOU with Extended Education was almost complete. The Online Instruction policy draft was being reviewed by various units such as IT, DSS and AFS and then would come to the Senate.

#### **Good of the Order**

S. Cabaniss noted the following activities in April: Asian American Heritage Month, Earth Week, and Disability Awareness Week.

#### **Adjourned.**

*Respectfully submitted by Laurel Holmström*