

Attending: Carlos Ayala, Carol Blackshire-Belay, Paula Hammett (recorder), Maria Hess (Chair), Janejira Sutanonpaiboon, Sunil Tiwari, Beth Warner, Helmut Wautischer, Victor Garlin (guest)

Agenda: approved

Minutes approved, as amended:

Reports:

1. Chair of FSAC -- Hess:

- a. Course outline policy revision not approved at last Senate meeting. Hess took it back to Executive Committee where they reworked the language again. It will be on the agenda for today's Senate meeting, with a 4pm TC.
- b. Revised RTP policy will be discussed again at today's Senate meeting, with a 4:10 TC. A substitution document, which incorporates suggestions so far, will be up for a first reading.
- c. Academic Freedom Policy is on the Senate Agenda, but no TC.

2. Vice Provost for Faculty Affairs – Blackshire-Belay:

- a. New Dean for School of Business & Economics has been selected. Announcement forthcoming.
- b. The approval of the FYE program by the Senate brings questions regarding faculty entitlements, specifically, where will these entitlements be housed. FYE is not a separate department so they can't be held there; faculty teaching in more than one department will have split entitlements. CB-B suggests entitlements for FYE be housed in AA, along with EMT and GE classes, such as Humanities 200, and that a faculty "undergraduate coordinator" could give oversight to those programs. APC is looking at it and will make a recommendation.
- c. Ayala brought up the distribution of faculty development funds to the schools (and library). Majority was distributed to schools and library, to be prorated to departments. The additional \$200,000 due for next year is uncertain due to budget cuts, although the commitment is firm. Garlin expressed concern that money is going to the Deans. Practice varies across campus and the schools. Appropriate procedures need to be in place in each school so that faculty retains jurisdiction rather than the deans. CB-B confirmed that the money had been transferred to the deans, who then report back to the Provost. CA noted the positive aspects, i.e. non-competitive, open distribution. It's important to have two methods of distribution: competitive through FSSP and non-competitive through the Schools; reporting back to the faculty is important. CB-B reported that FSSP changed travel awards this year due to school-based funding. The

small amount of funding reserved for faculty travel awards was kept in RSCAP minigrant and summer stipend programs.

- d. As a result of the new contract, CSU and CFA are doing a salary equity review. The Assistance/Associate review is complete and awards have been made, retroactive to July 2007. The Associate/Full review is scheduled for next year. There is no application process; the review is automatic and considered across the board for all Assistant Professors, by discipline. Up to this point, the only avenue was to present a competing offer in hand for renegotiation.

3. **Academic Freedom Subcommittee**

- a. AFS is having discussions to frame the questions and issues they plan to address. Victor Garlin has also asked them to address the issues around conduct at the Career fair last month.

Business:

1. **RTP**

- a. Substitution document going for a first reading at today's Senate meeting.
- b. Ayala commended Hess and Warner for their good work in pulling the revised document together.
- c. Discussion re implementation timeline. Decided that it was procedural rather than policy. We want to get the benefits of new policy available to faculty ASAP. Next year will be a transition year, with everything that can be implemented will be implemented. If a department doesn't have criteria, they will have until xx date to develop. More discussion on implementation to be had once the policy is approved.

2. **APC request**

- a. APC has requested that FSAC discuss the allocation of faculty development funds and develop guidelines for dispersal. Hess requested that all read the request and respond via email. If agreed, it will go on the agenda for next year.

3. **Chair for 08-09**

- a. Hess indicated a willingness to continue as chair for another year. Her proposal was met with hearty acclaim. She will first need to be reelected by the School of Social Sciences in spring elections.