

FSAC Minutes of January 29, 2015  
1:00 – 3:00pm, Sue Jameson Room

Meeting Recorder Jennifer Mahdavi

Members present: R. Whikus, E. Beebout, K. Lee, J Mahdavi, E. Williams, K. Brodsky, M. Barnard, C. George, E. Newman

Members Absent: none

Convened: 1:05 PM

Agenda: Approved

Minutes: Minutes of 11/20/14 approved as presented

Standing reports:

**Chair (Whikus):** Community College BS/BA degrees to be reviewed in CSU. Chancellor's Office Academic Sustainability Plan appears focused on number-based for accountability. SSU exploring plan to create a co-curricular transcript (probably an EPC issue) came through ACT. Details require work. A task force in ACT was created to work on this.

**AVP (Barnard):** Implementation of new CFA salary program (timeline distributed) and the campus-based equity program (SSU is one of 3 campuses that have developed one); Shared list of temporary faculty contracts that have been printed, new fall lecturers will have mandatory criminal background checks (eventually tenure-line will also need to be checked).

**AFS (pending):** meets 1x/month on Wed. -- no volunteers to serve.

**FSSP (Lee):** 17 fellowship applications were reviewed, but not blind review. Propose discussion of this as an issue. Suggestion that Moodle may be used to facilitate blind review. Group suggests that this issue be discussed in FSSP before taken up in FSAC.

**PDS (Beebout):** 8 faculty development projects are ongoing; 19 new faculty arrive in the fall-- discussion of orientation. Will also survey faculty about their orientations as a way to plan; gathering of new faculty will take place Wed., Feb 4.

**URTP (Ad Hoc):** Sabbatical letters went out.

**ASI (George):** Proposed fee going to Fee Advisory Committee (\$3 increase per year for 4 years) to fund student government, children's school, JUMP, ASP, as well as scholarships, tutorial center, etc.. During add/drop students on wait list are taking seats of students actually enrolled. Thanks to faculty for support in relation to students who recently passed away. Elections are coming up. AS discussing student involvement in faculty hiring.

**CFA (Newman):** Contract implementation-- see AVP's report; also excessive service rewards, mandate for new faculty (beginning fall 2014) to teach maximum 18/units per year for the first two years. Units can be banked, but expire with the contract.

Information Items:

1. Emeritus faculty list (attached):
2. Mathew Callahan was to visit in December to discuss diversity in the SETE. He will come Feb. 12

Discussion Items:

**1. URTP policy revision, timeline, faculty input (memo from AFS attached)**

Distribute a potential schedule for periodic or performance RTP review.

--Periodic review can be more like what is done for lecturers (fewer documents)

-- There is an advantage in having some feedback in each year; also protects candidate from surprises

Issue: do we leave final review to the president or ask him to designate the provost?

Issue: Should the dean's report have greater weight?

Issue: Are there other ways of evaluating teaching effectiveness aside from SETEs and peer review? We could ask for feedback from faculty.

Issue: how do we balance scholarship and service in our RTP guidelines?

Issue: combine tenure and promotion process into one.

Should PY be probationary year or years of service at SSU (on tenure line)?

What areas do we want campus feedback on?

Timeline: get campus feedback this year; work on new policy next year (15-16).

**2. FSAC and Senate reorganization discussion:** As relevant to FSAC: Academic Freedom Subcommittee's duties would be brought back into FSAC. No concerns from this committee regarding this change.

**3. Next year's FSAC chair:** Those who are continuing in FSAC should consider.

**Business Items:**

**1. Taskforce for EEE Awards Review & Recommendations** (see attached interim criteria).

-- Two sets of rewards to be reviewed by task force of FSAC by Feb. 20. J. Mahdavi will join the task force.

--Criteria discussion

May want to know how many units faculty are already released for that work. Barnard can provide the FAD to help with this.

May need to allow chairs/deans to comment.

Want to provide full course release.

Can we provide this as additional compensation?

Will work on blind review for the applicants