

ACADEMIC SENATE
MINUTES of 11-2-00

Rick Luttman presiding .

R Luttman - Resolution.- Commending Library/IT staff. Copy in the packet
SHeft - expressed Library's gratitude.

Agenda MSP

TC 3:10: Rose Bruce w/Leslie Demming - Campus Accountability

BGoldstein -Campus accountability has long history - started w/Cornerstone's document. Joint response to Cornerstone's (students/faculty/administration at SSU). To get second compact w/new Governor needed accountability document. Last year the Senate voted on two resolutions: 1) Approving streamlined program review process -which is going very well; 2) GE Laboratory. Question #1 asks us to describe process for program review and assessment. Leans we are way ahead of the processes of WASCO. Leslie and Rose collected the data this summer. APC is using these documents to build into planning process.

RBruce: Historical timeline. Most of work done in summer. Chancellor decided on the process. Databases came from Chancellor. Each campus required to assess data relative to its situation. 1st report 75 pages. Summary is now 2 pages. Chancellor has put entire report on website (<http://www.calstate.edu/co/bot/agenda/sep00/EdPol.pdf>)

SSU is better in retention; remedial English & *have fewer non-English speaking students). Everyone on campus got a three-page summary. Asked for participation in process - ?s & comments.

RLuttman: Last 2 pages (Digest of 1998/99) - re: #4 - Persistence and graduation. Has concern that we have need for more diversity at SSU which we have discussed before. What SSU is lacking is underrepresented groups and those from disadvantaged (economically). To appear we are doing better he fears we are accepting people from higher socio-economic standing.

Sean Pridmore: Noticed, since he's from Napa, that students from there don't attend SSU. Minority students can't afford housing at SSU. They go to Sac State or Chico where its cheaper to live.

VGarlin - Many of stated goals would be accomplished by having students of higher socio-economic status. Need to look at underlying factors that cause movement.

BGoldstein: The Senate has already acted to place diversity as a high priority. Are talking about separate retreat in the spring to talk about diversity. Also new program of entitlement will pay most of their tuition if they have a 3.0 average.

But they may opt for a private college or UC. We may have problems with enrollment.

BPoe: Goal of effective access to students especially in GE courses with high enrollments. Student/Faculty ratio may also affect goals.

ECarlson: Discussion of housing which is more costly than tuition. Availability of quality housing.

DHarris: Regarding Diversity. What do we compare ourselves to? We have at SSU more diverse population than our service area. Recruiting is a factor. Regarding housing costs, we offer a range of housing that costs \$3,000-\$6,000. We are one-third under the market rate for that housing. We are providing less expensive housing than the private sector. Financial aid awards should address this.

SPridmore: Asked where one could live for \$3,000?

DHarris - Three occupancy suite.

SPridmore: In three occupancy suite must eat at cafeteria. No Kitchens.

JFilp: Re Matrix - suggested re disaggregation that EOP, ethnicity be identified, so we can see how those students are doing regarding access to CSU.

RBruce: Those dealt with impaction - Impaction was the issue. We use enrollment management now. Current criteria req. priority to local students.

Larry Furukawa-Schlereth: Housing at any CSU campus is self-support. Student fees need to cover the cost. This linked to interest rates, cost of construction, etc. To provide affordable housing, need financial assistance or financial aid or university itself could subsidize it from general fund. Budget committees need to take this into serious consideration.

AMerrified: Re Housing. 1) We are building very fancy housing based on what students want. Sean's comment takes into consideration maybe cheaper here but not relative to housing at other campuses. He doesn't think we have to build such extravagant housing. Influx of freshman will force students out - lower income people will have to leave because can't afford outside housing.

ECarlson: Hoped we look at what students want. Two-three people per bedroom is horrendous. What is really needed?

LarryFS: It is true it is less expensive to build dormitory style living. Have lounges and common bathrooms, but average space is about the same. With dorm complex, when don't fill them, the General Fund has to absorb the costs. With apartments, can rent them to someone else. W/kitchen, food costs are less. There is likely to be a severe housing shortage for our students.

RBruce: Appreciated Johanna Filp's comment. Because accountability is for system, campus data gets stripped away. The Chancellor Office considers this

baseline info. In three years they will look at how assessment is used. New item will be faculty scholarship/creative achievement.

TWandling: Can you track the implications of housing on diversity and graduation rate?

RBruce: Can look at shifts but are other variables.

TWandling: 8.2 Is this distance learning?

RBruce: Off campus centers like Ukiah?

VGarlin: CSU collects data on average family income for students.

RBruce: Only data is collected by Financial Aid.

VGarlin: So we don't know where we stand regarding diversity?

RBruce: In last six year, have a shift to incomes of \$60,000 plus and decrease in category of \$25,000.

BGoldstein: Important to avoid comparisons with other campuses because we are so different.

Business

00/01:06 Second reading: Resolution endorsing Stanislaus's Resolution on FMI.

RLuttman: This resolution is directed to Stanislaus (10/05/00 packet)

CMerrill: Did we do all the whereases?

VGarlin: Point of Order: Additions/Deletions disposed of. Are dealing with resolution as it came to us. With this resolution we are receiving it as it is and as an expression of solidarity. We are supporting the introduction and passage of these kinds of resolutions.

SHeft: Spoke against motion. As non-tenured faculty it is dangerous. Last meeting - the resolution was similar to this. She does not believe this serves us well. Now tenured faculty are vulnerable in the discussions. It should not be strictly faculty.

DHammond: The contract we thought we were voting on identified distribution of funds by the departments so she supports the motion.

RLuttman: Department makes recommendations which can be adjusted by administration. No presumption the faculty had authority over 85 percent.

SHeft: The faculty did not understand the MOU as it is now written.

VGarlin: Expectation of CFA was that administration would honor department recommendations as per standard practice. That did not happen. This is a question of an expression of solidarity with Stanislaus.

RArminana: Received resolution passed at last Senate. He responded he was unable to consider the requests because it insisted. The Senate can recommend,

urge, pray, etc., but not insist. Our jurisdictions must be kept appropriately separate.

BPoe: It was his interpretation that this was a sense of the Senate rather than an action item.

RLuttman: Language we approved - insists administrations adhere to recommendations of faculty except in rare instances.

RMcNamara: We did have a conversation about insist. It was a resolution, not an action item. Many of us were uncomfortable with Stanislaus's resolution. We didn't want to support or appear to support the FMI process.

VGarlin: This matter could be covered under President's Report since it addresses a motion passed last week. Asked Chancellor to restrict discussion to Stanislaus's resolution only.

AMerrifield: Explicitly endorses Victor Garlin's reason: to demonstrate solidarity with another Senate. There is a different motivation. We want other campuses to know we support them by applauding/approving such resolutions.

SHeft: By endorsing resolutions are we saying we agree with entire resolution?

RLuttman: Expression of solidarity with fellow campus.

CMerrill: Would feel more comfortable with our own resolution.

MSP. Close debate.

MSP: Motion: To send message of support to fellow Academic Senate at Stanislaus - 15 for/11 no

00/01:07: Second Reading: Resolution on Naming SSU Mascot

RLuttman: Peter Phillips, sponsor, unable to be here. Doesn't address Cossack issue but sets up principles and guidelines, not the specific name.

ECarlson: Applauded Senate's action. It hurts this body if it doesn't move to resolve it. We need an alternative to Cossacks.

WBoda: In first whereas hardfightingness is awkward.

MDreisbach: Brought resolution to Student Affairs Committee. No vote in support of resolution. Feeling about need to change from positive consensus building positive.

Myrna Goodman: Holocaust Studies - voted to support the motion. For some Cossacks has no charge. Jewish people feel a lot of charge. Resolution speaks to having a mascot that doesn't use human figures.

ECarlson: At SFSU, there was a compromise and educational component.

BPoe: Principles outlined in resolution, suggest we should avoid stereotyping human groups. This is a kind of practice that should be anathema in a university. The issue is stereotyping.

RArminana: In addition to Holocaust faculty he has received two other letters from Jewish organizations expressing similar views.

CNelson: Regarding lack of action. The two are not mutually exclusive. If the principle has value, we can pass resolution. Then we can establish a process to change the name. This is a statement of principles.

TWandling: Agree with C. Nelson. He didn't like the *whereas* qualities, but would support it on grounds of resolve.

JFilp: Doesn't support the resolution because we shouldn't limit choice of names.

VGarlin: Agree with previous speakers. Is appropriate Senate get involved. We are stakeholders/participants. A mascot represents not only athletics but speaks for entire University. A mascot unites a community, should not divide it. He supports the resolution.

SHeft: Spoke in support of the resolution with addition of Academic Senate in title.

BPoe/SMoulton: It is a Seagull.

DDove: Surprised at insensitivity to animals.

LBrooks: Stick to issue. Agreed with Johanna Filp. Maybe shouldn't restrict this.

MDreisbach: Wanted resolution dealing with concern with current mascot. She wants resolution against use of Cossack.

AMerrifield: Agreed, but have a perfectly good resolution we can support as a step in the right direction.

VGarlin: Supports resolution. This is a satisfying alternative to issues and meetings around name of Cossacks. People who are offended have difficulty persuading those who aren't offended of why they are offended.

DHammond: Asked who made decision? President

MSP - TWandling - moved to strike word *positive* from first *whereas*. Unanimous.

RLuttman: 1) This body can't determine the University's mascot, 2) Our current mascot would be in violation of policy, so by implication we are saying the name should be eliminated. 3) Is interest from off campus, the press (Jewish paper in San Francisco), Jewish Community Relations Council. SSU is a public institution that should include multicultural and diverse community. Ö

Vote: Ayes 24/ Noes 3 Resolution passes.

Moved ECarlson: Moved to create a subcommittee. 2nd SPridmore

SMiller: We voted on an advisory issue

BPoe: Moved to refer this to Executive Committee

AMerrifield: Rick has right to refer motion to Executive Committee.

RLuttman: Referred Eric's motion to Executive Committee

Reports

President's Report

CMerrill: If sense of body is to recommend to campus community - to change mascot - How could we proceed?

RArminana: It has been impossible up to now to reach even the semblance of a consensus on anything. Mascot not owned by anybody; its consensus has to merge. Moving from present mascot (is strong feeling, though not unanimous). Is only one group that has expressed formal support; The Alumni Association a year ago. Associated Students discussed it last year with no resolution. The Senate is recommending a guideline. The second decision is then to go to what? Last year made the Cossack friendlier. None of the alternatives received any support. Names: Sea Wolves, blue whales. The athletes are divided. His position - is no position or decision has been taken. If a consensus emerges it should be considered. It is clearly not his top priority to make friends and enemies.

VGarlin: The concrete politics of this situation is clear. First group wants to retain Cossacks. Another wants to abandon name but has no interest in its replacement. Others want mascot that is neutral. For most people it is not a top priority. Different for consensus to emerge, so need leadership by those given authority to make decisions. We need to make it clear that Cossack name is unacceptable and we are moving forward. Once done, there will be a political process that we need to be proactive about.

[RLuttman: Are at President's report, only 20 minutes left.]

SMiller: Asked if RArminana had any suggestions as to how Senate could help. RArminana: I'm always at a loss asking the Senate for help. Thinks there is more of an interest. Rand Link will be helpful in finding a process.

Provost's Report

BGoldstein: Called attention to the online CSU journal (Exchanges) to which one can submit articles. TNolan is on that editorial board. Comes from Institute for Teaching and Learning. At one time wanted hard copy journal. Website is less expensive.

Larry FS - No report

Associated Students

ECarlson: Received feedback from students that Senate felt he was restricting academic freedom (around issue of Fee Referendum. He is willing to answer questions after the meeting.

RLuttman - No report

APC Report

SMoulton: Invitation to Art Gallery Opening

Faculty/St Affairs

SHeft: Is reviewing faculty handbook. Email her if you have suggestions for changes or inclusions.

TWandling: Asked where copies are.

SHeft: Are several old handbooks in Judith Hunt's office. They are trying to get samples from other CSUs.

MDreisbach: Working to align policies for cheating/plagiarism.

ADJOURNED