

**Proposition 14 is a**

**DISASTER**

For the

- **PUBLIC**
- **FARM WORKERS**
- **FARMERS**

**Vote**  
**NO on 14**

Drought Costs  
California Millions

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Cannery Strike  
Costs Millions

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Summer Storms  
Cost Millions

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Prop. 14 Could be  
the next Disaster

# PROPOSITION 14 IS *Wrong* FOR:

## THE PUBLIC

### Blank Check Spending

Proposition 14 says the Legislature "shall" put up as many tax dollars "as may be necessary" to finance the Agricultural Labor Relations Board—the same board that spent its entire budget in less than six months just last year!!

### Bad Government

Proposition 14 makes it impossible for the Legislature to **guarantee** that California has a workable, up-to-date farm labor law. It could only be changed by another statewide vote every two years or a costly special election. A time-consuming, cumbersome way to run any government.

## THE WORKERS

### Workers Trapped

Proposition 14 stacks the deck against workers by making it nearly **twice** as hard for them to vote out an unpopular union.

### They Have the Right To Vote

Proponents say Proposition 14 is needed to guarantee workers the right to vote for a union. That right is guaranteed **now** under laws already on the books.

### Invades Privacy Rights of Workers

Proposition 14 would give workers' names and addresses to "any person" — without the employee's knowledge or permission!!

## THE FARMERS

### Destroys Property Rights

Proposition 14 gives organizers the right to invade private property to organize workers on employers premises—without the owners' permission or workers expressing interest. Even disruptive conduct would not prevent access. Crop damage and work disruptions are sure to follow!!

### Threatens Small Farmers

A non-elected, non-judicial bureaucratic board is given the power to assess triple damages for unfair labor practices — even if committed unknowingly by a farmer. The present law already gives farm workers greater protection from unfair practices than **federal** law.

**Proposition 14 is Not Needed.**

**Workers are GUARANTEED the Right to Vote Under Present Law.**



# **Vote NO on 14**

**Proposition 14  
Is Unfair  
and One-Sided.**

**Don't Vote For  
A Biased,  
Special Interest Law.**

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