00:00:02:01 - 00:00:20:09 Unknown 00:00:20:12 - 00:00:51:07 Unknown You go. Oh! Oh, no. 00:00:51:10 - 00:00:55:03 Unknown 00:00:55:06 - 00:01:04:20 Speaker 2 Please remain standing for the next two years. Tim will leave us in the hurry. 00:01:04:22 - 00:01:12:28 Unknown Thank. 00:01:13:01 - 00:01:13:17 Unknown I get to. 00:01:13:19 - 00:01:15:27 Speaker 2 Choose to my. 00:01:16:00 - 00:01:23:07

Unknown

Sister. It's a very lovely stands. One nation.

00:01:23:09 - 00:01:27:12

Speaker 3

For next.

00:01:27:15 - 00:01:38:28

Unknown

Oh, no. How?

00:01:39:00 - 00:01:57:01

Speaker 2

I know there's the National Police, at least temporarily, to lead us in the national anthem.

00:01:57:03 - 00:02:29:06

Speaker 2

Lord, they've been instrumental. Like there is. So there's injury. Pardon? There's doubt. Oh, there's despair. Oh, there is darkness. Light and there is. That is joy. Oh, the divine master. Grant. For my sins and your soul. Let's take a call. Yeah. You said you love to love.

00:02:29:08 - 00:02:41:21

Unknown

This part of the heart. And it is dying in your own.

00:02:41:23 - 00:02:59:09

Unknown

Experience. Hey! Oh!

00:02:59:12 - 00:03:04:25
Unknown
Thank you.
00:03:04:28 - 00:03:16:16
Unknown
A fine example of tomorrow's future. These young women are.
00:03:16:19 - 00:03:17:15
Speaker 2
Please give another.
00:03:17:15 - 00:03:26:19
Unknown
Round of applause for guys who.
00:03:26:21 - 00:03:38:15
Unknown
Oh. Oh, for. Oh. Why did you have to make anything? Anything?
00:03:38:16 - 00:04:14:03
Speaker 2
Because I wanted to get this one started. To say that we will continue this. You. Thank you very much.
00:04:14:05 - 00:04:20:21
Unknown
This is my. Car. That's.
00:04:20:23 - 00:04:46:28

## Speaker 2

And thank you so much for being so patient. this is my son, and, And I feel terrible in the direction for women. I would like to take this opportunity to thank, especially the state of Kansas and all the children who have done a magnificent job and I think today's events, and we're passionate about doing, and, program, because we really have tried everything for you.

00:04:46:28 - 00:05:09:10

Speaker 2

And it shows you how well the state has worked in putting this together, because if you knew what was going on behind the other doors, you would know. It took a lot of luck for a lot of working together to be able to keep things going for the families and.

00:05:09:13 - 00:05:37:29

Speaker 2

I like to introduce our table starting from my right. And let me point out that, is the Women's recognition luncheon, and especially with the visit by the Vice president of the United States, it was absolutely imperative that we show to the vice president and the rest of the community that this organization, this really well, it's largely because we've had tremendous leaders here, quite a few women.

00:05:38:01 - 00:05:39:07

Speaker 2

So that is why we're.

00:05:39:07 - 00:05:46:21

Unknown

Doing exactly what.

00:05:46:24 - 00:06:10:07

Speaker 2

And with that in mind, and it was absolutely important that we recognized the women for the bill, the American born women who we had all the past national chair, women sitting up at the table. And I would like now to use them to and by far, my colleagues from Michigan.

00:06:10:10 - 00:06:16:11

Speaker 2

The community is for you makes the go.

00:06:16:13 - 00:06:23:24

Speaker 2

Next to her, my piano, piano or from California.

00:06:23:26 - 00:06:45:14

Speaker 2

Next to my piano friend Liz Taylor from California, Florida. And now we will go to our future. And we're talking now about our national queen, Vanessa Hamilton's.

00:06:45:16 - 00:06:58:04

Speaker 2

A gentleman who has been a tremendous supporter of the organization and represents a notable movement in corporate America locally and.

00:06:58:06 - 00:07:09:09

Speaker 2

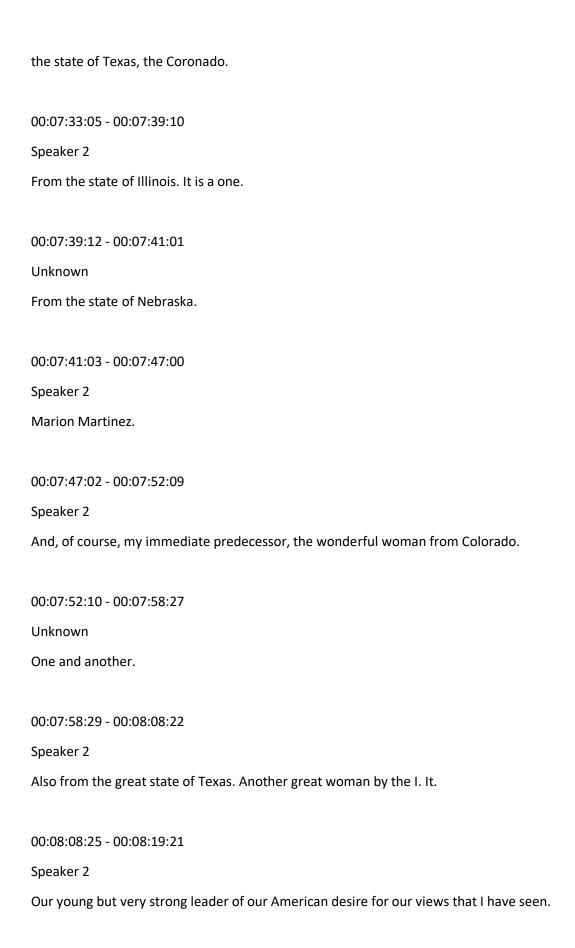
And I really like the way that Tony introduced and earlier, our fearless leader, GLAAD National.

00:07:09:12 - 00:07:24:15

Speaker 2

Now to my left. Oh back to of this all. Oh yes. We are so happy to have here in your home your state mandated remedy against.

00:07:24:18 - 00:07:33:02



00:08:19:24 - 00:08:38:00

Speaker 2

And another one a new word to the organization that's really been working with the community and also representing a corporation that has been very supportive of the American foreign diplomacy, the southwest program.

00:08:38:02 - 00:09:17:00

Speaker 2

I will tell you right now that we're missing a few things, partly because of security. So I'm going to make some award presentations and at least let you know what they're about. If we see the vice president's staff start coming in, I will start the program and we will proceed with the vice president. As this is a women's recognition luncheon, it was important that we also pay tribute to some of the women who have built this organization in different areas, and if I don't see very.

00:09:17:03 - 00:09:47:01

Speaker 2

So if you'll pardon us, and I will ask the women who I will be going forward, I to stand up and be recognized that I will be presenting you a finalist, and then we can get past the security and. First, I would like to recognize the women who really have the creativity, the idea that looking for tomorrow's future men looking, for the education of our youth.

00:09:47:04 - 00:10:09:27

Speaker 2

She was a creator, she worked on it, and she's still working on our scholarship program. I would like to recognize and pay tribute to Isabel Fagan.

00:10:10:00 - 00:10:43:16

Speaker 2

Next, as a founder of one of the strongest organizations of which we are, the Women in Community Service, that some of you may not know it, but she was one of the people who helped establish and found this organization that serves over 1 million women across the country. I'd like to, at this time, recognize the wisdom of another.

00:10:43:19 - 00:10:56:10

Speaker 2

I guess as a former school teacher and as a parent of two and I have to get this in as a brand new grandparent.

00:10:56:13 - 00:10:57:08

Unknown

All day long.

00:10:57:08 - 00:11:01:14

Speaker 2

And to get to the point that I.

00:11:01:16 - 00:11:42:10

Speaker 2

That it's really important to us that we invest our economy and our energies into the. The next person I'm recognizing is one who I know lives every day, and doing things that will help our youth. And for that reason, I think she deserves our recognition and for the regulations. And I would like to ask for a little willingness to stand up.

00:11:42:13 - 00:12:13:01

Speaker 2

Our next award is one that is done with a touch. A seven. But at the same time that anybody can do this for me. And I feel very, very fortunate to have no other committee that was for five minutes, because if you had no other, you would see a person who radiated, I don't believe his name. Like maybe you could see the light on her and her eyes.

00:12:13:03 - 00:12:50:23

It's a really hands in part in helping to do that. For those of you who are from the area, I know you know, I'm really talking about and I would like to ask the family to please stand in this. Otherwise, we are dedicating both a scholarship in her name and one of our minds. I believe that.

00:12:50:26 - 00:13:26:18

Speaker 2

I can read through your brother, online in the Sun online will be with us today. And I apologize for not having the award here, but we want the whole family to know that we are extremely grateful for the privilege of having had on our lives. And she is a true leader. And even though she's gone, I personally feel like I have a special interest I've been working on for us.

00:13:26:21 - 00:13:34:16

Speaker 2

We're going to have quite a few things that we will be doing during the conference.

00:13:34:18 - 00:13:39:22

Speaker 2

Actually visit your.

00:13:39:24 - 00:13:55:12

Speaker 3

You're given all this advice on my. And I think that this is a recognition to.

00:13:55:14 - 00:14:09:02

Speaker 3

All the things that we're doing and especially the information we must have received, I think I want to come on. Somebody very.

00:14:09:05 - 00:14:11:26

Speaker 2

Early.

00:14:11:29 - 00:14:25:21 Speaker 3 So, just kind to make a presentation to you. So you you're not the only one that gives out awards and. 00:14:25:24 - 00:14:27:27 Speaker 3 To look. Well, that is coming here. I understand Brother. 00:14:27:27 - 00:14:30:10 Speaker 2 Bennett is getting his brother the here. 00:14:30:12 - 00:14:30:28 Speaker 3 Other thing you're. 00:14:30:28 - 00:14:35:22 Speaker 2 Working. 00:14:35:25 - 00:14:45:28 Speaker 2 Here. 00:14:46:01 - 00:15:08:16

So you you know, the ladies. try and always make sure that we recognize the work that chairwoman does. It's not an easy job to do this job. And she does to the best of her ability. And we sometimes we

don't really recognize that we are too busy saying she didn't do this. And you never seen she did what she could.

00:15:08:18 - 00:15:37:00

Speaker 2

And with the ladies of the American, Jacqueline would like to present a homeless person. And thank you basically for hard work. This.

00:15:37:03 - 00:16:09:21

Speaker 2

But if they get in. I would like to thank Mr. Chairman and. I didn't have anything to do. And, where I said it was appropriate to speak. He was going to push over. I'm not going to recognize one other woman in the audience here. We are a veterans and organization, and generally people seem to think the terms, veterans, women in the next room is our identity is across the board.

00:16:09:24 - 00:16:39:17

Speaker 2

We have women veterans. And I would like to, in this time recognize one of the leaders in our city who was also an elected national officer. And proudly and we indicated that I'd like to ask for children to please stand up.

00:16:39:19 - 00:16:46:24

Speaker 2

And World War Two veterans.

00:16:46:27 - 00:16:49:08

Unknown

Take an opportunity to ask all the.

00:16:49:08 - 00:17:07:07

Women veterans to please stand up and be recognized.

00:17:07:09 - 00:17:25:00

Speaker 2

And when you hear from the program, you will hear more about the program that we initiated, thanks to the help of one of our national officers. All along this Home Office will continue.

00:17:25:02 - 00:18:01:10

Speaker 2

Helped us gain access to a program that had been developed originally in all of our local communities to expand into California and the American Army. Women have now taken responsibility for the other 19 year program. If you're not familiar with it, it should be what it is. What it involves is a training program to convert seminar type of presentations, where we're encouraging women and their daughters to participate in training to help them with their skills, but mostly to encourage them to return to school or stay in school.

00:18:01:13 - 00:18:22:11

Speaker 2

That is part of what we're saying is needed again, in tandem with education that included in committed itself committed as women. As is usually said, when you educate a woman, you have a.

00:18:22:14 - 00:18:49:24

Speaker 2

Woman already had several successful programs, all of which needed one involving California women. Over 250 participants, which is tremendous. The women and for most Christi dinner, we had a one day program and they had almost 300 participants at the program. And we're expecting to do another program in the Washington, DC metro area where we know we will have at least that many women involved.

00:18:49:27 - 00:19:20:16

Speaker 2

This is really a continuation of the philosophy of the organization, but also the key in turn, in tune with what we really have to address. And that is with women to the rear to have the highest rate of high

school romance of any. It's 27.5%. Totally unacceptable. At the same time, 28% of all Hispanics 28% or all of school age.

00:19:20:18 - 00:19:48:02

Speaker 2

Now, if you think in terms of us being the youngest, median age 20, the school age, we need to be addressing why, first of all, the schools are not helping us in terms of keeping kids in school. I'm not talking about personal problems. We need to be looking at the aged in a way where it's done to let my children, youth and stay in school.

00:19:48:04 - 00:20:12:15

Speaker 2

We have to find why they're dropping out, and we cannot keep saying it's because of the community at the time. We have to be looking within the system and find out what can make the system work. And if we do that, then I think that we're in a much better position to take all of American knowledge and investment in the Hispanic community is not just an investment in Hispanics.

00:20:12:17 - 00:20:35:26

Speaker 2

It's an investment in America. We have the youngest median age. We want to be the largest group finance. They were going to have the largest group that is going to be contributing to the Social Security time. Let's be honest. So if we don't take the time to invest in our youth today, it's going to affect all of that time to demand.

00:20:35:28 - 00:21:03:15

Speaker 2

We're asking, who are every person in the interest of this country to join us? This is not the Hispanic issue. This is an American history. We have to join hands and see what we can do to try to keep young people in school and going on the best education with the help of corporate sponsors. Some of us, like Ford Motor Company, we were able to put more money into programs.

00:21:03:17 - 00:21:31:04

U.P.S. has been one of the longest running sponsors of the American Gen one Hispanic Education Foundation scholarship program, but there are a lot more corporations out there for migrants and would need us and would need other education people possible to work for them. So by helping out in that program, helping ensure a better workforce for the South, we're really not asking for anything just because it's for the sake of our community.

00:21:31:04 - 00:21:42:23

Speaker 2

It's in the interest of the economy, of our motivation.

00:21:42:25 - 00:22:08:18

Speaker 2

So if I'm going to ask you to be doing your thing for the rest of the week, take some notes. But when you leave the conference, take into consideration the public relations one, the education issue. The other one is the, you know, movement that's going across the country and from the direction you need to really look at that and see that there's really a tremendous negative impact on our community.

00:22:08:20 - 00:22:38:29

Speaker 2

We're not in the door yet in these programs. We feel that this time means that we're going to be out, period. That doesn't do anybody any good. The other issue is the issue of the English language that is limiting not just to Hispanics, but to all in this country and small world. What kind of message to send to other countries, what we're not willing to encourage and foster ability, just ability to speak more than one language.

00:22:39:01 - 00:23:05:17

Speaker 2

It's not just a question of being able to provide services to people in the language of they're more used to. It's the ability to interact, to help other nations, and to also show that we have respect for them, culture and language. And then we're also supporting them to learn more than one language, less than them, process. As we take these issues, write down your feelings on it.

00:23:05:19 - 00:23:35:12

And then when you get home, you sit down and you write a letter to your elected officials, and you let them know how you feel about it and how you expect for them to support your position. It is in reality, if we don't let them know that, they will not think that it's that serious, so that we have to take the initiative and be the ones to take the law and say, okay, now we're going to be able to help you with this, but we need for you to pass the by legislation.

00:23:35:12 - 00:23:52:03

Speaker 2

We need for you to stop this movement that is not just and disbanded. It's anti-American.

00:23:52:06 - 00:24:30:20

Speaker 2

The investment that we put into that is not just for ourselves. Every day we keep talking about what kind of examples we're giving to our young people. And so we're looking at somebody else to set an example and let him move, because I believe that there's some. So when we're telling our youth and very concerned about these issues and what is wrong with ourselves, what have I done to try to give this young person, whether they're my child or somebody else, is the model that they need in order to know what they have to do to be the strongest person that they believe.

00:24:30:22 - 00:25:02:07

Speaker 2

So the mentoring program that many of our chapters, as I like to point out, especially one with all these little guys, Saginaw, Michigan Avenue, one of the most incredible programs in this country that regretfully doesn't get recognized. There are many, many thousands of young people every day to do the work. And just one time leader has purchased the school building where every day they have to leave for the kids from junior high, elementary, and high school.

00:25:02:10 - 00:25:26:15

Speaker 2

They have college kids going on about. They have women and men who go in and help out. Then they go further. They serve as managers. For them. It can be done. It doesn't take them budget, it doesn't take people. They it takes some support to do they know it. But it can be done one on how to do it, how to all the time so that they can tell you what they can be done.

00:25:26:17 - 00:25:55:26

Speaker 2

The mentoring programs are all across the country. We will need a lot of help with the scholarship programs, which is and then this has said a lot for us. She's lived it every day and she's helped many, many young people not only go through the process, but become better at what they do simply because they have that opportunity to interact with somebody and give them a good example.

00:25:55:28 - 00:26:17:25

Speaker 2

What are the most exciting things that happened this last year? I met a young woman who is at the white House, and she was working with people on, and she was very excited to get married, young women, something. And I really wanted to be able to work with one of the faces that it was. And she had started college on an American job on scholarship.

00:26:17:27 - 00:26:24:27

Speaker 2

And how many of.

00:26:24:29 - 00:26:25:13

Unknown

You know, for.

00:26:25:13 - 00:26:51:14

Speaker 2

The love of Corpus Christi that this young woman that is a magazine is and work your way through it started out with an American for the scholarship. The state of Illinois at Chicago has an incredible program for veterans that they serve veterans and families. And in doing so, again, they're studying the example of Canadian family in the classroom.

00:26:51:16 - 00:26:58:28

Speaker 2

They've got, yes.

00:26:59:01 - 00:27:26:29

Speaker 2

11 bonding. Is that gone? Emily Joe Valdez, they work every day to bring in funding and support for these programs. And in doing so, again, they're setting an example and helping hundreds and hundreds of young people to make it to school. Late in January, National Commander Jaylani and I were invited to participate in the President's Summit on America's Future.

00:27:27:01 - 00:27:50:27

Speaker 2

The reason that we were invited was because the white House recognized the work that you you are doing, enterprise with them. When they asked us about the work that you have long is that they were elected to be leaders, but the real work is being done at the local communities. What do you do every day with the scholarships, with the training?

00:27:50:29 - 00:28:16:18

Speaker 2

What is what was recognized by the white House with the president's summit? And it was so exciting to be that his with hundreds of people and we had four presidents, Mrs. Reagan, all these people that were standing there and they started flashing the different programs that were being recognized across the country for the work that they were doing for the community and, and what they used.

00:28:16:20 - 00:28:29:26

Speaker 2

And the first thing on their list is one of the Americans who.

00:28:29:29 - 00:28:50:22

Speaker 2

Identified for yourselves because you are the ones that are making that work. Now, what I'm asking you to do, too, is we've done a lot of corporate sponsors here today. Tell them about your program. Tell them how you're doing it on a shoestring budget with them. With a little bit of help, you can help raise so many other kids already.

00:28:50:24 - 00:29:15:04

Speaker 2

And then how do we get more of an education? And then together we can change the dropout rate so that we don't have a 27, 5.5% drop out rate so that we can have a higher number of kids not only finishing college, but graduating from graduate school, going on to medical school, completing on specialty programs as a team.

00:29:15:04 - 00:29:39:18

Speaker 2

We can do it. It's a partnership. That is what the president for the 2019 partnerships, Communities and Corporate America working for America's future. It is in our interest to do it. And so take some time today, if you see somebody that, is one of the corporations, they don't shine. So I would shake their hands, thank them for the support that they've been giving us.

00:29:39:21 - 00:29:49:05

Speaker 2

And say, how can we use a good word together?

00:29:49:08 - 00:29:50:07

Unknown

And when they.

00:29:50:12 - 00:30:16:25

Speaker 2

See that the product is evident right here in this conference, we have at least three tables of youth here this afternoon. If I could ask them all these. And,

00:30:16:27 - 00:30:17:27

Unknown

What do you know.

00:30:17:27 - 00:30:44:26

## Speaker 2

About these young people? If they didn't get here by accident? They have worked hard in their studies. They have worked hard with the chapters. They have done fundraisers. Everything from selling candy to doing our washes to doing babysitting, you name it, so that they could help pave the way to get over here.

00:30:44:28 - 00:30:52:26

## Speaker 2

And they also did it with a lot of support from the chapters to raise money to help them while they're here at the program.