

MINUTES OF THE PERSONNEL COMMITTEE  
CALIFORNIA STATE UNIVERSITY, FRESNO  
5241 N. Maple Ave., M/S TA 43  
Fresno, CA 93740-8027

Office of the Academic Senate  
Ext. 8-2743

February 19, 2015

Members Present: B. Tsukimura (Chair), A. Alexandrou, A. Cowgill, K. Forbes, J. Pitt, A. Radford, F. Tehrani, M. Caldwell (ex-officio)

Members Excused:

Members Absent: P. Kingsford (Student rep)

Visitors:

The meeting was called to order by Chair Tsukimura at 9:05 a.m.

1. Agenda - MSC to approve agenda
2. Minutes - MSC to approve the Minutes of 2/5/15.
3. Communications and Announcements
  - A. APM 306 – Policy on Temporary Faculty and APM 360 – Policy on Sabbatical and Difference in Pay Leaves passed the Senate Consent calendar on 2/23/15
  - B. APM 324 (Policy on Probationary Plans and Faculty Mentoring) & APM 325 (Policy on Retention and Tenure) Addressed by Executive Committee and sent to Personnel Committee (Received their comments last week)
  - C. APM 355 (Policy on Assigned time for Exceptional Levels of Service) removed from consent calendar for discussion at next Executive Meeting.
  - D. Dr. Paatrck Hayashi, Associate President of the University of California, Emeritus will be making a presentation on March 4 at noon, entitled “Aging the Asian American Way: Reflections on Art, Music and Race.
  - E. Faculty Affairs is holding approved policies related to APM changes we are continuing to amend until they are all completed. This will decrease confusion on these changes.
4. New Business – None

5. MSC amendments to APM 325 – Policy on retention and Tenure – Discussion of language of Article IV.A.10:
  - A) Data on how “previous work” that was gathered from 10 other campuses were not as clear as we had hoped.
  - B) Agreed that the language should be inclusive, address when the “clock starts”, and “why it matters”.
  - C) A discussion of what materials should be used to assess either participation or quality of paper ensued.
  - D) Edit Article IV.A.10 (page 11) removing “Only activities while a probationary faculty member at this university” and “Therefore, the material placed in the WPAF should document progress toward completion of the probationary plan.”
  - E) The following has replaced the deleted text:

Therefore, the material placed in the WPAF should document progress toward completion of the probationary plan. Accomplishments and achievements evaluated under the categories of Scholarship of Discovery, Application and Integration (see Section II.d.2) shall be considered toward completion of the probationary plan when the following conditions are met:

- a. It must bear affiliation to California State University, Fresno.
- b. It is widely well-recognized that faculty may have developed substantial scholarly and/or creative activities prior to their appointment. In cases when pre-existing data, material, methodology or creative work contribute to the achievement being presented for evaluation, faculty must provide an explanation detailing ways in which the work was produced in whole or part after their appointment to the University.

Agenda for the meeting 3/12/15, Meeting in Thomas 117

1. Approval of the Agenda.
2. Approval of the Minutes of 2/19/2015.
3. Communications and Announcements
  - A. APM 306 – Policy on Temporary Faculty and APM 360 – Policy on Sabbatical and Difference in Pay Leaves passed the Senate Consent calendar on 2/23/15.
4. New Business.
5. APM 337 – Faculty Workloads: Policies and Procedures.
  - A. Questions brought from Senate Floor (S. Fulop).