

Faculty Standards & Affairs Committee

Business Meeting Minutes

3/5/2009

1:00-3:00 PM Sue Jameson Room

Present: Sunil Tiwari (chair), Paula Hammett, Richard J. Senghas (recorder), Janejira Sutanonpaiboon, Helmut Wautischer, Victor Garlin, Beth Warner, Melinda Barnard

Absent: Carlos Ayala

Convened at 1:03 PM

Approved agenda

Approved previous minutes of 2/12/2009

Business Items:

Item #1: University RTP Policy “Cleanup” – Paula

See handout from Paula: Letter from URTP to Chair of FSAC, 2/20/09.

A number of recommendations for changes discussed; Beth will document and forward to the committee.

We had a deep discussion around the relative weighting of criteria for reappointment, tenure, and promotion. How are candidates protected from departments that are at odds with university policy regarding relative weighting? Priority order language (order only, no numbers) seems to address the vast majority of the current problematic issues, and so will be recommended by FSAC.

Item #3: Departmental RTP Criteria – Paula

Those (8-9) remaining departments without submissions will be reminded by Sunil that they need to get their new criteria in to FSAC very soon (set date?), or university criteria will be used (NOT department’s old criteria).

Boilerplate language for letter to departments addressed, based on report from task force of Paula, Carlos, & Richard. Issues include identification of program name and adoption date, inclusion/conflation of procedures and policies, wording (e.g., reappointment rather than retention), or in other specific ways not in compliance with the prevailing university RTP policy and the Collective Bargaining Agreement (CBA).

So, the task force will produce the letters to the departments for Sunil to send out. However, we won't make the deadlines that were originally laid out in the memo presented at our previous meeting.

Item #2: Excellence in Teaching Awards – Sunil

Re-revised Policy Draft presented. Language regarding multiple awards and the identification of sources of information for consideration are included, and a few typos corrected. **Approved unanimously.**

Reports:

SUNIL (Chair): Would like to invite Larry Furukawa-Schlereth to the committee to improve communications between faculty and his division units. We'll need to discuss contradictory definitions of "faculty".

Vice Provost/Faculty Affairs: Melinda raised the situation of the Unit 3/Unit 4 by their teaching situations. RSCAP Summer Fellowships funded at higher levels because of the number and quality of applications, as well as the availability of funds for professional development.

Academic Freedom Subcommittee: Job Fair recommendations adopted by the Academic Senate do seem to have been implemented. The larger issue of the Time, Place, and Manner (of dissent/free speech?) Textbook Policy: what about instructional materials that are not textbooks that students must buy? These are probably relevant to this policy. [Issue revisited at 3/19/2009 FSAC meeting.]

Professional Development Subcommittee: Janejira provided meeting report. [Distributed again and presented at 3/19/2009 FSAC meeting.]

Item #4: Revision of AFS Charge. Due to lack of time, not addressed.

Item #5: Revision of FSSP Charge – Sunil (attachment – 02/05). Due to lack of time, not addressed.

Item #6: SETE results comparison – Sunil (attachment). Due to lack of time, not addressed.

Item #7: Response to president's August 2008 memo. Due to lack of time, not addressed.

Item #8: Proxies for FSAC member – Richard. Due to lack of time, not addressed.

Meeting adjourned at 3:48.