

## FSAC Minutes 10-9-2014

1-3pm, Sue Jameson Room

Convened: 1:05pm

Present: Richard Whitkus (chair), Ed Beebout, Paula Hammett, Kyuho Lee (recorder), Birch Moonwomon (CFA rep), Melinda Barnard (AVP), Christian George (AS rep).

Absent: Eric Williams

Agenda: Approved.

Minutes: Approved

### **Standing Reports**

Chair (Whitkus)

- SETE Taskforce (Whitkus/Callahan) met to review SETE questions. Basically see no major concerns with current set of questions. Agree that there needs to be greater stress placed on all inputs for assessing teaching effectiveness of an instructor.
- SETE policy at Senate today for first reading.

AVP (Barnard)

- The number of applicants for sabbatical has increased significantly. Specifically, twenty-seven sabbatical applications have been received.
- Provided census report on faculty (headcount, FTEF) for Fall 2014.
- The service award program is designed to honor the service landmark by staff and faculty. Service year determination has been changed from calendar year to fiscal year. Will alleviate loss of year for new faculty hired in fall. Other details on determining service (FERP, 50% employment, lecturers) will need to be reviewed.

FSSP (Lee)

- Discussed faculty mini-grants proposals

PDS (Beebout): PDS has endorsed a number of workshops. For example, "Tips for surviving" workshop will be offered for new faculty on Oct 13.

ASI (Christian George) – promote about Lobo Fest Spirit Week started in Oct 8. A number of events are created as a part of the Lobo Fest Spirit Week. For example, Sonoma Serves is designed to connect SSU students with the local community. Also, SSU students have been involved in Redwood Empire Food Bank.

CFA (Birch Moonwomon)- No faculty salary agreement has been made. About fifty faculty attended the SSU faculty bargaining event.

### **Business Items**

#### **1. Role of lecturers in faculty governance policy**

The committee discussed the role of lecturers in faculty governance policy. Based on the previous discussion, a revised policy was drafted. Call for approval of policy. MSP. Policy will be forwarded to Executive Committee.

#### **2. RTP Policy**

The committee discussed if the RTP dossier of tenured track faculty needs to be reviewed at the university level every year. A proposal of a full performance review in years 2, 4, and 6, and for promotions, and a periodic evaluation in years 1, 3, and 5 was formulated. Along the with the periodic evaluation, the reappointment letter would come from the dean rather than from the president. Finally, tenure and promotion files would be combined into a single review. This proposal will be taken to the Executive Committee for approval. Once feedback is received, the committee will work on revising the RTP policy.

Meeting Adjourned: 3:00pm, 10-6-14