

FSAC Minutes  
December 8, 2005  
1:00-3:00 Sue Jameson Room

Present: Carlos Ayala, Brian Eli, Carol Blackshire-Belay, Sue Hayes, Susan Stewart, Geoffrey Skinner, Helmut Wautischer

Convened at 1:07 p.m.

Approval of Agenda: Agenda Approved

Approval of Minutes: Minutes approved for November 17, 2005

Reports:

C. Ayala- Prepared a resolution to removing ranking from RTP policy for Excom, which was pulled before it went before the senate because of concerns such as how early promotion will be handled without ranking process. Provost presented that funding for program review will be present, at the senate meeting.

C. Blackshire- Belay- ABAC met earlier this week and I presented a plan for ABAC. Veterans Day for 2006 will be recognized. A document shown for facilitating graduation will be on the Academic Affairs website for the campus to view.

H. Wautischer- No report

S. Hayes- Talked about the outstanding professors committee. (Excellence in teaching award one of which is a \$5,000 award.

Business Items:

- 1) Faculty Recruitment Policy- Update on faculty Recruitment policy. Assembled preamble. S. Hayes will take the non-discrimination policy and work on it next week, with Carlos. Goal is to have a draft and policy for next meeting.
- 2) Workload Resolution Policy- Carlos handed out a resolution on workload draft (2.0) a total of 30 WTU's per year. No less than 6 WTU's for advising, no less than 3 WTU's for research, scholarship. No more than 21 WTU's assigned to instruction. A minimum of 6 WTU's per academic year of assigned time for research, scholarship and creative activities. Discussion on what scholarship is really for. It may be used not for its original purpose. Sending back to x-com.
- 3) Religious Observances Policy Update- Some minor changes were made to the policy. Campus climate committee will review this policy.

- 4) Sabbatical Leave Policy- Discussion on the current policy and the different points. Who gets Sabbatical leave? What the criterion for receiving it is? Should there be feedback for Sabbatical rejections?

Adjournment 2: 53