

AFT urges faculty-trustee decision-making 'contract'

By R. J. DUTRA

A model collective bargaining agreement for the State College faculties and the Board of Trustees has been submitted for faculty review and revision by the statewide American Federation of Teachers (AFT).

The model contract increases and guarantees faculty participation in policy decisions formerly decided by the Trustees alone. It also outlines working conditions legally binding on the faculties and Trustees.

Robert J. Hall, local AFT president, said frankly yesterday he does not expect the Trustees to abandon their policy of unilateral decisions in favor of a legal contract with the faculties guaranteeing their consultation and consent.

Hall, an associate English professor, said "in order to maintain high quality public education you have to retain and attract high quality teachers."

To do this, Hall said, prospective faculty members must know their working conditions, know they will be "adequately supported by the State," and that they will be dealt with "fairly and openly."

The aim of seeking a contract" which is "bilaterally arrived at and legally binding," Hall said, and where "working conditions are mutually agreed upon," is it will "prevent the loss of qualified personnel."

Hall said a second major aim of the contract is to guarantee faculty participation and consultation

in policy decisions. He said faculty members are usually better informed on educational needs than the State officials who now make the decisions alone.

The model contract would cover all the faculties of the present 18 State College campuses and any future campuses. Faculties at each of the campuses would vote on the organization they wished to represent them as sole bargaining agent.

Collective bargaining between the faculties and Trustees would be based on mutual agreements on salary schedules, working conditions, college organizations, educational policy, academic freedom, adjusting grievances outlined in the contract and legally binding on the Trustees and faculties.

The model contract calls for a general 50 per cent salary increase over a three year period above the January, 1965 salary levels for State College faculty members.

Regular 5 per cent salary increases would be granted faculty members each year "until the maximum salary for his rank has been reached. There shall be 25 salary steps."

Working conditions outlining hiring, promotion and tenure procedures are included in the model contract along with a teaching load of nine units and a student-teacher ratio of 20 to one.

Departmental administrative personnel will be hired after the consent of the affected faculty if the contract were approved.

The contract guarantees professional and aca-

demic freedom, stating:

- No restraint shall be placed upon what the teacher can bring up for discussion with his students."

- "None of the teacher's rights as a citizen shall be diminished or alienated as a condition of employment or retention."

- "No requirements concerning texts or other specific aid shall be made mandatory upon the teacher."

- "Professional incompetence, as judged by his peers, shall be considered the only just cause for dismissal of a tenured faculty member."

- "No faculty member shall be required to join or resign from an organization as a condition of employment."

A typical grievance procedure calling for arbitration between faculty and Trustees is set up in the contract.

The contract would run for a three year period when it would come up for re-negotiation. If neither side wished to alter the contract it would remain in effect.

Since Hall expects the Trustees to refuse to enter a collective bargaining agreement, he said the faculty, possibly with student support, would have to employ "the political pressure methods that all groups use" to win the contract.

Hall said the AFT has already sued the Trustees for attempting to institute the quarter system without consulting the faculty.

Where to go to get registration advising

With less than three weeks to go before the end of the semester, SF State students are reminded that advising and course reservations are now in progress.

Edward O. Haskell, coordinator of advising, and his staff have completed the advising schedule and instructions for continuing students.

"We are hoping that all uncertainties will be clarified in the instructions," Haskell said.

Students wishing a copy of the instructions should get ahold of the December 17 copy of the Gater or contact the advising office, AD 167.

New magazine 'Stateside' late, but selling fast

Stateside, a magazine, is now on sale.

Ensnared in production difficulties for several weeks, the news-in-review and feature magazine hit the stands yesterday and by midday reported sales of over 300 copies.

This fall's 48 pager contains a wrap up of the semester's news, including reports on the narrowly-averted Commons strike, the Vietnam Day teach-in, Dick Gregory, Earth Mother, and a sports roundup.

The lead article, "The Times Have Changed," discusses the place of protest music in modern society, giving examples of some of the topical folk-protest songs.

"General mis-Education" summarizes the history of the GE requirement program and outlines the pros and cons of an entire re-examination of the system, calling it "an unburied corpse."

Also in this issue are "A Student's Guide to North Beach and Fisherman's Wharf, Mostly," a photo essay on the production of "The Crucible," and interviews with an Arab prince, AS president Terry McGann, "rah-rah" girl "Punkin" Pressley, and "left-wing radical beatnik agitator Jeff Poland."

Golden Gater

SAN FRANCISCO STATE COLLEGE

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Tuesday, January 4, 1966

Iranian ired over dance 'leadership'

The president of the Iranian students on campus charged the students of SF State with too much "American Intervention" into international student affairs during a meeting of the International Group last month.

Tom Sarraf of the Iranian students complained that everytime his group tried to plan anything on campus more American students than foreign students take leadership roles.

"This ignores the integrity of the Iranian students and other foreign students," he said.

Sarraf, however, was a minority of one. His complaints, centered around what other members of the International Group termed a "successful" dance last December 10, were not shared by other international students at the meeting.

A representative of the Overseas Council said that Sarraf had asked for help in sponsoring the dance and told him "Iranian students as a whole are apathetic."

which really unites all nationalities.

It was inferred by members of the International Group that Sarraf's complaints were not justified and that he was simply dissatisfied with the workings of the International Group and wanted more campus recognition for Iranian students.

Weekend accident hospitalizes prof

Lawrence Bay, instructor of Journalism, was seriously injured early Saturday morning when his small foreign car smashed headon into another vehicle on Marina Boulevard in San Francisco.

He is listed in "poor" condition at French Hospital.

Bay was returning to his home at 909 Union St. after driving a friend home from a party when the accident occurred near the Baker St. intersection.

At the hospital his heart stopped at one time while he was on the operating table.

Bay, a UC Berkeley graduate, is in his second year at SF State. He also works as a copyreader for the Chronicle and for six years was telegraph editor of the Examiner.

He is married and the father of a young daughter.

AAC launches new programs

By R. J. DUTRA

Behind the new and experimental Academic Affairs Council (AAC) is another attempt to increase the range of student interests and activities.

The AAC will coordinate already existing student involvement in academic affairs just as the Community Involvement Program (CIP) coordinates off-campus student activity.

Both the AAC and the CIP are new, experimental and relatively untested. Both were structured and financed by the AS Legislature this year as part of the now defunct ATAC platform. Both were preceded by lengthy planning, yet both are flexible due to their newness.

Jim Nixon, AS vice president, outlined the AAC program on three separate occasions to the Legislature and its Finance Committee.

He explained AAC will coordinate the actions of students sitting on Academic Senate committees and other departmental student groups.

The AAC will also supervise, finance and coordinate new SF State programs.

First and vaguest of the new programs is planning for a student run "experimental college." Nixon explained this would be like "a college within a college."

The idea is to form a course of study possibly around a given student or community problem. The program would be interdisciplinary, drawing from various departments related to the study problem.

For the next semester the experimental college program would hold two weekend retreats to plan the idea and bring visiting lecturers with information on such a program.

The program will cost \$3760. With \$1936.85 expected income, a subsidy of \$1823.15 was asked for and granted by the Legislature.

Secondly, the AAC will work with existing groups

on a general education program revision and a class-instructor evaluation pamphlet.

There are experimental general education programs in operation at San Jose State, UC Berkeley, and University of the Pacific's Raymond College.

AAC members will go to these colleges to study and evaluate their general education programs in line with a study for possible revision of SF State's general education program.

Costs for this will be \$64.43. The money has been appropriated by the Legislature. But a request for \$93.54 for the course evaluation project was turned down by the Finance Committee pending further investigation.

Nixon explained the course evaluation project is three part:

First, students will be surveyed to discover the criteria they use in judging a course and instructor.

Second, students in various classes will be given rating sheets on the course content and the instructor.

Third, faculty will be given similar rating sheets on the courses they teach.

From this it is hoped a course-faculty evaluation pamphlet can be ready late next Spring to sell to students.

Action on appropriating money for this was postponed because the Finance Committee found discrepancies between estimated cost and income.

AAC also slipped in a request for \$1000 to sponsor a KQED program, "Profile: Bay Area." The Legislature earmarked the money so it cannot be used for any other program, but it cannot be released to KQED without Finance Committee approval.

Nixon said besides the \$1000 from AS funds, the AAC is seeking \$4000 from the Frederic Burk and SF State Foundations to sponsor the KQED program.

"Profile: Bay Area" reaches an estimated 450,000

people. A total \$5000 appropriation to KQED would sponsor 20 shows.

In exchange for sponsoring the Program, KQED has said they would devote two or three programs to SF State.

Besides the programs, KQED would announce before each "Profile" program that SF State was the sponsoring group and possibly announce various campus activities.

John Bergstresser, dean of activities, said the KQED proposal has broad administrative support and is in line with the administration's efforts to make SF State's existence known to the community.

AAC has also requested money, as yet unappropriated, to publicize Paul Goodman, next semester's first visiting professor. Cost is estimated at \$200.

Funds for needed books, periodicals and office supplies have also been requested, but will not be acted on by the Legislature until next semester.

Four paid staff positions amounting to \$2100 have been requested, but only one has been granted. The Legislature approved the AAC hiring a secretary at \$1.50 an hour, for 20 hours a week through summer vacation.

Cynthia Carlson, who has been working closely with Nixon on the AAC program, got the position.

An AAC consultant who would receive \$100 a month through August 31 was also requested. Mike Vosick is proposed for the job.

Vosick has served as a CIP consultant and is currently a consultant to AS government. He would leave this job to take the AAC consultant's position.

A director for the course evaluation project and one for the general education program review were also requested. Each would receive \$96 to run the two programs.

The total AAC budget request for its first year of operation is \$5386.14. The CIP program requested and received \$8343 for its first year of operation.

Hallway ads are 'old stuff'

By PAM BERG

For sale: 1956 Chevrolet convertible, clean, R/H, tires good, engine overhauled recently, \$350.

Wrong. This little item was sold over two months ago, as were two other cars, three phonographs, two tape record-

ers, one guitar, a set of furniture, and a litter of puppies.

But the for-sale notices remain posted on SF State student bulletin boards.

In a recent Gater survey, 19 out of 25 contacted students, with notices advertising for roommates, had already rented

the room, or whatever, days, weeks, even months ago.

In two cases the notices had been put up to attract summer session students.

Worst offenders were students needing riders-to-share. Ten out of ten had already solved their car pool problems in one way or another. Eight of these ten had posted their ads before the beginning of the semester.

One student had advertised for a ride to New York City. It turned out the notice had been posted last June, and since then, the student had been to New York twice.

On-campus clubs and organizations seem to be the best

housekeepers. The boards are swept clean of their lecture notices, meeting schedules, and club announcements almost immediately after the event.

There are exceptions, of course. Louis Lomax, scheduled to speak for the College Lecture Series last October 14 is still scheduled to speak last October 14.

The most lucrative sign-posting areas appear to be the HLL building and the Creative Arts building. They contain the most cluttered bulletin boards, although the BSS building is running close behind.

Standoutish among the signs are those which seem to promulgate sex. Large letters in the order S-E-X are apparent attention-getters and good for the advertising business.

And always there is a budding, busybody artist somewhere, who with a trusty pen or pencil, rudely adulterates a defenseless sign to misconstrue its message. Case in point, two female students advertising for a third roommate, found added to their notice, "ask for Bill."

All the filled vacancies, sold artifacts and non-existent rides-needed indicate that SF State bulletin board advertising is a worthwhile enterprise but only for those who do the advertising.

Anyone else may have to forage through a thousand scribbled scraps of paper before he finds a notice whose message is not obsolete.

Official Notice

CAPS AND GOWNS

Orders and measurement for caps, gowns and hoods may be placed by graduating seniors at the General Office of the Bookstore through January 14.

Prices are \$4 for Bachelor cap and gown and \$3.50 for Masters hood. For further information about Commencement on June 3, contact AI 174.

COURSE RESERVATION

Course reservation in the School of Behavioral and Social Sciences is open only to students who are majors and/or minors in the School and to students who have a course in the School which is required by their major for graduation.

Courses may be reserved in the Women's Gym in accordance with the following schedule:

Seniors and graduates may reserve courses on Monday January 31, from 9:30 a.m. to 12:30 p.m.

Juniors may reserve courses on January 31 from 1 to 4 p.m.

Course Reservation will be open to Sophomores, Juniors, Seniors and Graduates on Tuesday, February 1, from 9 a.m. until noon.

Transfer students will be able to reserve courses on Tuesday, February 1, from 4 to 6 p.m.

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To be sure you get what you pay for we hired some young tour leaders from Oxford and Cambridge and told them not to bug you.

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'You're in the Army now...'

Testing for the big build-up

By BOB HOLLIS

They tell you to arrive at 7:30 a.m., but if you get there any later than 7, you wait an hour because of the crowd.

This is the Armed Forces Physical Examination. Every draft-age male must take it before he is 26.

In the Bay Area counties the test is given in Oakland. On any given day between 400 and 500 men arrive for the all-day examination.

A tall gray building is the combined testing and induction center for the Army, Navy, Marines and Air Force. Here civilians take their phy-

ical along with young men and women arriving for their first day of military duty.

For the civilian, the drabness of the whole operation can be depressing. He enters a large room filled with men, all trying to get a packet of forms which the doctors use to record their findings.

When he gets his packet he is told to follow a brown line (the assumption is made that fewer testees are color-blind than illiterate).

The first thing the potential draftee notes is that the Army's procedure of "hurry up and wait" holds true here as it does at any regular Army post in the world. The whole physical, including the mental test, takes about two hours. But because there are so many men and so few doctors, some stand in lines, nearly nude, for up to five hours.

Before the written test begins a sergeant warns the men anyone who attempts to bunk the test will be recommended for immediate induction. This is usually enough to discourage most potential draft-dodgers.

The medical questionnaire

who fail the test are sent to a psychiatrist who determines if they failed the test legitimately.

When the test is completed a medical history form is filled out. Most of the proverbial maladies, such as flat feet and hives, which are generally thought of as "4-F diseases," are no longer grounds for exemption.

Because of the additional manpower needs of the Army and the Marines, the draft requirements have been lowered to admit the "semi-halt and feeble."

With the written examinations complete, the men disrobe and enter the grueling part of the test. For many this is the most complete medical examination they have ever had. It is a credit to the doctors and members of the Medical Corps that so many can be examined in such a relatively short amount of time.

Every part of the torso, limbs and head are carefully

has five classifications for race: White, Negro, Oriental, Latin and American Indian. Each group is usually representative of these five categories in about the same ratios found in civilian life.

The written test has 100 questions covering language comprehension, mathematical ability, mechanical aptitude and skill in understanding abstract shapes. There are special assistants for the foreign born who do not understand English and for illiterates.

The Army will accept anyone who answers ten of the 100 questions right. All those

inspected. Perhaps the most traumatic part of the whole day is the V.D. blood test. At the culmination of the medical examination each testee has a personal interview with a doctor.

Finally, after being punched, poked, pinched, measured and weighed, the now very tired young man enters the last phase of the exam.

Those who pass the physical are given a four-page Loyalty Oath with the Attorney General's list of subversive groups attached. He is instructed to read the document, answer the 14 questions relating to the list and sign it.

The potential draftee is told that he may refuse to answer the questions and take the Fifth Amendment; but if he does so he will be investigated by the FBI.

This day spent in downtown Oakland is possibly the most important day in these men's lives.

This is the day when they learn if they will be required

to serve in the armed forces of the United States and possibly risk their lives for their country in some remote corner of the world, be it Berlin, Turkey, or Vietnam.

Psychologist talks today

Ben Ard, a freethinking psychologist of the Albert Ellis school, will lecture on "Man, Religion and Sex" in the Gallery Lounge today at 12:20 p.m.

Sponsored by the Ethical Forum and the Sexual Freedom Forum, the lecture is intended to provide a psychologist's interpretation of human attitudes toward sex.

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ATTEND FIRST CLASS FREE

We call our first class a demonstration meeting. You may attend this first class free of charge. A series of these meetings will be held January 9, 10, 11, 12, 13 and 15. They will meet from 7:30 p.m. in Room 220 of the Jackson Building at 1929 Irving Street. Bring a friend if you wish.

For more information on this fully guaranteed speed reading course, please call 661-2276 or 355-2810.

Today at State

• Sexual Freedom Forum (Ethical Forum) — Speaker — Gallery Lounge at noon.

• Iran-American Organization — Coffee Hour — Gym at noon.

Young Democrats — Meet for voter registration — BSS at 12:30.

DuBois club — Matthew Malinian — "Alienation: A Philosophical Treatment of the Individual" — BSS 110 at 12:20.

Encore Film Series — film to be announced — ED 117 at 5 and 7:30.

Big Foot Brown — audi-

tions — CA 102 at 7.

• Associated Students Lecture Series "To Make a Difference" — John Robertson — "Human Needs in a Changing World," and Donna Mickleson — "Bob Dylan, Erich Fromm, and Beyond: A Look at the New Politics" — Gallery Lounge at 7:30.

MEETINGS

• Vietnam Day Committee — Hut T-2 at 9.

• Arab-American Association — Arabic lessons — SCI 167 at noon.

• Go-ju kai Karate club —

Gym 124 (12-1), Gym 125(1-2).

• Orientation Staff — HLL 303 at noon.

• Anthropological society — HLL 102 at 12:15.

• Hillel Foundation — HLL 304 at 12:15.

• Iran-American Student organization — BSS 213 at 12:15.

• Student Association for Chinese Studies — BSS 119 at 12:15.

• Society for the Advancement of Management — BSS 202 at 12:30.

• Engineering Society — SCI 165 at 12:15.

• Young Republicans — BSS 109 at 1.

• Music Educators National Conference — Board.

• Student Association for Chinese Studies — Chinese Mandarin Speaking Group — BSS 214 at 1.

• Christian Science Organization — Testimonial meeting — Stonestown YMCA at 1:10.

• Community Involvement Program — Seminar on Organizing — Hut A, Legislature office at 4.

• Pep Band — Gym 125 at 7.

• Associated Students Seminar — BSS 203 at 7.

• Tutorial Program — HLL 378 at 7.

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THE STRAP

Hip-shooting:
A misfireBy ROBERT NEUBERT
Gater Sports Editor

The day was gray and dismal. One thousand archangels blotted sourly on tarnished brass trumpets, and a sneer of triumph flickered across the thin red lips of the Devil himself. And there was joy in the Redwood Room.

I had made a grievous mistake in my last column.

The final day of classes before Christmas vacation, I asked why students at SF State should pay for the basketball team's annual road trip. Well, fans, it turns out the yearly venture into the fast-breakland of the East doesn't cost Samuel Student any coin of the realm.

Upon examination of reality, I discovered the team is guaranteed expenses by host schools on the trip long before the trip even begins. After wiping a little more Boston creme pie from my face, I learned this also was the case when the Gator baseball team played in the San Diego tournament last spring. A paid guarantee.

I must admit that I am not used to dining on crow (the feathers create a lump in my gullet), but I wish to take this space to apologize for carping about a non-existent waste of funds. One of the problems of shooting from the hip, as Mr. Goldwater found out a couple of years ago, is that the pistol sometimes discharges prematurely, and the wielder of the weapon gets winged.

As long as other colleges and universities are willing to pay our expenses via a guarantee, great. It would be even better if SF State could schedule teams a little closer to the caliber it usually put out, so it wouldn't have to face the ignominy of crushing defeat so often.

But then those teams, if they exist back East, most likely couldn't guarantee expenses like the bigger schools are able to do. Just like SF State couldn't guarantee even Michigan State it would break even if it played in the Gator gym (with or without Cazzie Russell).

The basketball program has a good thing going for its participants. Too bad this is rarely the case with SF State's other sports. Their athletes put out just as much, but don't get a ticket to ride.

Once more this brings up the question of whether SF State should engage in a small-college athletic program. I think it should, and it would be more in keeping with the traditions of such a program if more sports were able to wangle guarantees for distant excursions against teams of equal ability.

But life is real and life is earnest in the partisan world of sports. Most fans would rather watch football or basketball players perform than observe college golfers or cross country harriers. Such is the loneliness of the long distance runner.

★ ★ ★

For six years come June, this college has hosted a football clinic for one unit during intersession.

Last year Stanford mentor Johnny Ralston was the main speaker, and this year USC's John McKay will do the deed at the June 20-24 session. McKay, inventor of the "I" formation, was voted national Coach of the Year in 1962 when his Trojans plowed to their first undefeated season in 30 years to win the national football championship.

Considering SF State's small-time status in football, it's quite an honor to have a speaker of McKay's caliber on campus. It also shows the esteem in which head coach Vic Rowen is held by fellow coaches, for it is Rowen who directs the yearly clinic.

Gator award
banquet set

The biannual Block "S" awards banquet is scheduled this semester for 7:30 p.m. at the Commons cafeteria. Letter winners for fall sports will be honored at the dinner, and there will be a guest speaker.

Cagers lose
3 remaining
road games

SF State's basketball team dropped all four games on its eastern road trip last month, but the last three scores were closer than the 110-62 thrashing perpetrated upon it by Ohio University.

The other losses, in order, were: 75-58 to St. Bonaventure, 87-62 to Gannon College, and 80-62 to University of Buffalo.

Against St. Bonaventure, the Gators were held to six field goals in the first half, and sophomore Bill Butler swamped them with 32 points.

Larry Peacock poured in 30 points to lead the Gannon gang. Everett Adams had 22 points to lead SF State.

Buffalo brought the Gators' season record to 1-8 as center Bill Barth scored 18 points and forward Norwood Goodwin tallied 16. Buffalo shot 51.5 per cent from the floor to 30.3 for the losers. Adams led SF State again with 17 points.

Last night, the Gator cagers met Santa Clara (see tomorrow's Gater for results), conqueror of UC Berkeley and St. Mary's.

Far Western Conference play commences this weekend as the Gators take on UC Davis at Davis Friday, and Chico State at Chico the following evening. After that, the next game will be over the semester break, January 26 at home against Cal State at Hayward.



John Hitchcock is on top of the situation created by other winners in the recent press and deadlift intramural weightlifting tourney. Hitchcock tied Jim Popovich for honors in the 198-pound class.

Handball, tennis
champions named

Brian Jones and Fred Chapman recently defeated Steve Nerney and Bill Pinard, 21-7 and 21-8 for the intramural handball doubles championship.

In the tennis doubles championship, Jack Kern and Reynold Wong defeated Cliff Johnson and Ernest Wong, 6-3, 7-5.

The recently concluded weightlifting tournament saw the following winners in press and deadlift categories:

Myron Chan, 132 pound:

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Baseball meeting
to be tomorrow

Students interested in trying out for the varsity baseball team should attend a meeting at 12:30 p.m. tomorrow in Gym 211.

Those unable to attend should contact Bob Rodriguez, the coach, in Gym 310.

Friday a meeting for freshman baseball hopefuls is scheduled for the same time and room.

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THURSDAY: German Meat Balls,

Smoked Pork Loin with Red Cabbage

FRIDAY: Spinach and Eggs

Egg Pancakes with Apples

SATURDAY: Hungarian Goulash

Pork Hocks with Sauerkraut

SUNDAY: Duckling and Red Cabbage

Pork Schnitzel

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A1/4

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A 1/5/66

AUTOMOTIVE (2)

1958 CHEV. IMPALA cu. in. "Factory Stick" 2 dr, R/H, new trans. \$695. Call PL 6-8100, 588-

A1

HOUSING (5)

Wanted: quiet, serious student over 21 to share pvt. bedroom. Kitchen legles. \$42.50 call JO 7-5088. H 1

Male Roommate Wanted Share 5-rm. flat with Own room: \$41 monthly guello/Fulton) 386-8068. H 1

HELP WANTED

Accounting Senior wanted part-time accounting and keeping. Must be able to double entry through P. Apply 986-0326, Mr. Snow

HW 1

Be self-employed. school and work hours. Union Oil station. Near bus. Small investment required. Paid training. week, 4 weeks. Proven draw customers from car Ina. 3350 Alemany. HW 1

Working Mother exchange/rmbd. for babysitting wk. Call YU 2-3370 days 7850 nights. HW