

The President's Commission on Human Relations and Equity supports acceptance and fairness at all levels of the University

As part of the PCHRE, the **ASPIRE Resource Team** consists of Fresno State faculty and staff and provides conflict prevention and intervention services as well as alternative dispute resolution services.

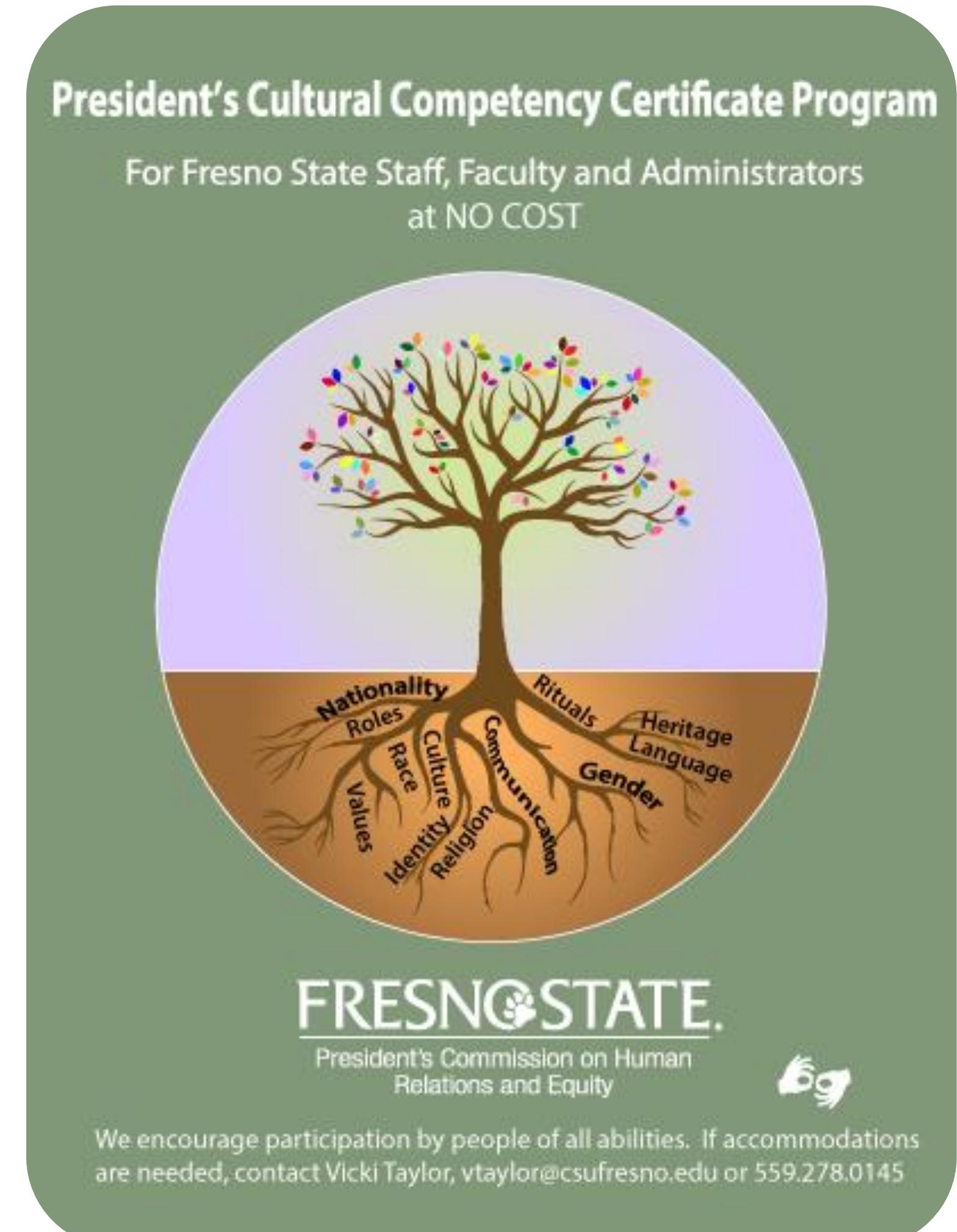
ASPIRE

In the 2015-16 academic year, President Castro instituted **Conversations on Inclusion, Respect and Equity** where cabinet members listen to students, faculty and staff share what is going well and where there are challenges on campus in regards to inclusion, respect and equity. A plan of action is designed based on those conversations.



Launched in spring 2017, the **President's Cultural Competency Certificate Program** consists of (a) two required on-campus seminars, (b) two on-campus elective seminars, and (c) two on- or off-campus seminars preceded by a (d) mandatory National Coalition Building Institute (NCBI) Welcoming Diversity Workshop.

The program provides participants with a greater understanding of how we can, and why we should, work together to continue building a strong and inclusive Fresno State community.



Our efforts depend on the continued dedication of every member of the University community. We are responsible for upholding the core objectives while working and learning at Fresno State.

James A. Caw



