

Academic Senate Minutes
February 15, 2018
3:00 – 5:00, Student Center Ballroom D&C

Abstract

Agenda Approved. Minutes of 12/14/17 and 2/1/18 approved. Consent items: From EPC: Expedited Revision: GEP C- change, Revision to the Master in Business Administration, Expedited Proposal: History BA revision – Approved. Provost Report. Staff Rep Report. Vice Chair Report. From FSAC: Periodic Evaluation of Unit 3 Coaches - First Reading completed. APARC Report. Vice President of Administration and Finance Report. Vice President of Student Affairs Report. Associated Students Report. Statewide Senators Report. EPC Report. FSAC Report. CFA Report. Good of the Order.

Present: Carmen Works, Laura Watt, Ben Ford, Richard J. Senghas, Jeffrey Reeder, Catherine Nelson, Sam Brannen, Melissa Garvin, Sakina Bryant, Carlos Torres, Ed Beebout, Damien Wilson, Jennifer Mahdavi, Laura Krier, Matty Mokeerjee, Mary Ellen Wilkosz, Michelle Jolly, Michelle Goman, Rick Luttmann, Hope Ortiz, Michael Balasek, Harry LeGrande, Elaine Newman, Joyce Lopes, Jason Gorelick, Isabel Briseño, Arcelia Sandoval, Michael Visser, Jenn Lillig, Armand Gilinsky, Ron López

Proxy: Deborah Roberts for Lisa Vollendorf

Absent: Joshua Glasgow, Florence Bouvet, Judy Sakaki

Guests: Katie Musick, Stephen Winter, Gail Barksdale

Chair Report – C. Works

C. Works noted that the President, Provost, and AVP Moranski were not present today because they were meeting with WASC team to hear their final report and hopefully find out the term of our reaccreditation. She thanked everyone for their participation in the world Cafés regarding strategic planning. She had heard quite a bit of positive feedback for that activity. She noted that the strategic planning process was now in the “shape” phase. The “sharing” phase had been the kickoff with the survey they sent out. 1600 people responded to the survey. The World Cafés were meant to start shaping the information that was gathered by the surveys. All this information will now be used to find five priorities for the campus. A progress report will be sent out regarding the priorities process. There was still a lot of conversation about the LMS project. The timeline may be moved up. She reminded the members that the discussion was regarding moving to Canvas or a cloud hosted version of Moodle. A member asked how department faculty could put together feedback about the LMS project and where that should be sent. The Chair said that feedback should go to ATISS – The Academic Technology and Instructional Spaces Subcommittee (<http://web.sonoma.edu/senate/committees/aparc.html>). Feedback can go directly to Justin Lipp in the Faculty Center as well.

Approval of Agenda – Approved.

Approval of Minutes of 12/14/17 and 2/1/18 – Approved.

Consent items: From EPC: Expedited Revision: GEP C- change, Revision to the Master in Business Administration, Expedited Proposal: History BA revision – **Approved.**

Provost Report – D. Roberts for L. Vollendorf

D. Roberts reminded the members of the Emeritus dinner on March 8. She hoped to see many faculty there. The call for nominations for the Excellence in Teaching Award will be sent out tomorrow. She said that there was a record number of applications for RSCAP funding, so FSSP is working diligently on those applications. She provided an update for the Dean searches and noted other calls for service on search committees. It was clarified that the search for the new CIO should be an Associate Vice President, not Vice President. A member noted that last year there was concern that the nominees of the Excellence in Teaching Award were not acknowledged at Convocation.

Time certain reached.

Staff Rep Report - A. Sandoval

A. Sandoval reported that she and K. Musick would be forwarding their proposal for a Staff Assembly to the cabinet on February 27th. She reported back on her meeting regarding parking issues for staff on campus. There were a variety of challenges with parking and not much could be done. It was clarified that about 500 spaces were open on campus at any time, it just might entail a longer walk.

Vice Chair Report - L. Watt

L. Watt reminded the members that Senate elections were upcoming. She asked the Senate to approve the election as two positions were not contested. **No objection.** She asked for nominations from the floor. None were offered. She noted that the call for faculty to serve on the GE Revision Subcommittee had gone out and encouraged a broad spectrum of faculty to apply. S&F will select from the nominees. She asked if the Representation on Administrative Search committees policy should be reviewed due the lack of interest from faculty. A member said he thought it was just a blip this year, due to the need for so many searches. If lack of interest continues, then look at the policy. A member asked if tenure track faculty who need university service might be contacted specifically. This suggestion was arranged.

From FSAC: Periodic Evaluation of Unit 3 Coaches - First Reading - A. Gilinsky

A. Gilinsky introduced the policy. He noted that Unit 3 coaches had never had criteria for promotion and evaluation. He described the consultation process and noted that the Department of Athletics had approved the policy. He noted that the new Director of Athletics, Gail Barksdale, was present. The Chair noted that there as

another policy that covered adjunct faculty and included coaches. She wondered if there was any conflict between the two policies. A. Gilinsky said he would have to check. A member asked when the student evaluations would be done and would they be anonymous. A. Gilinsky noted the portion of the policy which discusses the student evaluations. A member asked how many people would fall under this policy. A. Gilinsky responded that approximately 30 coaches would be affected. A member suggested that if changes were needed to the Periodic Evaluation of Lecturers, it be brought forward at the same time as this policy. A member voiced concern about anonymity for athletes evaluating coaches. They may need more anonymity since they have an on-going relationship with coaches and are a small group. A. Gilinsky said anonymity in any evaluation process is a double-edged sword. It can provide for objectivity and for negative or disturbing comments. He didn't think it was relevant to this policy. A. Gilinsky asked the Senate to move the second reading to March 15th, so the Athletics Director could be present.

APARC Report - M. Visser

M. Visser reported on the update on the Governors budget. It underfunds the CSU commitments such as bargained raises, etc. This is a common pattern that the Governor puts forward a low-ball budget and then the Legislature works on it and in that process, it can improve the budget for the CSU. He discussed the Budget Forum to be held and what it would include. It will happen on March 13th from 3:00pm in the Student Center Ballroom A. He noted that Mark Perri will Chair APARC next year.

Vice President of Administration and Finance Report - J. Lopes

J. Lopes voiced her delight in Gail Barksdale joining the campus. She noted there were about 70 searches on-going. She said they were in many conversations regarding student, faculty and staff housing. They had reached out the SRJC about collaborating on housing. She said they needed to budget for the amount proposed by the Governor to be prepared. The Chancellor was asking all campuses to be mindful of any extra expenses. A written report from A&F would be forthcoming in March. A member expressed concern about positions being funding via the Graduation Initiative since that money was unclear. J. Lopes said they received base funding, which the campus will continue to receive. She said the \$90 million would not even cover compensation costs. The CFA rep encouraged A&F to consider below rate housing for new faculty. J. Lopes said the townhouses for new faculty rates have to be set by the auxiliary board over the housing. She expressed her commitment to keep talking about housing for students, staff and faculty at SSU and provide a variety of price points. She discussed various ideas they were discussing. The Student Rep noted concern about students leaving for the summer and not having housing when they return. The VP of Student Affairs noted the challenges and opportunities with student housing. J. Lopes said they had reached out the SRJC and the city of Rohnert Park regarding the housing issues.

Vice President of Student Affairs Report - H. LeGrande

H. LeGrande reported that the SSU food pantry was open and they would have a grand opening on February 23rd at 10am. They have about 30 to 50 students a week using the pantry. He said they continue to try to fill the positions in Student Affairs. He noted they were having difficulty recruiting psychological counselors and were starting to discuss creative solutions. A member asked if faculty can donate food to the pantry. It was clarified that JUMP was coordinating donations. H. LeGrande noted that the systemwide survey about food and housing insecurity showed SSU with similar rates to other CSUs. He noted the campus needed to be strategic about addressing these issues. A member noted she hadn't seen much about the food pantry via her department or School. She also thought the campus should know the numbers for our campus about food and housing insecurity. The Student rep asked about the creative solutions being discussed for psychological counselors. H. LeGrande described the thinking so far. There was a discussion about student housing numbers on campus.

Associated Students Report - J. Gorelick

J. Gorelick reported on advocacy regarding the student tuition increase. They had put together a Lobby Corp and will focus on the tuition increase and full funding for the CSU. President Hall will attend Lobby Day in Washington DC. He noted the AS is working on a resolution regarding CAPS receiving more state funds. They will hold an Advising Open Forum on Feb 26th in Seawolf Plaza. The AS is also working on a housing resolution. They are also talking to students about the new LMS. Applications for student nominations are open and he encouraged faculty to nominate qualified students. A member suggested that at the Open Forum to ask students what would get them to come in for advising. J. Gorelick said he was hearing that many students go to their advisors who may not know how to do GE or lower division advising, so they get sent to the Advising Center and then the Advising Center will send them back to the Department and they get caught in this loop. A member shared the advising practices in his department and argued that there could be evaluation of advising in the RTP process. A member noted he wanted to know if his advising was not effective from students, so he could improve. A member discussed concerns about students only using peer mentors for advising. It was noted that every semester there were e-advising tools workshops. There was continued discussion about the faculty role in advising and the need for faculty buy-in for advising solutions.

Statewide Senators Report - C. Nelson, J. Reeder

C. Nelson reported that the LAO office published a report on online education and recommended that the CSU have one LMS system for all campuses. There was push back at the CSU Board of Trustees about doing advocacy around the budget in the typical way. Some Board members were questioning the strategy to keep doing what's been done in the past since that has not proved effective. She updated the Senate regarding the Shared Governance meetings between faculty governance and the Chancellor's office. They are having a conversation about consultation and C. Nelson noted two different perspectives. The administrative approach to shared

governance revolves around distinctions between faculty purview - faculty have purview over course content, but only a voice in the policy framework surrounding academics. The CSU also wants some mechanism for summer decisions. The CSU believes the Statewide Senate needs more variety of voices and they are concerned that the Statewide Senate is not really representing all the faculty. She said the faculty has a much broader perspective of curriculum beyond individual courses. She discussed the timeliness issues that were problematic for faculty. She said they told the Chancellor's folks that if they wanted faculty to work over the summer, they would have to pay them. She argued that the CSU stating that the Statewide Academic Senate is not the official voice of the faculty for whatever reason undermines the authority of the ASCSU. She noted the majority of speakers at the ASCSU brought a wide variety of voices to the Senate. She expressed her hope that this committee would work out these issues. A member asked if any suggestions were made about how to advocate for more funding for the CSU in a new way. C. Nelson said one of the Trustees suggested taking a cue from Labor and become more public, such as a demonstration of all members of the CSU. J. Reeder reported that in the LAO report about LMS system, it also mentioned that CSU faculty received a salary increase higher than inflation. But what it failed to report was that for decades faculty salaries have stagnated. A member commended C. Nelson and J. Reeder for doing an excellent job representing our faculty. A member asked if the UC system is in the same budget situation as the CSU. C. Nelson said she heard UC faculty talking about being under more budget scrutiny now due to their Chancellor being under pressure. She reminded the members about the systemwide committee looking at strategic budgeting for the CSU. There was some discussion on this topic.

EPC Report - J. Lillig

J. Lillig noted that the call for the GE Revision Subcommittee had gone out. She said EPC and Academic Programs were working on cleaning up the catalog and Department Chair are receiving notice that they can delete courses not longer taught or not taught for five years. The Curriculum Guide is live online now! <http://web.sonoma.edu/aa/curriculumguide/>. She asked faculty to look at it and give feedback. She noted a discontinuance hearing coming up for the MA in Kinesiology. A blog had been set up for comments.

FSAC Report - A. Gilinsky

A. Gilinsky said FSAC considered RTP criteria from two departments. They are moving along on RTP revisions. They spent quite a bit of time talking about SETEs. They talked to S. Johnson about a universal time for SETEs to be sent out and perhaps linking SETE completion to an early look at grades, which some universities have put in place. They know that bringing SETEs to the Senate will bring about debate. They will bring a variety of issues regarding SETEs to the Senate at some point. He noted there was a temporary policy for placing NCAA Violations in personnel files of coaches. He appreciated feedback from Senator Balasek on that item. A member asked if SSU has a policy on campus that treats bullying separately from harassment. A. Gilinsky said he was not aware of such a policy. She asked if it would be possible to follow up on such a policy that would apply to everyone.

CFA Report - E. Newman

E. Newman thanked the students for their advocacy for the budget. She gave a shout out to the Trustee who thought the Board should follow the example of their labor allies. CFA is planning many budget advocacy events. They are planning a big rally in Sacramento and she encouraged faculty to participate with their students. CFA will also participate in Lobby Day. The first Lobos social will be February 28th. A member asked if CFA has a contingency plan if the Supreme court overturns fee payer contributions to unions. E. Newman said this was an attack from right wing groups around the country. All unions were pushing back against this.

Good of the Order

C. Works reported that the Provost sent an email which said the WASC team was impressed with our collaborative work on the re-accreditation and noted that the meeting they were at did not include how many years of re-accreditation SSU received. A. Gilinsky said FSAC extended the deadline for the Educational Experience Enhancement award to March 2nd. A member noted that the deadline for signing up for the Emeritus dinner was due next Friday.

Adjourned.

Minutes prepared by L. Holmstrom-Keyes