

# American Humanics

## College of Social Sciences

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## Special Certificate in Nonprofit Management and Leadership

### American Humanics

The American Humanics (AH) Program is linked with American Humanics, Inc., a national organization that collaborates with affiliated college and university programs, professional organizations, and nonprofit agencies. It is involved in recruiting, preparing, and placing students in meaningful professional careers with youth and human service agencies. Participation in the Special Certificate Program in Nonprofit Management and Leadership builds on and enhances students' chosen major course of study and provides the tools to achieve success in the field of youth and human service agency management. This interdisciplinary certificate is open to students of all majors and community individuals. Courses may be taken part time or through open university.

### Career Opportunities

Today, more than 1.1 million nonprofit organizations are serving communities throughout the United States, including 1500 here in the Central San Joaquin Valley.

As the nonprofit sector grows at twice the rate of the government and private sectors, demand for capable nonprofit professionals increases accordingly and is higher than ever. Each year nearly 30,000 new agencies are established. They offer an estimated 50,000 entry-level professional positions. The Bureau of Labor Statistics estimates that the need for qualified youth and human service professionals will increase by 49 percent by the year 2006. Locally, according to the Nonprofit Advancement Center in Fresno, many new agencies are being established every year.

As a result of this explosive growth, the demand for candidates to fill professional positions far exceeds the supply of qualified applicants.



A career in youth and human service management rewards not only you, but also your community. As a nonprofit professional, you will reap emotional and financial rewards while making a difference in society.

American Humanics' students are eligible to apply for special scholarships and awards. AH's Internet services can help students post résumés on the World Wide Web where prospective employers can view students' qualifications and students can review employment opportunities. American Humanics' students are rapidly becoming the preferred source of entry-level youth and human service professionals among the organization's 16 national nonprofit partners which include American Red Cross, Big Brothers Big Sisters of America, Boys and Girls Clubs of America, Boy Scouts of America, Camp Fire Boys and Girls, Catholic Charities U.S.A., Girl Scouts of the U.S.A., Girls Inc., Habitat for Humanity International, Junior Achievement, Inc., National Urban League, Special Olympics, Inc., United Way of America, Volunteers of America, and Young Men's Christian Association (YMCA) and Young Women's Christian Association (YWCA) of the U.S.A.

### Requirements for the Certificate

The interdisciplinary certificate in nonprofit management and leadership requires a minimum of 12 and a maximum of 24 academic units (depending on prior experience and skill), including 300 hours of field experience with a nonprofit, community-based service provider. Curriculum planning with the director meets individual needs and ensures fulfillment of the designated competency areas. Competency areas may be satisfied through academic coursework (C grade or better), documentation of prior internship experience, or through co-curricular activities. Students will be involved in the AH Student Association and participate in one AH Management Institute. Courses or practicum may be used to fulfill requirements of other degree and certificate programs.

### Core

MGT 133

(Managing Nonprofit Organizations)

### Competency Areas

- *Foundations of Social Service*  
(COM S 1; CRIM 176; GERON 125; H S 100; RLS 55; SOC 130W; S WRK 20, 123, 125)
- *Youth and Adult Development*  
(CFS 133, 134, 136; COUN 150, 174; CRIM 120; EHD 108; GERON 103; PSYCH 101, 102, 155, 174; RLS 113, 125; SOC 165; S WRK 135, 136)
- *Accounting/Financial Management*  
(ACCT 3, 4A; FIN 120; RLS 128)
- *Program Planning and Evaluation*  
(CFS 138; EHD 109; PL SI 182; RLS 117, 139; COMM 171, 176; SOC 150T)
- *Leadership and Communication in Organizations*  
(A SP 104A; IS 3; CFS 130; MGT 127; PAX 110, 120; PHIL 122; PH TH 110; PSYCH 176; RLS 73; SOC 145, 168; COMM 164, 167, 168, 170)
- *Marketing, Fund Raising, and Grant Writing*
- *Board/Committee Development*
- *Volunteer Recruitment, Training, and Supervision*
- *Ethical, Legal, and Risk Management Issues*