

FSAC Meeting Minutes:  
October 15, 2009  
Sue Jameson Room  
1:00 p.m. to 3:00 p.m.

Present: Richard Senghas (Acting Chair), Melinda Barnard (Vice Provost), Janejira Sutanonpaiboon, Chip McAuley, Viki Montera, Victor Garlin, Richard Whitkus (recorder)

Convened: 1 p.m.  
Agenda: Approved.  
Minutes: Approved.

## REPORTS

1) Professional Development Subcommittee – J. Sutanonpaiboon  
No meeting held as no quorum obtained.

Items unofficially discussed:

Four workshops upcoming. For this spring one on multicultural issues, a second on sustainability and a third on grant writing. For the fall, a student engagement workshop is being planned.

2) Report from Executive Committee – V. Montera (for P. Hammett):

Committee discussed WASC report. Discussion centered on the progress of the WASC review and the outlook beyond the current state (budget cuts) of educational issues facing SSU.

### Business Session

- Overenrolled for spring 2010.
- Department of Mathematics and Statistics will be using the Commons in the spring for large classes.
- Town hall meeting in October upcoming on the budget.
- Town hall meeting in November upcoming on the SSU Academic Foundation.
- Emeritus dinner on November 15.
- Report from State-wide Academic Senate by, R. McNamara. There is no Faculty Trustee on CSU Board of Trustees and there is no funding for the position. This leads to concern about faculty input to decision making process.
- Report from FSAC representative on discussion held in FSAC on the furlough program.

3) Academic Freedom Subcommittee – V. Montera

Further discussion on time/place/manner policy

Statement of Professional Responsibility is being reexamined from 1971 document.

- V. Garlin clarified 1971 document is Faculty Bill of Rights with statement of Professional Responsibility added subsequently.

- R. Senghas requested the Statement of Professional Responsibility be brought to FSAC, pending further information from Academic Freedom Subcommittee. FSAC will then consider it policy needs to be fashioned for Faculty Responsibility.
- Further discussion on FSAC about Faculty Responsibility and issues related to faculty-faculty and faculty-staff interactions as outcome of furlough.
- FSAC came to consensus that the AFS should continue on this issue.

#### 4) Faculty Affairs Report – Vice Provost of Academic Affairs – M. Barnard

Post Promotion Increase 2 appeals due this Friday (October 17). Appeals Committee to meet on October 30.

#### Office of Research and Sponsored Programs Issues

- Faculty Research Associate, K. Nielsen is liaison to FRESKA, an electronic resume program for faculty. Used for accreditation in the Schools of Education and Business. SSU will be a pilot for wide adoption of program as requested from Chancellor's Office.
- J. Arno looking into attracting appropriation funding for SSU.

#### Academic Budget Planning meeting

- Furlough program will not be renewed for next year
- Federal stimulus money that is coming to CSU must be matched by maintenance of effort on part of the state. Thus CSU budget will be flat next year with respect to state budget decisions.
- With lower FTES targets and no furloughs, reductions in actual dollars will occur.
- With budget reductions, departments will be starting to cut into more permanent positions. This move must be carried out very carefully.

#### BUSINESS

1) FSAC response to loss of RACAP funding. Draft reviewed. Minor edits added. Motion to accept response made. No further discussion. Approved unanimously. Response to be sent to Senate Executive Committee.

2) Vice Provost V. Barnard reported on faculty-staff hiring with respect to diversity issues. Passed out data on hiring in departments in 2002-03 and 2007-08 and summary sheet of her findings. Request made to raise question at Academic Senate about if there is any information about changes to faculty profile with respect to diversity, and the lag time to its impact on student diversity.

#### 3) Other business:

Discussion on lack of Faculty Trustee on Board of Trustees. R. Senghas will request of R. McNamara if a statement from FSAC would be helpful. This will occur via an email message.

Meeting adjourned 2:45 p.m.