

FSAC Minutes
8 March 2007

Present: Ayala, Blackshire-Belay, Hayes, Skinner, Warner, Wautischer, Tiwari
Guest: Victor Garlin, CFA

Agenda amended to add item 2. RTP implications of promotional funding from School budgets.

Minutes of 22 February approved without corrections.

Garlin spoke on behalf of the CFA executive board. He noted that CFA has requested that it have ex-officio representation on the Academic Senate, Executive Committee and FSAC. He read a statement (attached) opposing a formal role in RTP for the Provost. In addition, he participated in an extensive discussion of the MOU definition of “appropriate administrator”. For RTP purposes, CFA interprets this to be the school dean. Blackshire-Belay clarified the RTP role of the Provosts on CSU campuses. On three campuses, including SSU, the Presidents have retained the final level of RTP review. On the rest of the campuses, they have delegated the role to the Provosts.

Ayala postponed his report except to say that the workload resolution was being removed from that day’s Senate agenda.

Blackshire-Belay postponed her report except for an update on the search cycle and IDC rates on grants. ORSP and the Americorps group now report to her.

There were no Academic Freedom or Professional Development reports.

RTP

Discussion of the draft “assessment of completeness” document proposed for the Provost’s office. What are the implications of certifying completeness? Does this insert a new level of review into RTP? Will return to this next meeting.

Committee agreed to begin working on the 8 February version of the RTP document. Some areas, such as the elimination of the “skip years” so that URTP sees all candidates every year until tenure and the insertion of the “expectations contract” (my language) need to be dealt with promptly. There was a discussion of the role of the “expectations contract” in tenure and promotion. Garlin was concerned that creating an activity plan would constrain faculty to follow agendas they might have outgrown over the years. Should there be an activity plan between a tenured faculty member and the department?

Work on B1 and B2 was interrupted by end of meeting.